

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
EAST OTERO R-1

Number of respondents (#)
88

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HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

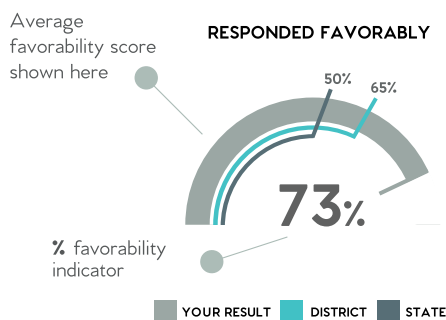
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

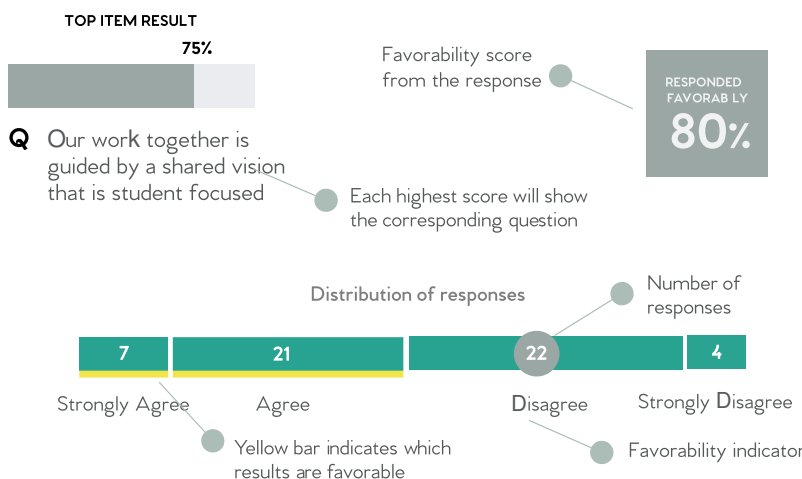
After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



To help you identify your score we have colour coded the items



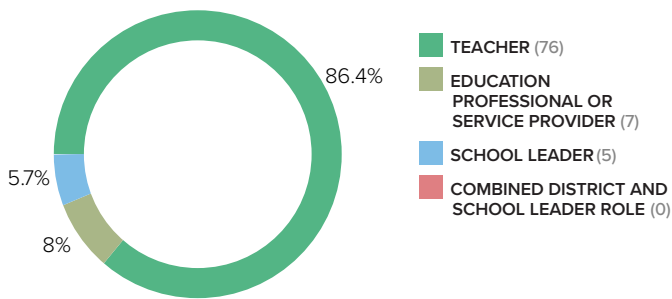
DEMOGRAPHICS

Who took the survey?

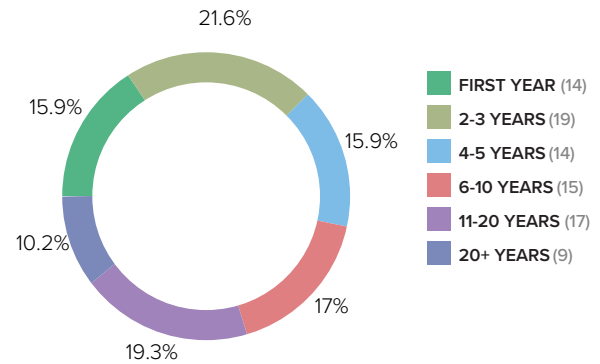
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

88 total respondents

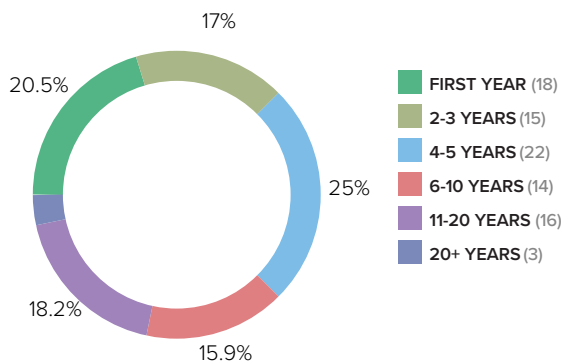
What is your current position at the school?



How many years have you worked in this position?



How many years have you worked at your present school?



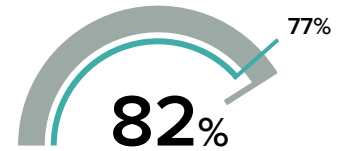
REPORT OVERVIEW

Your results at a glance



TLCC Survey

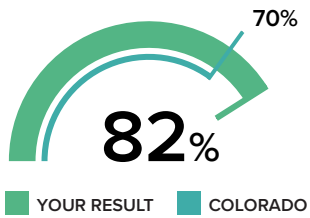
REPORT OVERALL FAVORABILITY



YOUR RESULTS

NQ

New Teacher Questions



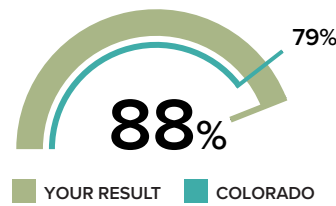
TOP ITEM RESULT

89%

Q To what degree do you feel that you have received adequate support as a new teacher?

SL

School Leadership



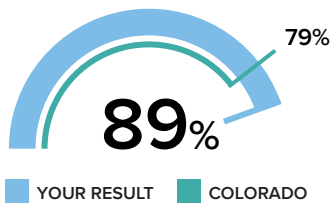
TOP ITEM RESULT

95%

Q This school is led by an effective team.

TL

Teacher Leadership



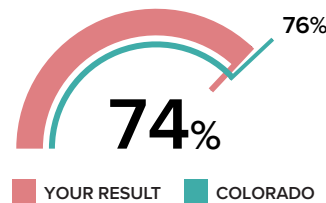
TOP ITEM RESULT

94%

Q Teachers' professional expertise is valued.

MC

Managing Student Conduct



TOP ITEM RESULT

93%

Q This school is a safe place for students to learn.

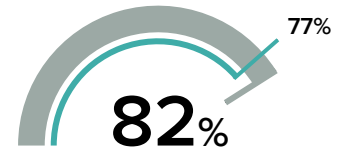
REPORT OVERVIEW

Your results at a glance



TLCC Survey

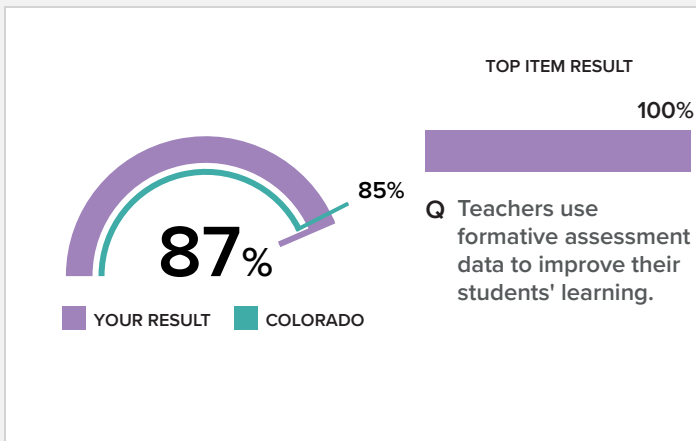
REPORT OVERALL FAVORABILITY



YOUR RESULTS

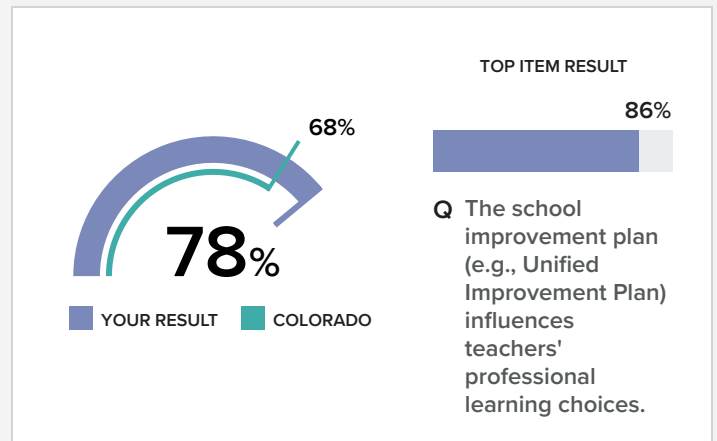
IS

Instructional Practices and Support



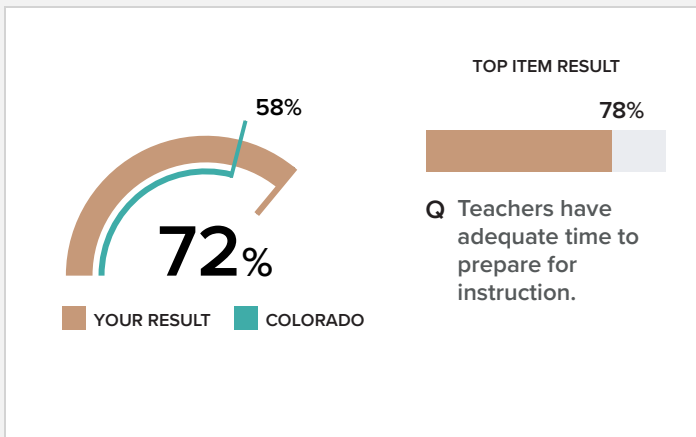
PD

Professional Development



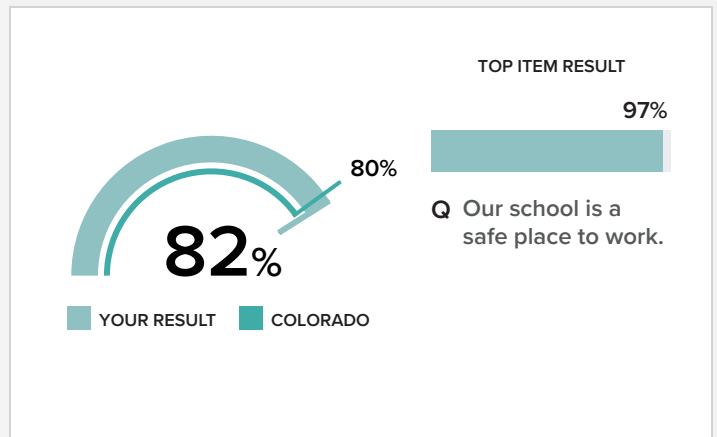
T

Time



FR

Facilities and Resources



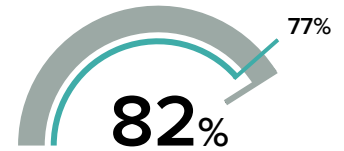
REPORT OVERVIEW

Your results at a glance



TLCC Survey

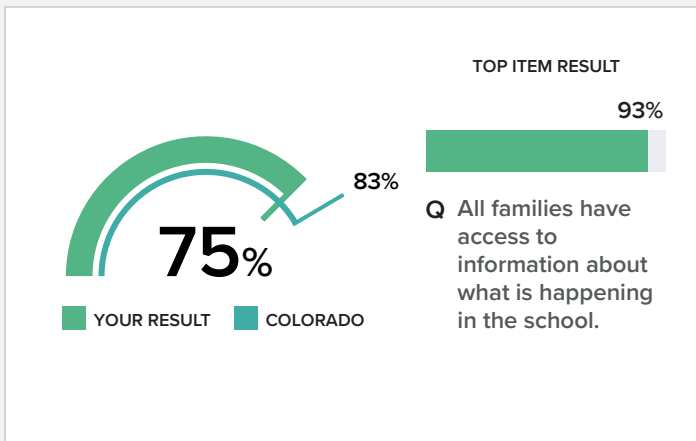
REPORT OVERALL FAVORABILITY



YOUR RESULTS

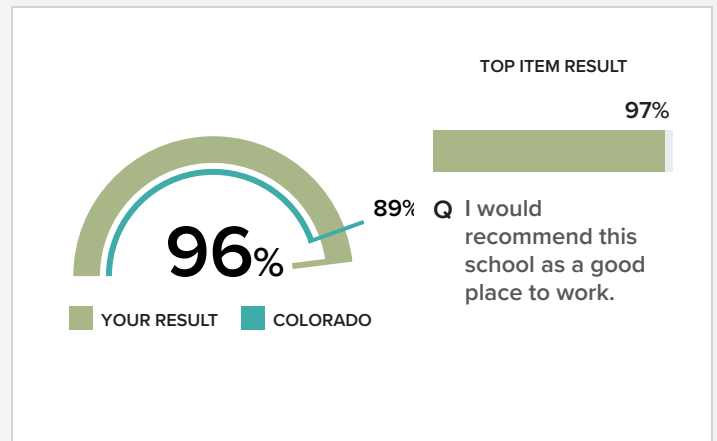
CI

Community Support and Involvement



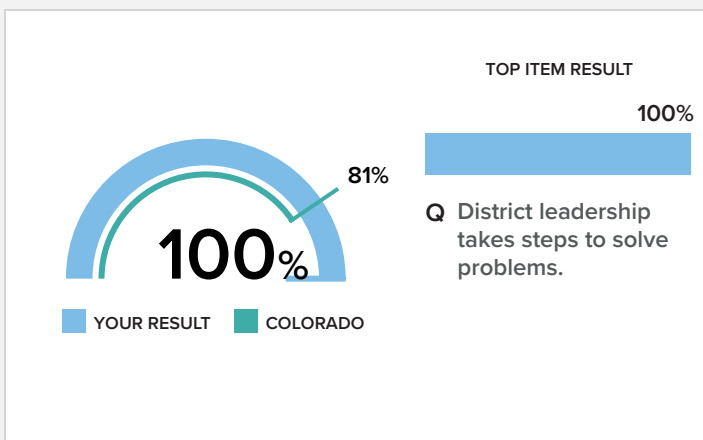
OR

Overall Reflection



DS

District Supports



REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

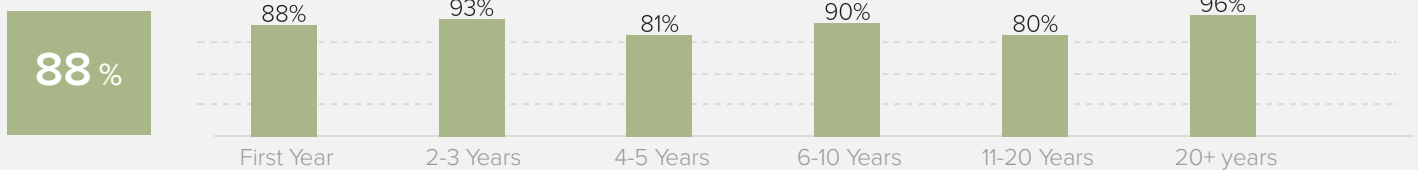
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

