DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

Prepared for
MONTE VISTA C-8

Number of respondents (#)
89

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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

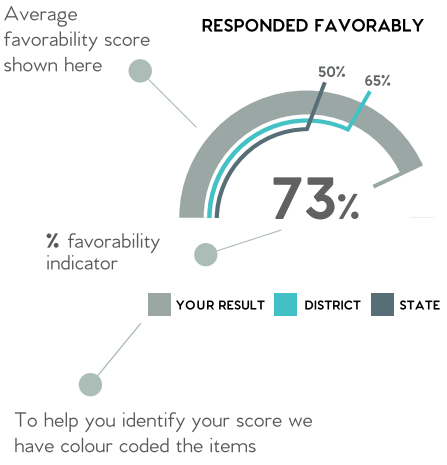
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

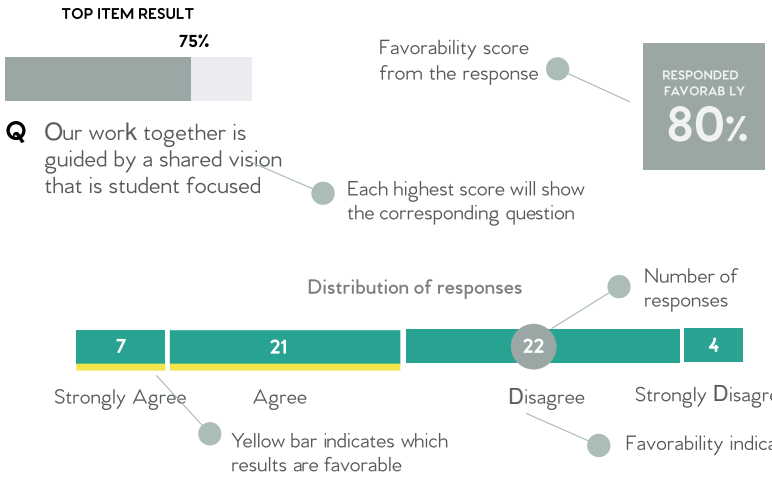
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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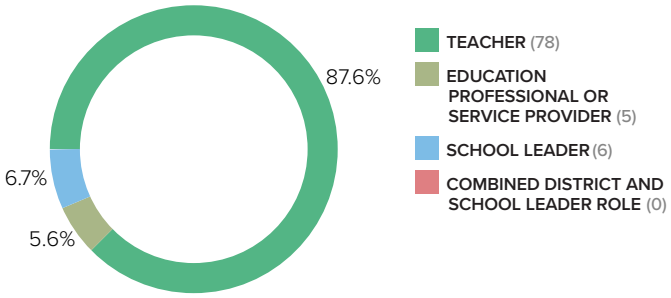
DEMOGRAPHICS

Who took the survey?

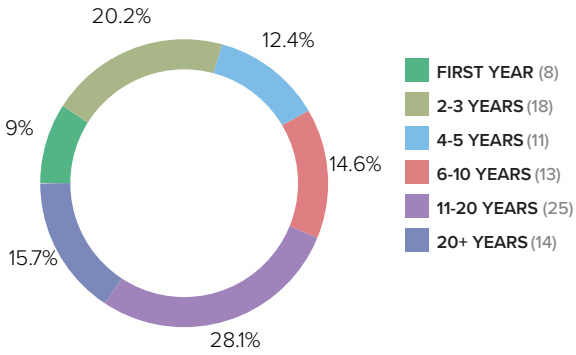
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

89 total respondents

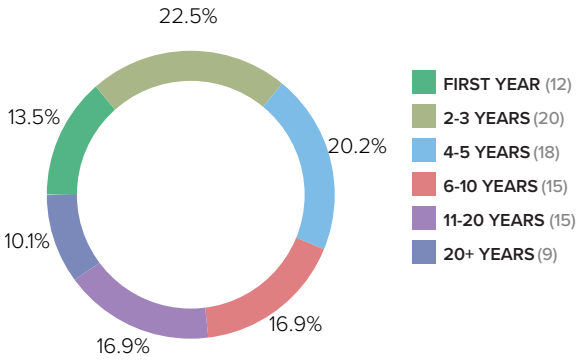
What is your current position at the school?



How many years have you worked in this position?



How many years have you worked at your present school?



