

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
ADAMS-ARAPAHOE 28J

Number of respondents (#)
2127

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HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

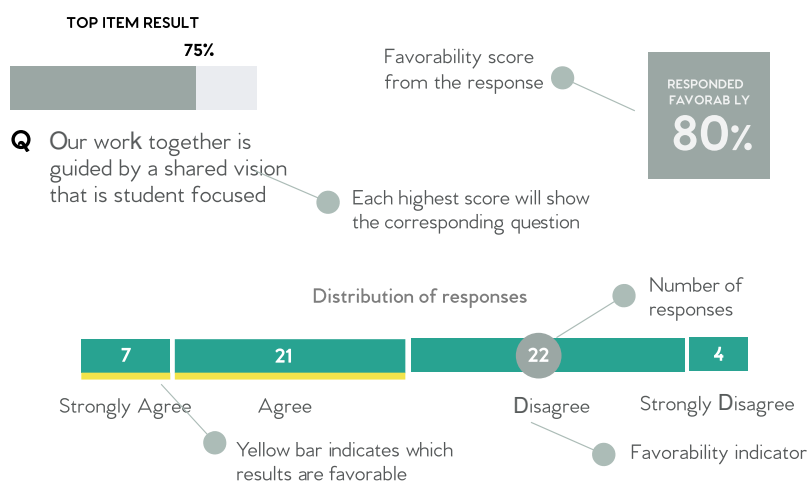
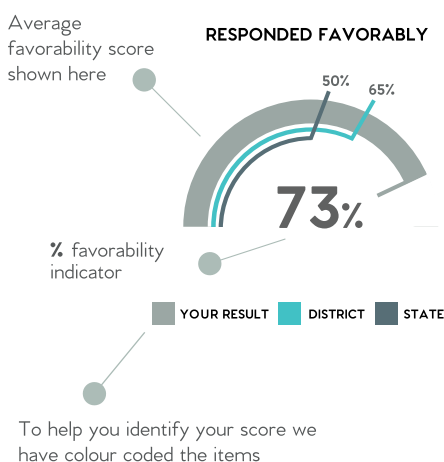
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



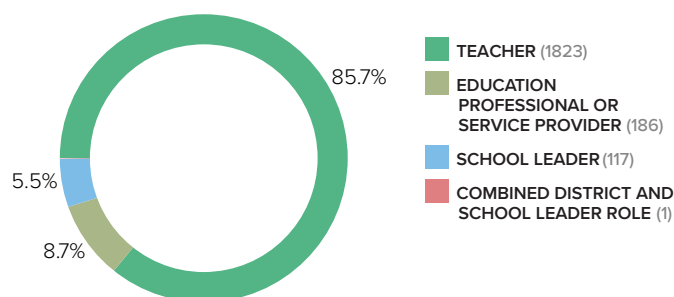
DEMOGRAPHICS

Who took the survey?

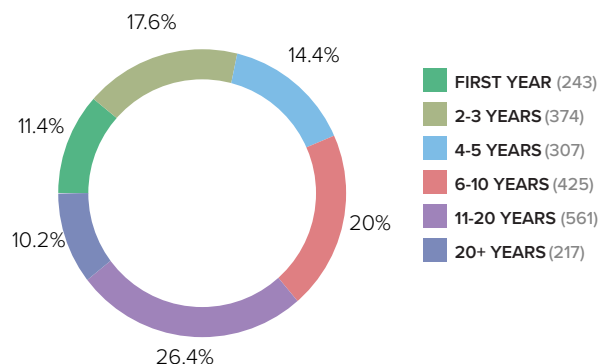
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

2127 total respondents

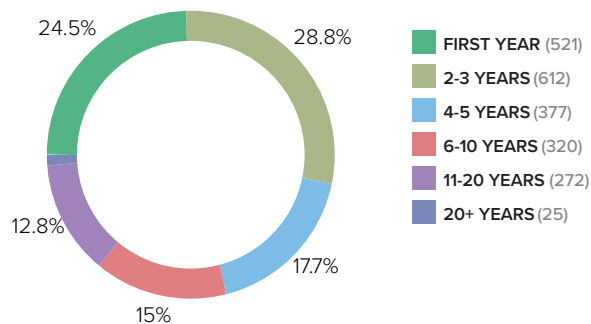
What is your current position at the school?



How many years have you worked in this position?



How many years have you worked at your present school?



