DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey





Prepared for BOULDER VALLEY RE 2 Number of respondents (#)

1686





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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

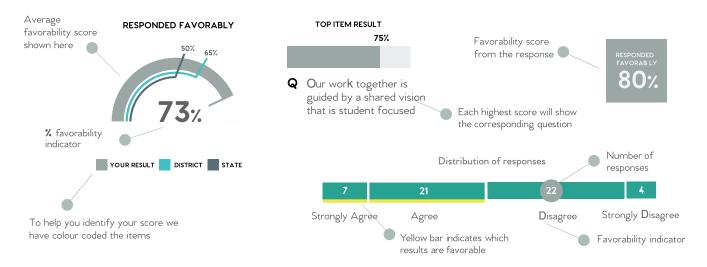
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



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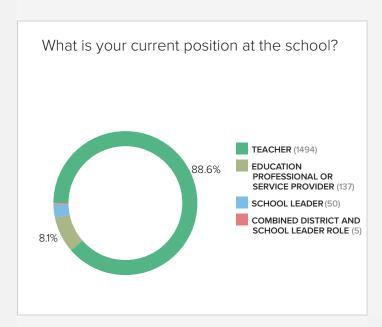


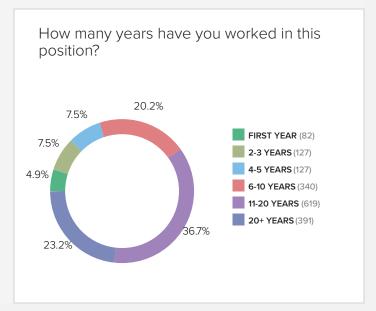
DEMOGRAPHICS

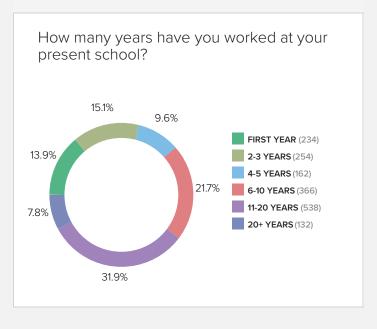
Who took the survey?

The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

1686 total respondents







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REPORT OVERVIEW

Your results at a glance

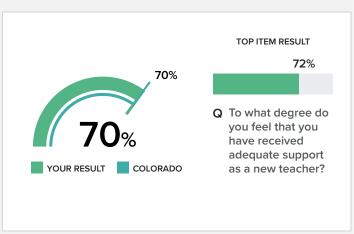


REPORT OVERALL FAVORABILITY

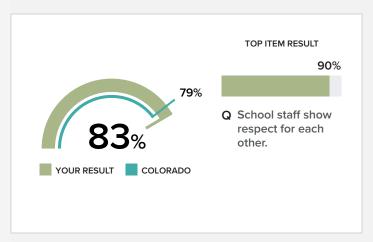


YOUR RESULTS

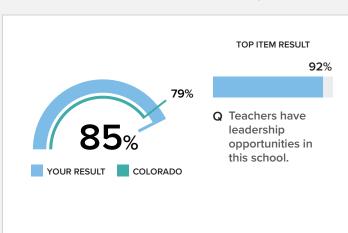




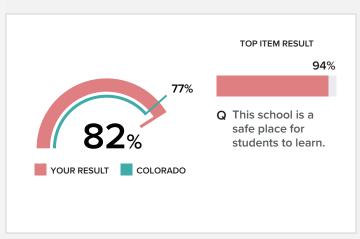
School Leadership



Teacher Leadership



Managing Student Conduct







REPORT OVERVIEW

Your results at a glance



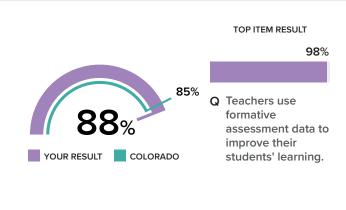
REPORT OVERALL FAVORABILITY

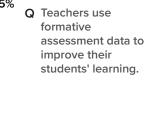


YOUR RESULTS

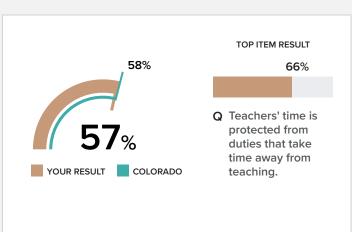


Instructional Practices and Support

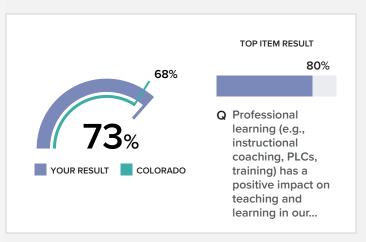




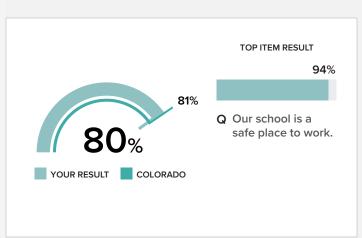




Professional Development









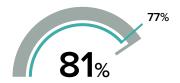


REPORT OVERVIEW

Your results at a glance



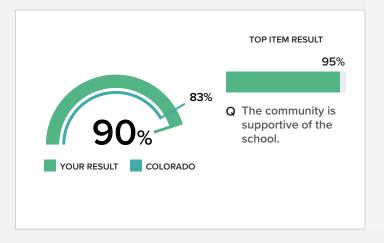
REPORT OVERALL FAVORABILITY



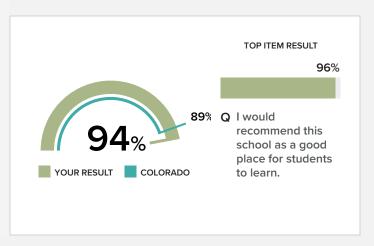
YOUR RESULTS



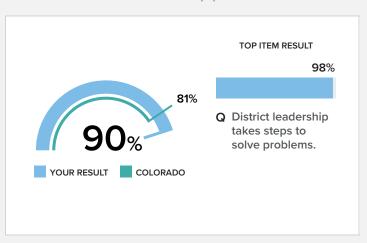
Community Support and Involvement







District Supports





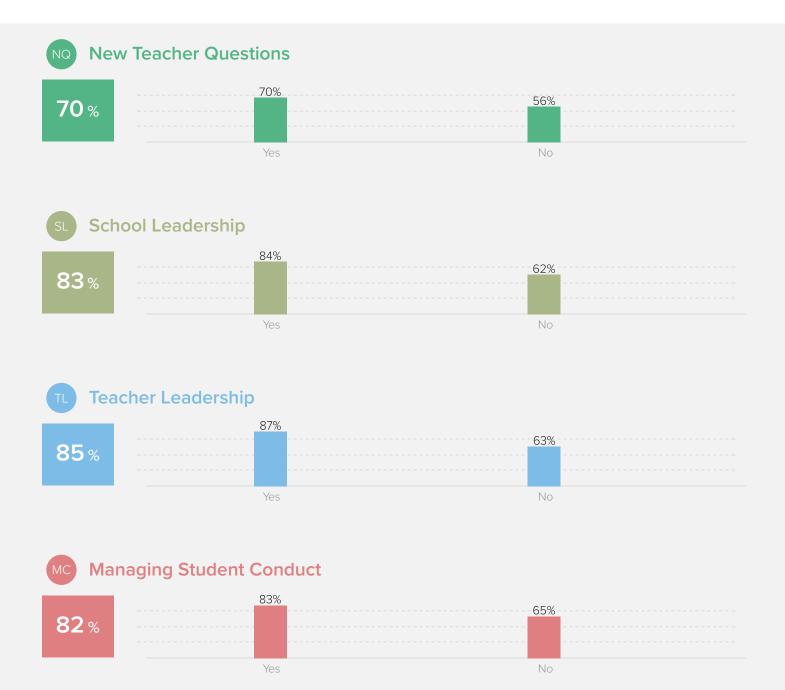


REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: Continue Current Position