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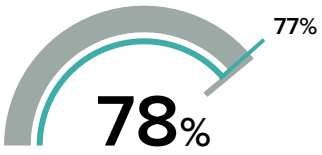
REPORT OVERVIEW

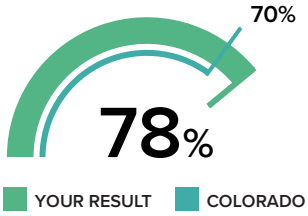
Your results at a glance

REPORT OVERALL FAVORABILITY



YOUR RESULTS

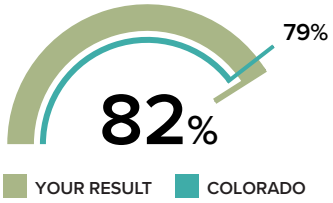
NQ New Teacher Questions



TOP ITEM RESULT

Q To what degree do you feel that you have received adequate support as a new teacher?

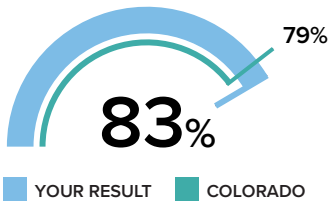
SL School Leadership



TOP ITEM RESULT

Q Our work together is guided by a shared vision that is student focused.

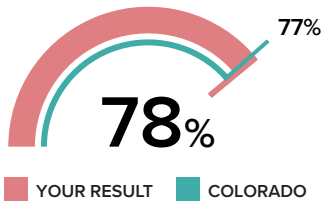
TL Teacher Leadership



TOP ITEM RESULT

Q Teachers have leadership opportunities in this school.

MC Managing Student Conduct



TOP ITEM RESULT

Q This school is a safe place for students to learn.

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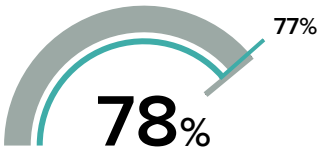
REPORT OVERVIEW

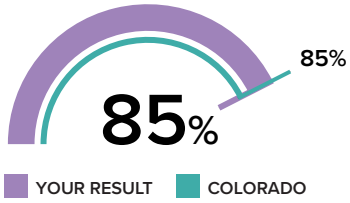
Your results at a glance

REPORT OVERALL FAVORABILITY



YOUR RESULTS

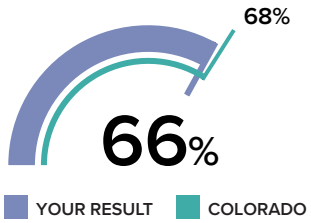
IS Instructional Practices and Support



TOP ITEM RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.

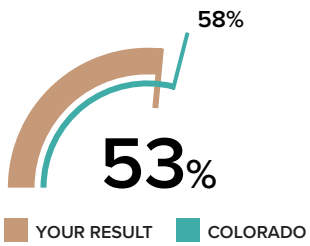
PD Professional Development



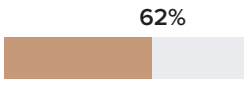
TOP ITEM RESULT

Q Teachers receive adequate professional development to effectively use student data.

T Time

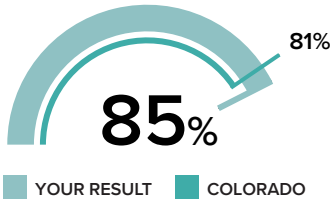


TOP ITEM RESULT



Q Teachers' time is protected from duties that take time away from teaching.

FR Facilities and Resources



TOP ITEM RESULT

Q Class size(s) are reasonable.

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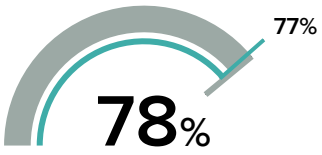
REPORT OVERVIEW