REPORT OVERVIEW

Your results at a glance



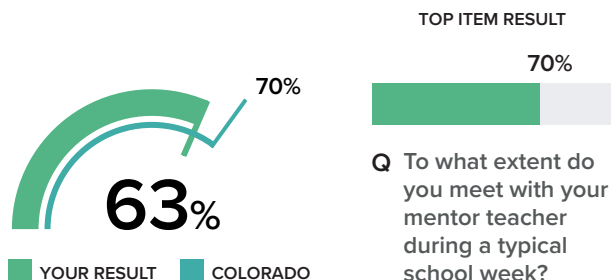
REPORT OVERALL FAVORABILITY



YOUR RESULTS

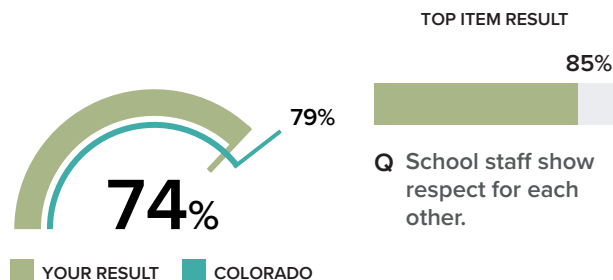
NQ

New Teacher Questions



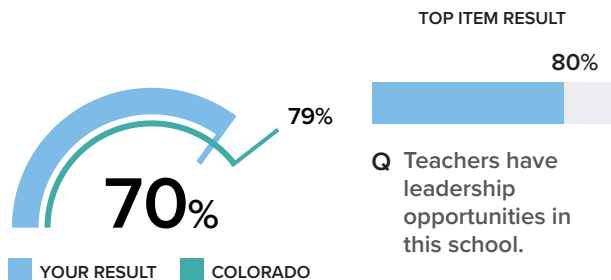
SL

School Leadership



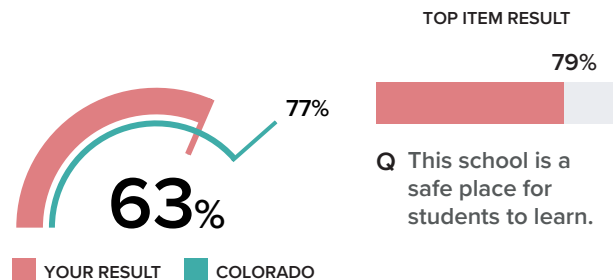
TL

Teacher Leadership



MC

Managing Student Conduct



REPORT OVERVIEW

Your results at a glance



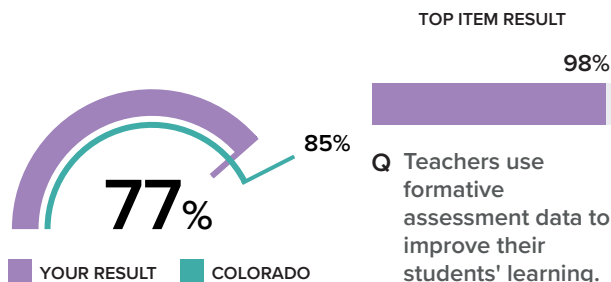
REPORT OVERALL FAVORABILITY



YOUR RESULTS

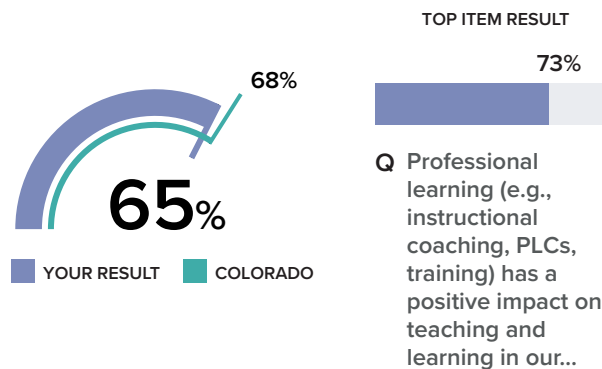
IS

Instructional Practices and Support



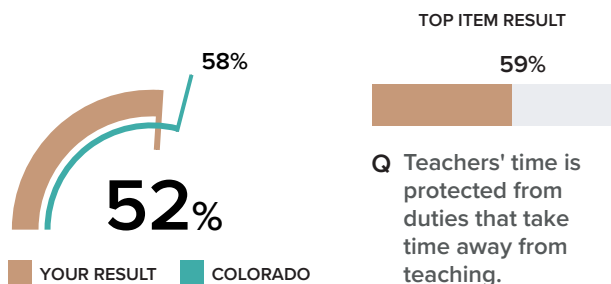
PD

Professional Development



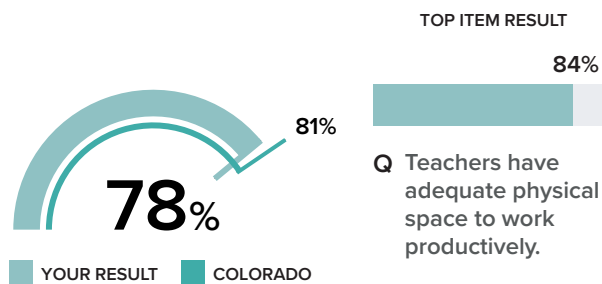
T

Time



FR

Facilities and Resources



REPORT OVERVIEW

Your results at a glance



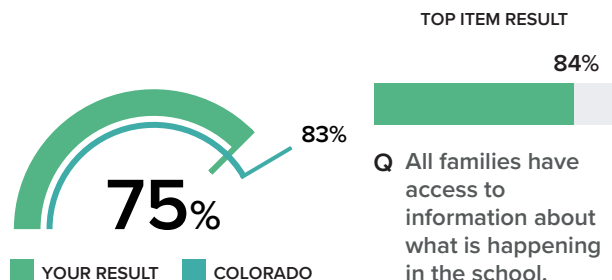
REPORT OVERALL FAVORABILITY



YOUR RESULTS

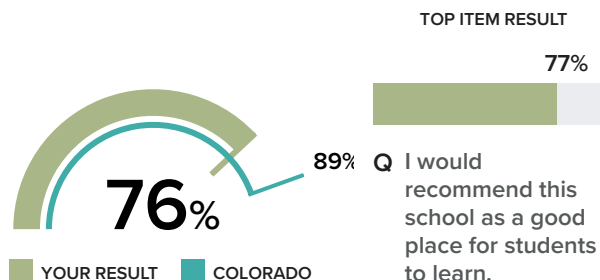
CI

Community Support and Involvement



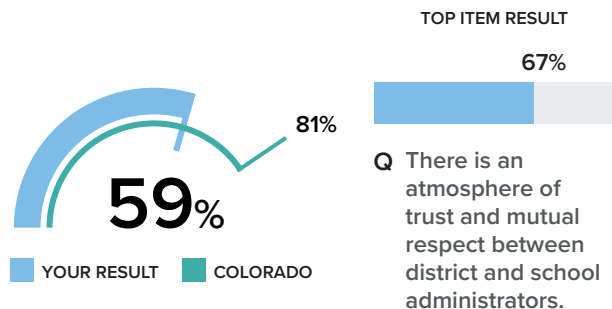
OR

Overall Reflection



DS

District Supports



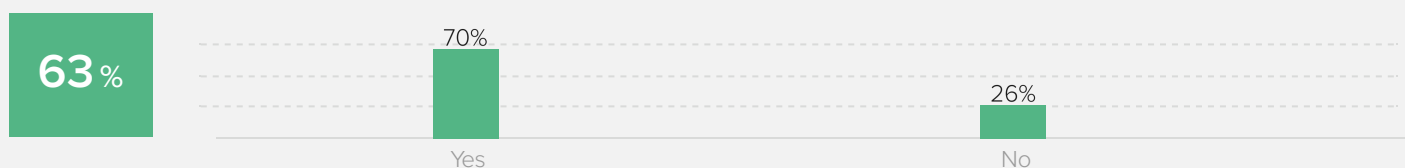
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

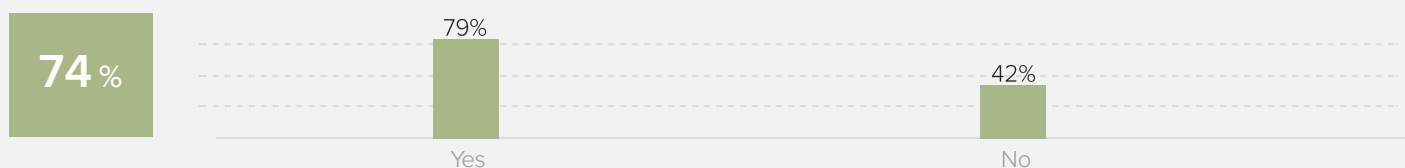
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Continue Current Position**

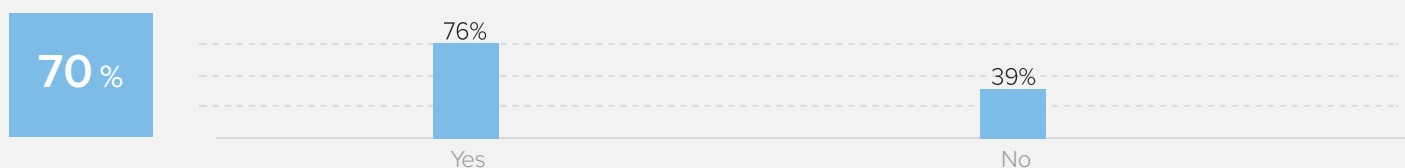
NQ New Teacher Questions



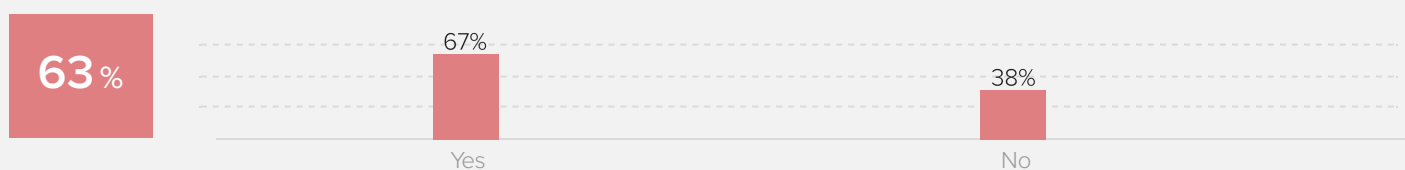
SL School Leadership



TL Teacher Leadership



MC Managing Student Conduct



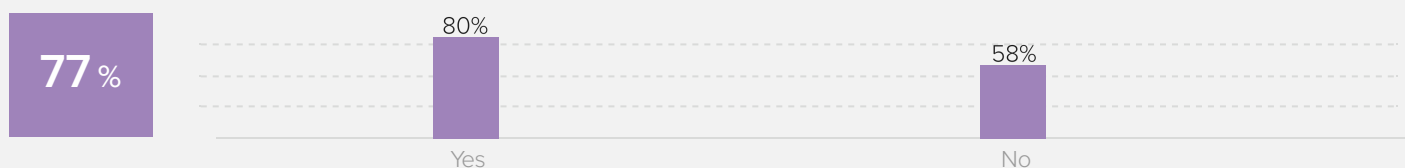
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

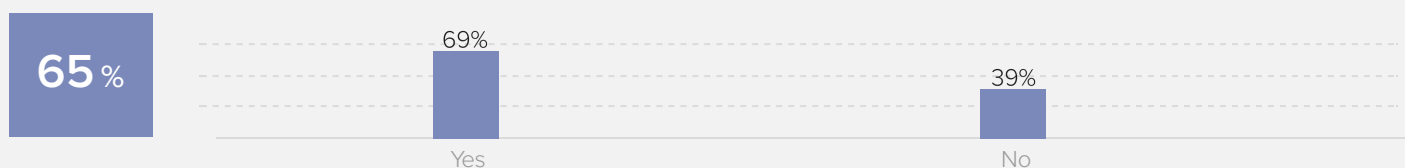
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Continue Current Position**

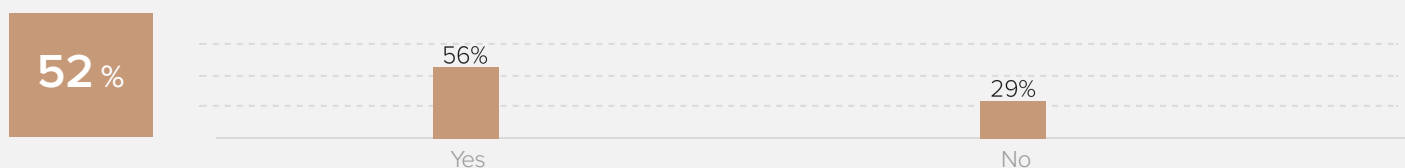
IS Instructional Practices and Support



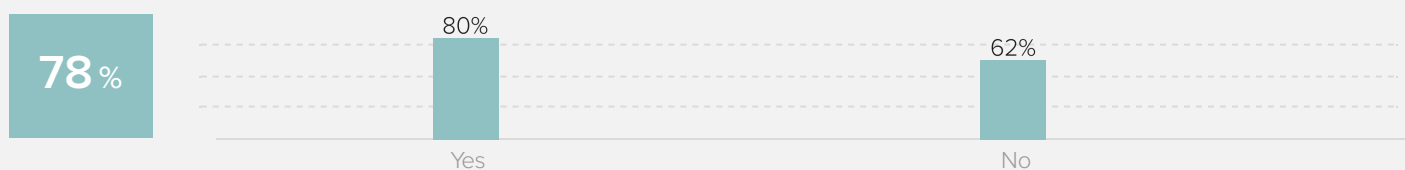
PD Professional Development



T Time



FR Facilities and Resources



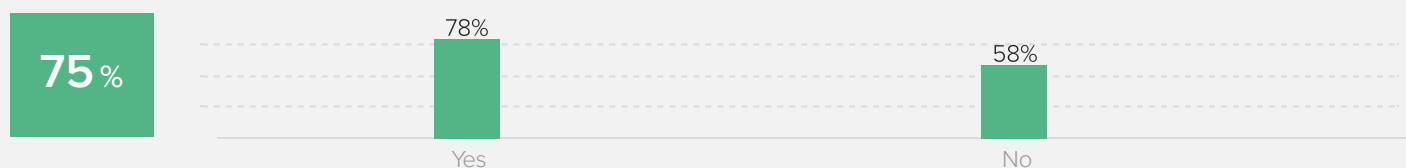
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

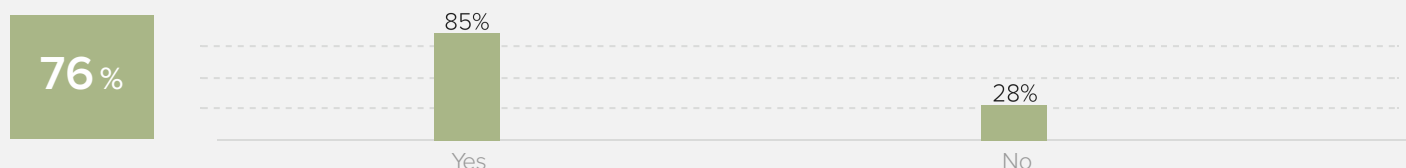
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Continue Current Position**