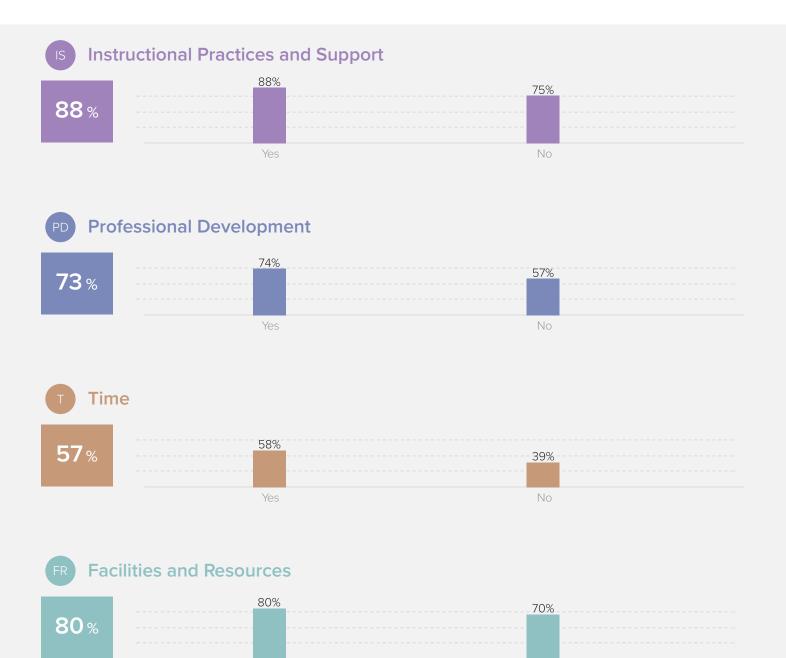


REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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Results Disaggregated By: Continue Current Position



Yes

No





REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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Results Disaggregated By: Continue Current Position



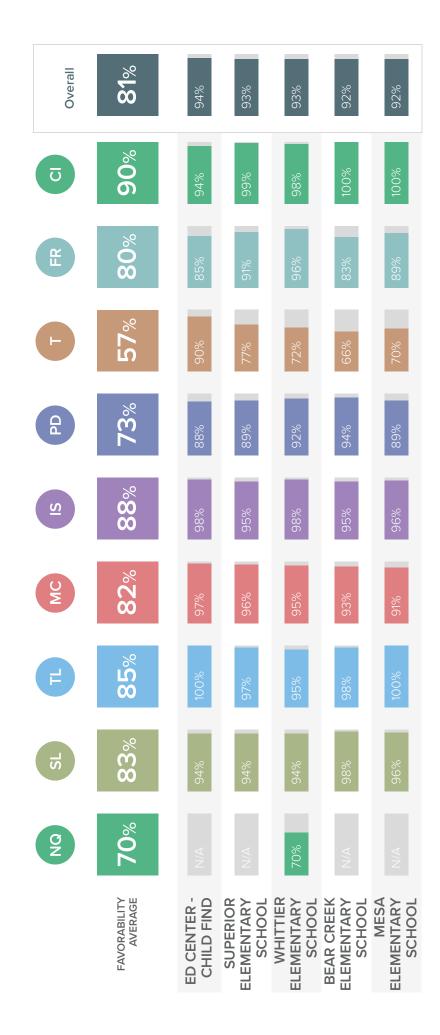
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INSIGHTS

Discover important aspects of your report

HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.



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Overall	%	94%	%86	83%	85%	92%
DS	% 06		N/A		N/A	
OR	94 %	100%	100%	100%	100%	100%
	FAVORABILITY AVERAGE	ED CENTER - CHILD FIND	SUPERIOR ELEMENTARY SCHOOL	WHITTIER ELEMENTARY SCHOOL	BEAR CREEK ELEMENTARY SCHOOL	MESA ELEMENTARY SCHOOL

%06 806	%06	%68	%68	%68	%88 88	%88	87%	%98	%98
%26	%86	%86 86	%86	%26	100%	%86	85%	%86	%68
81%	%6 8	78%	84%	%88	%88%	%98	%68	%08	% 88 80
62%	%69	%89	73%	63%	36%	28%	74%	28%	73%
%88	84%	84%	72%	%06	95%	81%	84%	83%	73%
828%	%56	%86	%16	83%	100%	94%	%88 88	92%	85%
83%	92%	%26	85%	81%	%96	%26	100%	85%	%88
%96	92%	%96	828	%96	%66	%26	%98	87%	85%
%86	94%	%96	828	82%	100%	92%	%68 8	%06	%06
78%	78%	%29	100%	81%		72%		100%	%89
CREST VIEW ELEMENTARY SCHOOL	LAFAYETTE ELEMENTARY SCHOOL	COAL CREEK ELEMENTARY SCHOOL	FLATIRONS ELEMENTARY SCHOOL	MEADOWLARK SCHOOL	BOULDER COMMUNITY SCHOOL/INTEGRATED STUDIES	LOUISVILLE MIDDLE SCHOOL	MAPLETON EARLY CHILDHOOD CENTER	COLUMBINE ELEMENTARY SCHOOL	COMMUNITY MONTESSORI SCHOOL
	78% 98% 95% 88% 62%	78% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 95% 84% 69% 89% 98%	78% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 95% 84% 69% 89% 98% 67% 96% 96% 97% 93% 84% 68% 78% 98%	78% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 95% 84% 69% 89% 98% 67% 96% 95% 97% 91% 72% 73% 94% 98%	78% 98% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 95% 84% 69% 89% 98% 100% 95% 95% 91% 72% 94% 98% 98% 81% 95% 96% 81% 93% 90% 63% 94% 98%	78% 98% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 95% 84% 69% 89% 98% 67% 96% 97% 93% 84% 68% 78% 98% 100% 95% 95% 97% 93% 90% 94% 98% 97% NA 100% 95% 96% 100% 95% 96% 100% 95% 100% 100%	78% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 92% 95% 84% 69% 89% 98% 67% 96% 97% 93% 84% 68% 78% 98% 98% 100% 95% 95% 91% 72% 90% 94% 98% 97% N/A 100% 95% 96% 100% 95% 96% 100% 95% 96% 98% 90%	78% 98% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 95% 84% 69% 89% 97% 67% 96% 97% 97% 93% 84% 68% 78% 98% 100% 95% 96% 100% 97% 91% 72% 94% 98% 97% N/A 100% 99% 96% 100% 95% 84% 86% 100% 96% 100% 95% 96%	78% 98% 96% 93% 95% 88% 62% 81% 97% 78% 94% 92% 92% 95% 84% 68% 78% 98% 100% 96% 97% 93% 95% 96% 96% 98% 98% 100% 95% 96% 100% 96% 100% 96% 96% 100% 96% 96% 100% 96%