Your results at a glance

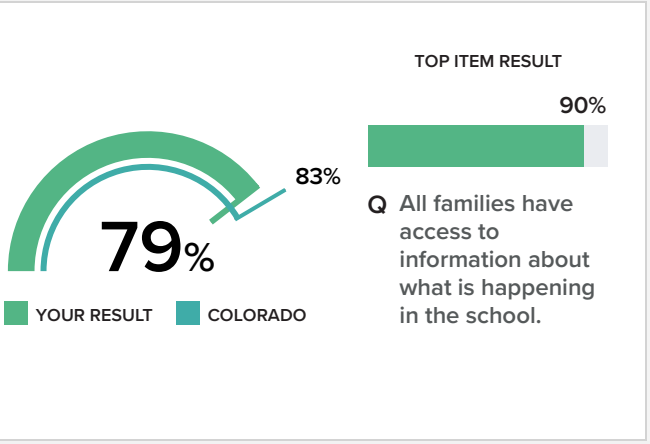
REPORT OVERALL FAVORABILITY



YOUR RESULTS

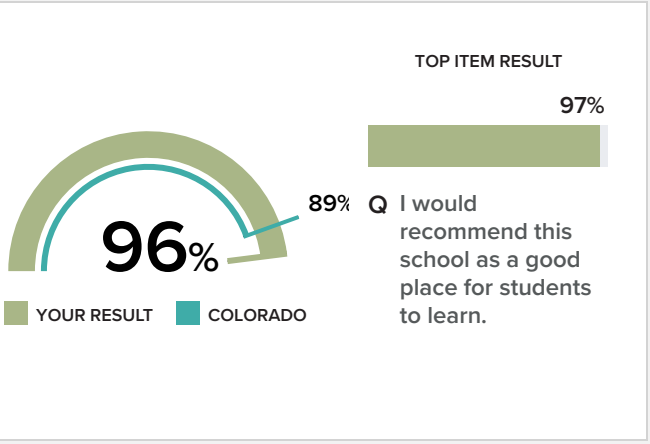
CI

Community Support and Involvement



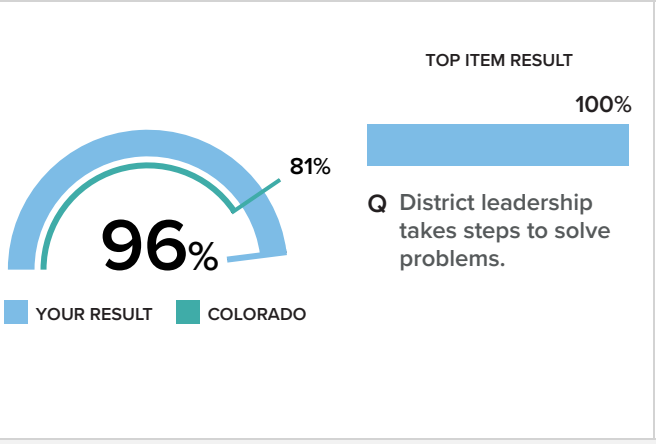
OR

Overall Reflection



DS

District Supports



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REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

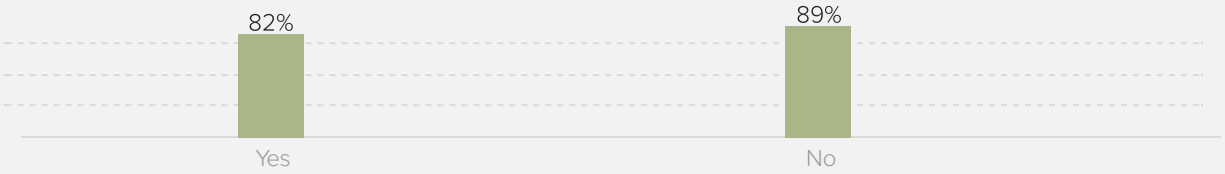
Results Disaggregated By: **Continue Current Position**

NQ New Teacher Questions

78%

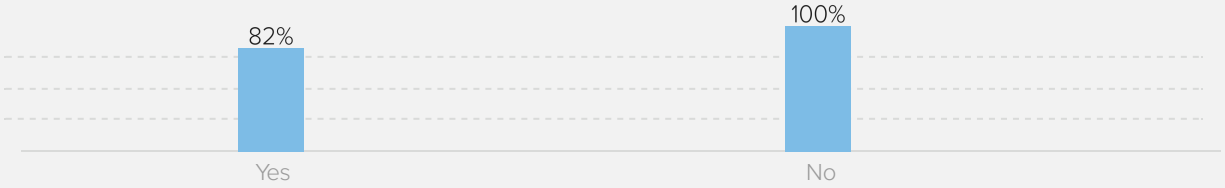
SL School Leadership

82%



TL Teacher Leadership

83%



MC Managing Student Conduct

78%

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REPORT OVERVIEW - BREAKDOWN

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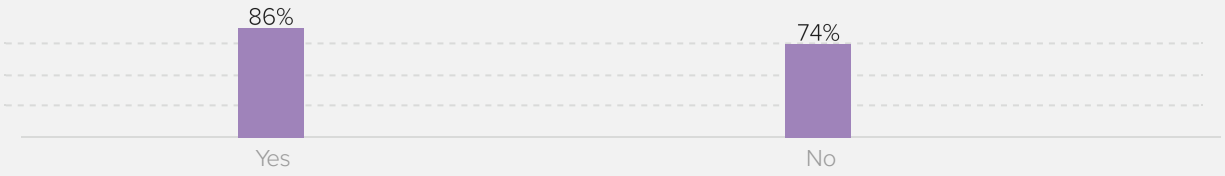
Results Disaggregated By: **Continue Current Position**