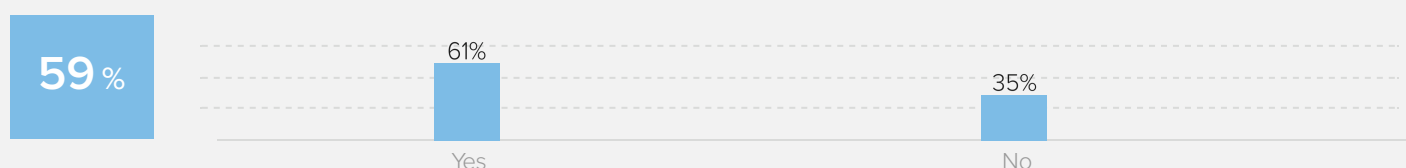
CI Community Support and Involvement



OR Overall Reflection



DS District Supports



INSIGHTS

Discover important aspects of your report

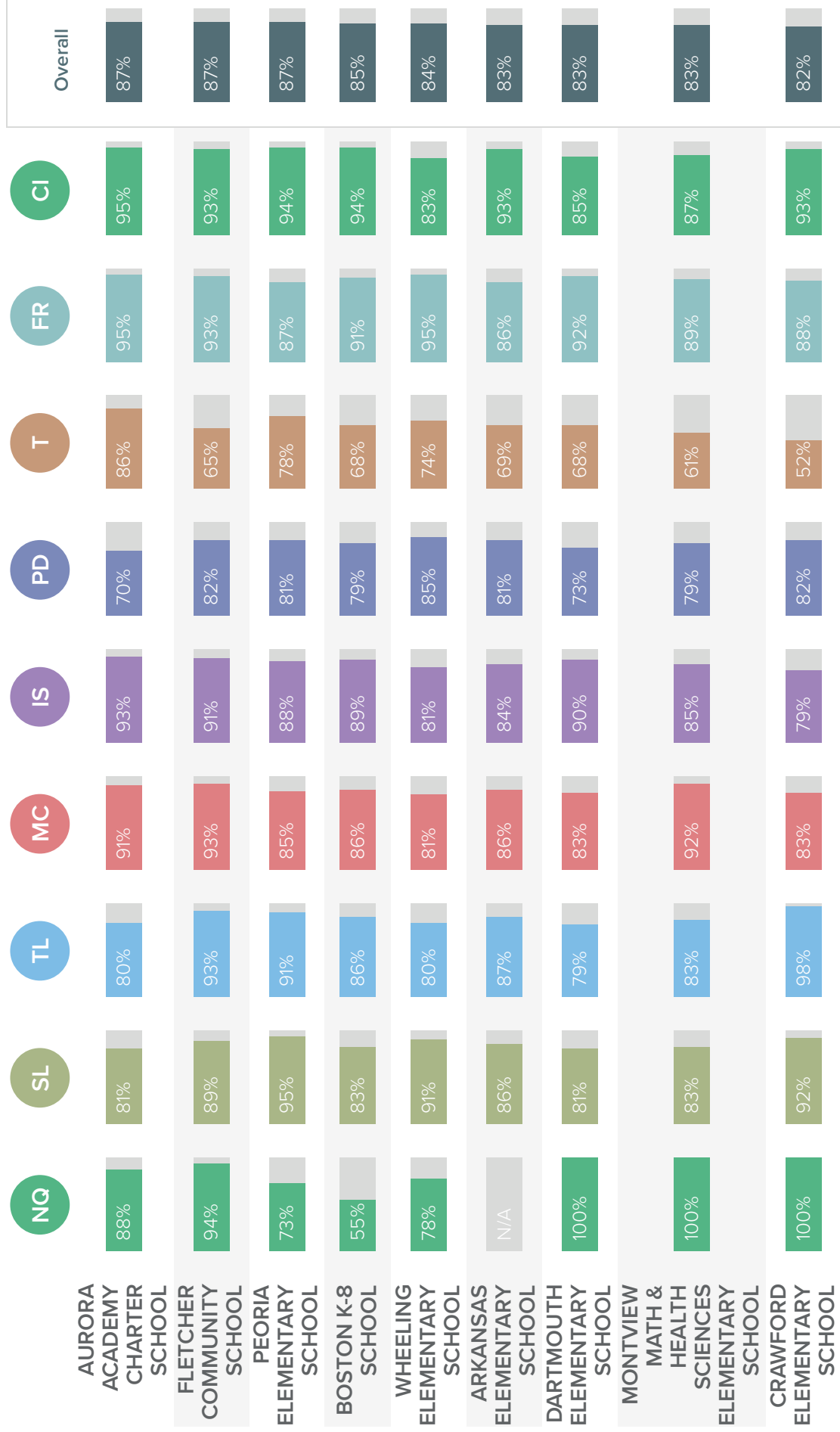


HOW INSIGHTS WORK

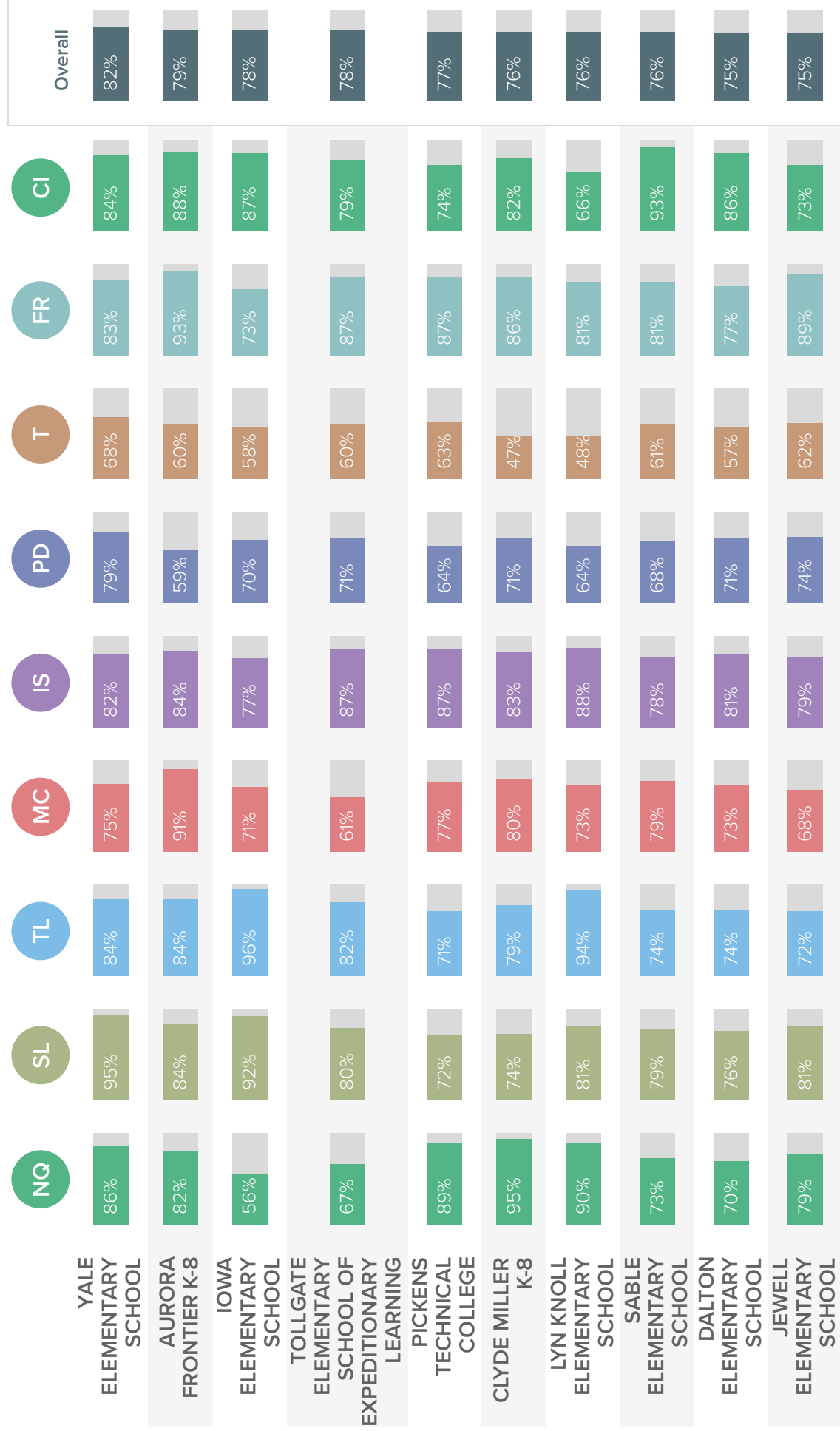
This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	63%	74%	70%	63%	77%	65%	52%	78%	75%	70%
WILLIAM SMITH HIGH SCHOOL	N/A	96%	99%	94%	98%	94%	98%	99%	91%	96%
LAREDO CHILD DEVELOPMENT CENTER	N/A	94%	100%	94%	93%	90%	75%	84%	97%	91%
ELKHART ELEMENTARY SCHOOL	94%	93%	90%	83%	94%	91%	74%	92%	98%	90%
MURPHY CREEK K-8 SCHOOL	82%	94%	93%	97%	92%	88%	78%	89%	98%	90%
AURORA QUEST K-8	N/A	87%	92%	80%	94%	86%	82%	85%	94%	89%