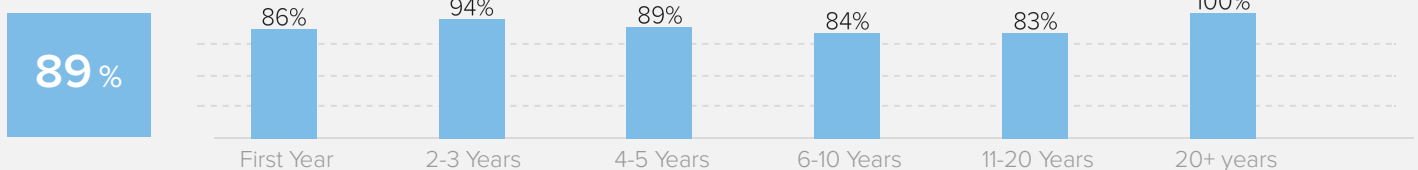
NQ New Teacher Questions



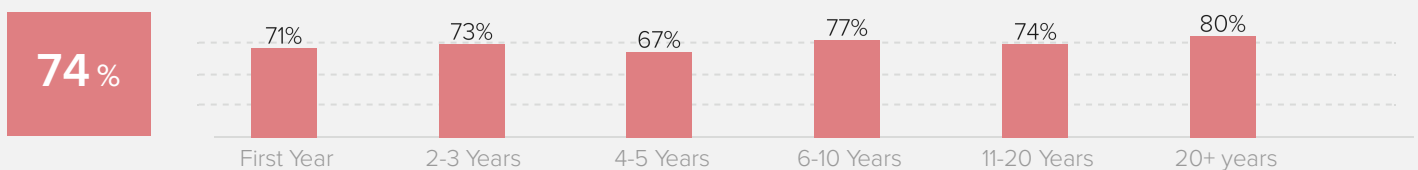
SL School Leadership



TL Teacher Leadership



MC Managing Student Conduct

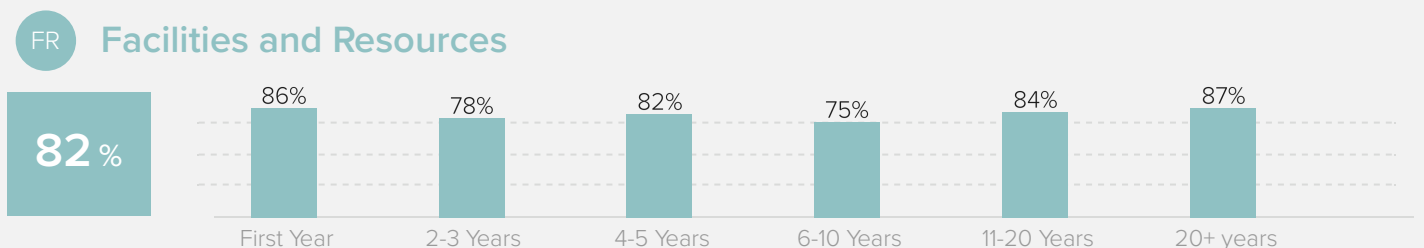
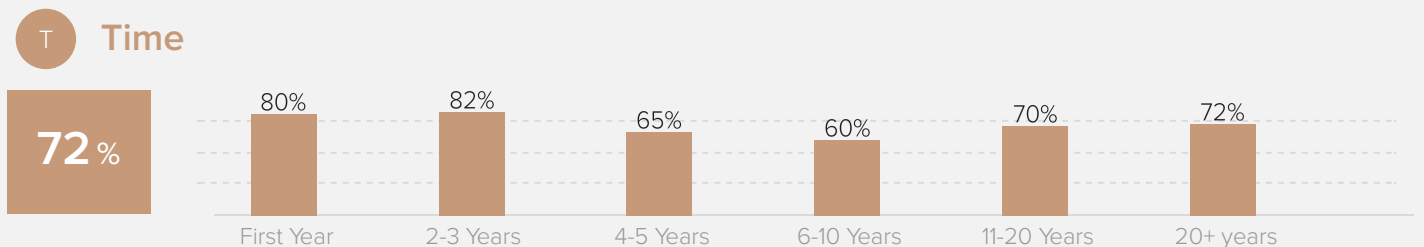
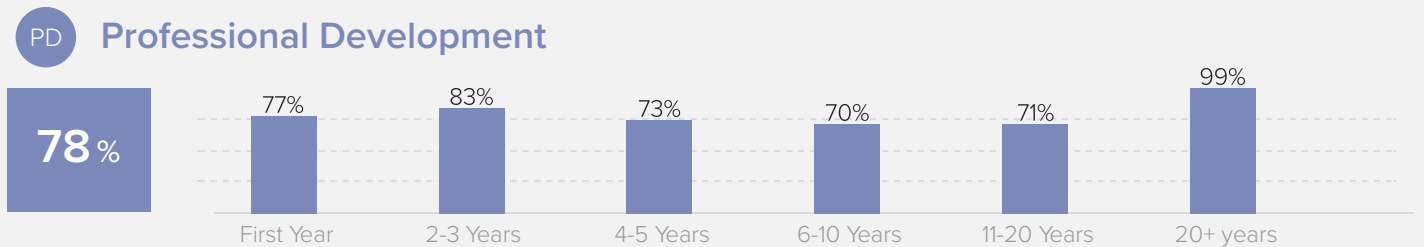
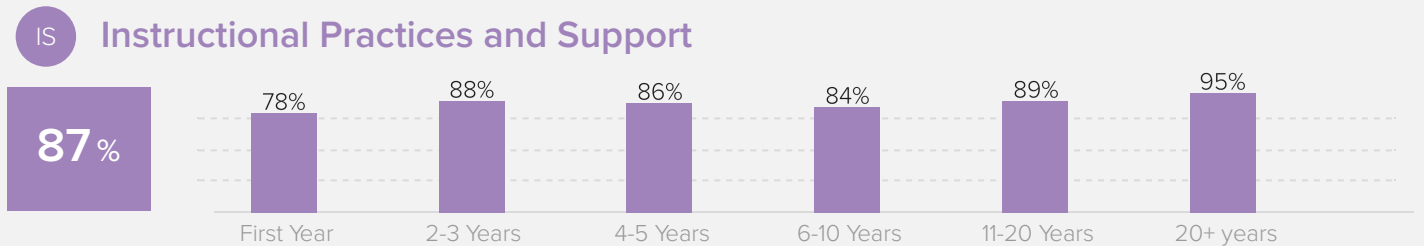


REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**



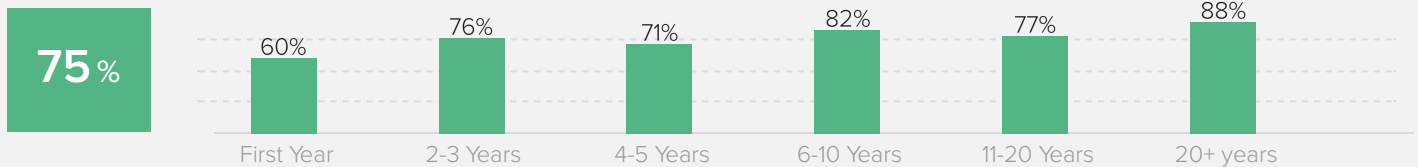
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

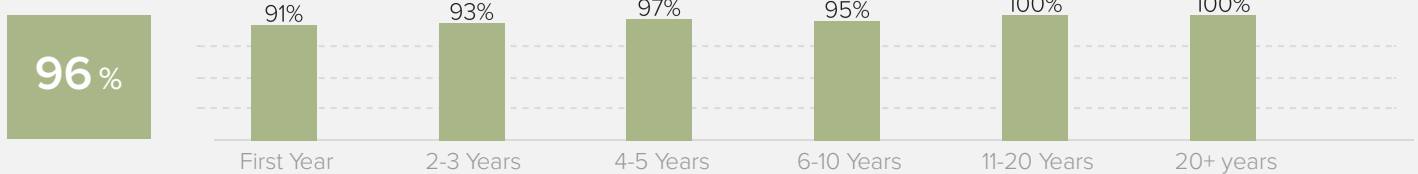
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

CI Community Support and Involvement



OR Overall Reflection



DS District Supports



INSIGHTS

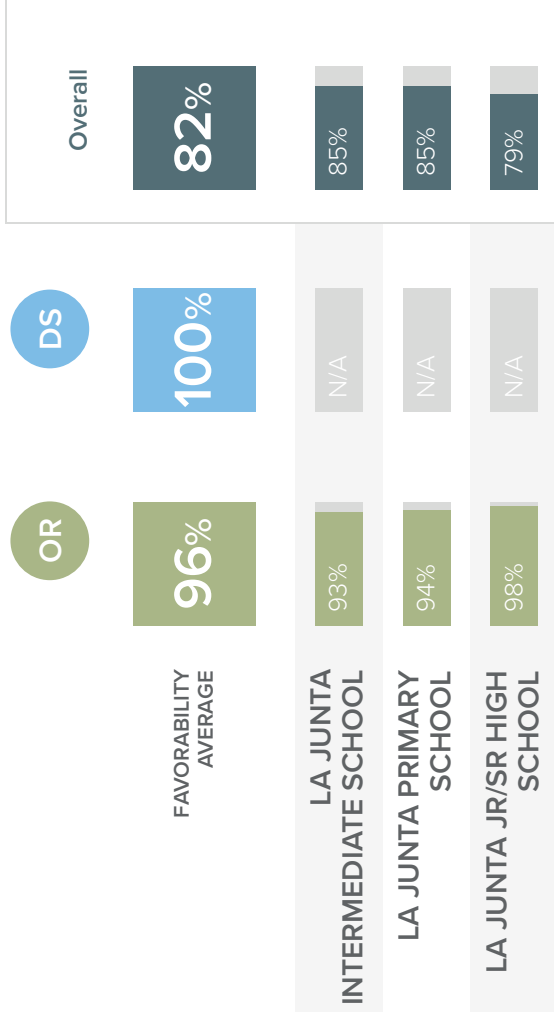
Discover important aspects of your report



HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	82%	88%	89%	74%	87%	78%	72%	82%	75%	82%
LA JUNTA INTERMEDIATE SCHOOL	86%	92%	97%	68%	85%	87%	81%	85%	73%	85%
LA JUNTA PRIMARY SCHOOL	67%	87%	85%	91%	90%	76%	74%	84%	84%	85%
LA JUNTA JR/SR HIGH SCHOOL	91%	85%	85%	67%	86%	73%	65%	79%	71%	79%



RESULTS

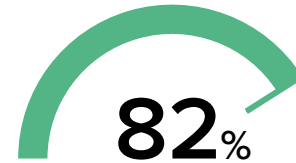
Item level results from your report



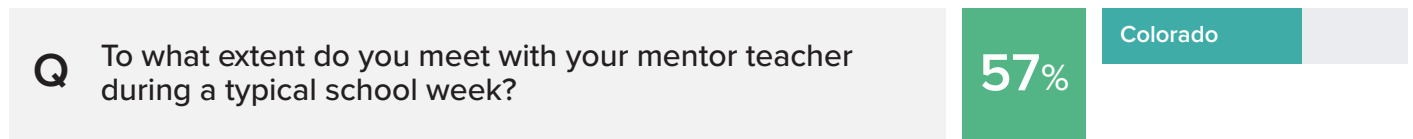
NQ New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).

