DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

TLCC
Teaching & Learning Conditions Colorado

CAMBRIDGE EDUCATION

Prepared for
POUDRE R-1

Number of respondents (#)
1765

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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

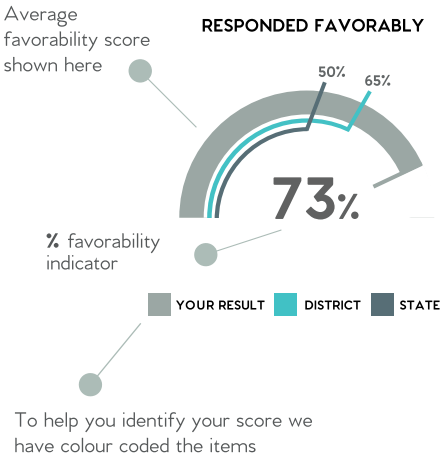
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

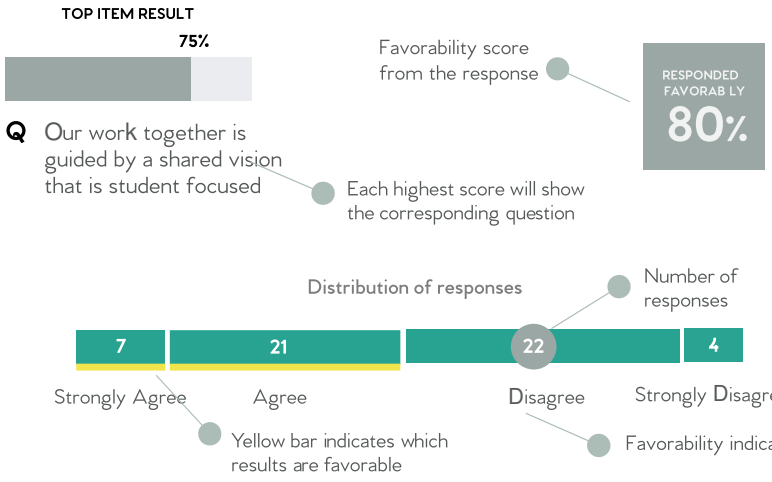
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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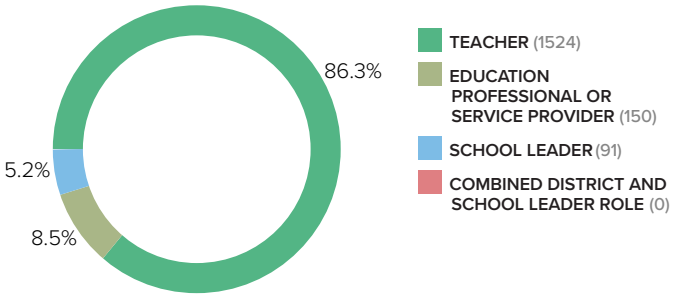
DEMOGRAPHICS

Who took the survey?

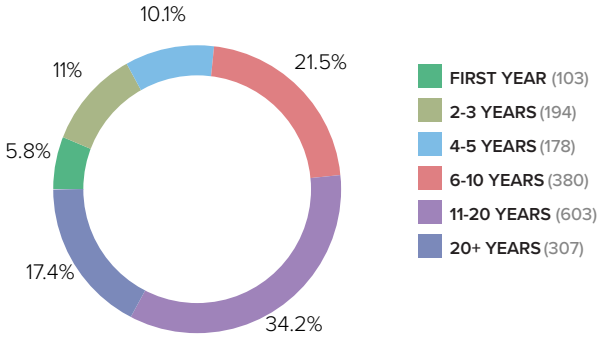
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

1765 total respondents

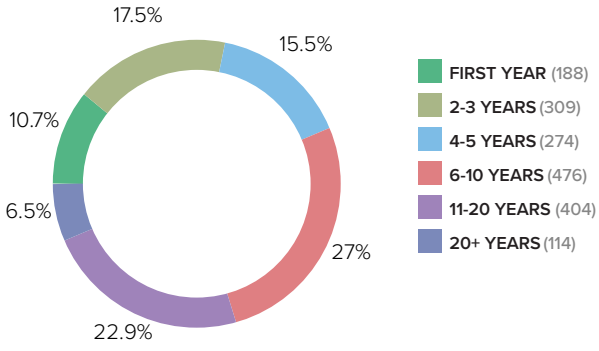
What is your current position at the school?



How many years have you worked in this position?



How many years have you worked at your present school?



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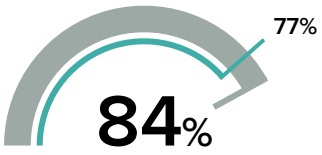
REPORT OVERVIEW

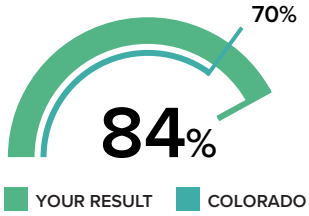
Your results at a glance

REPORT OVERALL FAVORABILITY



YOUR RESULTS

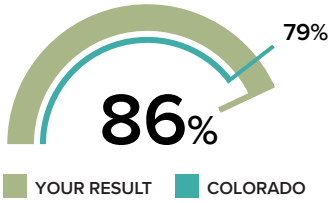
NQ New Teacher Questions



TOP ITEM RESULT

Q To what degree do you feel that you have received adequate support as a new teacher?

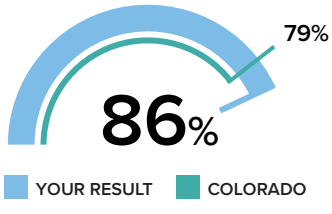
SL School Leadership



TOP ITEM RESULT

Q School staff show respect for each other.

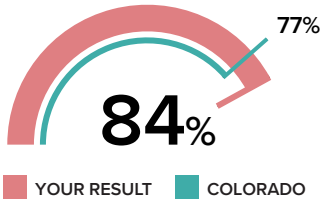
TL Teacher Leadership



TOP ITEM RESULT

Q Teachers have leadership opportunities in this school.

MC Managing Student Conduct



TOP ITEM RESULT

Q This school is a safe place for students to learn.

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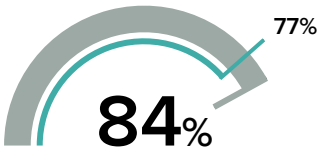
REPORT OVERVIEW

Your results at a glance

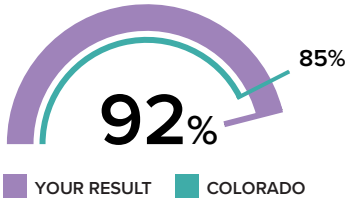
REPORT OVERALL FAVORABILITY



YOUR RESULTS

IS

Instructional Practices and Support

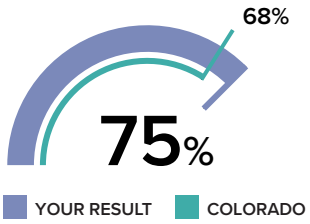


TOP ITEM RESULT

Q Teachers use formative assessment data to improve their students' learning.

PD

Professional Development

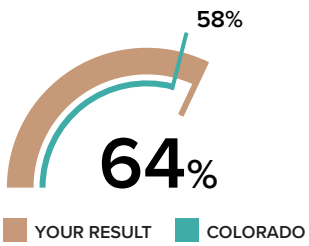


TOP ITEM RESULT

Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our...

T

Time

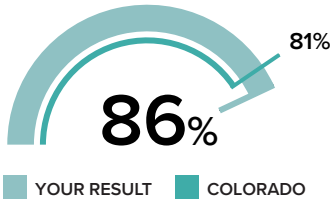


TOP ITEM RESULT

Q Teachers' time is protected from duties that take time away from teaching.

FR

Facilities and Resources



TOP ITEM RESULT

Q Our school is a safe place to work.