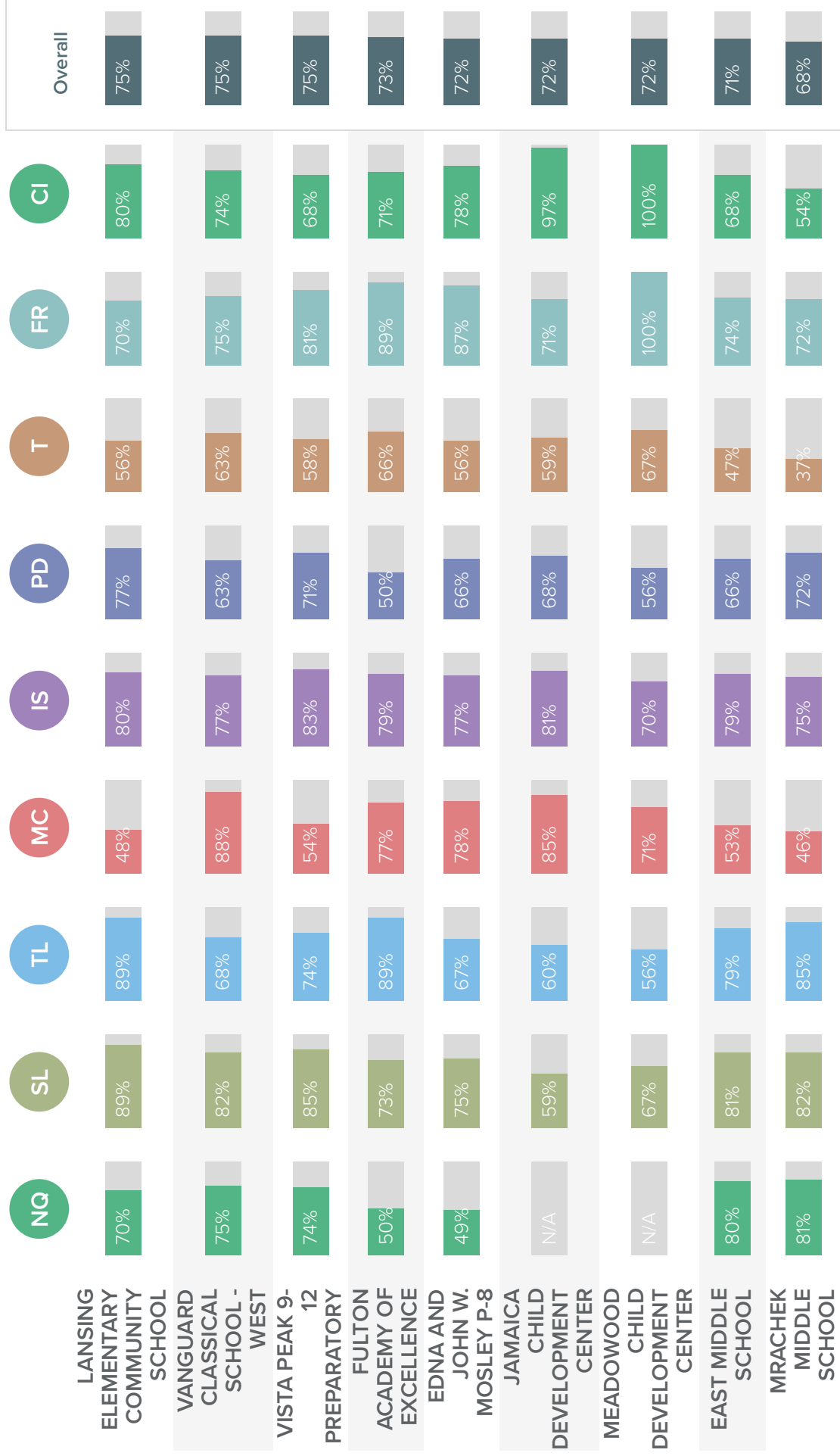
	OR	DS	Overall
FAVORABILITY AVERAGE	76%	59%	70%
WILLIAM SMITH HIGH SCHOOL	100%	N/A	96%
LAREDO CHILD DEVELOPMENT CENTER	100%	N/A	91%
ELKHART ELEMENTARY SCHOOL	100%	N/A	90%
MURPHY CREEK K-8 SCHOOL	100%	N/A	90%
AURORA QUEST K-8	98%	N/A	89%



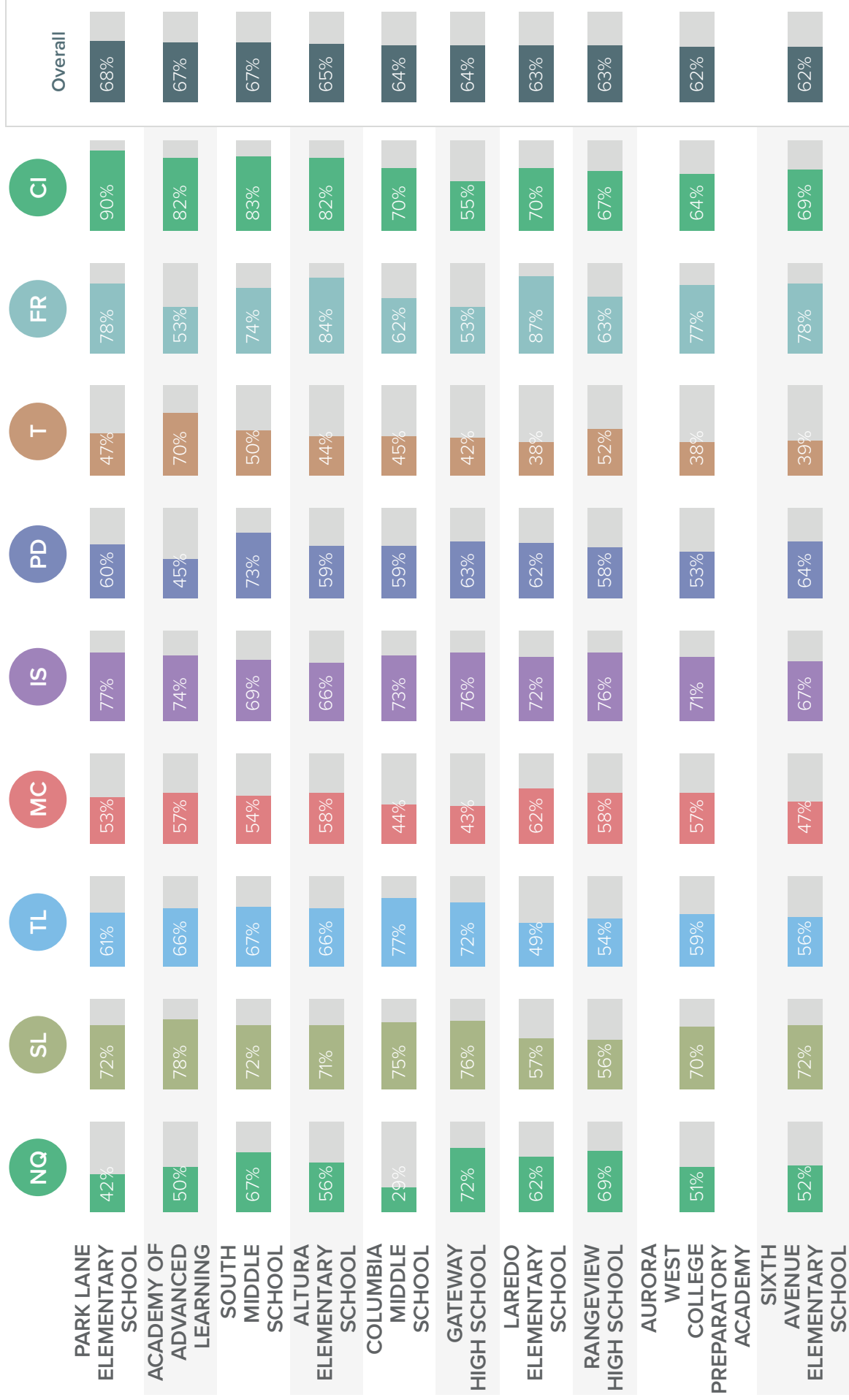
	OR	DS	Overall
AURORA ACADEMY CHARTER SCHOOL	100%	N/A	87%
FLETCHER COMMUNITY SCHOOL	93%	N/A	87%
PEORIA ELEMENTARY SCHOOL	97%	N/A	87%
BOSTON K-8 SCHOOL	98%	N/A	85%
WHEELING ELEMENTARY SCHOOL	99%	N/A	84%
ARKANSAS ELEMENTARY SCHOOL	89%	N/A	83%
DARTMOUTH ELEMENTARY SCHOOL	96%	N/A	83%
MONTVIEW MATH & HEALTH SCIENCES ELEMENTARY SCHOOL	98%	N/A	83%
CRAWFORD ELEMENTARY SCHOOL	91%	N/A	82%