OVERALL FAVORABILITY



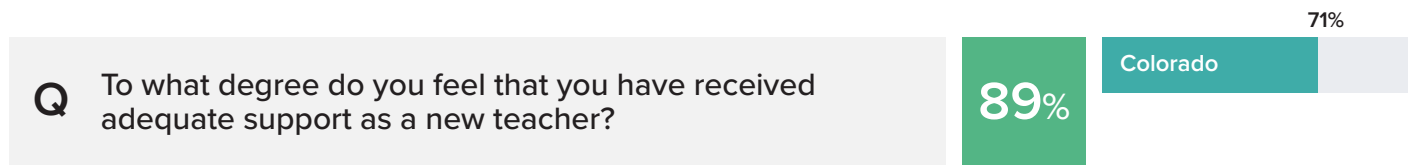
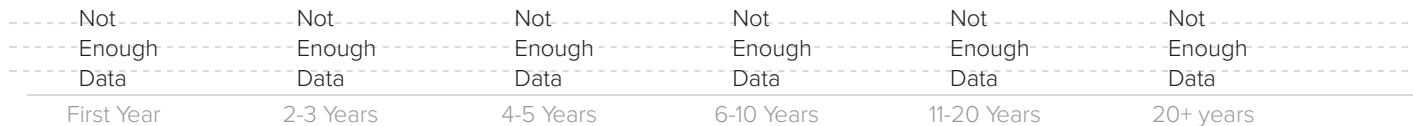
COMPARE RESULT



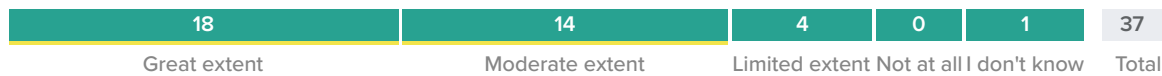
Distribution of responses



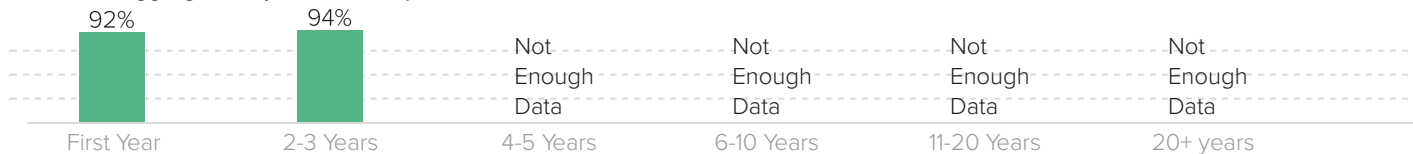
Results Disaggregated By: **Years of Experience**



Distribution of responses



Results Disaggregated By: **Years of Experience**



NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

Distribution of responses



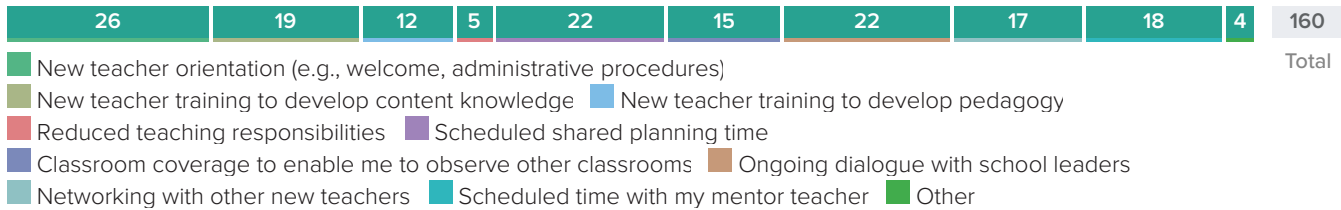
Q Have you been assigned a mentor teacher this school year?

Distribution of responses



Q Which of the following new teacher supports have you received at this school?

Distribution of responses



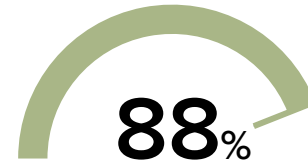
RESULTS

Item level results from your report



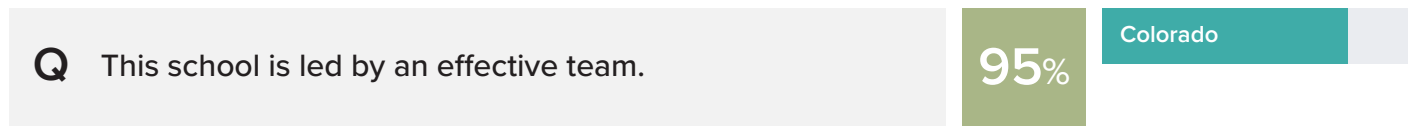
SL School Leadership

OVERALL FAVORABILITY



This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

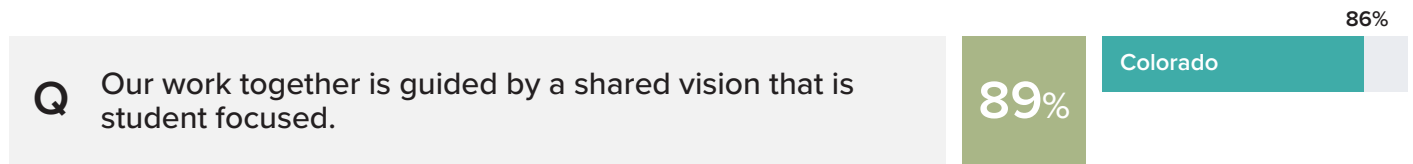
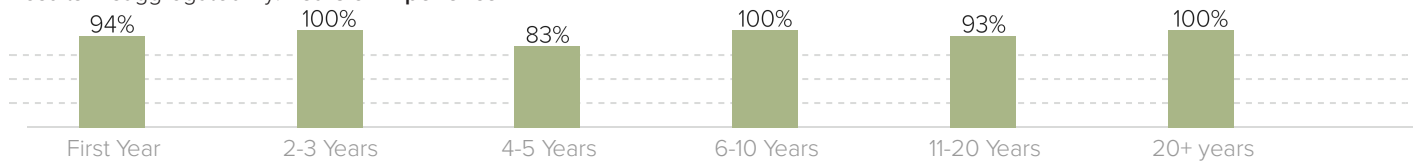
COMPARE RESULT



Distribution of responses



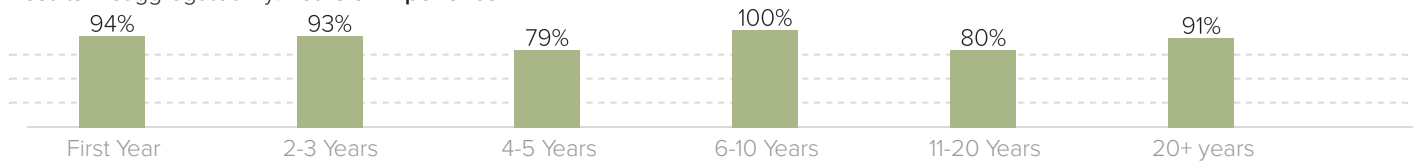
Results Disaggregated By: **Years of Experience**



Distribution of responses



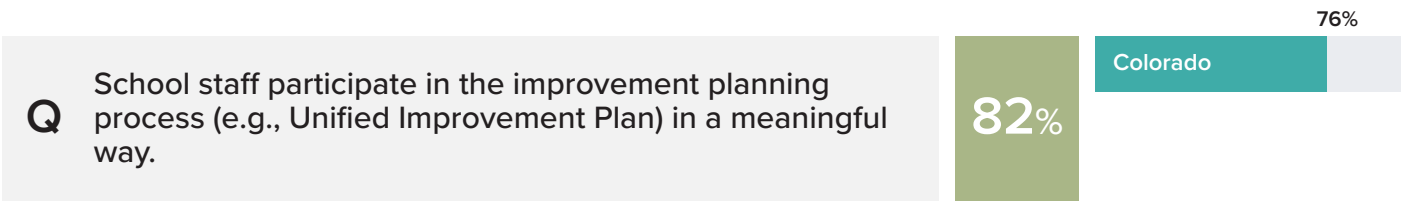
Results Disaggregated By: **Years of Experience**



More School Leadership results on next page

SL School Leadership (cont)

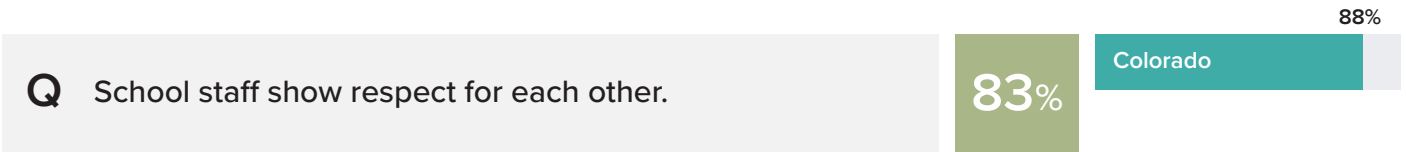
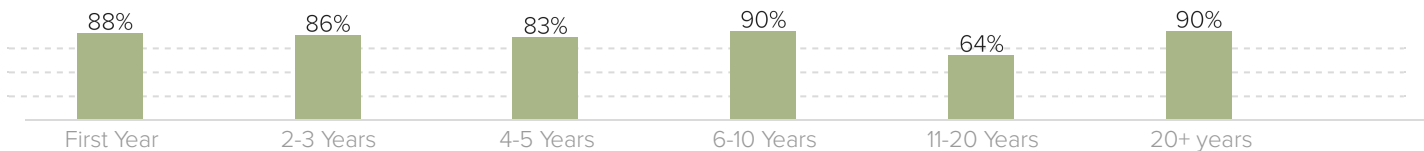
COMPARE RESULT



Distribution of responses



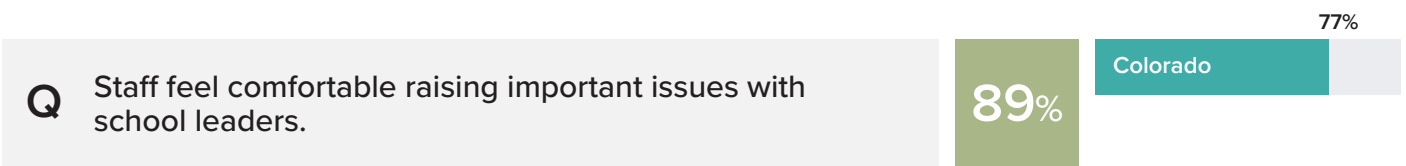
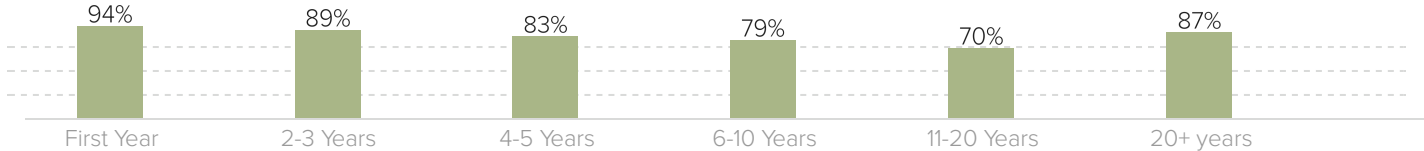
Results Disaggregated By: Years of Experience



Distribution of responses



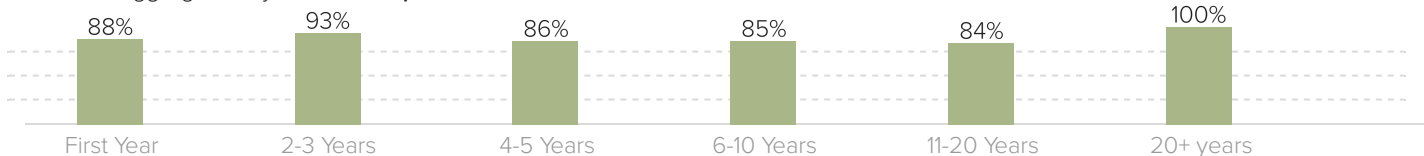
Results Disaggregated By: Years of Experience