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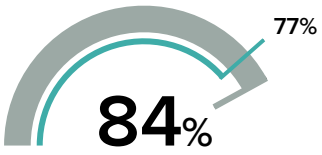
REPORT OVERVIEW

Your results at a glance

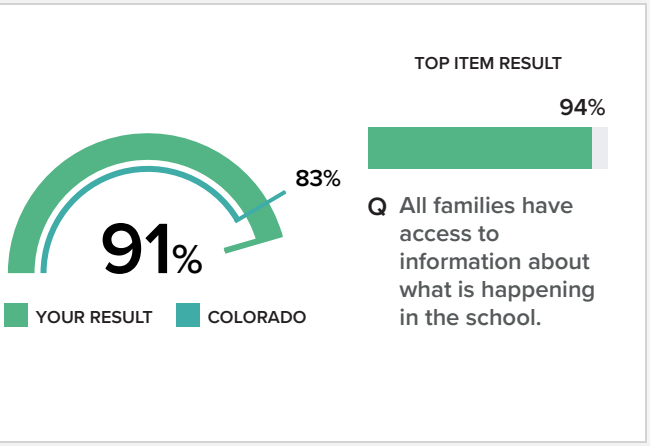
REPORT OVERALL FAVORABILITY



YOUR RESULTS

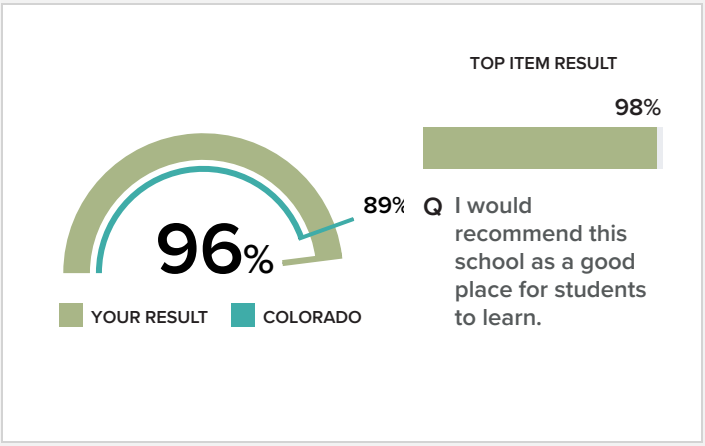
CI

Community Support and Involvement



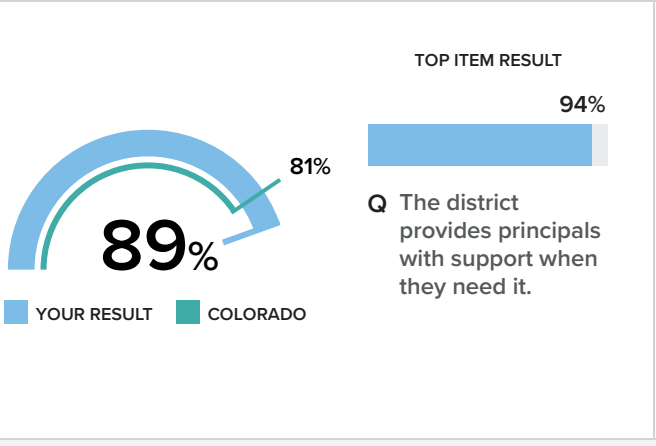
OR

Overall Reflection



DS

District Supports



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REPORT OVERVIEW - BREAKDOWN

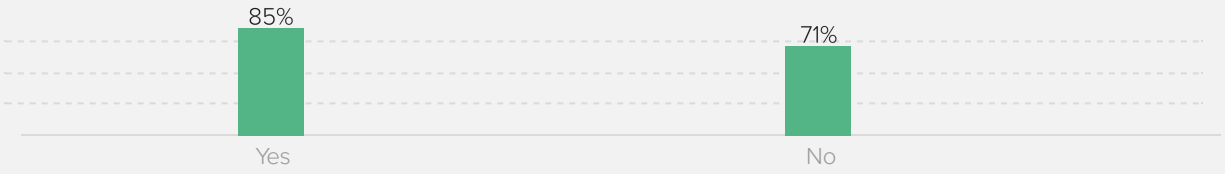
Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Continue Current Position**

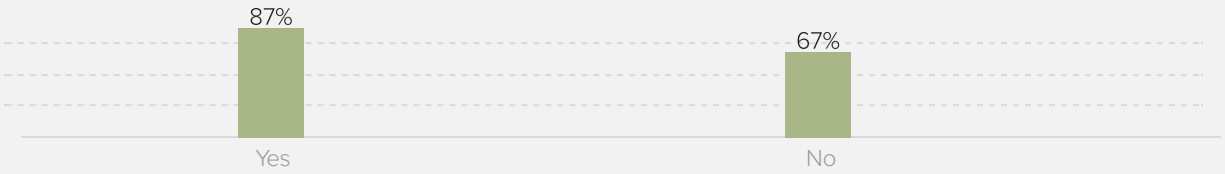
NQ New Teacher Questions

84%



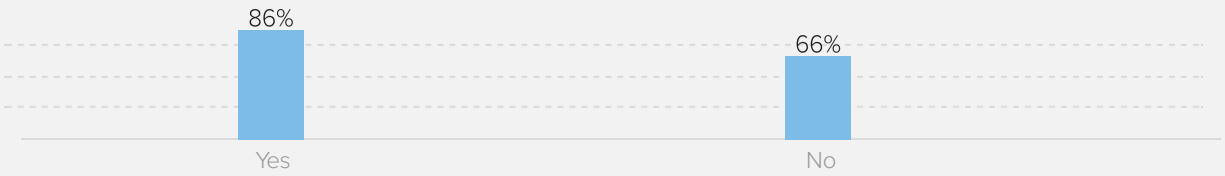
SL School Leadership

86%



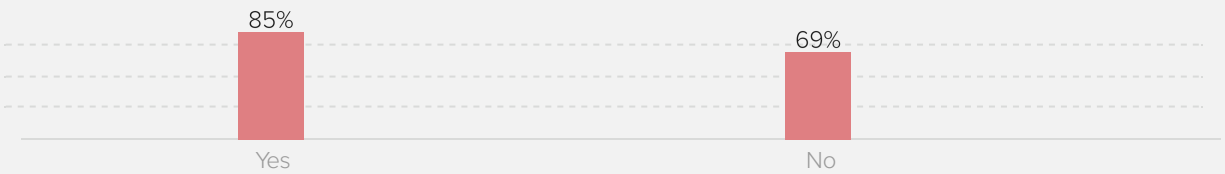
TL Teacher Leadership

86%



MC Managing Student Conduct

84%



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Results Disaggregated By: **Continue Current Position**

IS Instructional Practices and Support

92 %

PD Professional Development

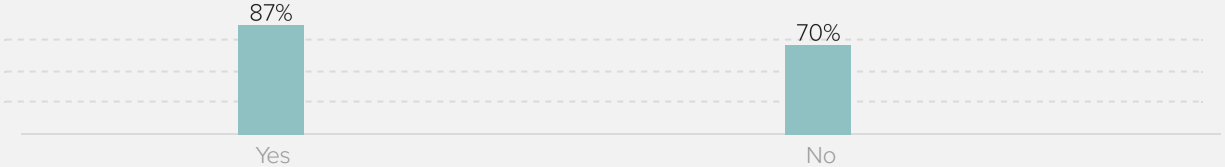
75 %

T Time

64 %

FR Facilities and Resources

86 %



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REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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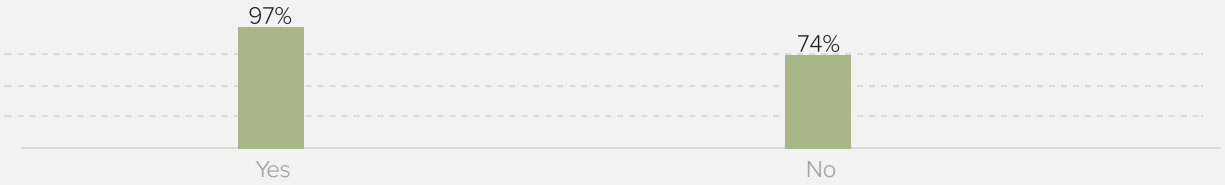
Results Disaggregated By: **Continue Current Position**