Overall	%06	%06	89%	%68	%68 8	%88	%88	87%	%98	%98
DS	N/A		\Z\		N/A		Z/A		N/A	
O	100%	100%	100%	100%	100%	100%	100%	100%	100%	%26
	CREST VIEW ELEMENTARY SCHOOL	LAFAYETTE ELEMENTARY SCHOOL	COAL CREEK ELEMENTARY SCHOOL	FLATIRONS ELEMENTARY SCHOOL	MEADOWLARK SCHOOL	BOULDER COMMUNITY SCHOOL/INTEGRATED STUDIES	LOUISVILLE MIDDLE SCHOOL	MAPLETON EARLY CHILDHOOD CENTER	COLUMBINE ELEMENTARY SCHOOL	COMMUNITY MONTESSORI SCHOOL

Overall	%98	85%	85%	85%	84%	84%	83%	83%	82%	82%	82%	82%
Ō	95%	91%	%66	%26	%96	94%	%88	%88	94%	95%	94%	94%
E CY	82%	%69	76%	%92	%08	%59	85%	75%	81%	81%	84%	76%
F	65%	74%	43%	%02	829	63%	%09	%29	29%	26%	52%	21%
PD	79%	85%	79%	%08	%92	18%	78%	78%	76%	81%	72%	71%
ड	%88	%96	%26	%88	%06	85%	81%	91%	87%	%98	85%	83%
Ø W	%96	100%	94%	%98	%92	81%	%68	75%	%68	81%	%06	83%
F	%96	%99	828	94%	%68	%68	%06	%06	83%	%98	%888	%96
SL	85%	83%	%96	%68	87%	87%	78%	85%	84%	85%	%68	%68
QN	82.9	N/A	N/A	%29	28%	17%	77%	45%	78%	91%	%09	∀/Z
	EMERALD ELEMENTARY SCHOOL	BOULDER	LOUISVILLE ELEMENTARY SCHOOL	MONARCH HIGH SCHOOL	ASPEN CREEK K-8 SCHOOL	FAIRVIEW HIGH SCHOOL	BIRCH ELEMENTARY SCHOOL	CENTAURUS HIGH SCHOOL	EISENHOWER ELEMENTARY SCHOOL	ELDORADO K-8 SCHOOL	HEATHERWOOD ELEMENTARY SCHOOL	KOHL ELEMENTARY SCHOOL

Overall	%98	85%	85%	85%	84%	84%	83%	83%	82%	85%	82%	82%
DS	NA		NA		Z A		NA		NA		A N	
OR	82%	100%	100%	%86	95%	%26	%86	%86	%96	91%	%86	100%
	EMERALD ELEMENTARY SCHOOL	BOULDER UNIVERSAL	LOUISVILLE ELEMENTARY SCHOOL	MONARCH HIGH SCHOOL	ASPEN CREEK K-8 SCHOOL	FAIRVIEW HIGH SCHOOL	BIRCH ELEMENTARY SCHOOL	CENTAURUS HIGH SCHOOL	EISENHOWER ELEMENTARY SCHOOL	ELDORADO K-8 SCHOOL	HEATHERWOOD ELEMENTARY SCHOOL	KOHL ELEMENTARY SCHOOL

Page 15

Overall	82%	81%	%08	80%	%08	79%	79%	78%	%92	76%	%92
DS	N/A		N/A		Ϋ́Z		Ϋ́Z		N/A		Ϋ́Z
OR	%26	%96	%98	100%	100%	87%	826	94%	83%	83%	%88
	UNIVERSITY HILL ELEMENTARY SCHOOL	PIONEER BILINGUAL ELEMENTARY SCHOOL	ALICIA SANCHEZ INTERNATIONAL SCHOOL	NEDERLAND ELEMENTARY SCHOOL	NEW VISTA HIGH SCHOOL	MONARCH K-8 SCHOOL	NEVIN PLATT MIDDLE SCHOOL	BOULDER HIGH SCHOOL	CENTENNIAL MIDDLE SCHOOL	CREEKSIDE ELEMENTARY SCHOOL AT MARTIN PARK	FOOTHILL ELEMENTARY SCHOOL

Overall	76%	75%	75%	75%	73%	73%	72%	72%	%69	%29	%29
Ū	%26	81%	%26	73%	84%	94%	87%	%68	%83%	78%	%89
FR	%08	%98	%E83	75%	%08	%92	%08	84%	%82	84%	%08
F	20%	43%	% 88 28	45%	49%	30%	%69	%t4	29%	46%	82%
PD	23%	%69	%09	%92	71%	25%	28%	64%	63%	48%	82%
डा	94%	%98	17%	72%	85%	%98	%62	85%	82%	%83%	19%
Σ	% % 83%	%92	84%	75%	52%	94%	%89	82%	71%	23%	24%
F	73%	74%	84%	94%	%69	%62	%89	28%	%92	859	22%
S	%99 899	74%	%89	87%	72%	72%	%89	62%	65%	869	22%
ÖZ	100%	20%	Ą Z	26%	82%	73%	%29	%88	31%	%83%	91%
	SOUTHERN HILLS MIDDLE SCHOOL	ANGEVINE MIDDLE SCHOOL	DOUGLASS ELEMENTARY SCHOOL	ED CENTER -	BROOMFIELD HEIGHTS MIDDLE SCHOOL	FIRESIDE ELEMENTARY SCHOOL	BROOMFIELD HIGH SCHOOL	HIGH PEAKS ELEMENTARY SCHOOL	MANHATTAN MIDDLE SCHOOL OF THE ARTS AND ACADEMICS	CASEY MIDDLE SCHOOL	ARAPAHOE RIDGE HIGH SCHOOL



Overall	%59	829	₹ Z	N/A	₹ Z	N/A	N/A
Ū	%45%	%26	N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/		A/Z		N/A
A H	% 83 83	%89	A/N		A/Z		A/N
F	25%	26%	₹ Z		₹ Z		N/A
PD	20%	29%	ĕ Z		ĕ, Z		N/A
<u>s</u>	17%	81%	N/A		N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/N/		N/A
M	%29	%09	N/A		N/A		N/A
F	%65	61%	A/N		A/N		N/A
SL	% 09	85%	A/A		A/Z		N/A
OZ	67%	11%	, A		₹ Z		A/N
	NEDERLAND MIDDLE- SENIOR HIGH SCHOOL	RYAN ELEMENTARY SCHOOL	ED CENTER - SPED	HALCYON SCHOOL (SPECIAL EDUCATION)	HORIZONS K- 8 SCHOOL	JAMESTOWN ELEMENTARY SCHOOL	PEAK TO PEAK CHARTER SCHOOL

Overall	65%	82%	N/A	Y Z	N/A	A/Z	N/A
DS	Z/A		N/A		N/A		N/A
OR	78%	77%	N/A		N/A		₹/Z
	NEDERLAND MIDDLE-SENIOR HIGH SCHOOL	RYAN ELEMENTARY SCHOOL	ED CENTER - SPED	HALCYON SCHOOL (SPECIAL EDUCATION)	HORIZONS K-8 SCHOOL	JAMESTOWN ELEMENTARY SCHOOL	PEAK TO PEAK CHARTER SCHOOL





Item level results from your report





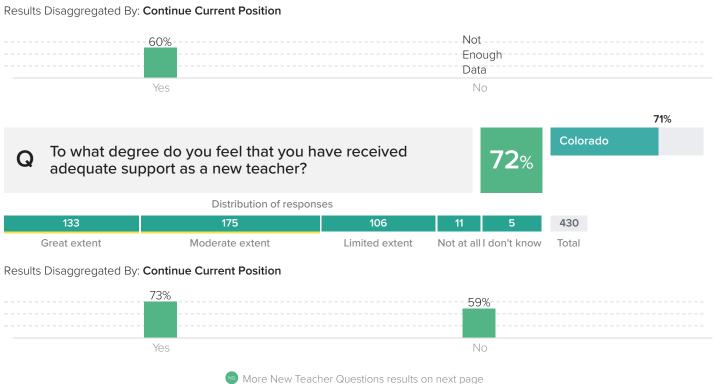
New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).