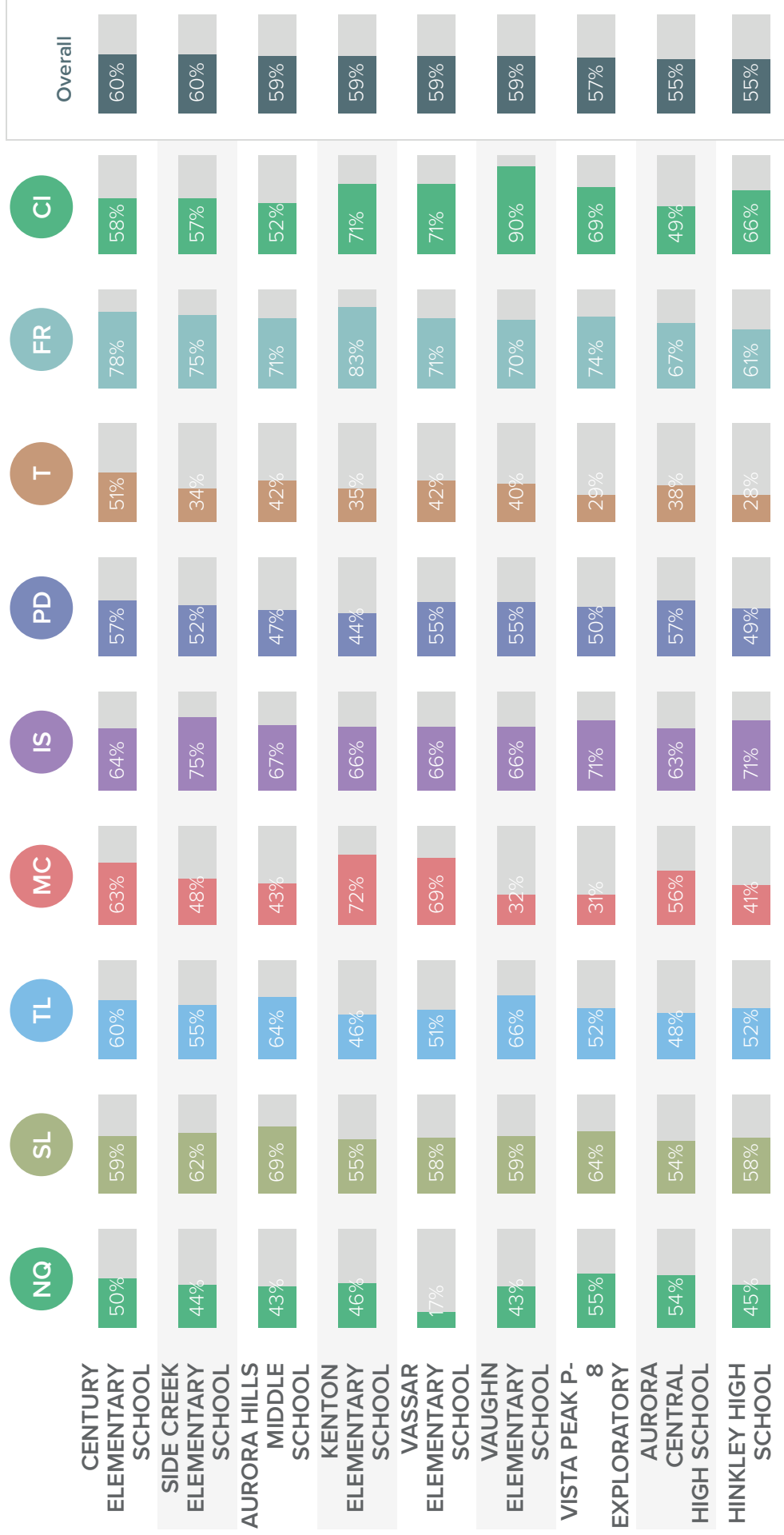
	OR	DS	Overall
YALE ELEMENTARY SCHOOL	98%	N/A	82%
AURORA FRONTIER K-8	93%	N/A	79%
IOWA ELEMENTARY SCHOOL	92%	N/A	78%
TOLLGATE ELEMENTARY SCHOOL OF EXPEDITIONARY LEARNING	91%	N/A	78%
PICKENS TECHNICAL COLLEGE	97%	N/A	77%
CLYDE MILLER K-8	89%	N/A	76%
LYN KNOLL ELEMENTARY SCHOOL	88%	N/A	76%
SABLE ELEMENTARY SCHOOL	88%	N/A	76%
DALTON ELEMENTARY SCHOOL	94%	N/A	75%
JEWELL ELEMENTARY SCHOOL	78%	N/A	75%

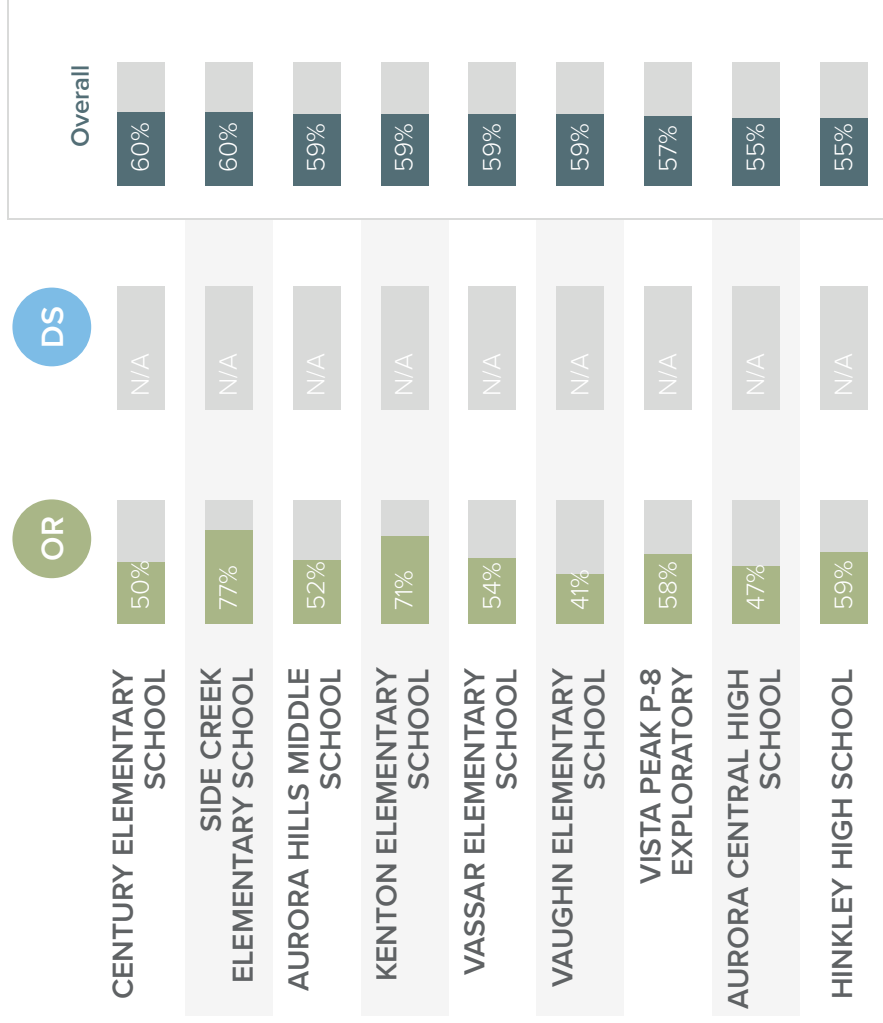


	OR	DS	Overall
LANSING ELEMENTARY COMMUNITY SCHOOL	70%	N/A	75%
VANGUARD CLASSICAL SCHOOL - WEST	93%	N/A	75%
VISTA PEAK 9-12 PREPARATORY	89%	N/A	75%
FULTON ACADEMY OF EXCELLENCE	91%	N/A	73%
EDNA AND JOHN W. MOSLEY P- 8	78%	N/A	72%
JAMAICA CHILD DEVELOPMENT CENTER	100%	N/A	72%
MEADOWOOD CHILD DEVELOPMENT CENTER	71%	N/A	72%
EAST MIDDLE SCHOOL	83%	N/A	71%
MRACHEK MIDDLE SCHOOL	69%	N/A	68%



	OR	DS	Overall
PARK LANE ELEMENTARY SCHOOL	72%	N/A	68%
ACADEMY OF ADVANCED LEARNING	68%	N/A	67%
SOUTH MIDDLE SCHOOL	62%	N/A	67%
ALTURA ELEMENTARY SCHOOL	72%	N/A	65%
COLUMBIA MIDDLE SCHOOL	67%	N/A	64%
GATEWAY HIGH SCHOOL	63%	N/A	64%
LAREDO ELEMENTARY SCHOOL	79%	N/A	63%
RANGEVIEW HIGH SCHOOL	78%	N/A	63%
AURORA WEST COLLEGE PREPARATORY ACADEMY	69%	N/A	62%
SIXTH AVENUE ELEMENTARY SCHOOL	60%	N/A	62%





	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
NORTH MIDDLE SCHOOL										
HEALTH SCIENCES AND TECHNOLOGY CAMPUS	36%	57%	54%	21%	67%	49%	35%	62%	56%	52%
VIRGINIA COURT ELEMENTARY SCHOOL	37%	51%	54%	28%	54%	45%	35%	72%	57%	49%
APS ONLINE SCHOOL	33%	36%	42%	44%	62%	25%	57%	58%	45%	47%
PARIS ELEMENTARY SCHOOL	50%	29%	30%	40%	54%	44%	28%	67%	55%	43%
AXL ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LOTUS SCHOOL FOR EXCELLENCE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VANGUARD CLASSICAL SCHOOL - EAST	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VEGA COLLEGIATE ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	OR	DS	Overall
NORTH MIDDLE SCHOOL HEALTH SCIENCES AND TECHNOLOGY CAMPUS	39%	N/A	52%
VIRGINIA COURT ELEMENTARY SCHOOL	44%	N/A	49%
APS ONLINE SCHOOL	41%	N/A	47%
PARIS ELEMENTARY SCHOOL	33%	N/A	43%
AXL ACADEMY	N/A	N/A	N/A
LOTUS SCHOOL FOR EXCELLENCE	N/A	N/A	N/A
VANGUARD CLASSICAL SCHOOL - EAST	N/A	N/A	N/A
VEGA COLLEGIATE ACADEMY	N/A	N/A	N/A

RESULTS

Item level results from your report



NQ New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

66%

Colorado

70%

Q To what extent do you meet with your mentor teacher during a typical school week?

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q To what degree do you feel that you have received adequate support as a new teacher?