CI Community Support and Involvement

91%

OR Overall Reflection

96%



DS District Supports

89%

INSIGHTS

Discover important aspects of your report

HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	84%	86%	86%	84%	92%	75%	64%	86%	91%	84%
LIVERMORE ELEMENTARY SCHOOL	N/A	100%	100%	100%	100%	100%	95%	100%	100%	99%
POLARIS EXPEDITIONARY LEARNING SCHOOL	N/A	99%	99%	100%	100%	98%	90%	95%	100%	97%
SHEPARDSON ELEMENTARY SCHOOL	87%	99%	99%	98%	98%	96%	80%	93%	100%	96%
PSD GLOBAL ACADEMY	84%	97%	96%	97%	97%	93%	88%	95%	98%	95%

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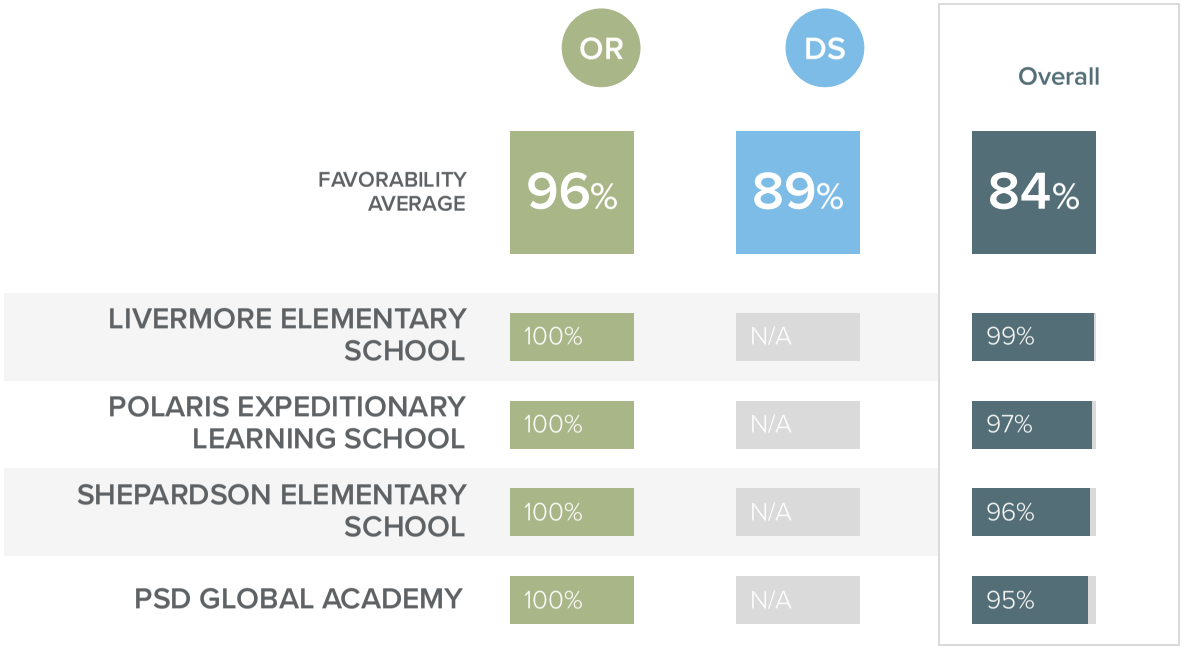

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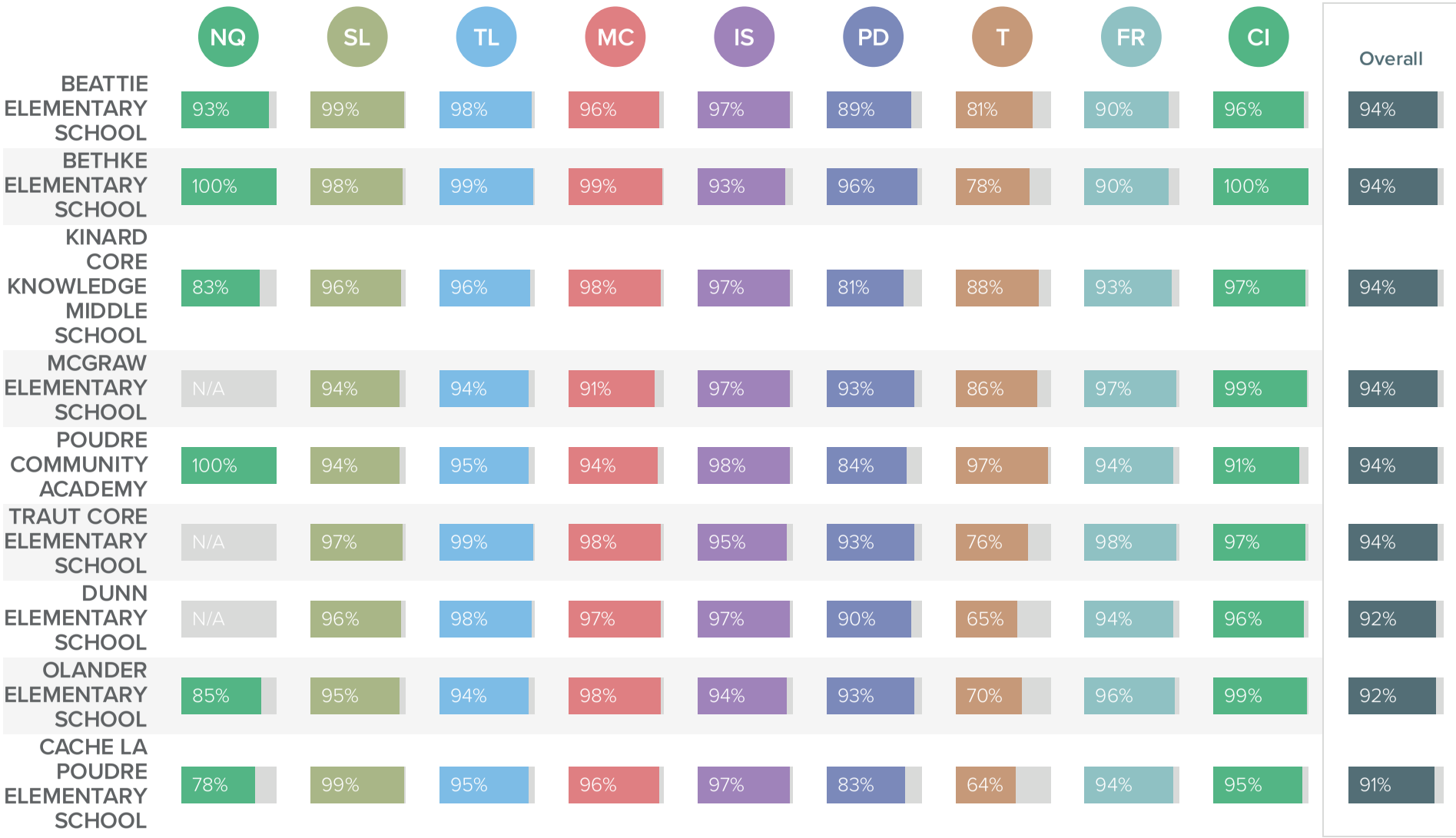

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	OR	DS	Overall
BEATTIE ELEMENTARY SCHOOL	100%	N/A	94%
BETHKE ELEMENTARY SCHOOL	98%	N/A	94%
KINARD CORE KNOWLEDGE MIDDLE SCHOOL	100%	N/A	94%
MCGRAW ELEMENTARY SCHOOL	100%	N/A	94%
POUDRE COMMUNITY ACADEMY	100%	N/A	94%
TRAUT CORE ELEMENTARY SCHOOL	100%	N/A	94%
DUNN ELEMENTARY SCHOOL	100%	N/A	92%
OLANDER ELEMENTARY SCHOOL	100%	N/A	92%
CACHE LA POUDRE ELEMENTARY SCHOOL	100%	N/A	91%