Distribution of responses



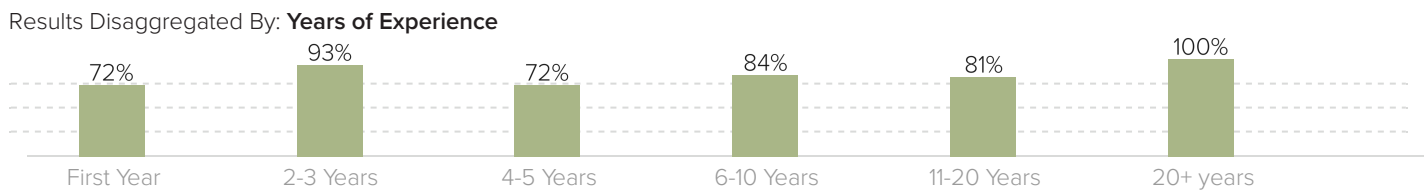
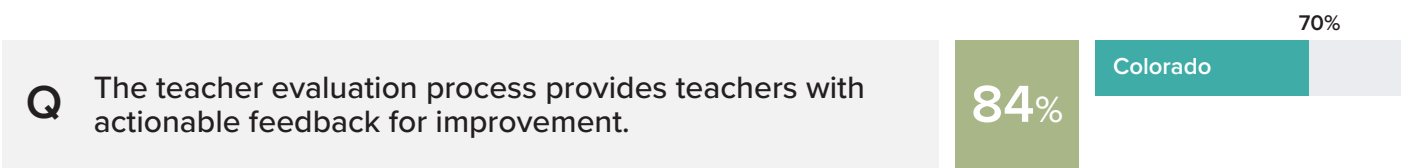
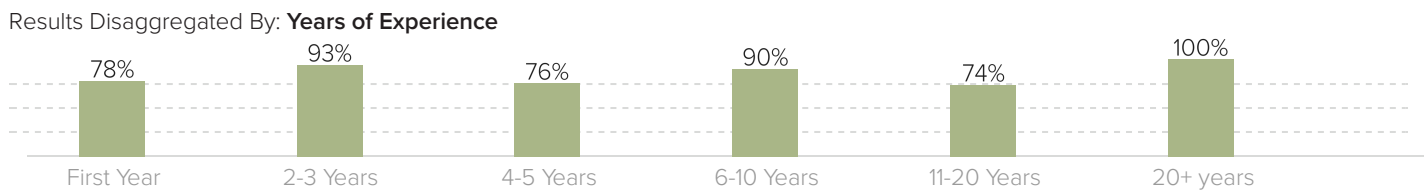
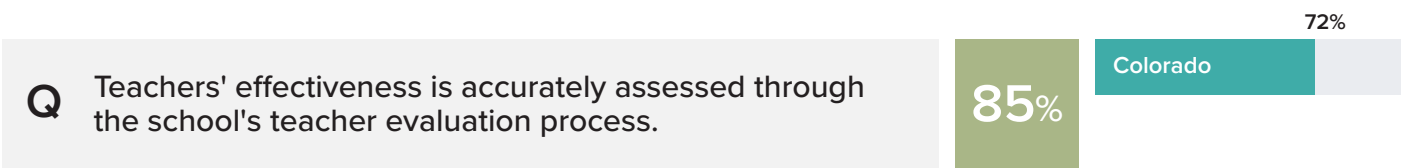
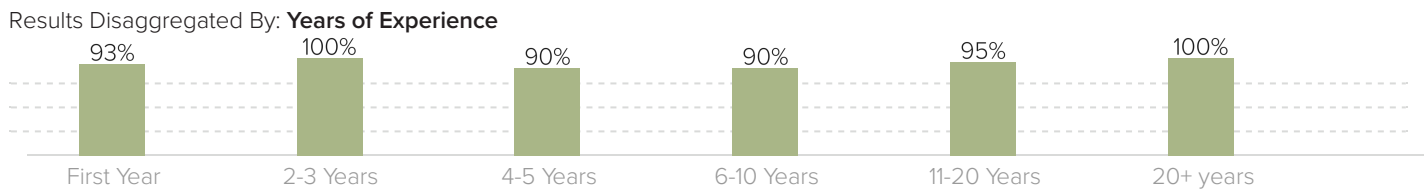
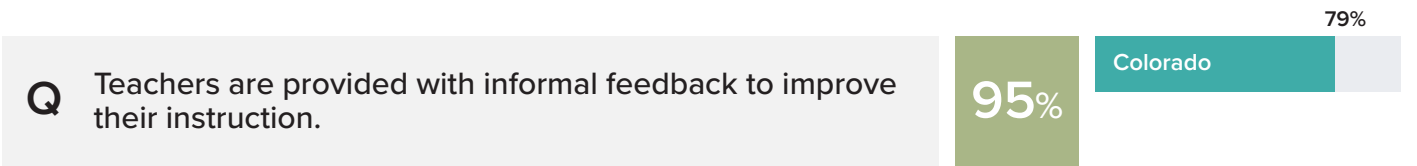
Results Disaggregated By: Years of Experience



More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT



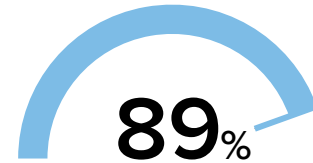
RESULTS

Item level results from your report



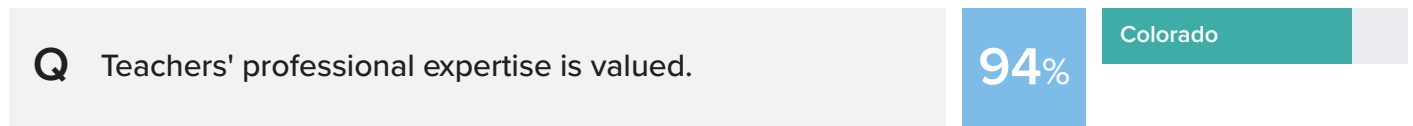
TL Teacher Leadership

OVERALL FAVORABILITY



This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

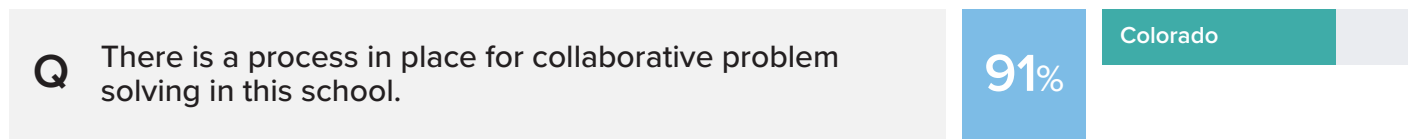
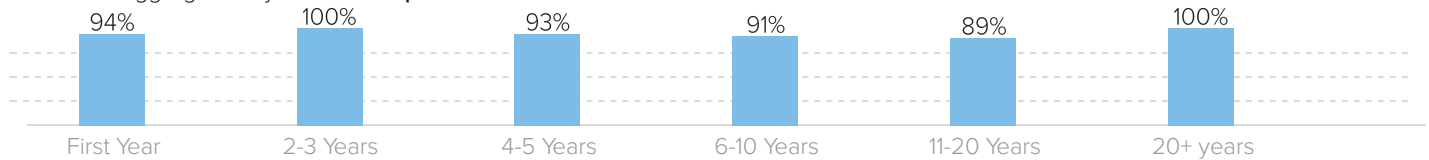
COMPARE RESULT



Distribution of responses



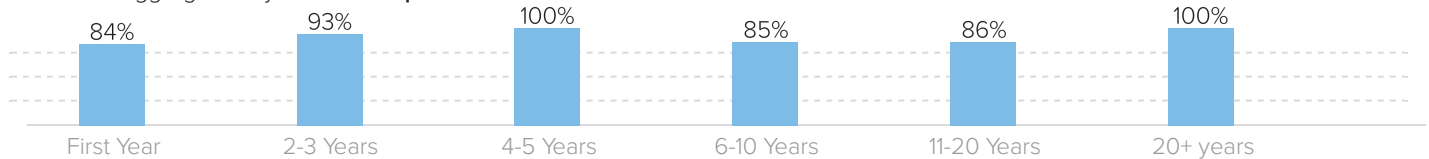
Results Disaggregated By: **Years of Experience**



Distribution of responses



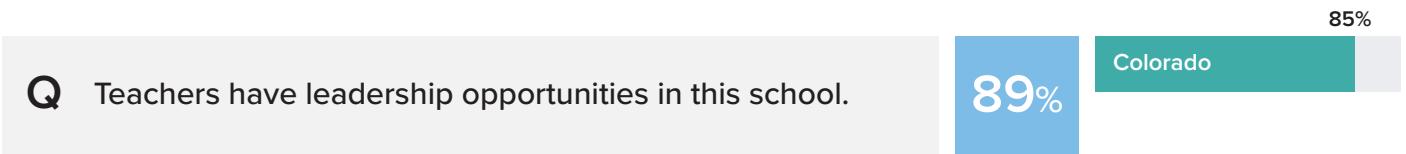
Results Disaggregated By: **Years of Experience**



[More Teacher Leadership results on next page](#)

TL **Teacher Leadership (cont)**

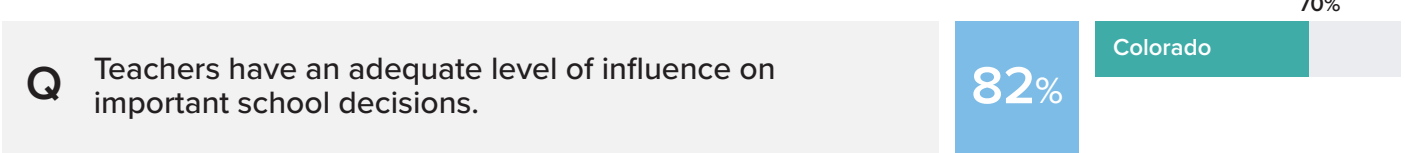
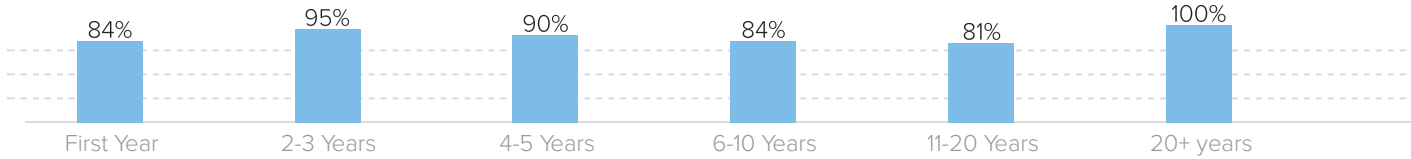
COMPARE RESULT



Distribution of responses



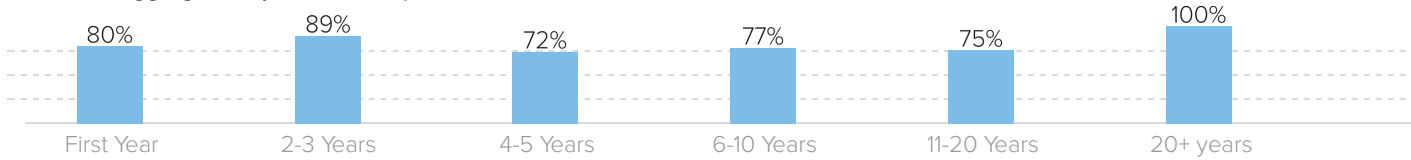
Results Disaggregated By: **Years of Experience**



Distribution of responses



Results Disaggregated By: **Years of Experience**



RESULTS

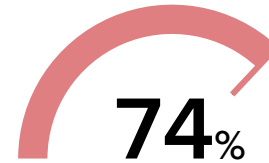
Item level results from your report



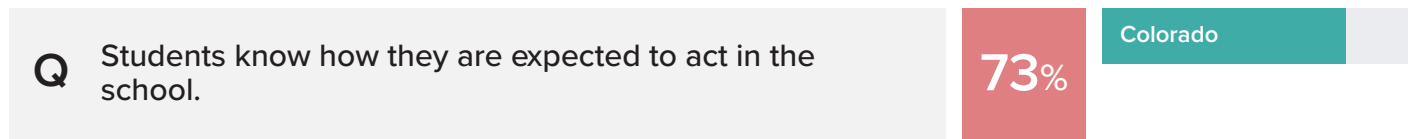
MC Managing Student Conduct

OVERALL FAVORABILITY

This area centers on school safety and expectations for student behavior.



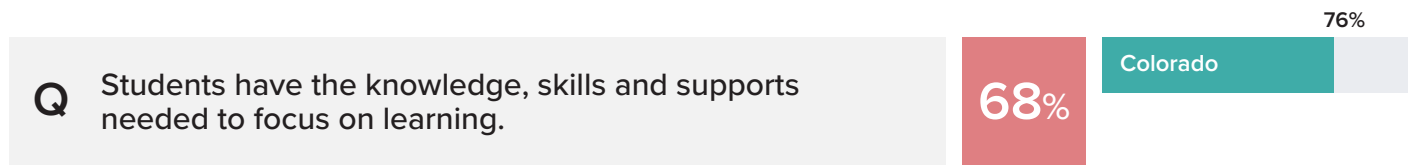
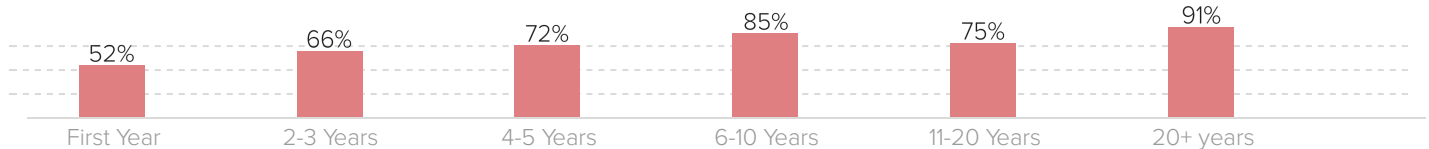
COMPARE RESULT



Distribution of responses



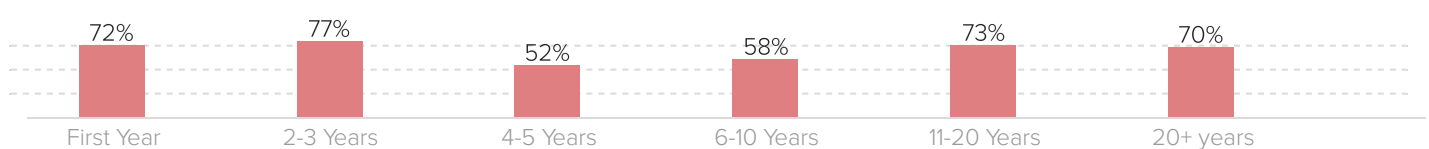
Results Disaggregated By: Years of Experience