61%

71%

Colorado

Distribution of responses



Results Disaggregated By: **Continue Current Position**



NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

Distribution of responses



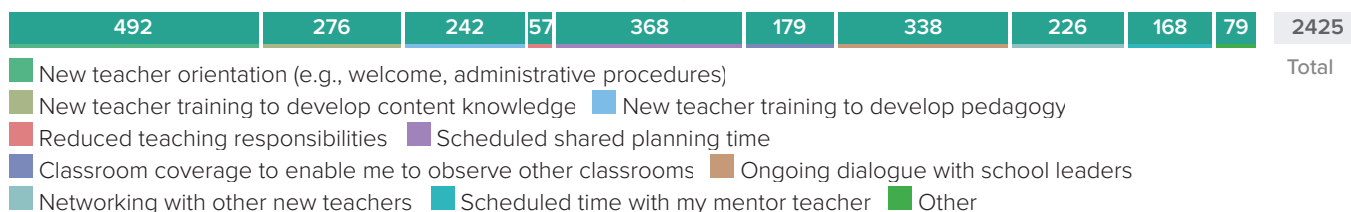
Q Have you been assigned a mentor teacher this school year?

Distribution of responses



Q Which of the following new teacher supports have you received at this school?

Distribution of responses



RESULTS

Item level results from your report



SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

82%

Colorado

74%

Q This school is led by an effective team.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Our work together is guided by a shared vision that is student focused.

80%

Colorado

86%

Distribution of responses



Results Disaggregated By: **Continue Current Position**



More School Leadership results on next page

SL School Leadership (cont)

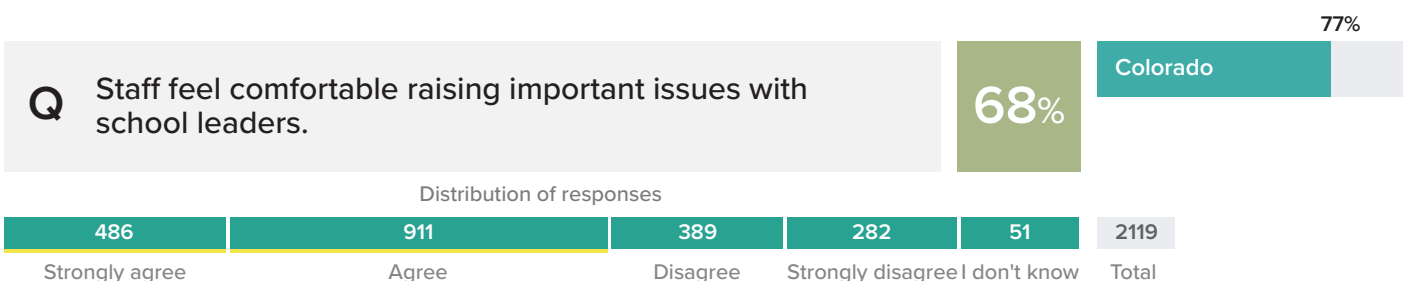
COMPARE RESULT



Results Disaggregated By: Continue Current Position



Results Disaggregated By: Continue Current Position



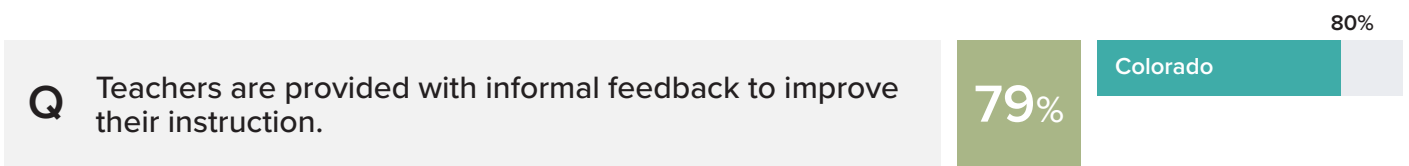
Results Disaggregated By: Continue Current Position



More School Leadership results on next page

SL School Leadership (cont)

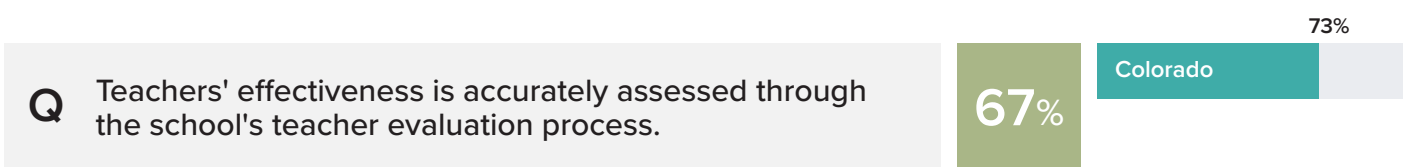
COMPARE RESULT



Distribution of responses



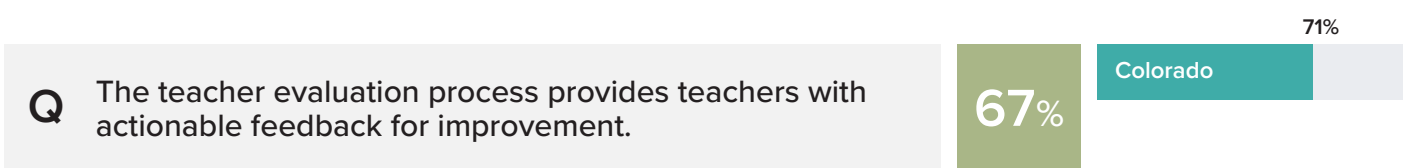
Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



RESULTS

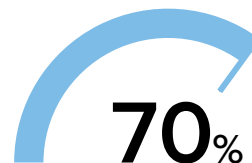
Item level results from your report



TL Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



COMPARE RESULT

82%

Colorado

73%

Q Teachers' professional expertise is valued.

Distribution of responses



Results Disaggregated By: Continue Current Position



Q There is a process in place for collaborative problem solving in this school.

67%

Colorado

78%

Distribution of responses



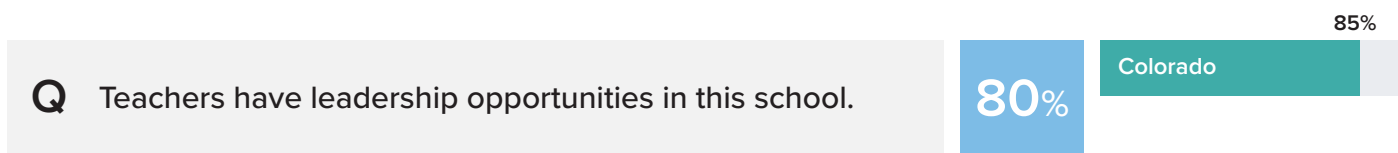
Results Disaggregated By: Continue Current Position



TL More Teacher Leadership results on next page

TL Teacher Leadership (cont)

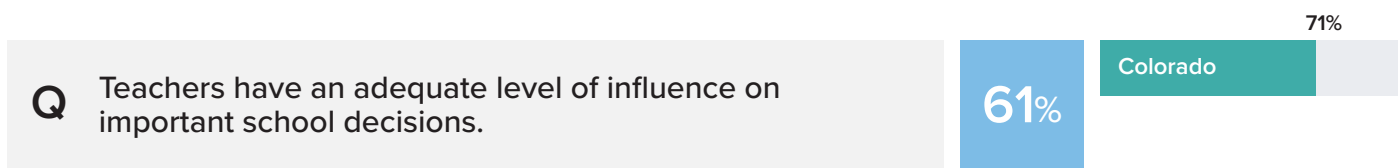
COMPARE RESULT



Distribution of responses



Results Disaggregated By: Continue Current Position



Distribution of responses



Results Disaggregated By: Continue Current Position



RESULTS

Item level results from your report



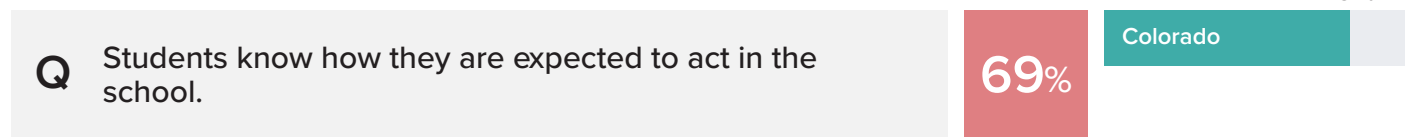
MC Managing Student Conduct

OVERALL FAVORABILITY



This area centers on school safety and expectations for student behavior.