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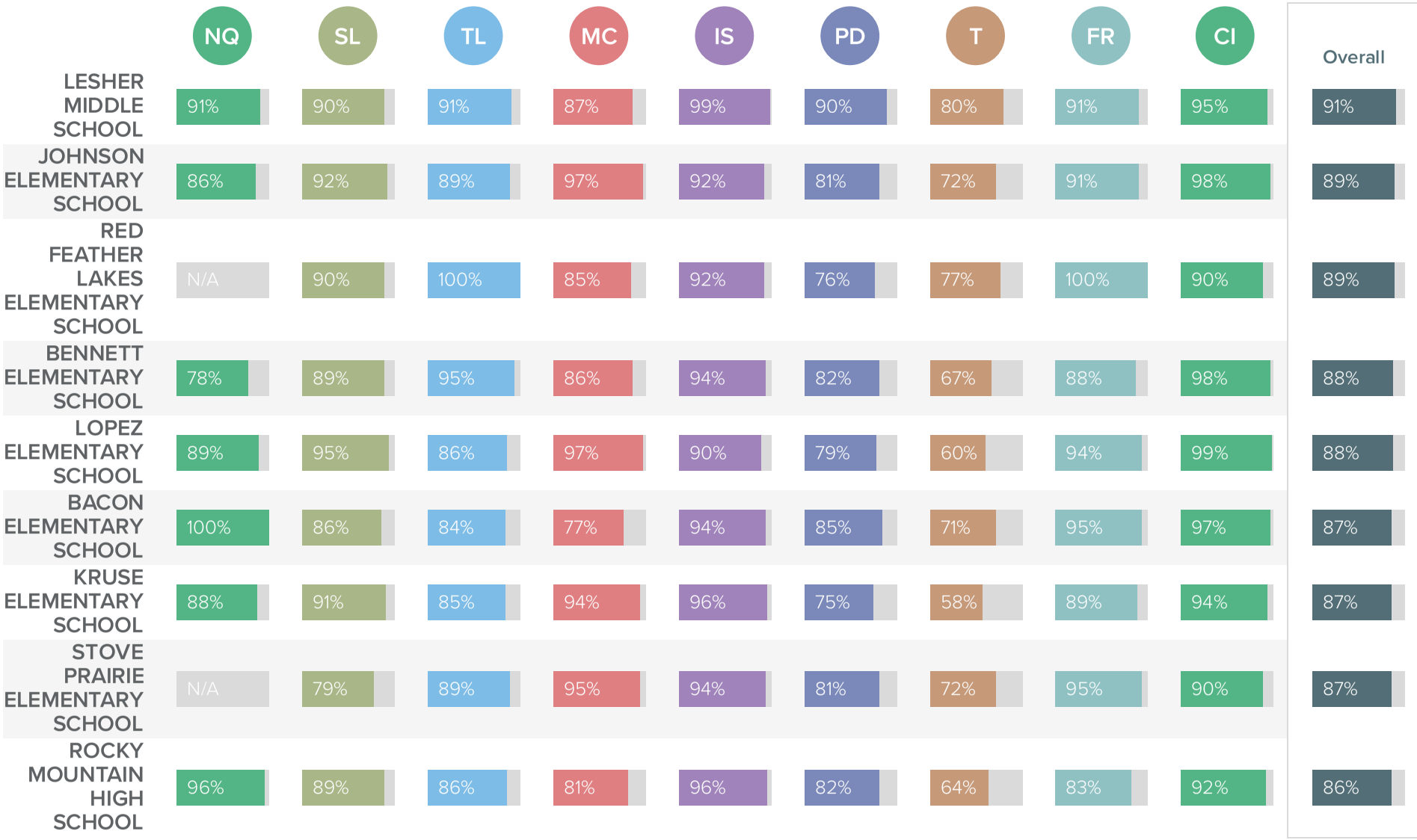

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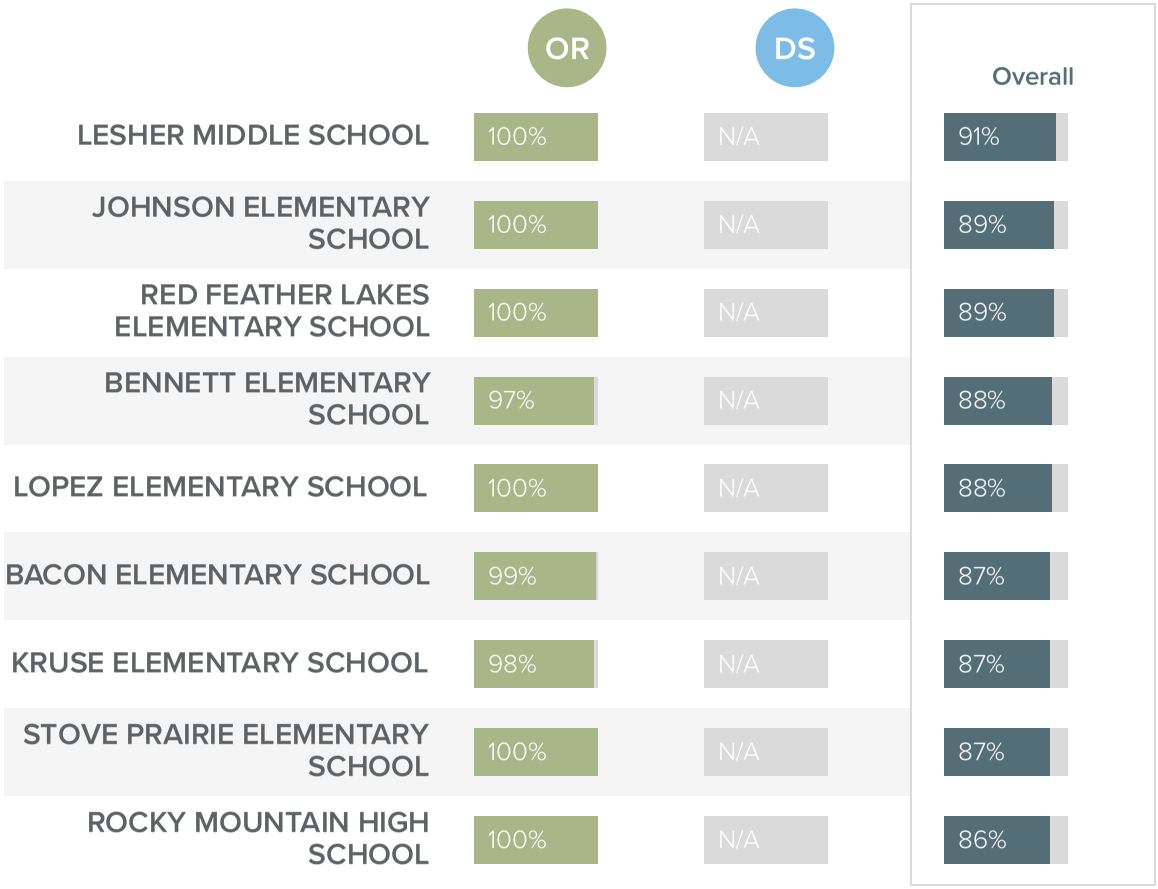