Distribution of responses



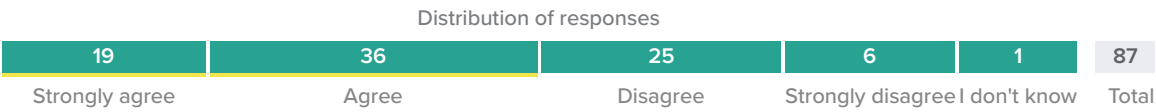
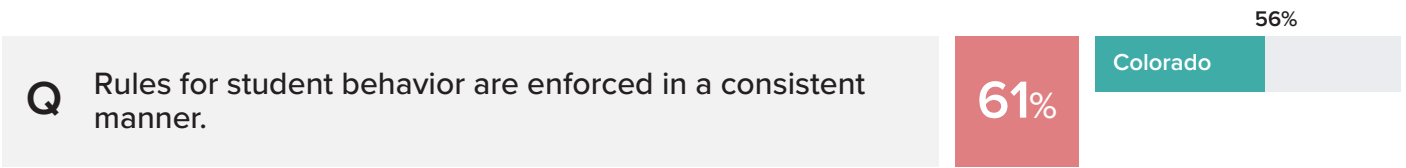
Results Disaggregated By: Years of Experience



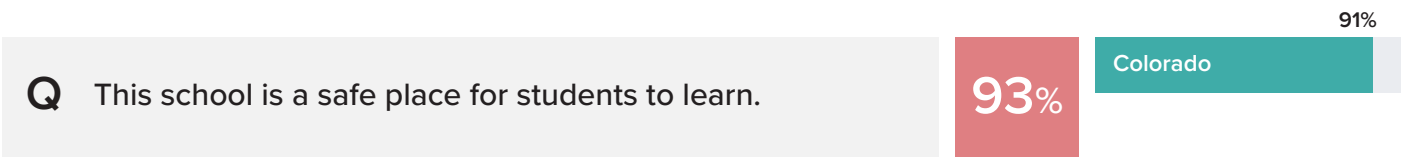
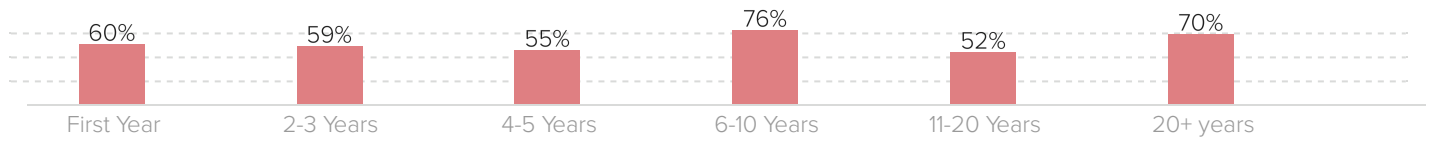
MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

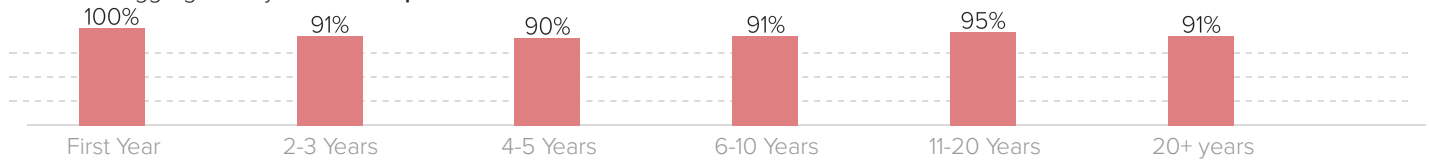
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



RESULTS

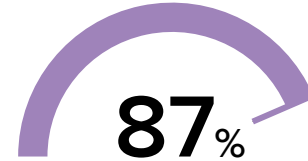
Item level results from your report



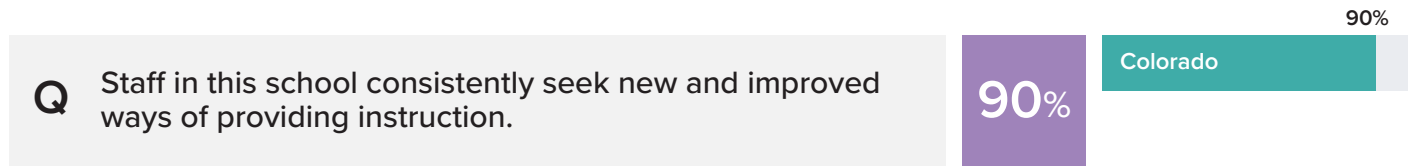
IS Instructional Practices and Support

OVERALL FAVORABILITY

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.



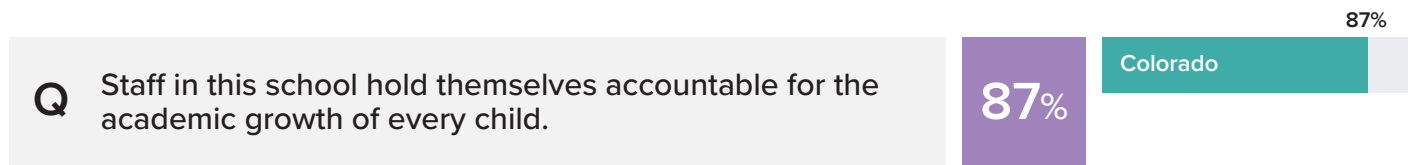
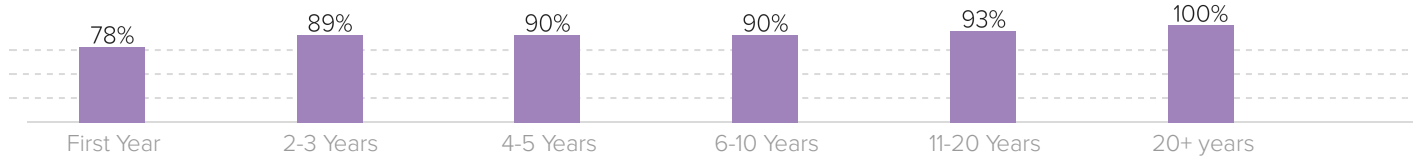
COMPARE RESULT



Distribution of responses



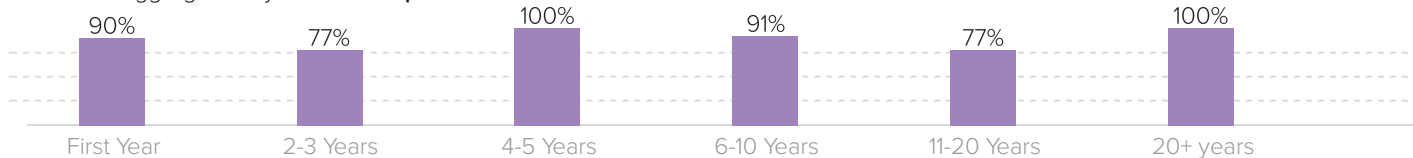
Results Disaggregated By: **Years of Experience**



Distribution of responses



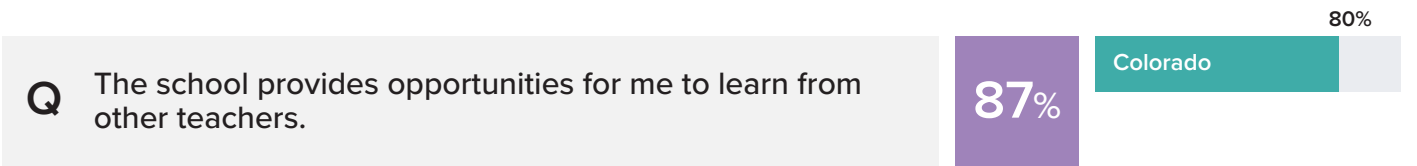
Results Disaggregated By: **Years of Experience**



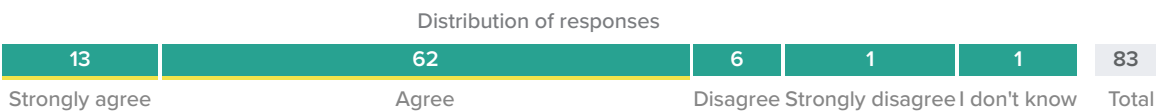
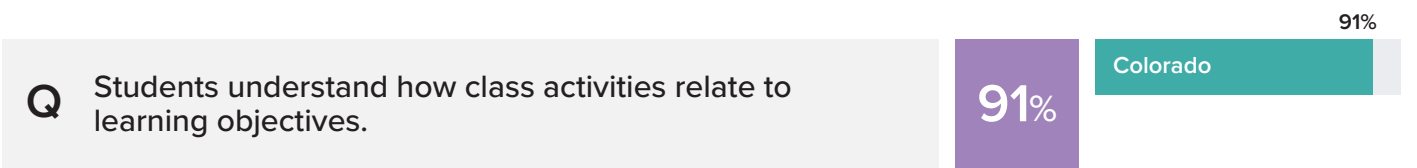
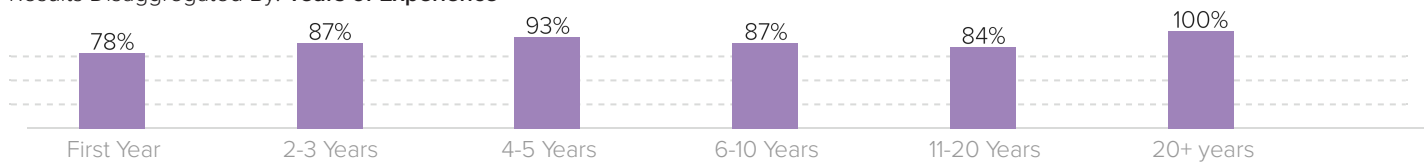
IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

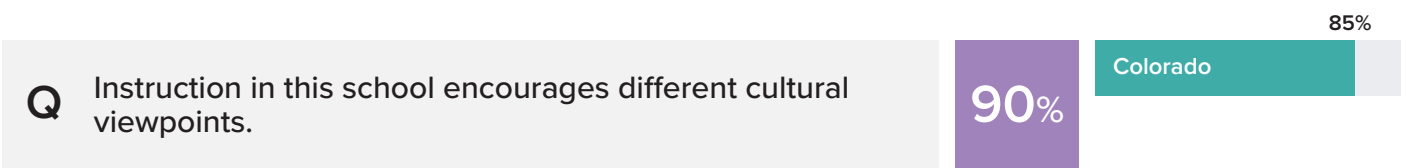
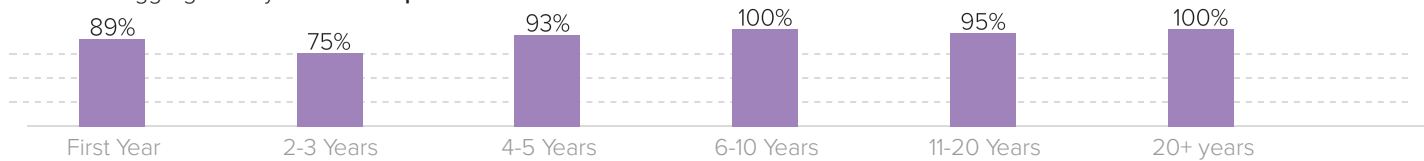
COMPARE RESULT



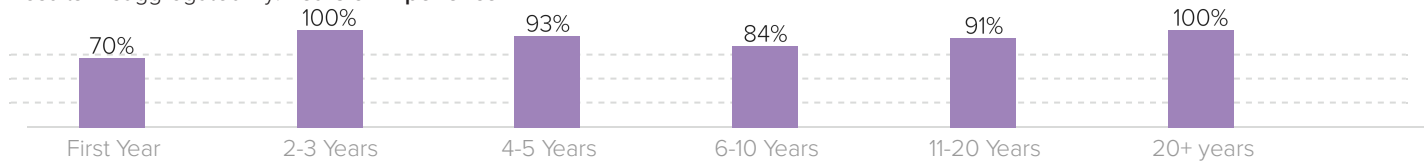
Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

IS **Instructional Practices and Support (cont)**

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

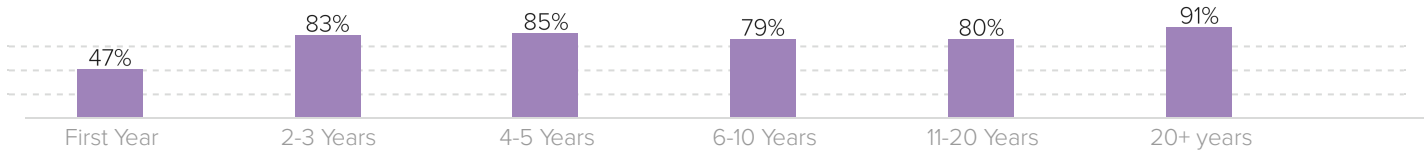
77%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q English Learners are adequately supported in this school.