IS Instructional Practices and Support

85 %

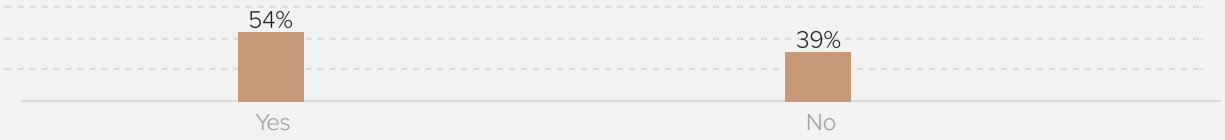


PD Professional Development

66 %

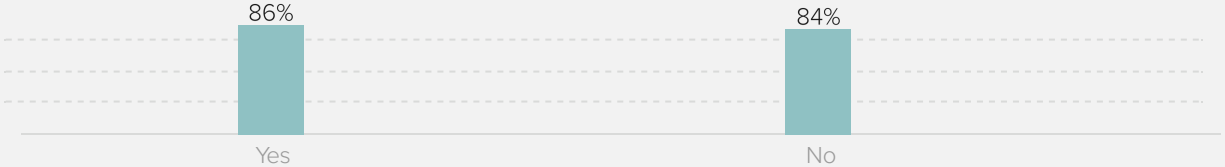
T Time

53 %



FR Facilities and Resources

85 %



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REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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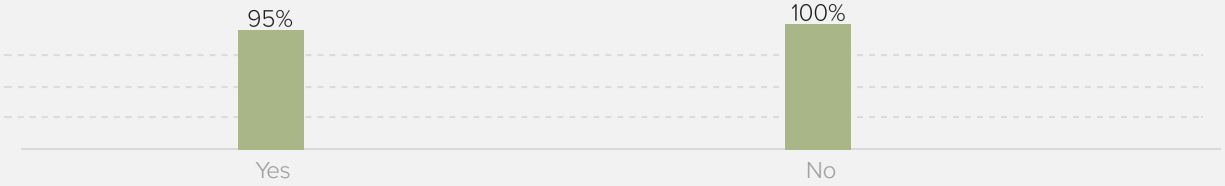
Results Disaggregated By: **Continue Current Position**

CI Community Support and Involvement

79%

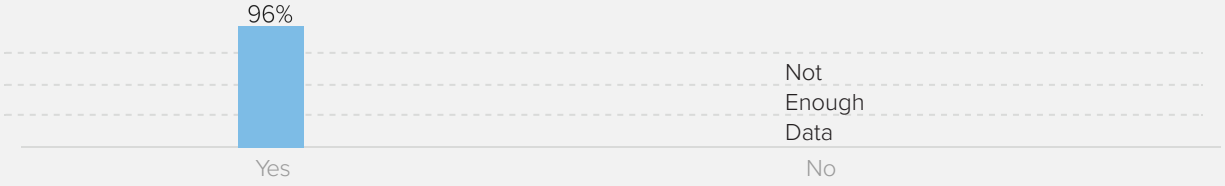
OR Overall Reflection

96%



DS District Supports

96%



INSIGHTS

Discover important aspects of your report

HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	78%	82%	83%	78%	85%	66%	53%	85%	79%	78%
MONTE VISTA ON-LINE ACADEMY	N/A	95%	100%	100%	100%	95%	74%	96%	100%	96%
BYRON SYRING DELTA CENTER	N/A	95%	100%	96%	99%	96%	71%	100%	96%	95%
MARSH ELEMENTARY SCHOOL	57%	87%	86%	70%	97%	84%	75%	91%	95%	87%
BILL METZ ELEMENTARY SCHOOL	89%	82%	84%	82%	80%	65%	44%	83%	79%	76%
MONTE VISTA SENIOR HIGH SCHOOL	N/A	85%	79%	63%	88%	52%	57%	85%	70%	75%