OVERALL FAVORABILITY

COMPARE RESULT 66% Colorado To what extent do you meet with your mentor teacher during a typical school week? Distribution of responses 28 27 29 93 Great extent Moderate extent Limited extent Not at all I don't know Results Disaggregated By: Continue Current Position Not Enough Data

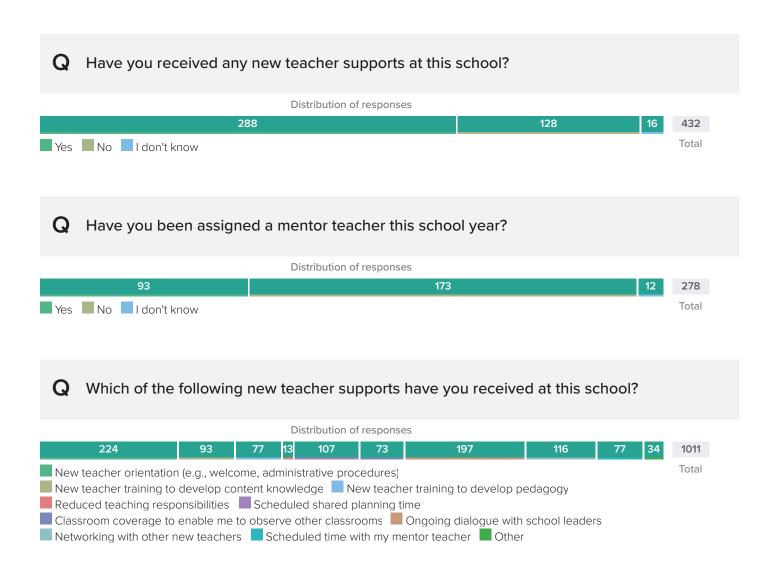








COMPARE RESULT



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Item level results from your report





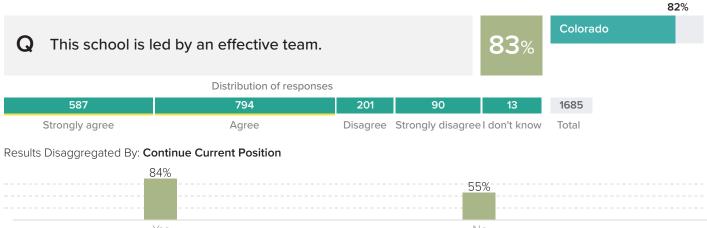
School Leadership

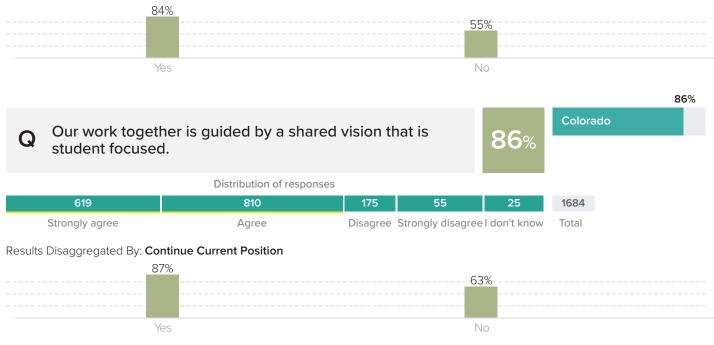
This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.



OVERALL FAVORABILITY







More School Leadership results on next page

COMPARE RESULT





School Leadership (cont)

77% Colorado School staff participate in the improvement planning 80% process (e.g., Unified Improvement Plan) in a meaningful way. Distribution of responses 257 1679 Strongly agree Agree Disagree Strongly disagree I don't know Total Results Disaggregated By: Continue Current Position 81% 58% Yes No 88% Colorado School staff show respect for each other. Distribution of responses 625 860 1680 Strongly agree Agree Disagree Strongly disagree I don't know Results Disaggregated By: Continue Current Position 90% 78% No Yes **77**% Colorado Staff feel comfortable raising important issues with school leaders. Distribution of responses 214 105 1682 Strongly agree Disagree Strongly disagree I don't know Results Disaggregated By: Continue Current Position 82% 54% Yes No

More School Leadership results on next page







No

Yes





Item level results from your report





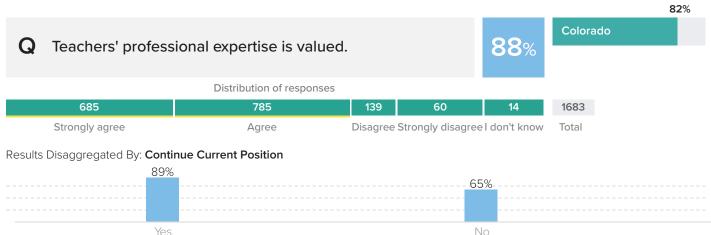
Teacher Leadership

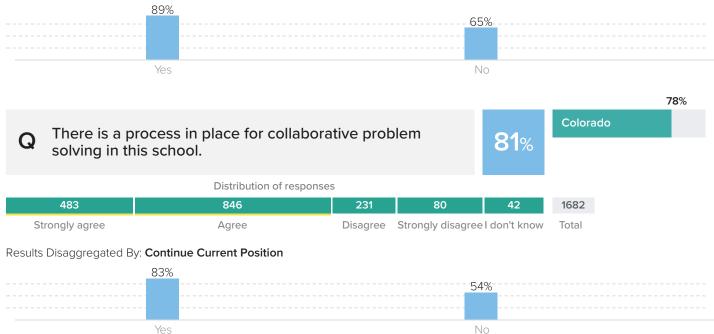
This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.