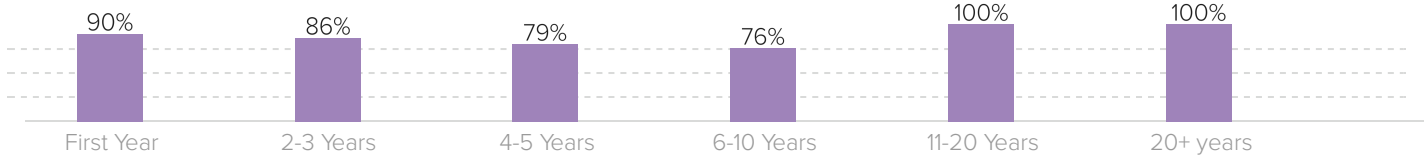
89%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Students with disabilities are adequately supported in this school.

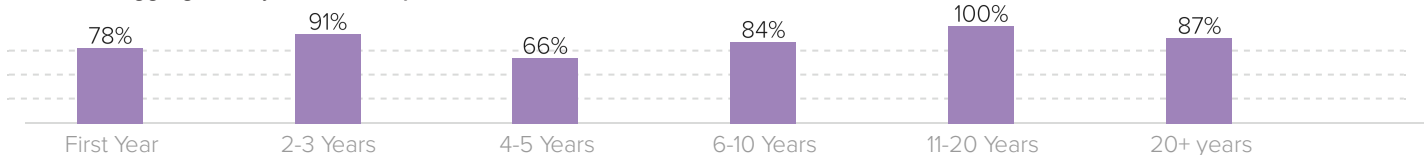
86%



Distribution of responses



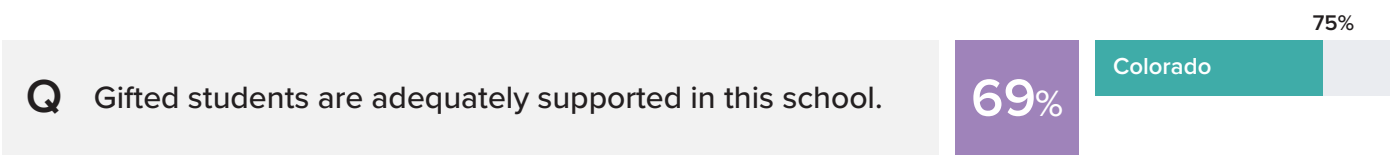
Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

IS **Instructional Practices and Support (cont)**

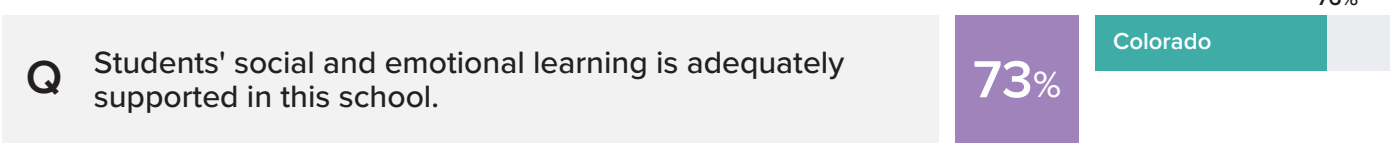
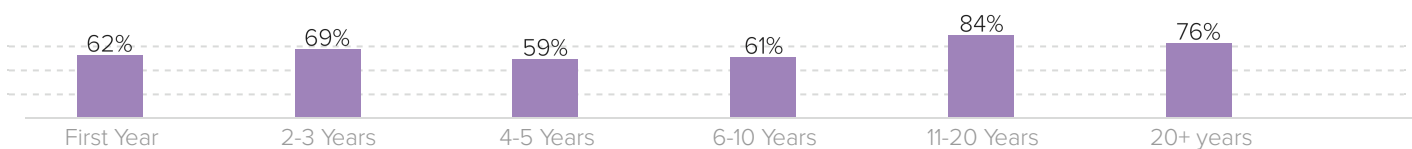
COMPARE RESULT



Distribution of responses



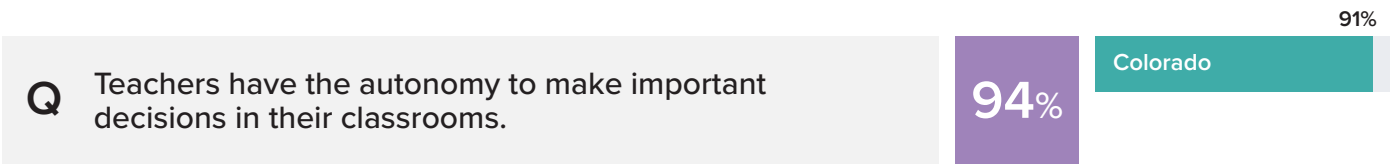
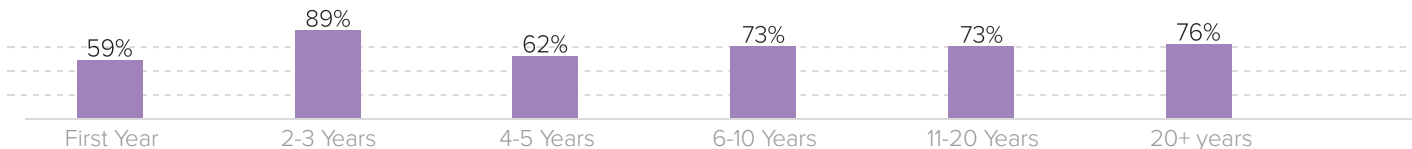
Results Disaggregated By: **Years of Experience**



Distribution of responses



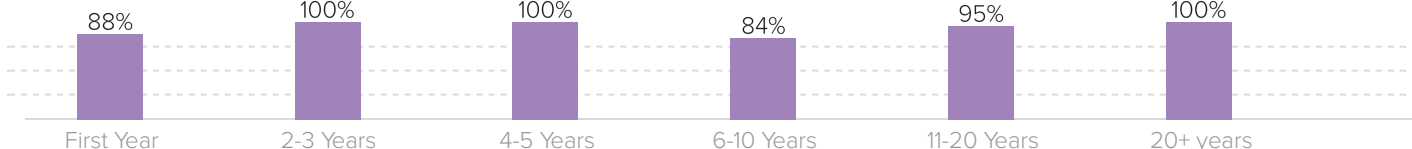
Results Disaggregated By: **Years of Experience**



Distribution of responses



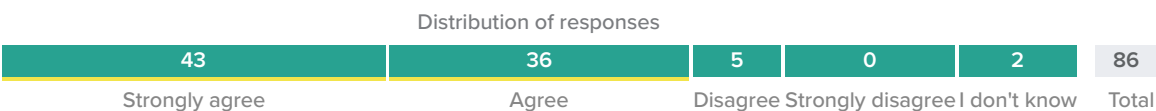
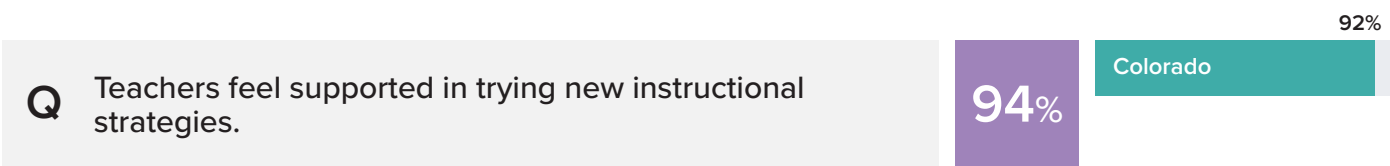
Results Disaggregated By: **Years of Experience**



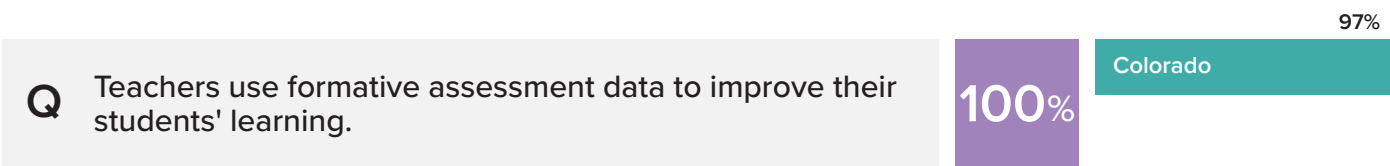
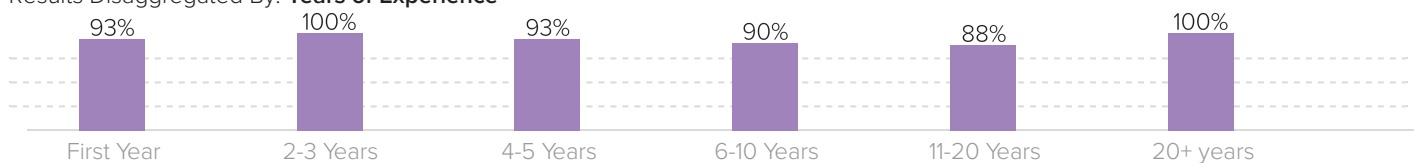
IS More Instructional Practices and Support results on next page

IS **Instructional Practices and Support (cont)**

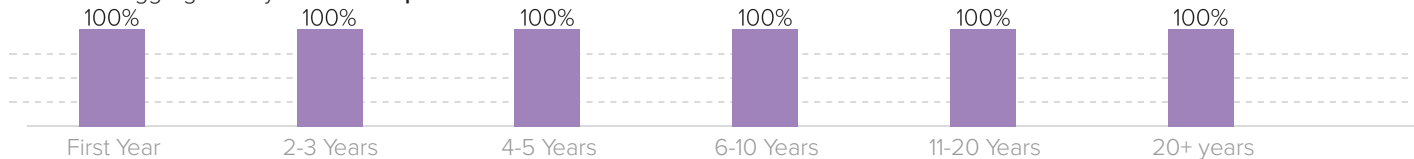
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



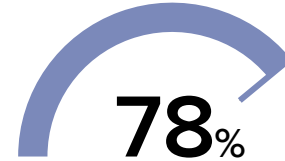
RESULTS

Item level results from your report



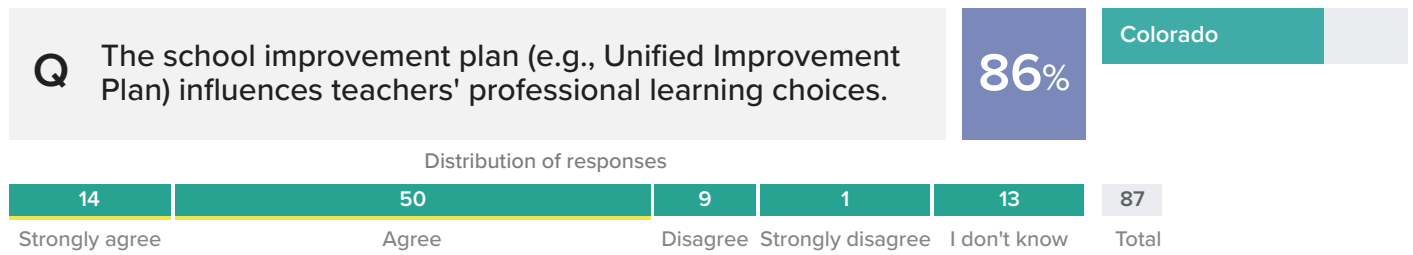
PD Professional Development

OVERALL FAVORABILITY

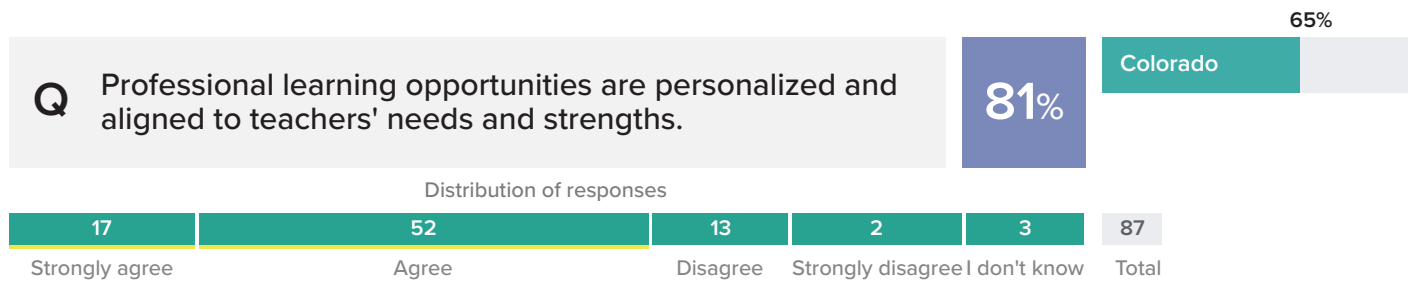
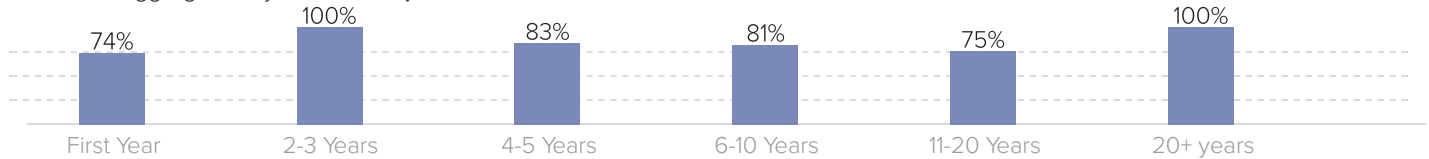