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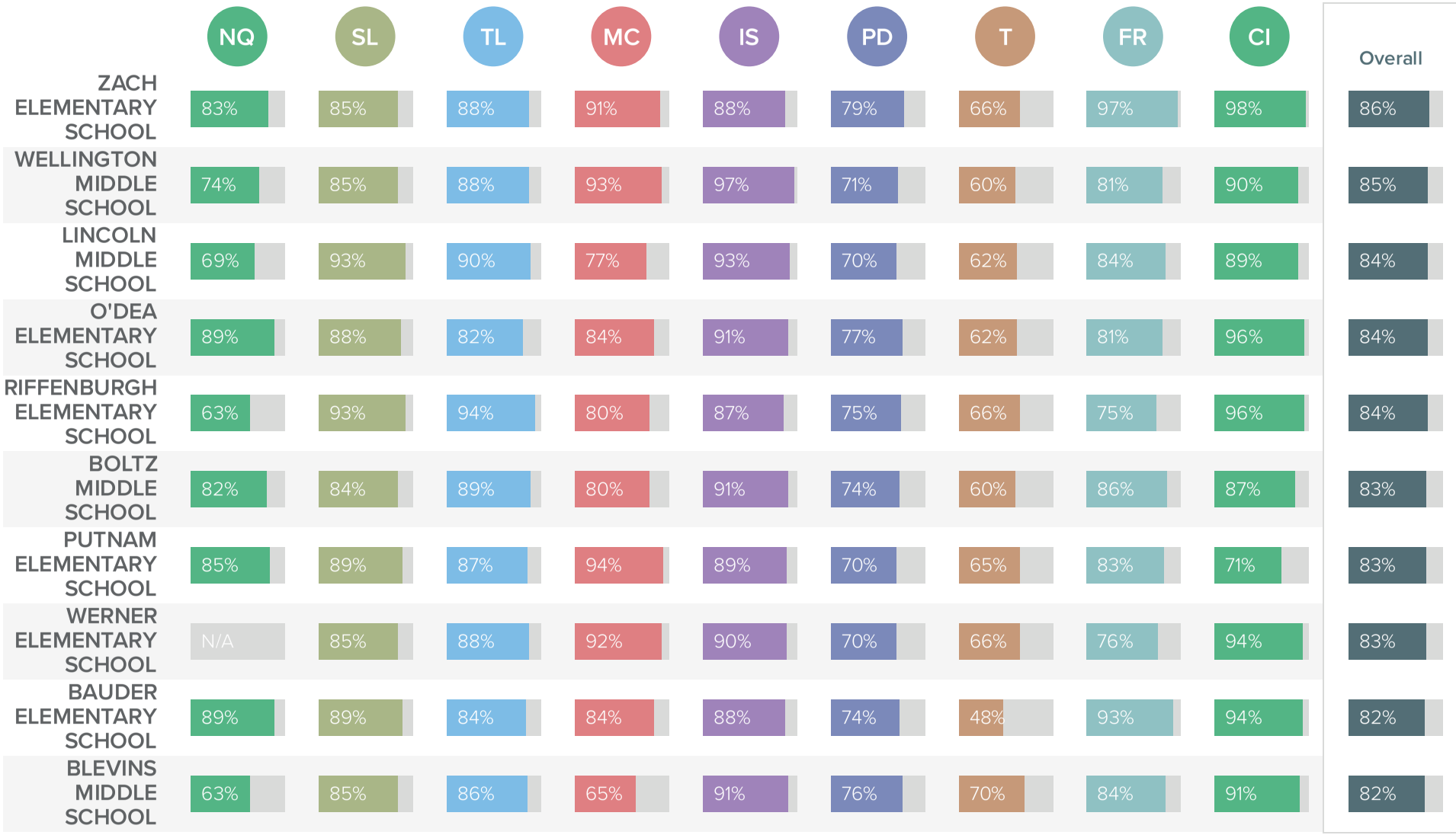

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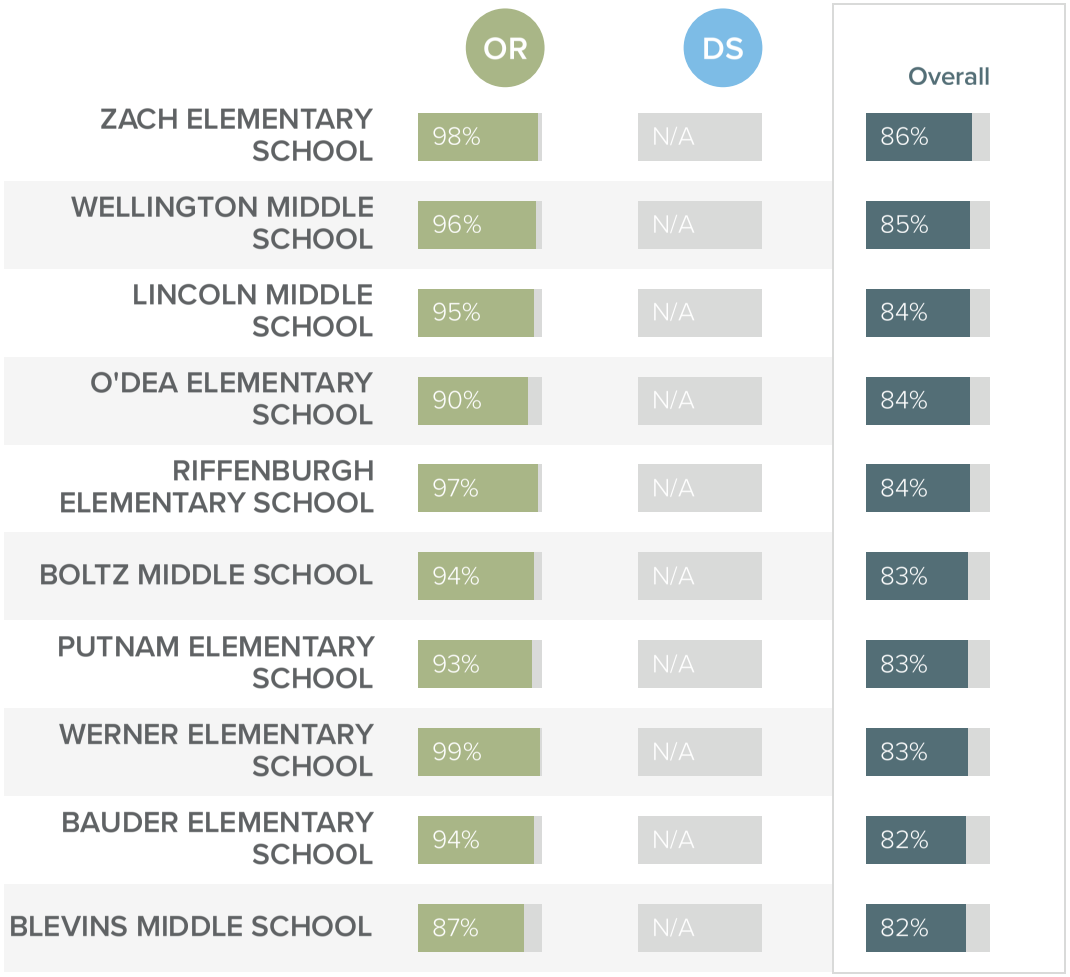