OVERALL FAVORABILITY



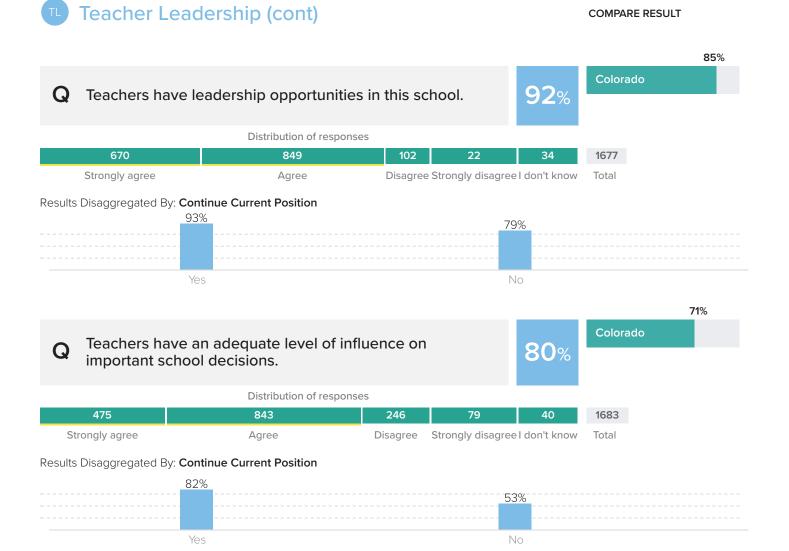




More Teacher Leadership results on next page











Item level results from your report

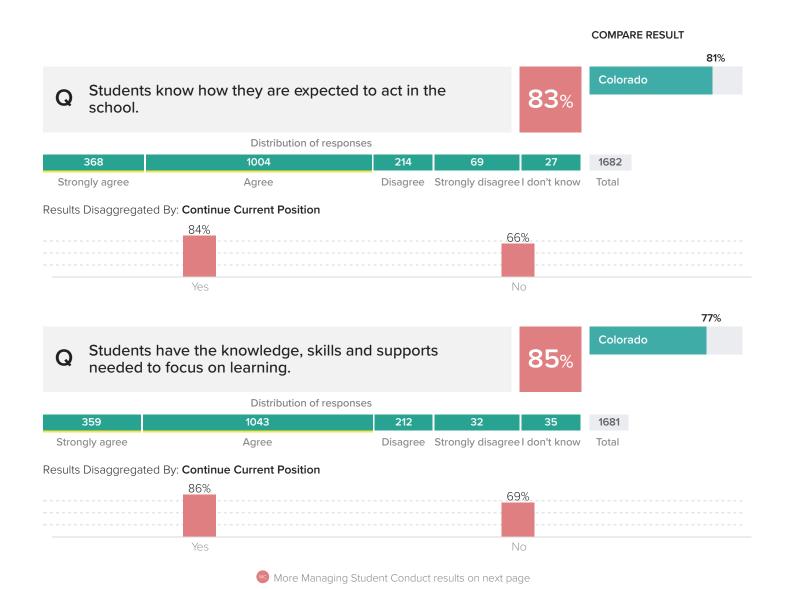


Managing Student Conduct

This area centers on school safety and expectations for student behavior.



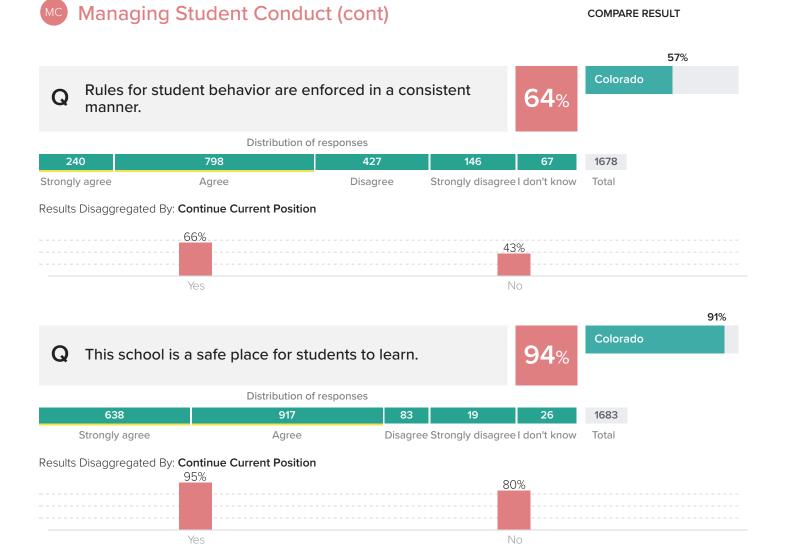
OVERALL FAVORABILITY



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Item level results from your report



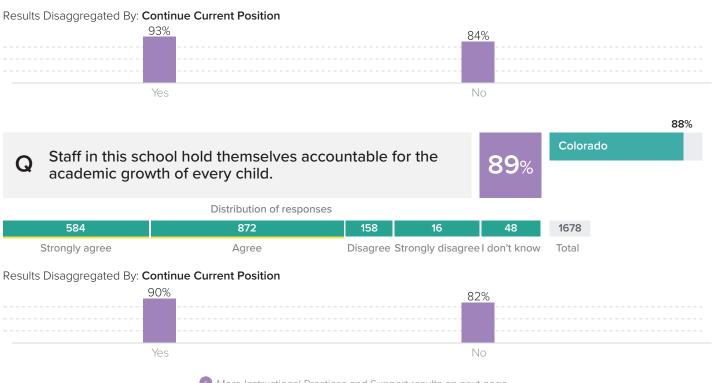
Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.



OVERALL FAVORABILITY

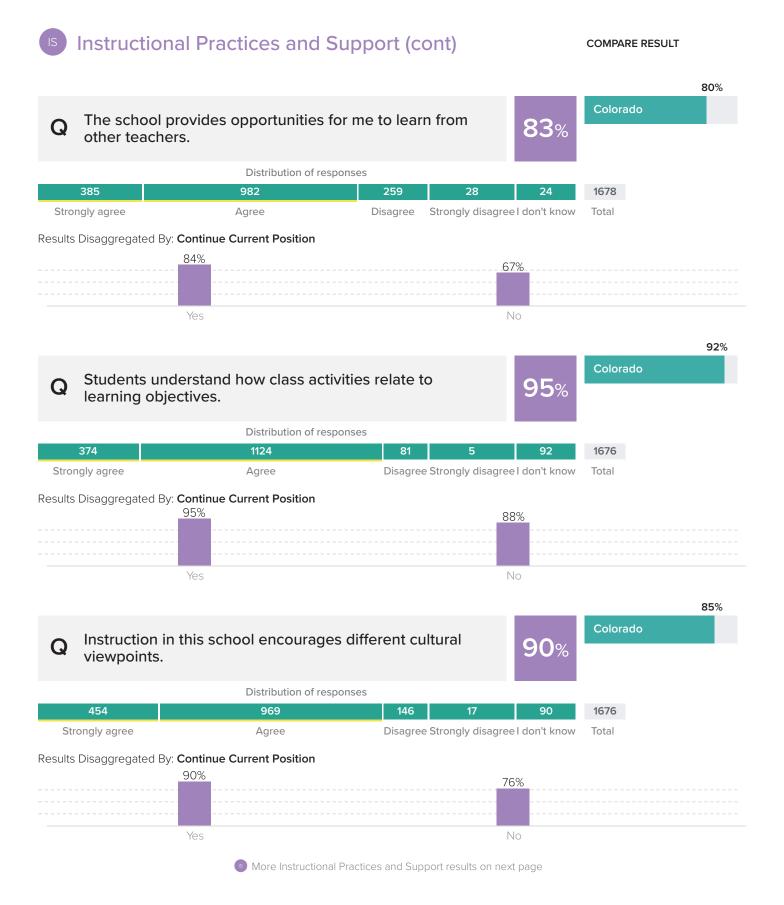
COMPARE RESULT 90% Colorado Staff in this school consistently seek new and improved ways of providing instruction. Distribution of responses 597 910 1675 Strongly agree Agree Disagree Strongly disagree I don't know Total Results Disaggregated By: Continue Current Position 93% 84%