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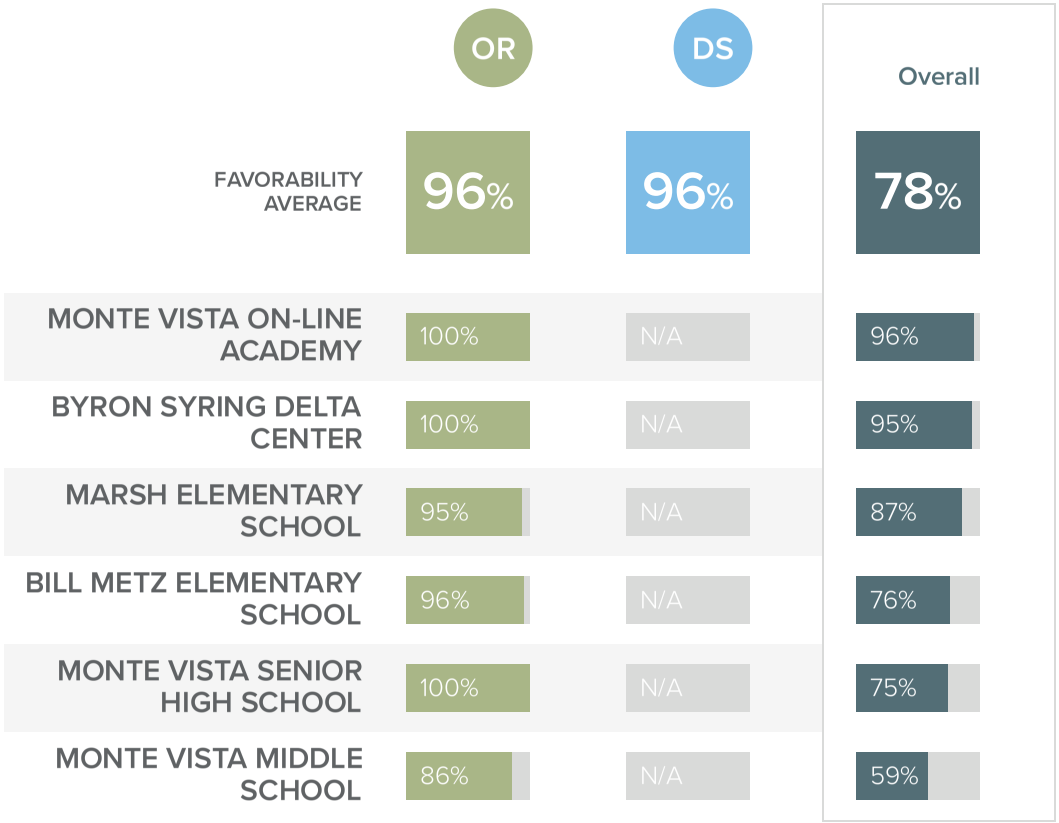

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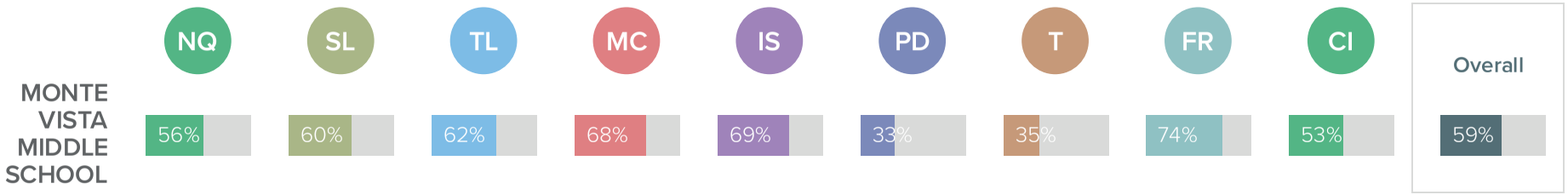

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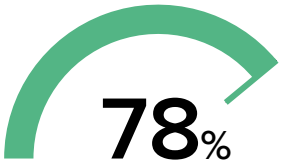
RESULTS

Item level results from your report

NQ New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

66%

Colorado

Q To what extent do you meet with your mentor teacher during a typical school week?

75%

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
3	6	2	1	0	12

Results Disaggregated By: **Continue Current Position**

71%

Colorado

Q To what degree do you feel that you have received adequate support as a new teacher?

79%

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
13	14	7	0	0	34

Results Disaggregated By: **Continue Current Position**

NQ More New Teacher Questions results on next page

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NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

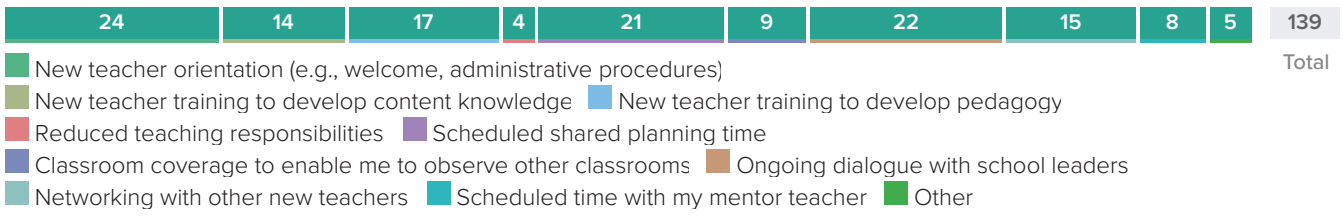
Distribution of responses

Q Have you been assigned a mentor teacher this school year?

Distribution of responses

Q Which of the following new teacher supports have you received at this school?