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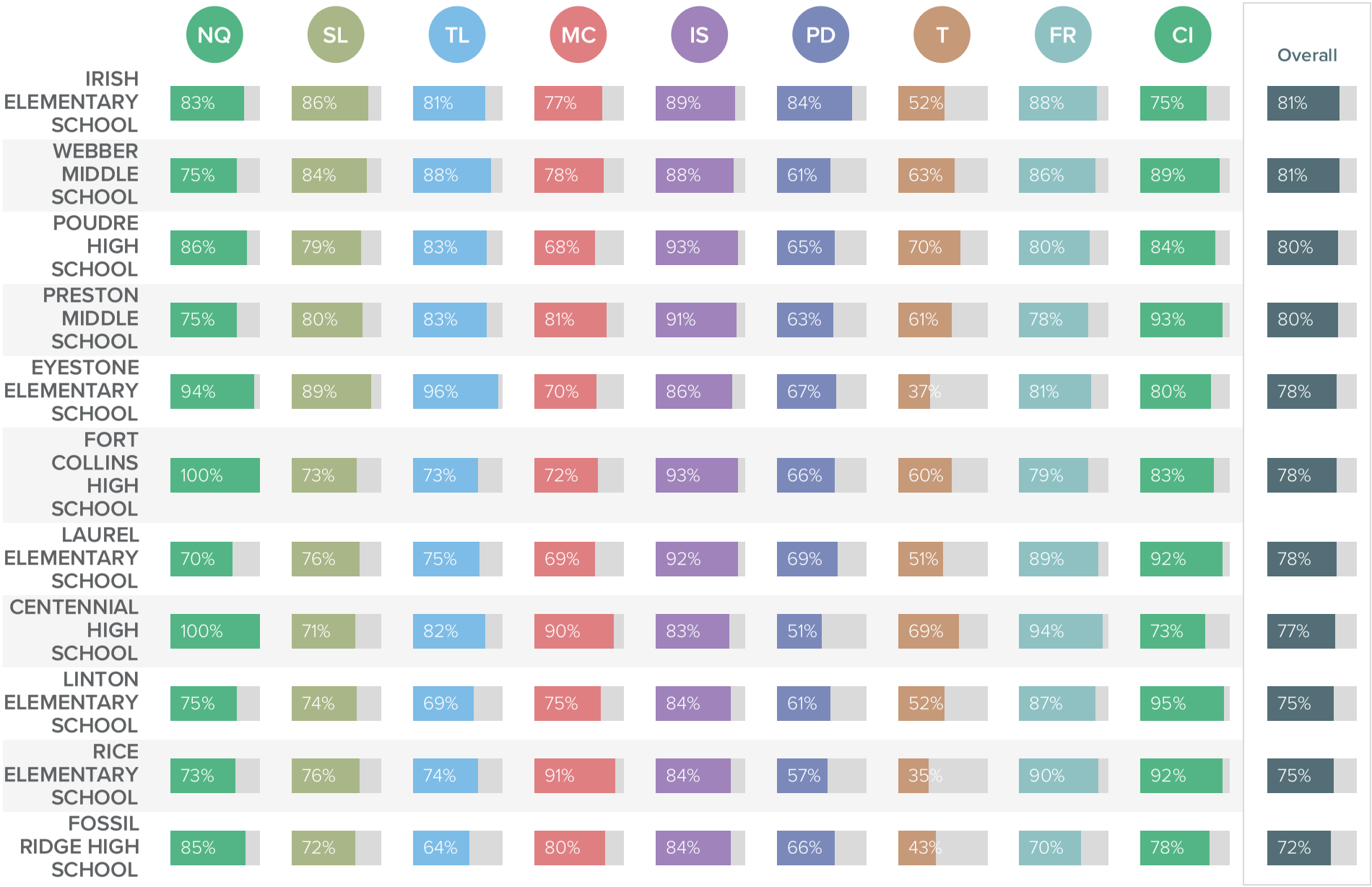

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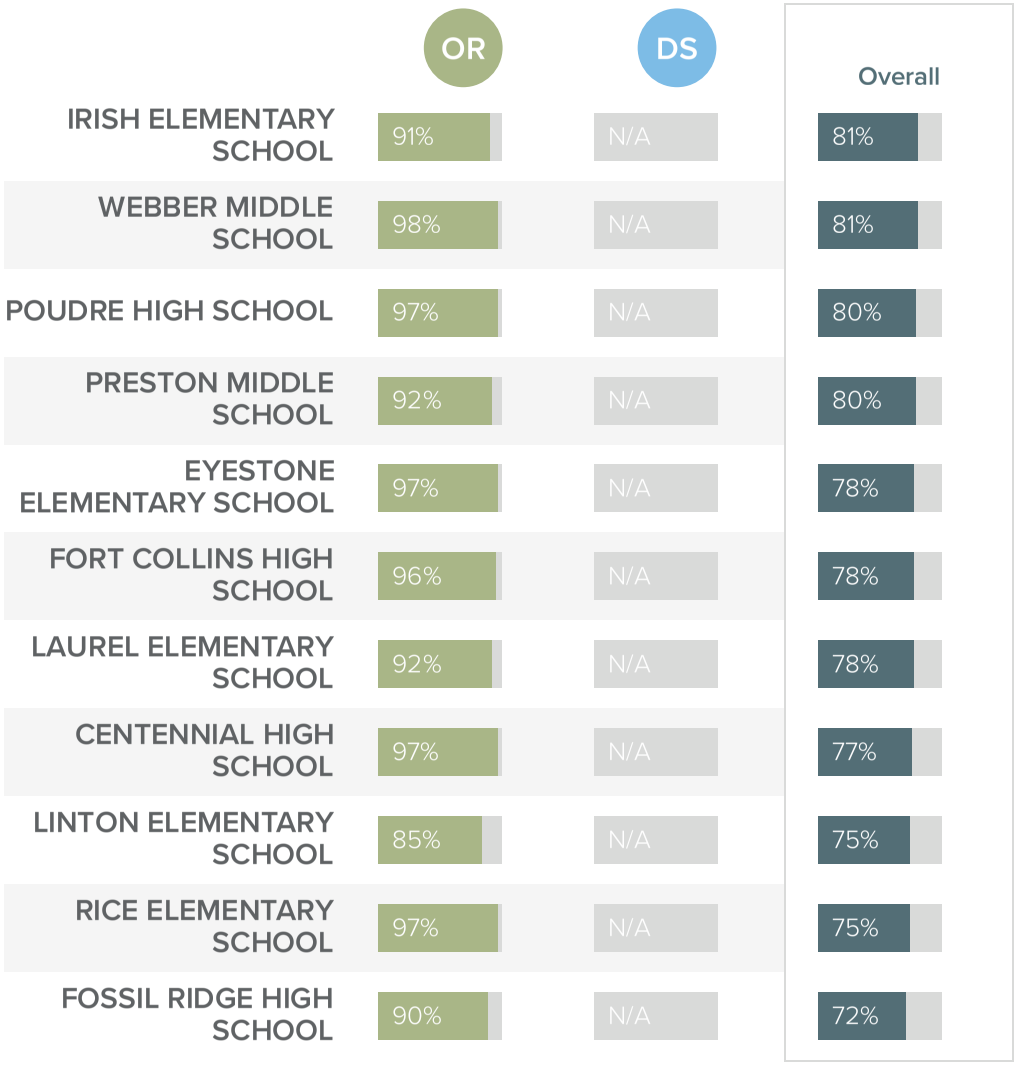

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	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
TIMNATH ELEMENTARY SCHOOL	100%	61%	76%	86%	86%	46%	46%	82%	94%	72%
HARRIS BILINGUAL ELEMENTARY SCHOOL	43%	52%	39%	87%	88%	58%	57%	85%	93%	71%
CACHE LA POUDRE MIDDLE SCHOOL	N/A	70%	73%	69%	85%	50%	40%	84%	78%	70%
FORT COLLINS MONTESSORI SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LIBERTY COMMON CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TAVELLI ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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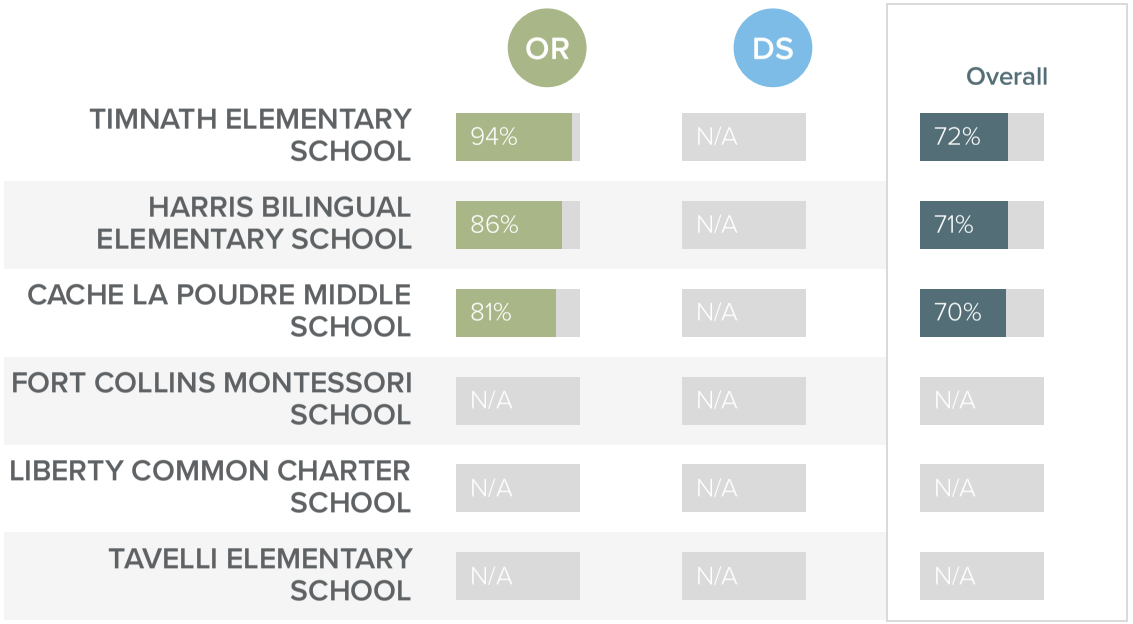

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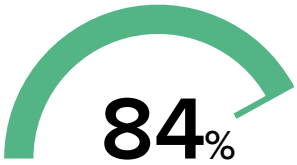
RESULTS

Item level results from your report

NQ New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

Q To what extent do you meet with your mentor teacher during a typical school week?