More Instructional Practices and Support results on next page







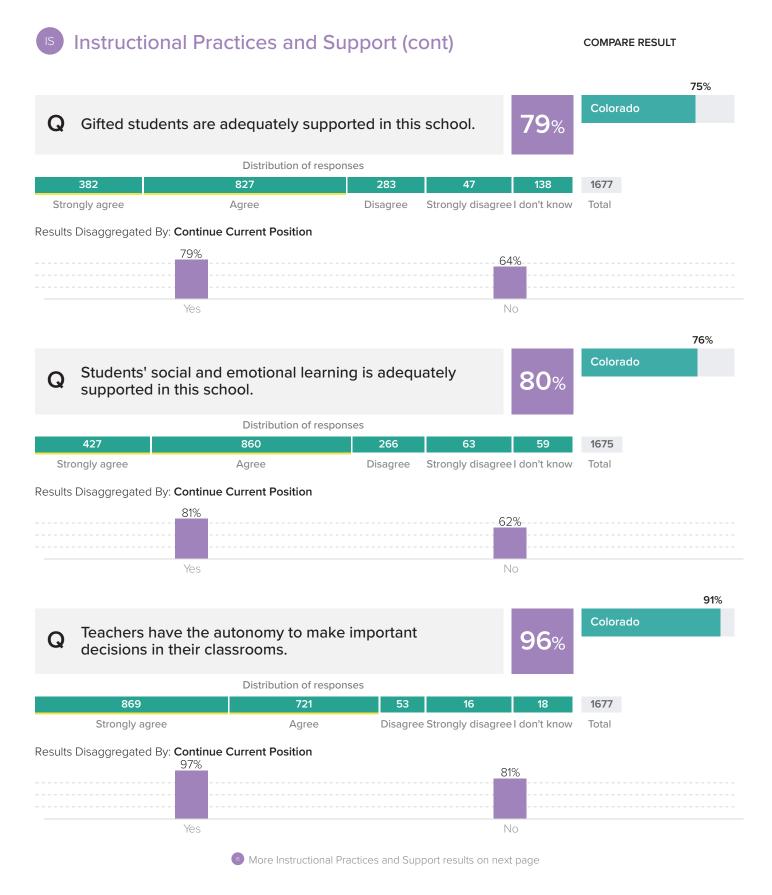






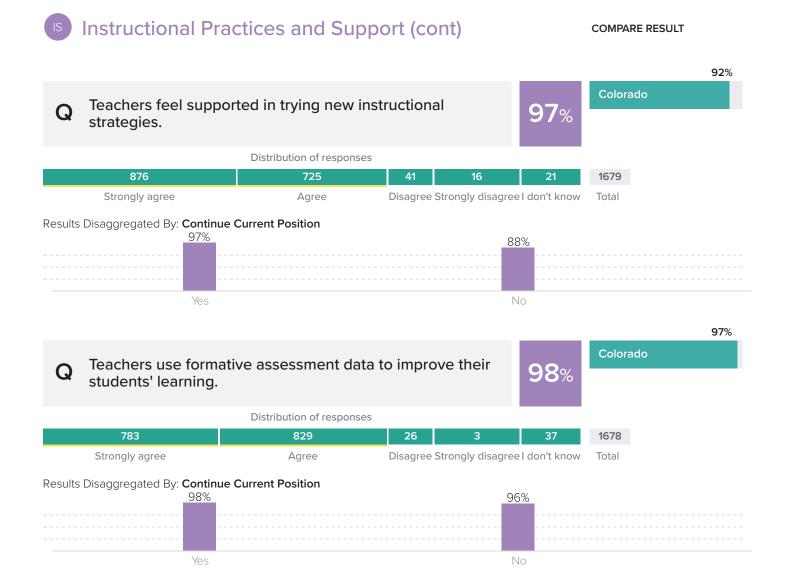












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Item level results from your report



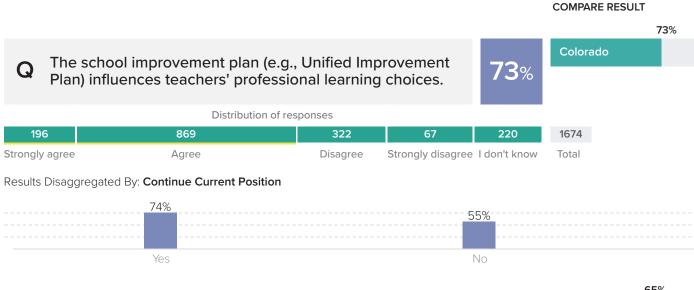


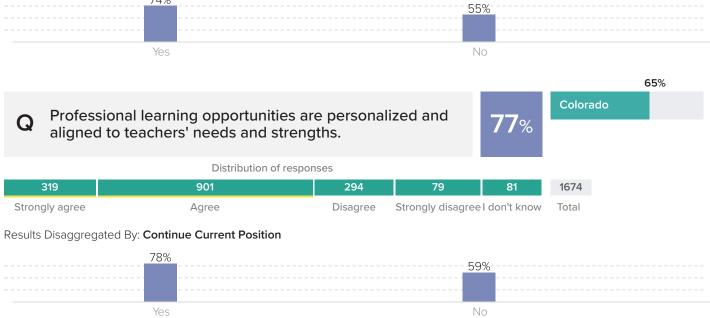
Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.



OVERALL FAVORABILITY





More Professional Development results on next page

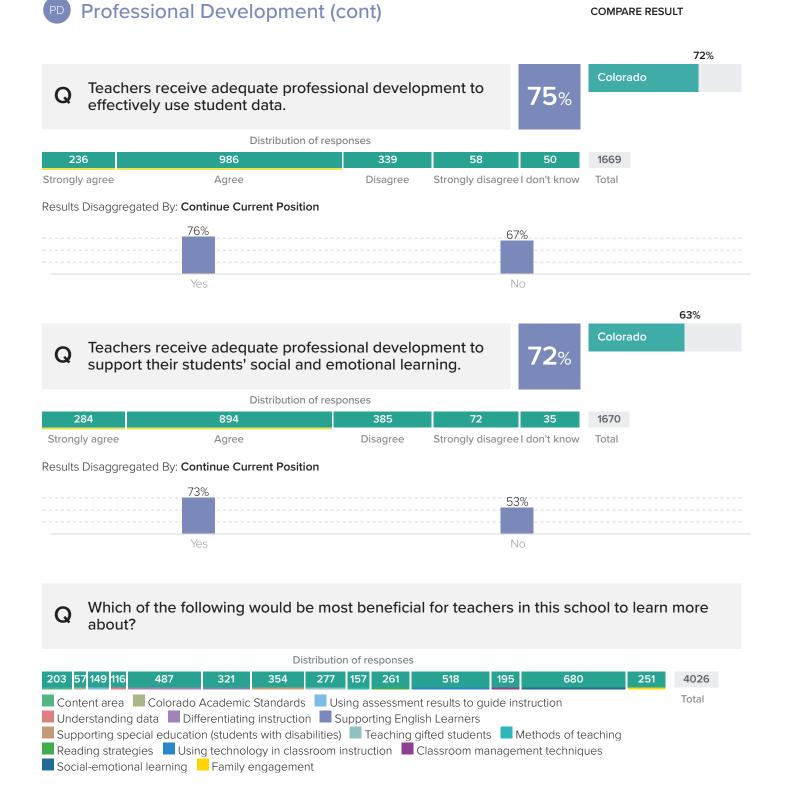












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Item level results from your report

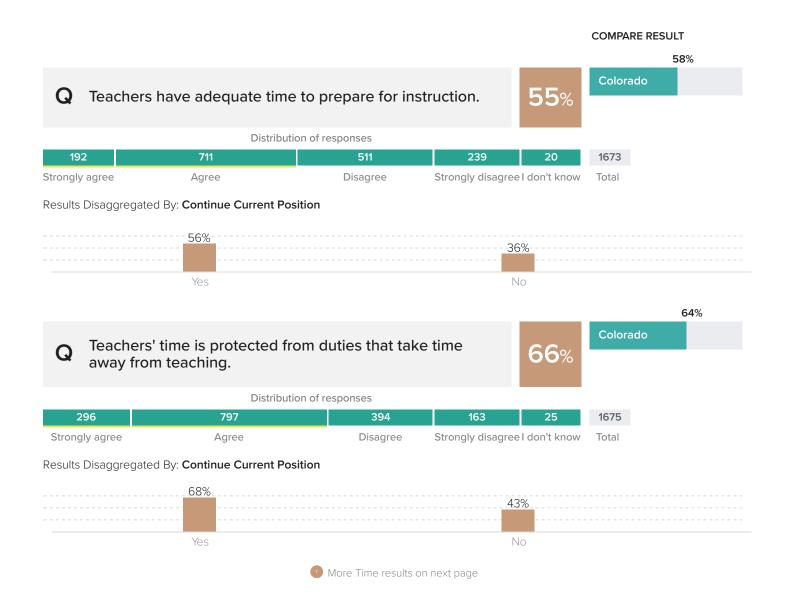




This area focuses on the availability of and use of time.