Distribution of responses



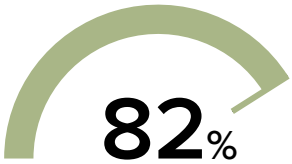
RESULTS

Item level results from your report

SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

Q This school is led by an effective team.

90%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	54	7	2	0	89

Results Disaggregated By: **Continue Current Position**

Q Our work together is guided by a shared vision that is student focused.

94%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
34	50	3	2	0	89

Results Disaggregated By: **Continue Current Position**

More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the improvement planning process (e.g., Unified Improvement Plan) in a meaningful way.

82%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
21	46	13	2	7	89

Results Disaggregated By: **Continue Current Position**

Q School staff show respect for each other.

92%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
31	50	5	2	0	88

Results Disaggregated By: **Continue Current Position**

Q Staff feel comfortable raising important issues with school leaders.

74%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	32	17	5	3	89

Results Disaggregated By: **Continue Current Position**

SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers are provided with informal feedback to improve their instruction.

84%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
29	46	14	0	0	89

Results Disaggregated By: **Continue Current Position**

Q Teachers' effectiveness is accurately assessed through the school's teacher evaluation process.

67%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	42	20	8	5	89

Results Disaggregated By: **Continue Current Position**

Q The teacher evaluation process provides teachers with actionable feedback for improvement.

73%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	49	17	6	3	89

Results Disaggregated By: **Continue Current Position**

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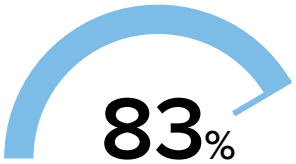
RESULTS

Item level results from your report

Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



Q Teachers' professional expertise is valued.

83%

COMPARE RESULT

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
28	42	11	3	5	89

Results Disaggregated By: **Continue Current Position**

Q There is a process in place for collaborative problem solving in this school.

82%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
27	44	13	3	2	89

Results Disaggregated By: **Continue Current Position**

More Teacher Leadership results on next page

TL Teacher Leadership (cont)

COMPARE RESULT

Q Teachers have leadership opportunities in this school.

92%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
29	50	6	1	3	89

Results Disaggregated By: **Continue Current Position**

Q Teachers have an adequate level of influence on important school decisions.

76%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
24	38	15	5	7	89

Results Disaggregated By: **Continue Current Position**

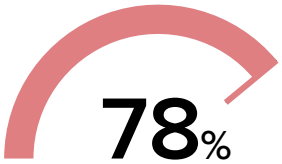
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



Q Students know how they are expected to act in the school.

89%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Students have the knowledge, skills and supports needed to focus on learning.

72%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

MC More Managing Student Conduct results on next page

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MC Managing Student Conduct (cont)

COMPARE RESULT

Q Rules for student behavior are enforced in a consistent manner.

59%

Colorado 57%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
12	39	26	10	2	89

Results Disaggregated By: **Continue Current Position**

Q This school is a safe place for students to learn.

93%

Colorado 91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
35	46	3	3	2	89

Results Disaggregated By: **Continue Current Position**

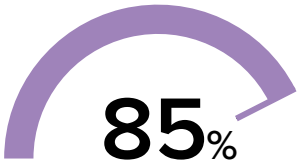
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



COMPARE RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.

93%

Colorado 90%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
24	52	6	0	6	88

Results Disaggregated By: **Continue Current Position**

Q Staff in this school hold themselves accountable for the academic growth of every child.

90%

Colorado 88%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	50	8	0	5	89

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The school provides opportunities for me to learn from other teachers.

77%

Colorado 80%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
20	48	16	4	1	89

Results Disaggregated By: **Continue Current Position**

Q Students understand how class activities relate to learning objectives.

90%

Colorado 92%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	62	7	1	6	87

Results Disaggregated By: **Continue Current Position**

Q Instruction in this school encourages different cultural viewpoints.

84%

Colorado 85%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	54	12	1	8	89

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

76%

Colorado 72%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
17	44	18	1	8	88

Results Disaggregated By: **Continue Current Position**

Q English Learners are adequately supported in this school.

82%

Colorado 80%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
17	46	12	2	12	89

Results Disaggregated By: **Continue Current Position**

Q Students with disabilities are adequately supported in this school.

87%

Colorado 82%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
31	41	6	5	6	89

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

81%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
20	45	11	4	8	88

Results Disaggregated By: **Continue Current Position**

Q Students' social and emotional learning is adequately supported in this school.

78%

76%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
20	46	16	3	4	89

Results Disaggregated By: **Continue Current Position**

Q Teachers have the autonomy to make important decisions in their classrooms.