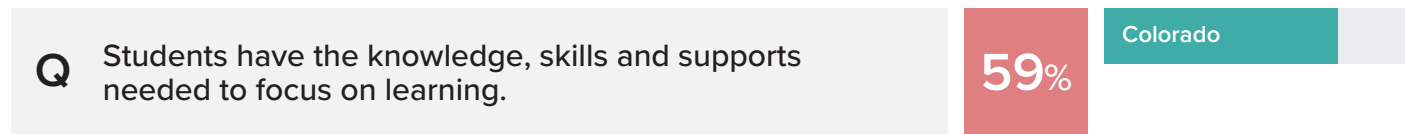
COMPARE RESULT



Distribution of responses



Results Disaggregated By: Continue Current Position



Distribution of responses



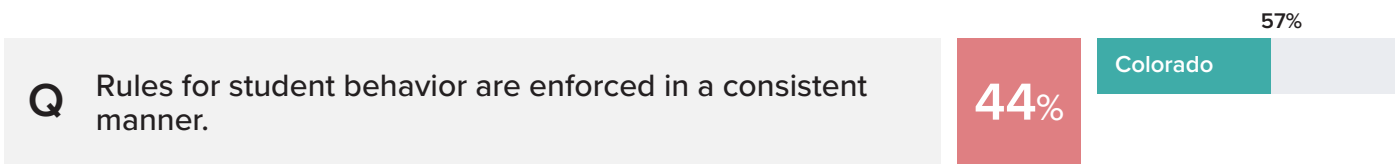
Results Disaggregated By: Continue Current Position



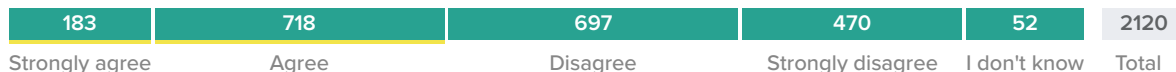
MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

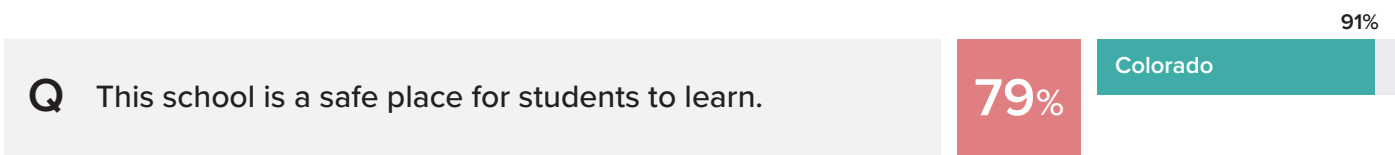
COMPARE RESULT



Distribution of responses



Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



RESULTS

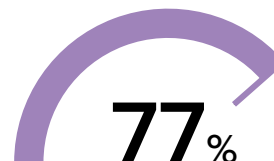
Item level results from your report



IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



COMPARE RESULT

90%

Colorado

87%

Q Staff in this school consistently seek new and improved ways of providing instruction.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



88%

Colorado

84%

Q Staff in this school hold themselves accountable for the academic growth of every child.

Distribution of responses



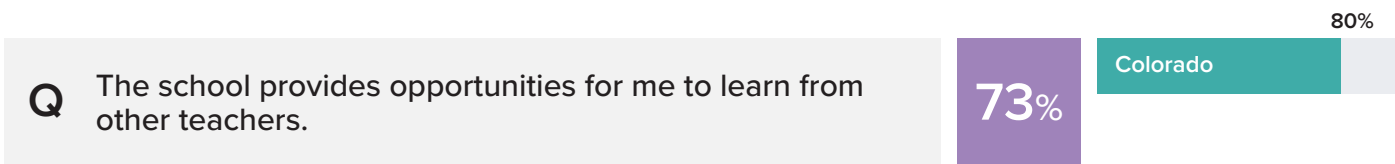
Results Disaggregated By: **Continue Current Position**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

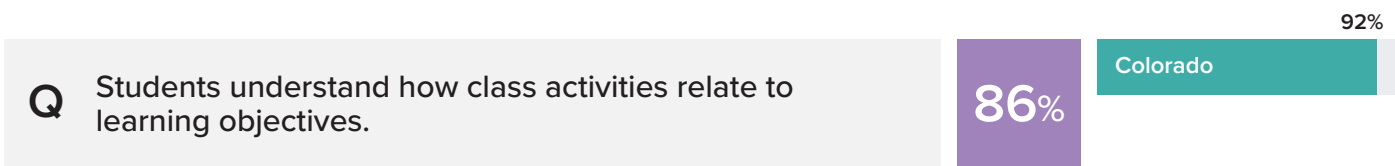
COMPARE RESULT



Distribution of responses



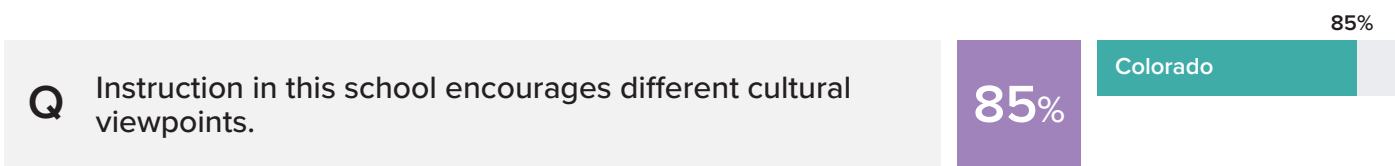
Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

59%

Colorado 72%

Distribution of responses



Results Disaggregated By: Continue Current Position



Q English Learners are adequately supported in this school.

75%

Colorado 80%

Distribution of responses



Results Disaggregated By: Continue Current Position



Q Students with disabilities are adequately supported in this school.

72%

Colorado 82%

Distribution of responses



Results Disaggregated By: Continue Current Position



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

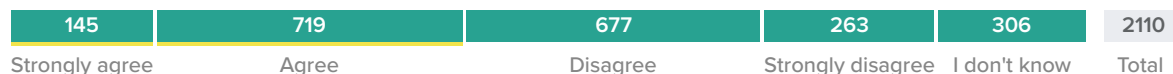
COMPARE RESULT

Q Gifted students are adequately supported in this school.

48%

75%
Colorado

Distribution of responses



Results Disaggregated By: Continue Current Position



Q Students' social and emotional learning is adequately supported in this school.

61%

76%
Colorado

Distribution of responses



Results Disaggregated By: Continue Current Position



Q Teachers have the autonomy to make important decisions in their classrooms.

82%

91%
Colorado

Distribution of responses



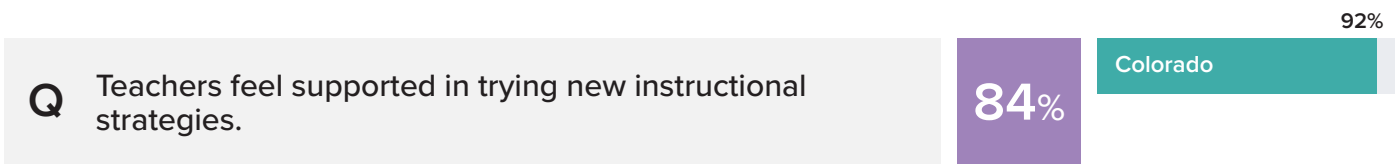
Results Disaggregated By: Continue Current Position



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

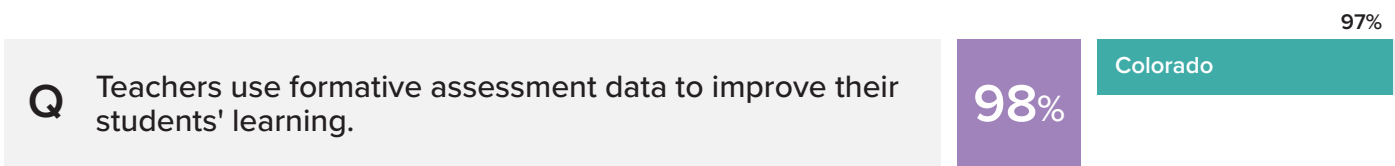
COMPARE RESULT



Distribution of responses



Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



RESULTS

Item level results from your report



PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

73%

Colorado

70%

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

58%

58%

Colorado

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our classrooms.

73%

77%

Colorado

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q All teachers receive ongoing support and coaching to improve their practice.

70%

70%

Colorado

Distribution of responses



Results Disaggregated By: **Continue Current Position**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data.

69%

Colorado 72%

Distribution of responses



Results Disaggregated By: Continue Current Position



Q Teachers receive adequate professional development to support their students' social and emotional learning.

54%

Colorado 63%

Distribution of responses

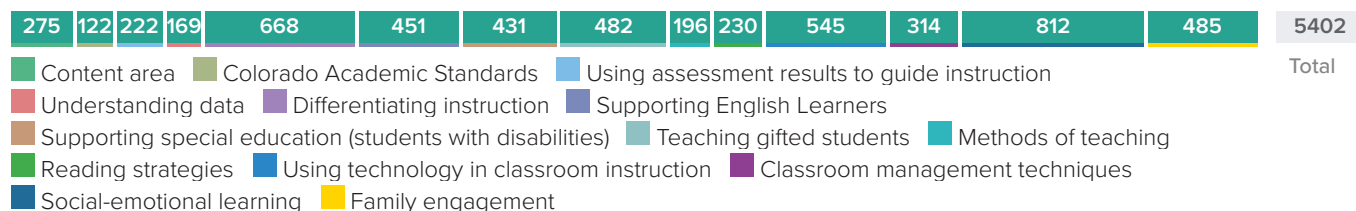


Results Disaggregated By: Continue Current Position



Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses



RESULTS

Item level results from your report



T Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

58%

Colorado

50%

Q Teachers have adequate time to prepare for instruction.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Teachers' time is protected from duties that take time away from teaching.

59%

Colorado

64%

Distribution of responses



Results Disaggregated By: **Continue Current Position**



T More Time results on next page

T Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

51%

54%

Colorado

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Teachers have adequate time to support their students' social and emotional learning.

46%

53%

Colorado

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Teachers have adequate time to communicate with their students' families.

58%

65%

Colorado

Distribution of responses



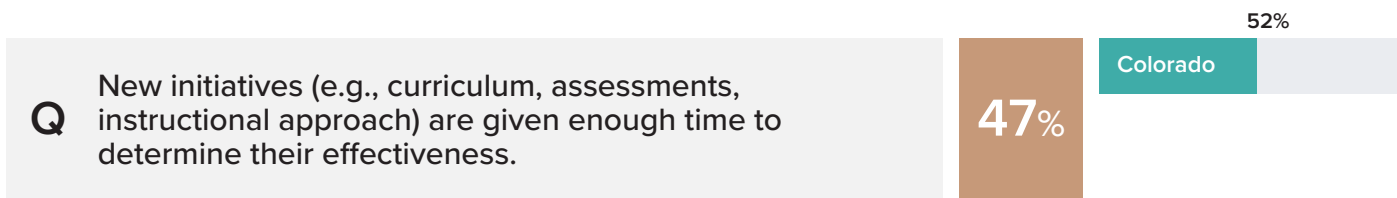
Results Disaggregated By: **Continue Current Position**



T More Time results on next page

T Time (cont)

COMPARE RESULT



Results Disaggregated By: **Continue Current Position**



RESULTS

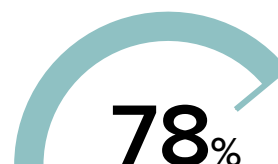
Item level results from your report



FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



COMPARE RESULT

73%

Colorado

70%

Q Class size(s) are reasonable.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q Instructional resources are adequate to support student learning.