78%

66%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
55	59	30	3	1	148

Results Disaggregated By: **Continue Current Position**

Q To what degree do you feel that you have received adequate support as a new teacher?

86%

71%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
177	200	57	4	12	450

Results Disaggregated By: **Continue Current Position**

NQ More New Teacher Questions results on next page

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NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

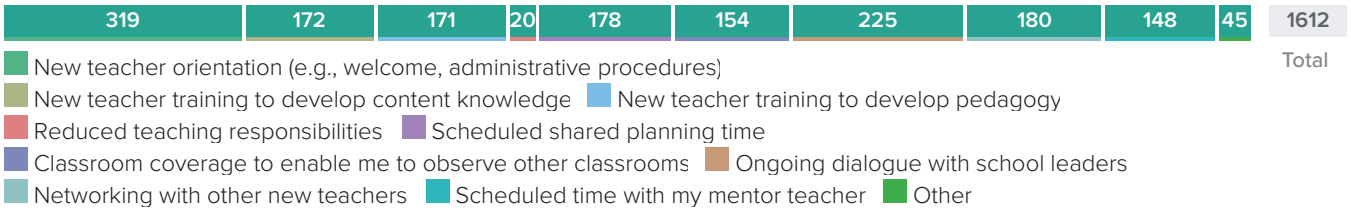
Distribution of responses

Q Have you been assigned a mentor teacher this school year?

Distribution of responses

Q Which of the following new teacher supports have you received at this school?

Distribution of responses



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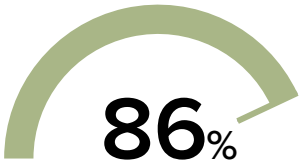
RESULTS

Item level results from your report

SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

Q This school is led by an effective team. **87%**

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Continue Current Position**

Q Our work together is guided by a shared vision that is student focused. **91%**

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Continue Current Position**

More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the improvement planning process (e.g., Unified Improvement Plan) in a meaningful way.

83%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
428	930	239	48	117	1762

Results Disaggregated By: **Continue Current Position**

Q School staff show respect for each other.

94%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
781	858	98	15	10	1762

Results Disaggregated By: **Continue Current Position**

Q Staff feel comfortable raising important issues with school leaders.

82%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
681	731	220	96	29	1757

Results Disaggregated By: **Continue Current Position**

SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers are provided with informal feedback to improve their instruction.

84%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
492	984	226	48	13	1763

Results Disaggregated By: **Continue Current Position**

Q Teachers' effectiveness is accurately assessed through the school's teacher evaluation process.

84%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
473	966	214	53	53	1759

Results Disaggregated By: **Continue Current Position**

Q The teacher evaluation process provides teachers with actionable feedback for improvement.

80%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
410	959	274	61	55	1759

Results Disaggregated By: **Continue Current Position**

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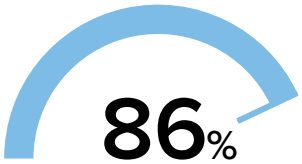
RESULTS

Item level results from your report

Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



Q Teachers' professional expertise is valued.

89%

COMPARE RESULT

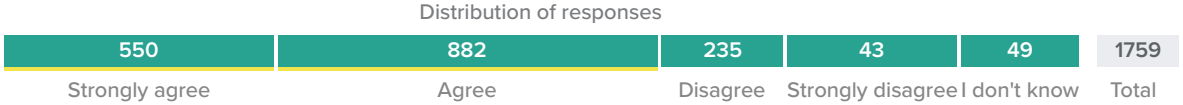
Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q There is a process in place for collaborative problem solving in this school.

84%

Distribution of responses



Results Disaggregated By: **Continue Current Position**

More Teacher Leadership results on next page

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TL Teacher Leadership (cont)

COMPARE RESULT

Q Teachers have leadership opportunities in this school.

90%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
643	891	141	32	49	1756

Results Disaggregated By: **Continue Current Position**

Q Teachers have an adequate level of influence on important school decisions.

79%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
457	882	292	62	65	1758

Results Disaggregated By: **Continue Current Position**

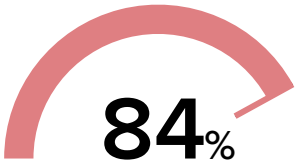
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



Q Students know how they are expected to act in the school.

88%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Students have the knowledge, skills and supports needed to focus on learning.

88%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT

Q Rules for student behavior are enforced in a consistent manner.

64%

57%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
287	814	471	151	37	1760

Results Disaggregated By: **Continue Current Position**

Q This school is a safe place for students to learn.

97%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
734	955	46	10	15	1760

Results Disaggregated By: **Continue Current Position**

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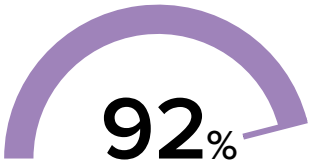
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



Q Staff in this school consistently seek new and improved ways of providing instruction.

95%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Staff in this school hold themselves accountable for the academic growth of every child.

94%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The school provides opportunities for me to learn from other teachers.

87%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
521	978	197	26	29	1751

Results Disaggregated By: **Continue Current Position**

Q Students understand how class activities relate to learning objectives.

98%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
494	1173	34	3	45	1749

Results Disaggregated By: **Continue Current Position**

Q Instruction in this school encourages different cultural viewpoints.

91%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
487	1015	141	11	101	1755

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

85%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
377	1033	228	26	87	1751

Results Disaggregated By: **Continue Current Position**

Q English Learners are adequately supported in this school.

90%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
603	869	136	21	121	1750

Results Disaggregated By: **Continue Current Position**

Q Students with disabilities are adequately supported in this school.

87%

82%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
659	836	185	34	35	1749

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

90%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
546	909	144	13	138	1750

Results Disaggregated By: **Continue Current Position**

Q Students' social and emotional learning is adequately supported in this school.

86%

76%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
501	962	214	23	48	1748

Results Disaggregated By: **Continue Current Position**

Q Teachers have the autonomy to make important decisions in their classrooms.

96%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
938	724	55	11	26	1754

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Teachers feel supported in trying new instructional strategies.

97%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
940	721	47	12	30	1750

Results Disaggregated By: **Continue Current Position**

Q Teachers use formative assessment data to improve their students' learning.

98%

97%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
816	868	30	5	31	1750

Results Disaggregated By: **Continue Current Position**

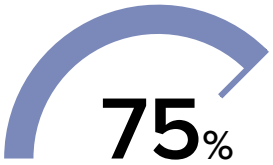
RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY

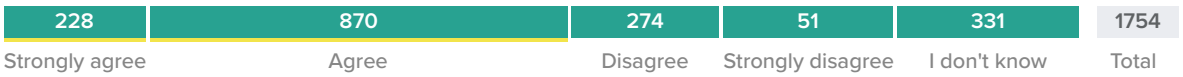


COMPARE RESULT

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

77%

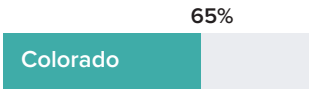
Distribution of responses



Results Disaggregated By: **Continue Current Position**

Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

77%



Distribution of responses

Results Disaggregated By: **Continue Current Position**

More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

64%

58%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
193	734	435	87	301	1750

Results Disaggregated By: **Continue Current Position**

Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our classrooms.

85%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
425	956	185	53	128	1747

Results Disaggregated By: **Continue Current Position**

Q All teachers receive ongoing support and coaching to improve their practice.