91%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
39	39	4	4	3	89

Results Disaggregated By: **Continue Current Position**

IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Teachers feel supported in trying new instructional strategies.

88%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
34	42	10	0	2	88

Results Disaggregated By: **Continue Current Position**

Q Teachers use formative assessment data to improve their students' learning.

89%

97%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
23	53	7	2	2	87

Results Disaggregated By: **Continue Current Position**

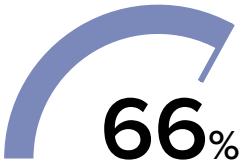
RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

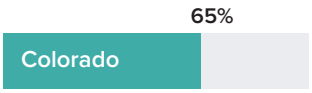
72%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

60%



Distribution of responses

Results Disaggregated By: **Continue Current Position**

More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

52%

58%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	29	23	13	14	89

Results Disaggregated By: **Continue Current Position**

Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our classrooms.

69%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	47	15	11	5	88

Results Disaggregated By: **Continue Current Position**

Q All teachers receive ongoing support and coaching to improve their practice.

72%

70%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
18	43	20	4	4	89

Results Disaggregated By: **Continue Current Position**

PD More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data.

73%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	46	17	5	7	88

Results Disaggregated By: **Continue Current Position**

Q Teachers receive adequate professional development to support their students' social and emotional learning.

67%

63%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	42	20	8	5	89

Results Disaggregated By: **Continue Current Position**

Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses

Content area	Colorado Academic Standards	Using assessment results to guide instruction	Understanding data	Differentiating instruction	Supporting English Learners	Supporting special education (students with disabilities)	Teaching gifted students	Methods of teaching	Reading strategies	Using technology in classroom instruction	Classroom management techniques	Social-emotional learning	Family engagement	Total
17	4	7	7	23	3	11	13	16	7	18	17	46	37	226

RESULTS

Item level results from your report

Time

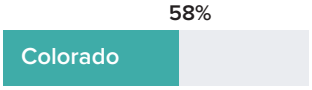
This area focuses on the availability of and use of time.

OVERALL FAVORABILITY

COMPARE RESULT

Q Teachers have adequate time to prepare for instruction.

61%

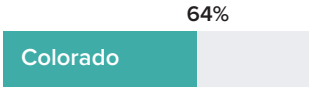


Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Teachers' time is protected from duties that take time away from teaching.

62%



Distribution of responses

Results Disaggregated By: **Continue Current Position**

More Time results on next page

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Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

44%

54%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
9	28	40	8	4	89

Results Disaggregated By: **Continue Current Position**

Q Teachers have adequate time to support their students' social and emotional learning.

51%

53%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	28	32	9	5	88

Results Disaggregated By: **Continue Current Position**

Q Teachers have adequate time to communicate with their students' families.

55%

65%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
12	35	30	8	3	88

Results Disaggregated By: **Continue Current Position**

More Time results on next page

Time (cont)

COMPARE RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

45%

52%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
8	25	28	13	15	89

Results Disaggregated By: **Continue Current Position**

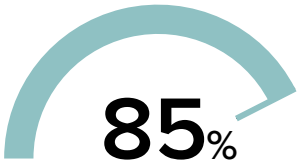
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



COMPARE RESULT

Q Class size(s) are reasonable.

93%

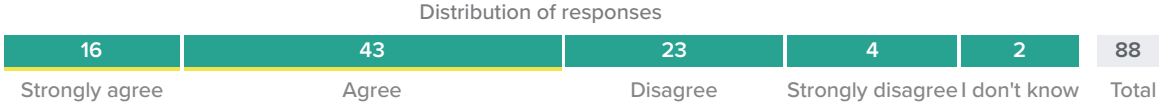
Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q Instructional resources are adequate to support student learning.

69%

Distribution of responses



Results Disaggregated By: **Continue Current Position**

FR More Facilities and Resources results on next page

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FR Facilities and Resources (cont)

COMPARE RESULT

Q Teachers have adequate physical space to work productively.

86%

84%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	44	12	0	0	88

Results Disaggregated By: **Continue Current Position**

Q Our school is a safe place to work.

93%

93%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
40	41	4	2	1	88

Results Disaggregated By: **Continue Current Position**

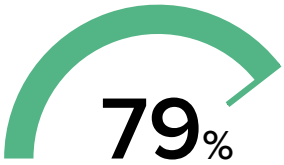
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



Q The community is supportive of the school.

78%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Continue Current Position**

Q The school's efforts to engage families are effective.

71%

Distribution of responses

Results Disaggregated By: **Continue Current Position**

CI More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT

Q The school provides strategies that families can use at home to support their children's learning.

77%

76%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
9	47	15	2	15	88

Results Disaggregated By: **Continue Current Position**

Q All families have access to information about what is happening in the school.