This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

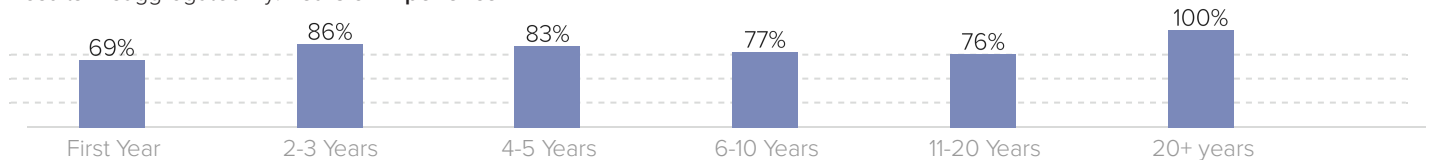
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



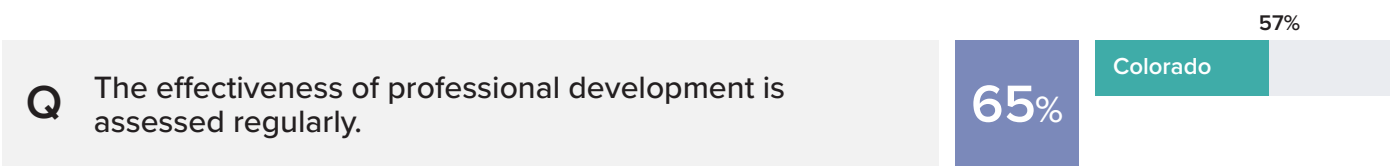
Results Disaggregated By: **Years of Experience**



More Professional Development results on next page

PD Professional Development (cont)

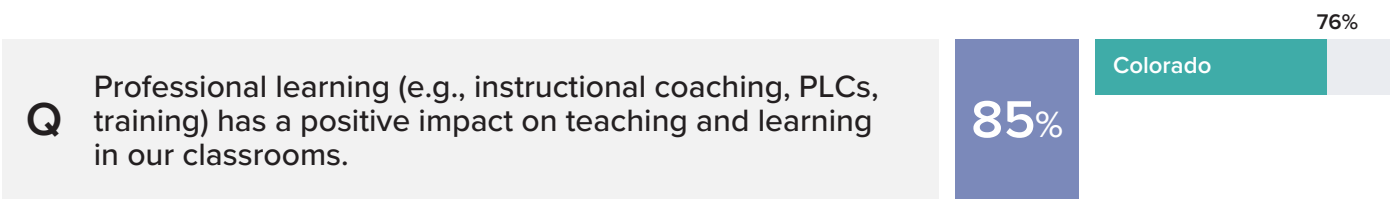
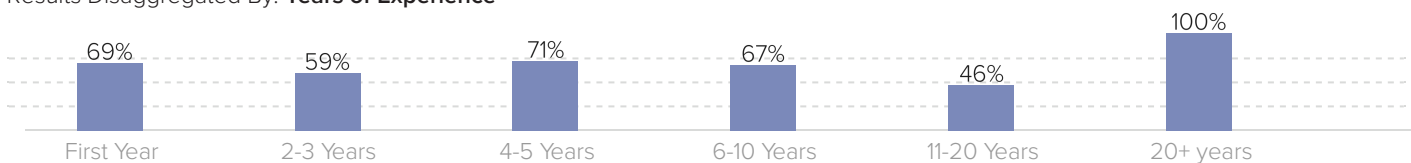
COMPARE RESULT



Distribution of responses



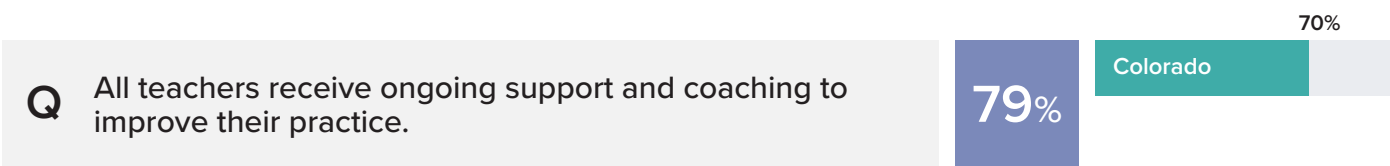
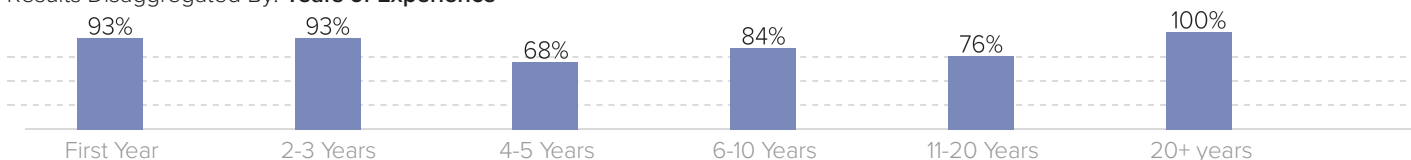
Results Disaggregated By: **Years of Experience**



Distribution of responses



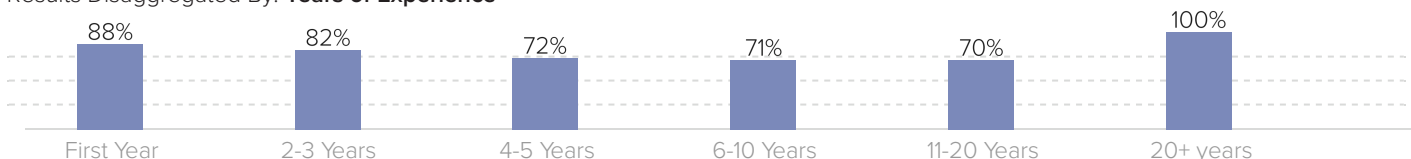
Results Disaggregated By: **Years of Experience**



Distribution of responses



Results Disaggregated By: **Years of Experience**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data.

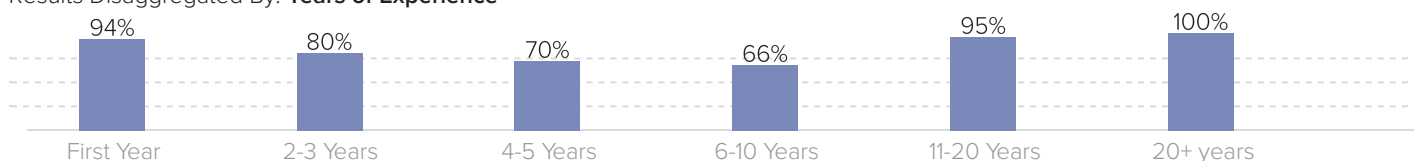
84%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Teachers receive adequate professional development to support their students' social and emotional learning.

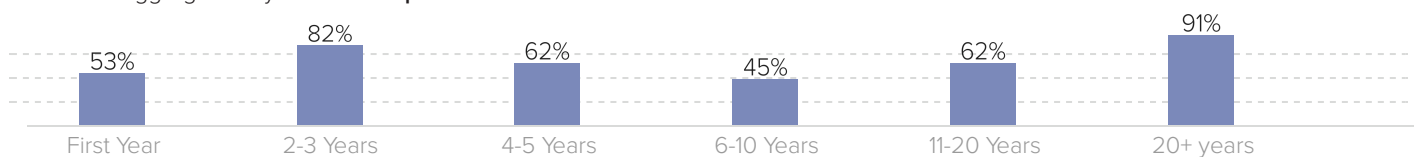
66%



Distribution of responses

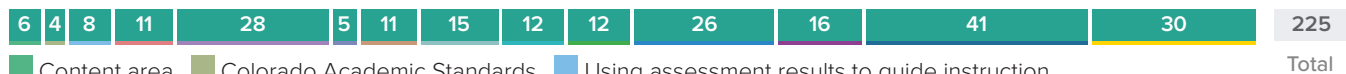


Results Disaggregated By: **Years of Experience**



Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses



RESULTS

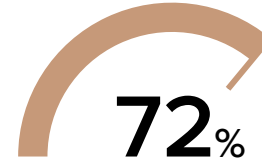
Item level results from your report



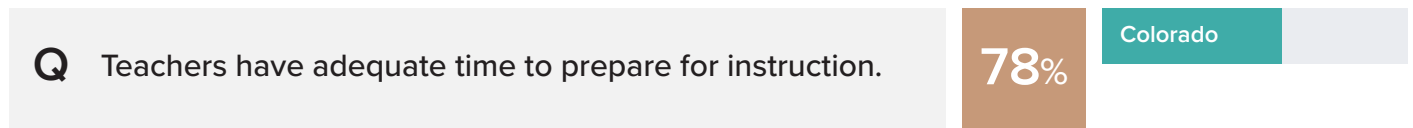
T Time

OVERALL FAVORABILITY

This area focuses on the availability of and use of time.



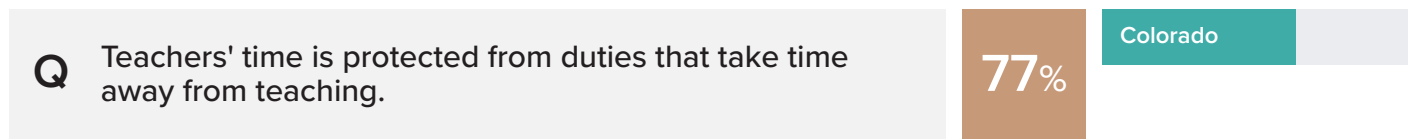
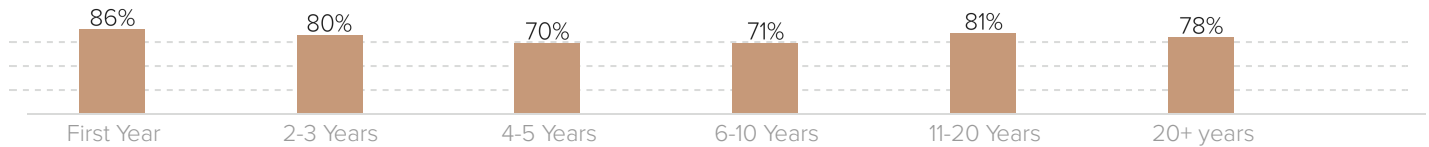
COMPARE RESULT



Distribution of responses



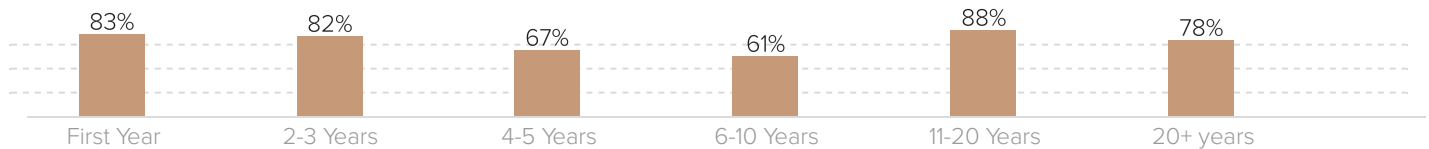
Results Disaggregated By: **Years of Experience**



Distribution of responses



Results Disaggregated By: **Years of Experience**



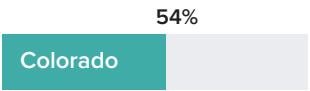
More Time results on next page

T Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

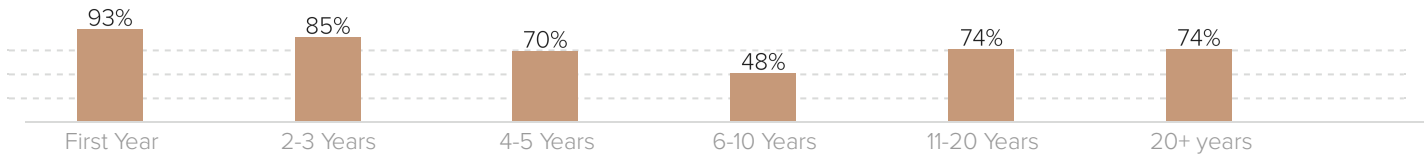
74%



Distribution of responses

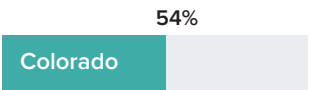


Results Disaggregated By: Years of Experience



Q Teachers have adequate time to support their students' social and emotional learning.