OVERALL FAVORABILITY









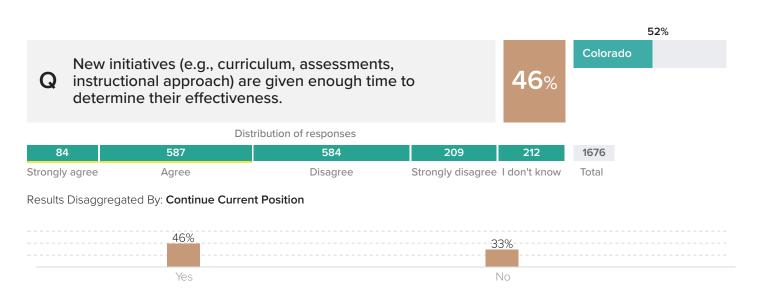






Time (cont)

COMPARE RESULT







Item level results from your report



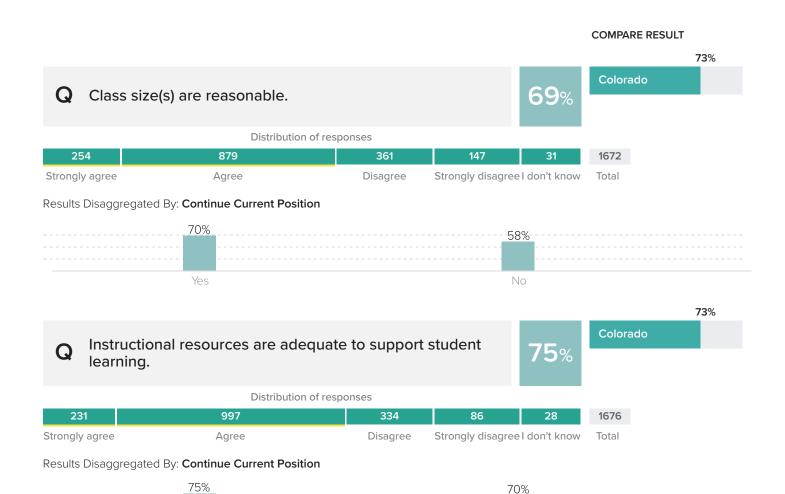


Facilities and Resources

This section focuses on student class size, instructional resources, and safety.



OVERALL FAVORABILITY



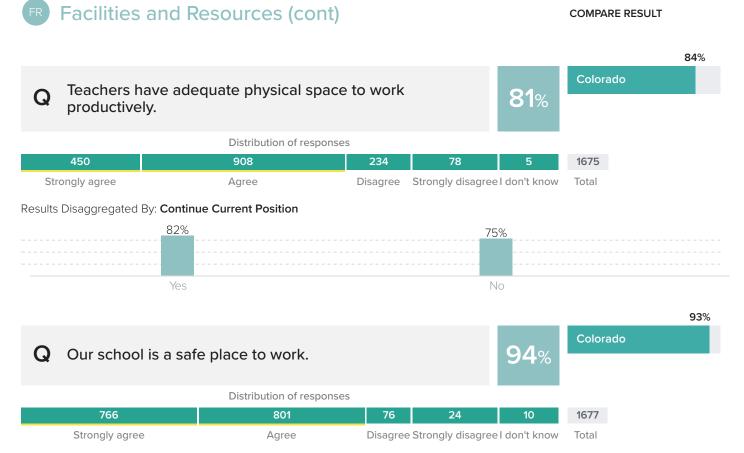
More Facilities and Resources results on next page

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Yes







Results Disaggregated By: Continue Current Position

95%
76%

Yes
No





Item level results from your report



CI

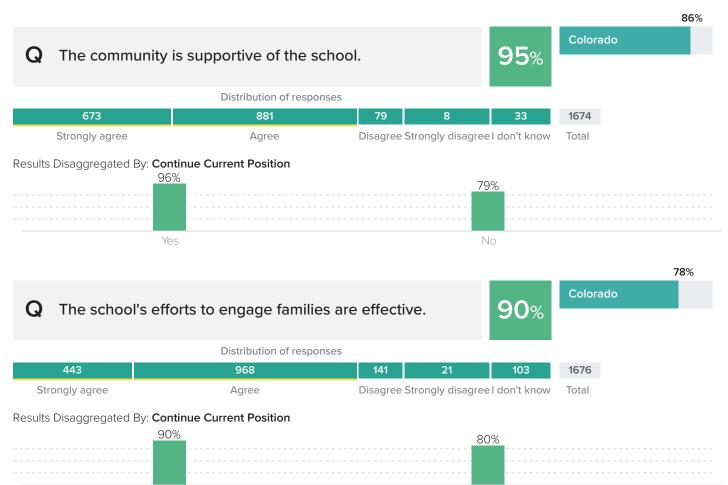
Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.



OVERALL FAVORABILITY

COMPARE RESULT



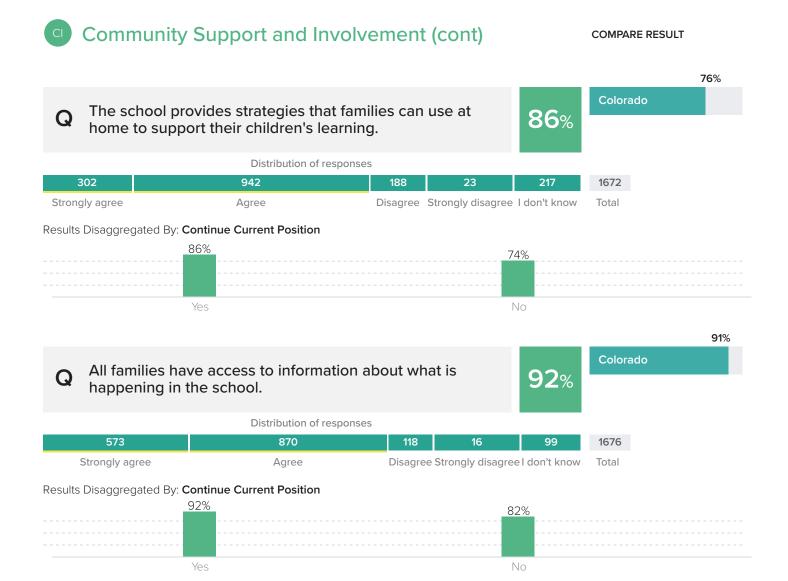
More Community Support and Involvement results on next page

No

Yes











Item level results from your report





This area gauges staff's overall impressions of the school, as well as future employment plans.