76%

70%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
349	957	353	69	22	1750

Results Disaggregated By: **Continue Current Position**

PD More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data.

75%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
297	965	365	58	61	1746

Results Disaggregated By: **Continue Current Position**

Q Teachers receive adequate professional development to support their students' social and emotional learning.

71%

63%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
285	917	421	76	53	1752

Results Disaggregated By: **Continue Current Position**

Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses

Content area	Colorado Academic Standards	Using assessment results to guide instruction	Understanding data	Differentiating instruction	Supporting English Learners	Supporting special education (students with disabilities)	Teaching gifted students	Methods of teaching	Reading strategies	Using technology in classroom instruction	Classroom management techniques	Social-emotional learning	Family engagement	Total
207	85	273	229	486	232	355	260	205	245	433	258	830	330	4428

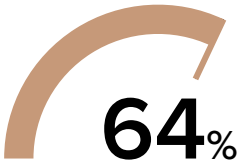
RESULTS

Item level results from your report

Time

This area focuses on the availability of and use of time.

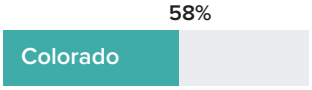
OVERALL FAVORABILITY



COMPARE RESULT

Q Teachers have adequate time to prepare for instruction.

65%



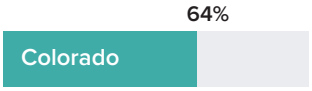
Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
291	841	452	154	16	1754

Results Disaggregated By: **Continue Current Position**

Q Teachers' time is protected from duties that take time away from teaching.

72%



Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
399	838	364	111	37	1749

Results Disaggregated By: **Continue Current Position**

More Time results on next page

Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

57%

54%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
190	783	584	138	56	1751

Results Disaggregated By: **Continue Current Position**

Q Teachers have adequate time to support their students' social and emotional learning.

57%

53%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
187	783	613	118	52	1753

Results Disaggregated By: **Continue Current Position**

Q Teachers have adequate time to communicate with their students' families.

70%

65%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
209	994	434	83	29	1749

Results Disaggregated By: **Continue Current Position**

More Time results on next page

Time (cont)

COMPARE RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

64%

52%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
137	817	399	144	255	1752

Results Disaggregated By: **Continue Current Position**

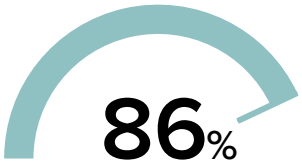
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



Q Class size(s) are reasonable.

73%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Instructional resources are adequate to support student learning.

89%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

FR More Facilities and Resources results on next page

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FR Facilities and Resources (cont)

COMPARE RESULT

Q Teachers have adequate physical space to work productively.

86%

84%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
544	955	171	74	7	1751

Results Disaggregated By: **Continue Current Position**

Q Our school is a safe place to work.

97%

93%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
859	826	45	12	12	1754

Results Disaggregated By: **Continue Current Position**

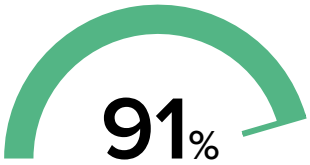
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



COMPARE RESULT

Q The community is supportive of the school.

94%

86%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
678	927	87	16	44	1752

Results Disaggregated By: **Continue Current Position**

Q The school's efforts to engage families are effective.

91%

78%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
474	1021	135	13	107	1750

Results Disaggregated By: **Continue Current Position**

CI More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT

Q The school provides strategies that families can use at home to support their children's learning.

84%

76%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
312	958	225	10	245	1750

Results Disaggregated By: **Continue Current Position**

Q All families have access to information about what is happening in the school.

94%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
658	897	88	5	105	1753

Results Disaggregated By: **Continue Current Position**

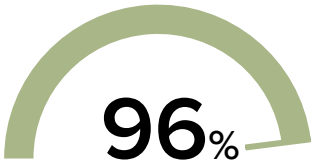
RESULTS

Item level results from your report

OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

Q I would recommend this school as a good place to work.

94%

87%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
940	678	84	11	38	1751

Results Disaggregated By: **Continue Current Position**

Q I would recommend this school as a good place for students to learn.

98%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
955	734	37	3	24	1753

Results Disaggregated By: **Continue Current Position**

OR More Overall Reflection results on next page

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OR Overall Reflection (cont)

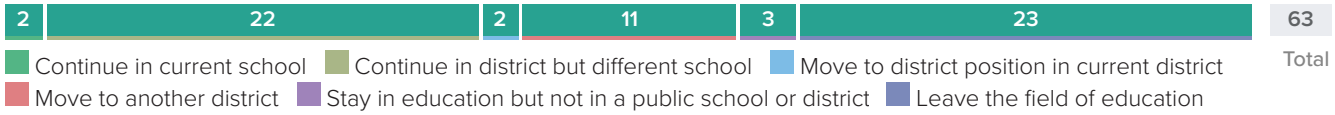
COMPARE RESULT

Q Are you hoping to continue your position in the same school next school year?

Distribution of responses

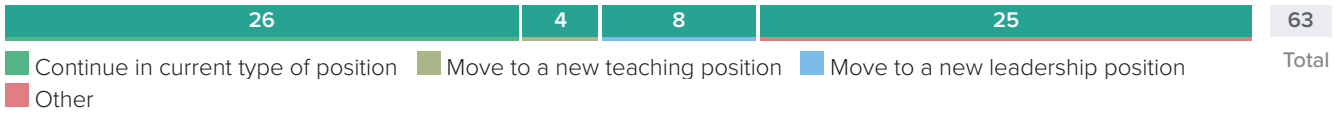
Q Location of future position:

Distribution of responses



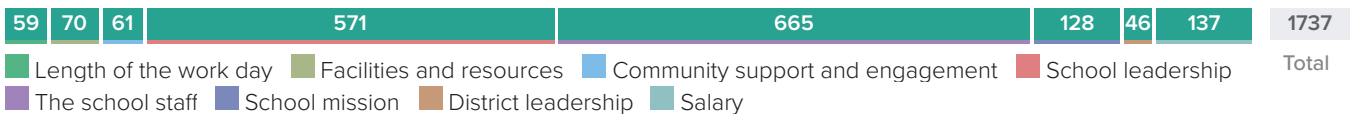
Q Type of future position:

Distribution of responses



Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



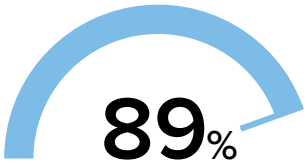
RESULTS

Item level results from your report

DS District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.

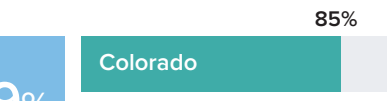
OVERALL FAVORABILITY



COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

89%



Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q The district provides principals with support when they need it.

94%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q The district clearly describes expectations for schools.

81%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
33	38	15	2	1	89

Results Disaggregated By: **Continue Current Position**

Q The district provides constructive feedback to school leadership to improve performance.

89%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	43	7	2	5	89

Results Disaggregated By: **Continue Current Position**

Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

89%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	41	6	3	6	88

Results Disaggregated By: **Continue Current Position**

DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

92%

76%
Colorado

Distribution of responses

40	36	6	1	6	89
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Continue Current Position**

Q My school receives instructional resources on par with other schools in the district.

89%

77%
Colorado

Distribution of responses

26	47	8	1	6	88
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Continue Current Position**

Q The district involves principals in decisions that directly impact the operations of their school.

87%

84%
Colorado

Distribution of responses

27	48	10	1	2	88
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Continue Current Position**

DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q District leadership takes steps to solve problems.

92%

87%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
31	47	5	2	4	89

Results Disaggregated By: **Continue Current Position**

Q In which of the following areas (if any) do you need additional support to lead your school effectively?

Distribution of responses

Instructional leadership	Student assessment	Creating positive learning environments	School Improvement Planning (e.g., Unified Improvement Planning)	Budgeting	School scheduling	Staffing (hiring etc.)	Teacher evaluation	Teacher remediation/coaching	Data-driven decision making	Working with families and community	Support for students' social, emotional and mental health	Total
6	9	8	4	11	5	5	3	22	15	12	61	161