72%

Colorado

73%

Distribution of responses



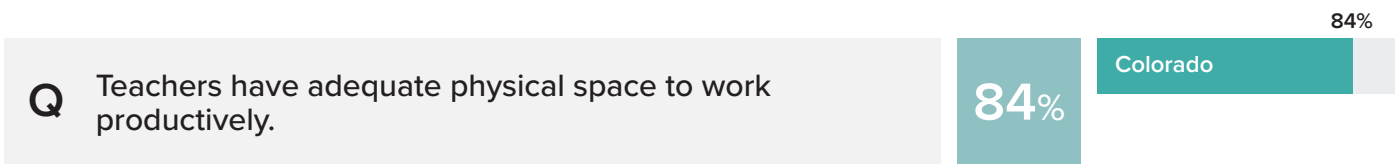
Results Disaggregated By: **Continue Current Position**



FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

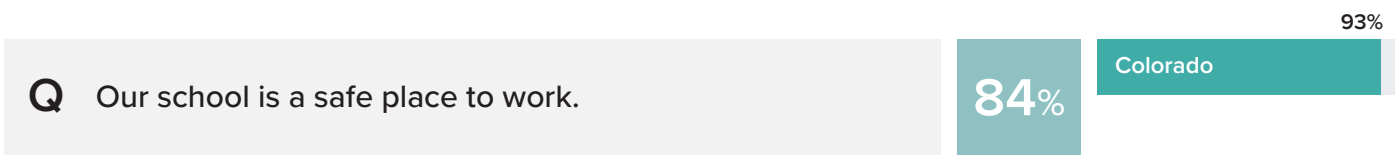
COMPARE RESULT



Distribution of responses



Results Disaggregated By: **Continue Current Position**



Distribution of responses



Results Disaggregated By: **Continue Current Position**



RESULTS

Item level results from your report



CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



COMPARE RESULT

86%

Colorado

77%

Q The community is supportive of the school.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q The school's efforts to engage families are effective.

70%

Colorado

78%

Distribution of responses



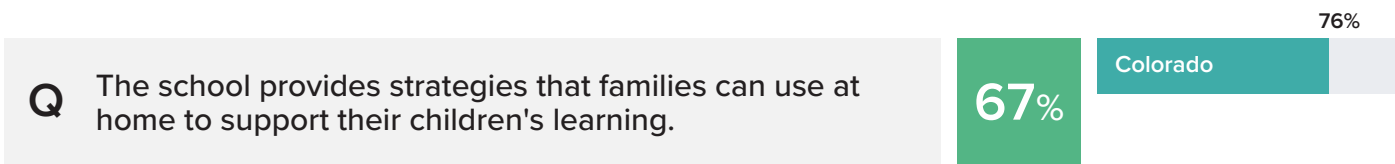
Results Disaggregated By: **Continue Current Position**



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

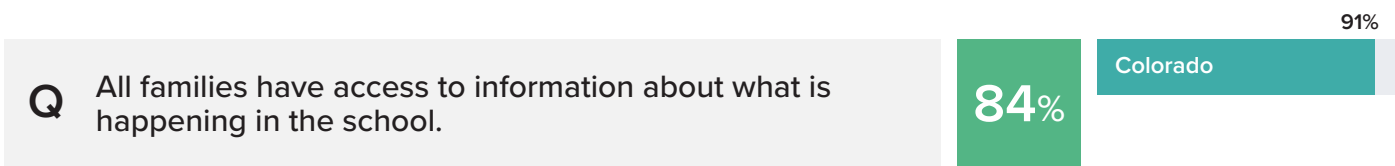
COMPARE RESULT



Distribution of responses

204	982	466	112	338	2102
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Continue Current Position**



Distribution of responses

393	1239	260	45	170	2107
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Continue Current Position**



RESULTS

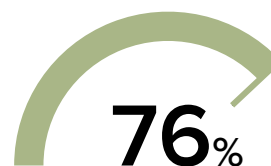
Item level results from your report



OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

87%

Colorado

76%

Q I would recommend this school as a good place to work.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



Q I would recommend this school as a good place for students to learn.

77%

Colorado

91%

Distribution of responses



Results Disaggregated By: **Continue Current Position**



OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

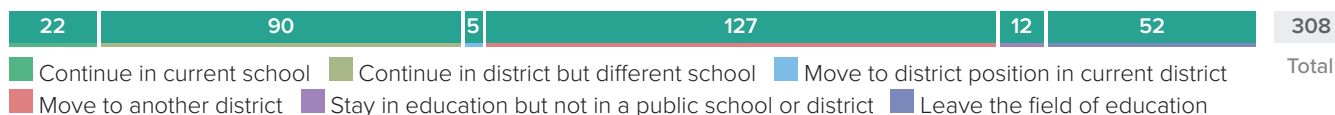
Q Are you hoping to continue your position in the same school next school year?

Distribution of responses



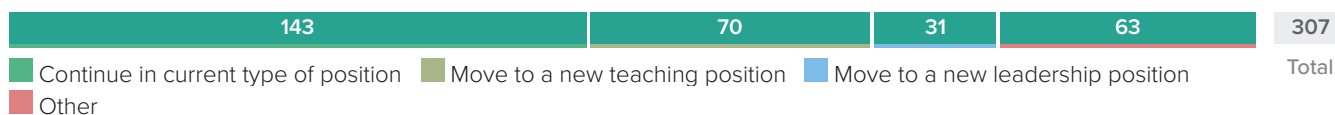
Q Location of future position:

Distribution of responses



Q Type of future position:

Distribution of responses



Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



RESULTS

Item level results from your report



DS District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

85%

Colorado

67%

Q There is an atmosphere of trust and mutual respect between district and school administrators.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



86%

Colorado

61%

Q The district provides principals with support when they need it.

Distribution of responses



Results Disaggregated By: **Continue Current Position**



DS More District Supports results on next page

DS District Supports (cont)

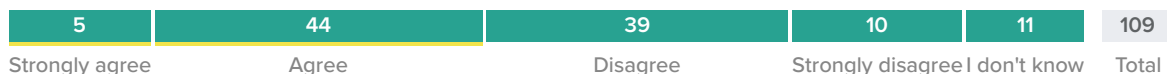
COMPARE RESULT

Q The district clearly describes expectations for schools.

50%



Distribution of responses



Results Disaggregated By: Continue Current Position



Q The district provides constructive feedback to school leadership to improve performance.

55%



Distribution of responses



Results Disaggregated By: Continue Current Position



Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

59%



Distribution of responses



Results Disaggregated By: Continue Current Position



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

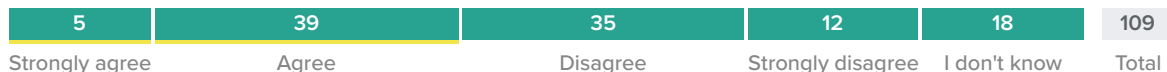
Q The district makes principal professional development a priority.

48%

76%

Colorado

Distribution of responses



Results Disaggregated By: Continue Current Position



Q My school receives instructional resources on par with other schools in the district.

64%

77%

Colorado

Distribution of responses



Results Disaggregated By: Continue Current Position



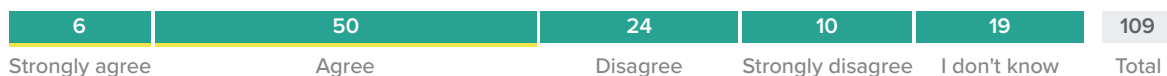
Q The district involves principals in decisions that directly impact the operations of their school.

62%

84%

Colorado

Distribution of responses



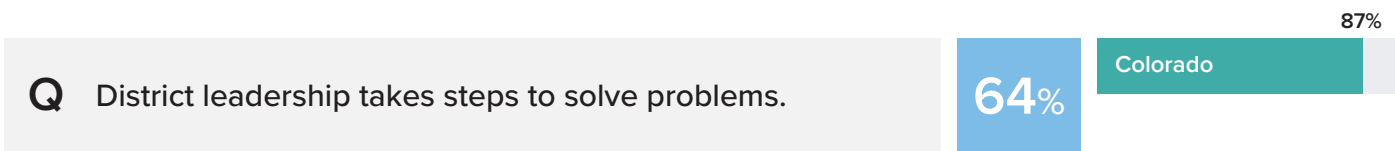
Results Disaggregated By: Continue Current Position



DS More District Supports results on next page

DS District Supports (cont)

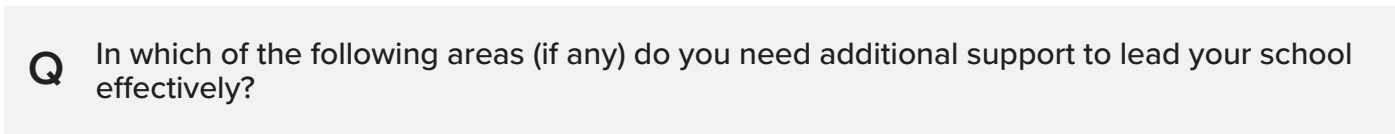
COMPARE RESULT



Distribution of responses



Results Disaggregated By: Continue Current Position



Distribution of responses