OVERALL FAVORABILITY

COMPARE RESULT 87% Colorado I would recommend this school as a good place to work. Distribution of responses 835 663 1674 Strongly agree Disagree Strongly disagree I don't know Agree Total Results Disaggregated By: Continue Current Position 93% 65% Yes No 91% Colorado I would recommend this school as a good place for students to learn. Distribution of responses 843 1676 Strongly agree Agree Disagree Strongly disagree I don't know Total Results Disaggregated By: Continue Current Position 97% 78% Yes No

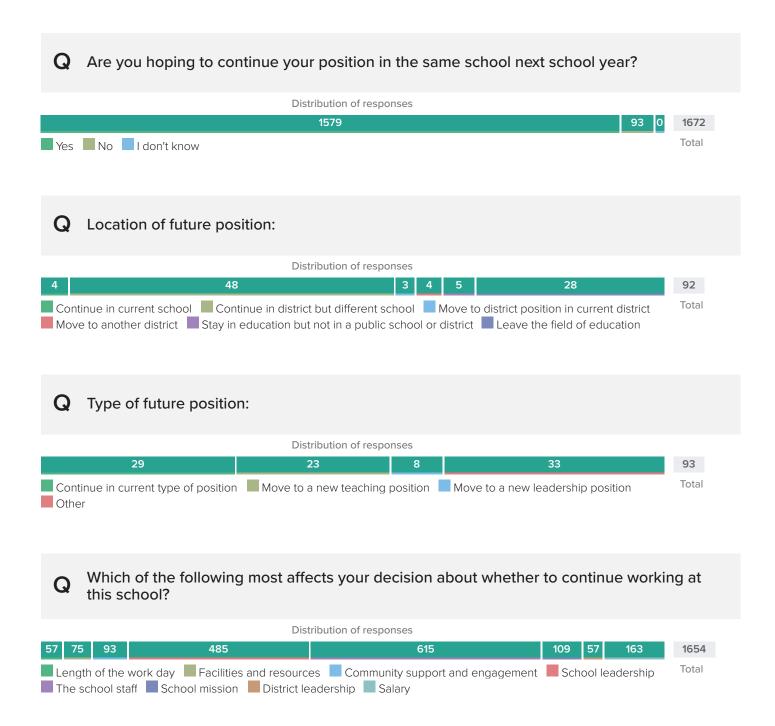
More Overall Reflection results on next page







COMPARE RESULT







Item level results from your report





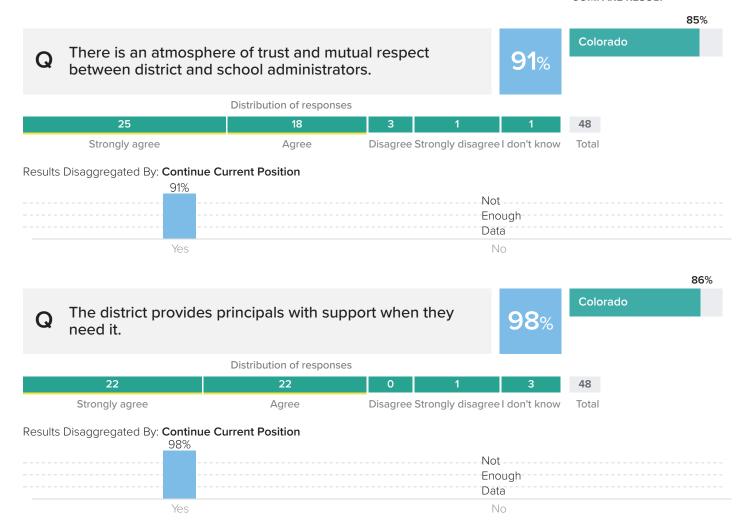
District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.



OVERALL FAVORABILITY

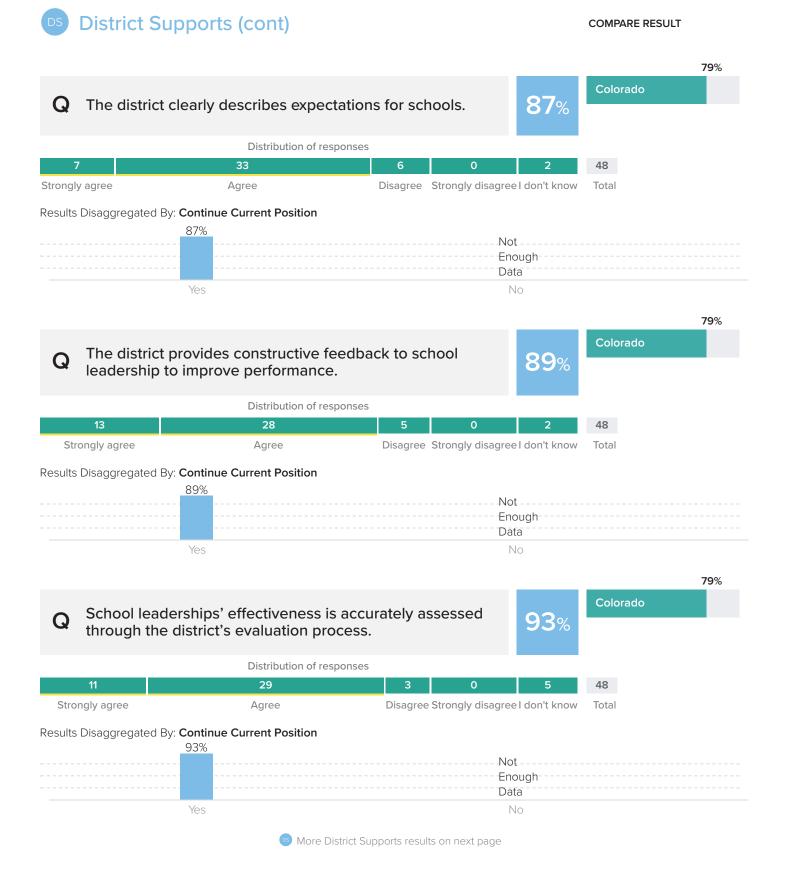
COMPARE RESULT



More District Supports results on next page











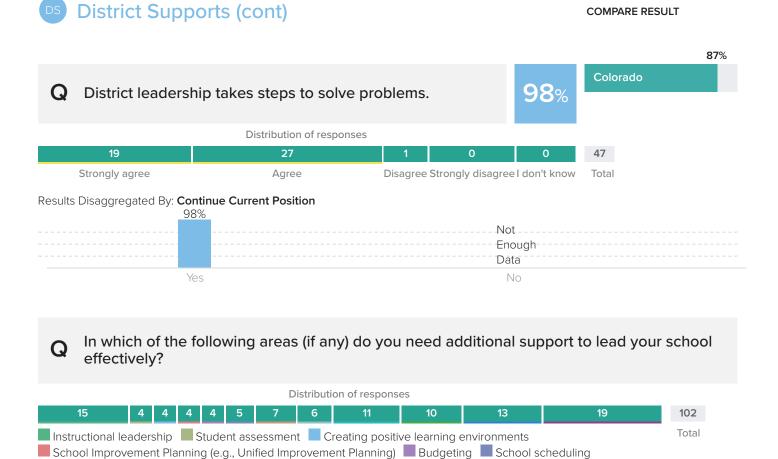
District Supports (cont)

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Staffing (hiring etc.) Teacher evaluation Teacher remediation/coaching Data-driven decision making

Working with families and community Support for students' social, emotional and mental health

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