90%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	50	7	1	4	88

Results Disaggregated By: **Continue Current Position**

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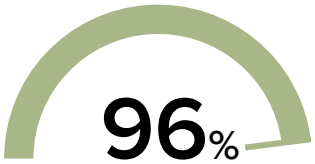
RESULTS

Item level results from your report

OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

Q I would recommend this school as a good place to work.

95%

87%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
41	37	4	0	6	88

Results Disaggregated By: **Continue Current Position**

Q I would recommend this school as a good place for students to learn.

97%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
37	46	3	0	2	88

Results Disaggregated By: **Continue Current Position**

OR More Overall Reflection results on next page

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OR Overall Reflection (cont)

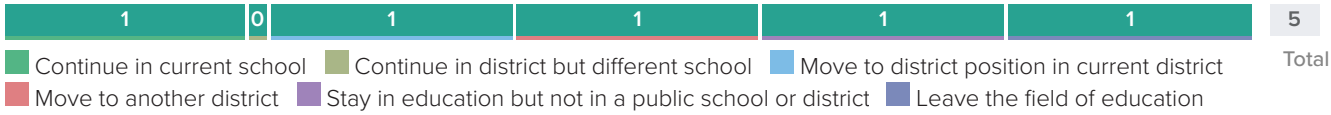
COMPARE RESULT

Q Are you hoping to continue your position in the same school next school year?

Distribution of responses

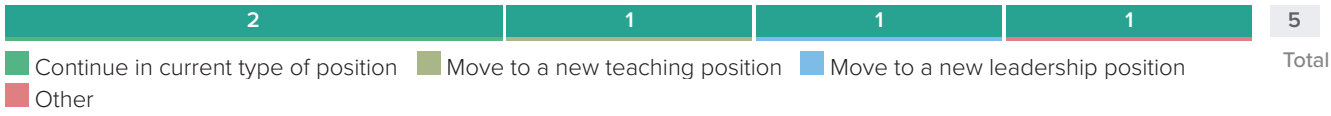
Q Location of future position:

Distribution of responses



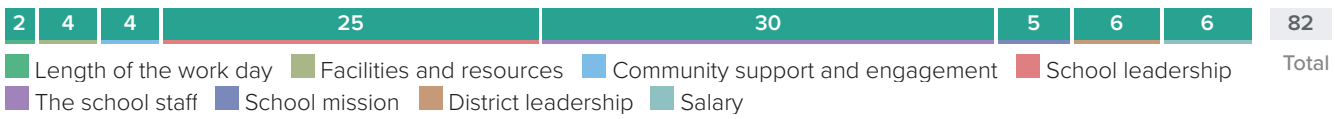
Q Type of future position:

Distribution of responses



Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



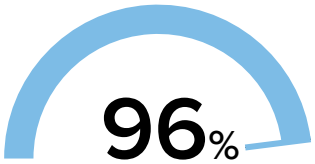
RESULTS

Item level results from your report

DS District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

100%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
2	4	0	0	0	6

Results Disaggregated By: **Continue Current Position**

Q The district provides principals with support when they need it.

100%

86%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1	5	0	0	0	6

Results Disaggregated By: **Continue Current Position**

DS More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district clearly describes expectations for schools.

83%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
0	5	1	0	0	6

Results Disaggregated By: **Continue Current Position**

Q The district provides constructive feedback to school leadership to improve performance.

83%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
0	5	1	0	0	6

Results Disaggregated By: **Continue Current Position**

Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

100%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
0	5	0	0	1	6

Results Disaggregated By: **Continue Current Position**

DS More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

100%

76%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
0	6	0	0	0	6

Results Disaggregated By: **Continue Current Position**

Q My school receives instructional resources on par with other schools in the district.

100%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1	5	0	0	0	6

Results Disaggregated By: **Continue Current Position**

Q The district involves principals in decisions that directly impact the operations of their school.

100%

84%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
3	3	0	0	0	6

Results Disaggregated By: **Continue Current Position**

DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q District leadership takes steps to solve problems.

100%

87%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
2	4	0	0	0	6

Results Disaggregated By: **Continue Current Position**

Q In which of the following areas (if any) do you need additional support to lead your school effectively?

Distribution of responses

Instructional leadership	Student assessment	Creating positive learning environments	School Improvement Planning (e.g., Unified Improvement Planning)	Budgeting	School scheduling	Staffing (hiring etc.)	Teacher evaluation	Teacher remediation/coaching	Data-driven decision making	Working with families and community	Support for students' social, emotional and mental health	Total
1	0	1	0	1	0	0	1	0	1	4	5	14