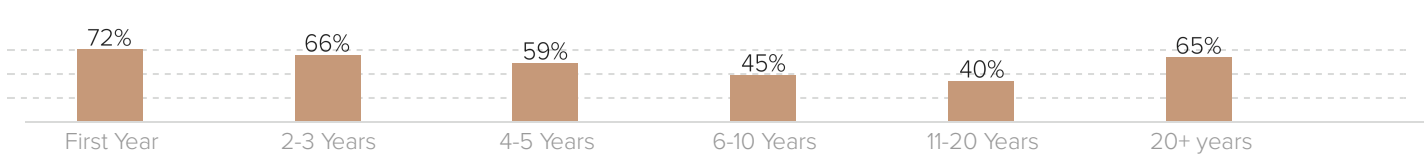
57%



Distribution of responses



Results Disaggregated By: Years of Experience



Q Teachers have adequate time to communicate with their students' families.

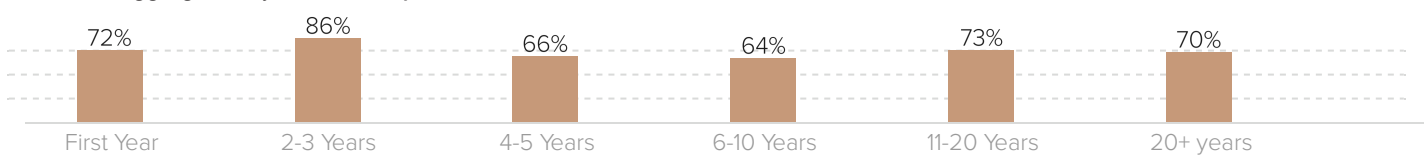
73%



Distribution of responses



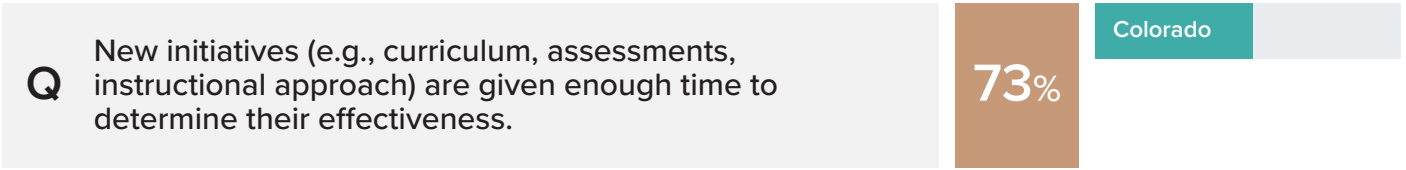
Results Disaggregated By: Years of Experience



More Time results on next page

T Time (cont)

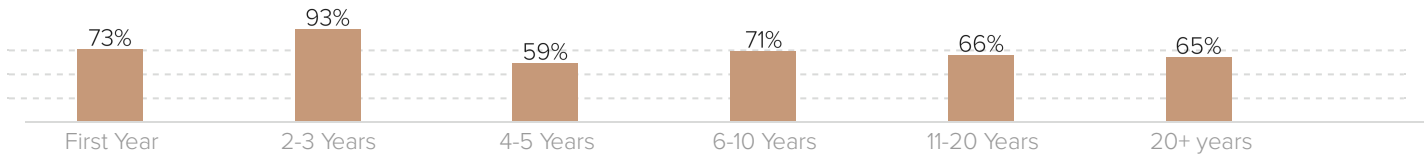
COMPARE RESULT



Distribution of responses



Results Disaggregated By: **Years of Experience**



RESULTS

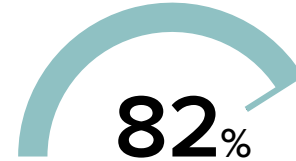
Item level results from your report



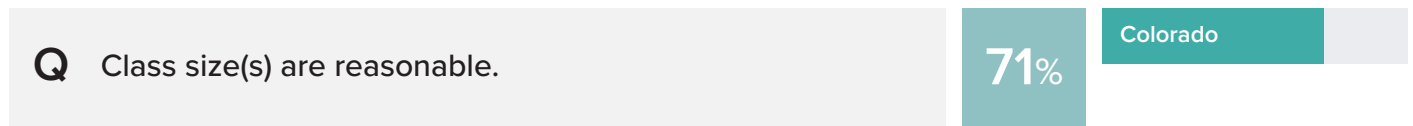
FR Facilities and Resources

OVERALL FAVORABILITY

This section focuses on student class size, instructional resources, and safety.



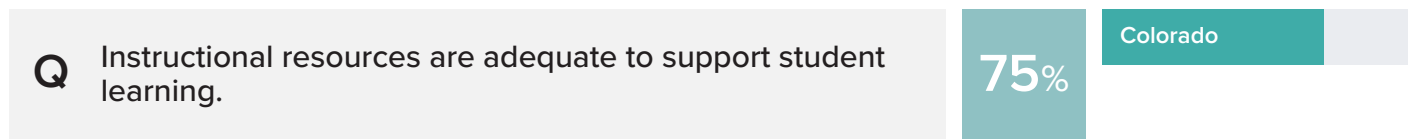
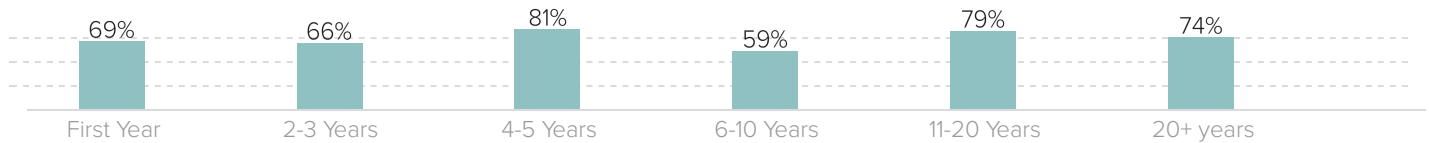
COMPARE RESULT



Distribution of responses



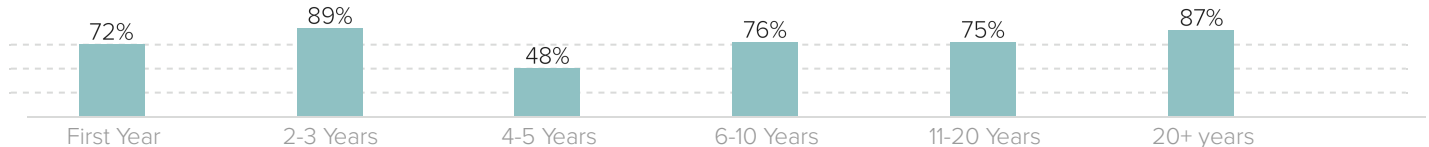
Results Disaggregated By: **Years of Experience**



Distribution of responses



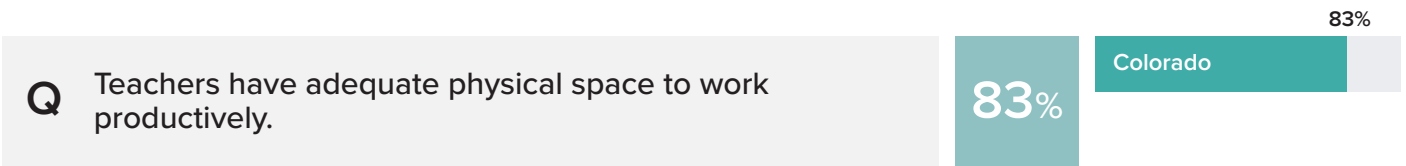
Results Disaggregated By: **Years of Experience**



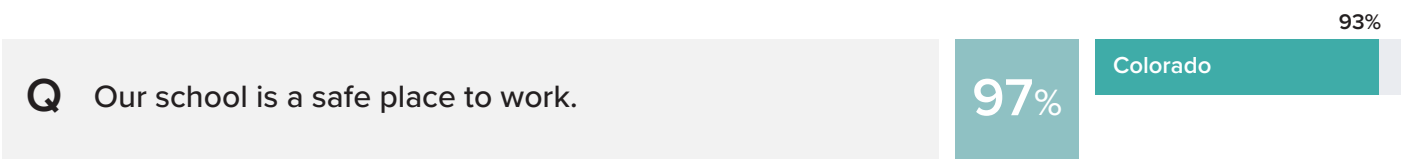
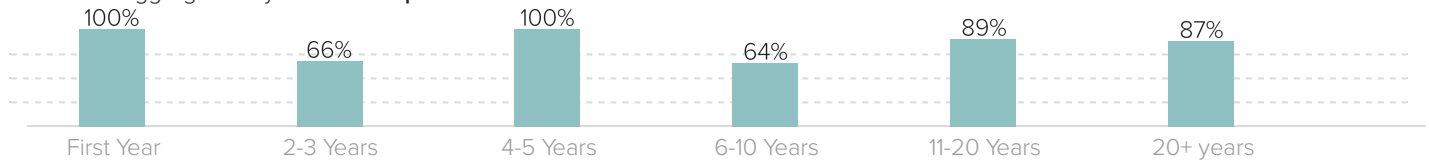
FR More Facilities and Resources results on next page

FR **Facilities and Resources (cont)**

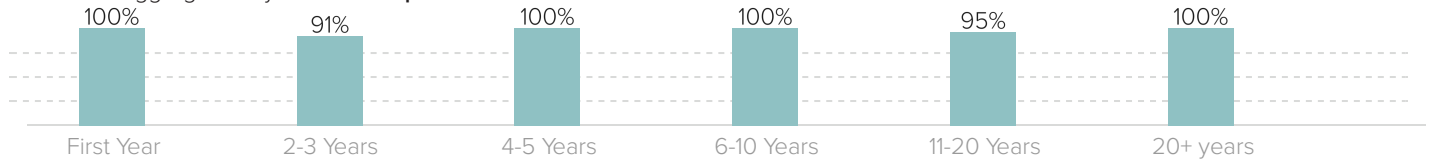
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



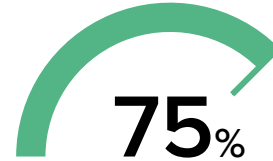
RESULTS

Item level results from your report



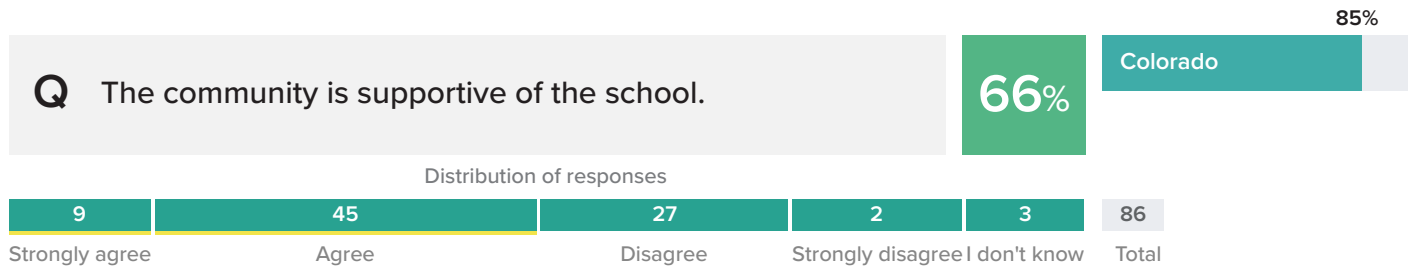
CI Community Support and Involvement

OVERALL FAVORABILITY

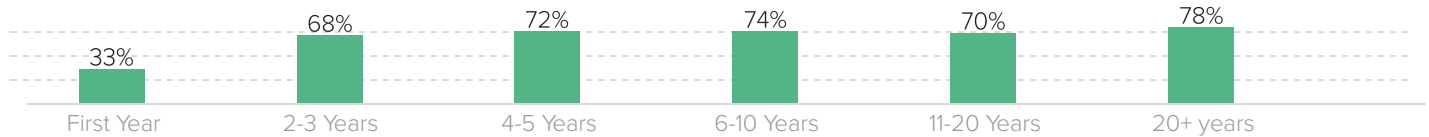


This section summarizes the school's approach to family and community support and engagement.

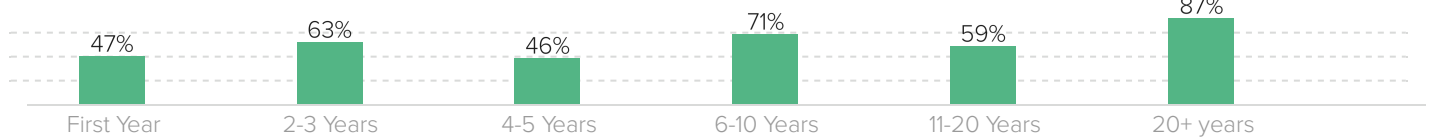
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



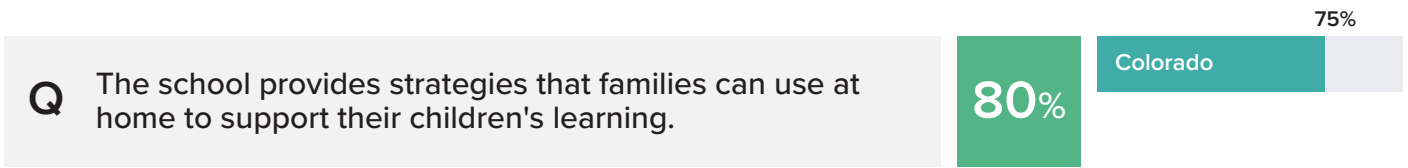
Results Disaggregated By: **Years of Experience**



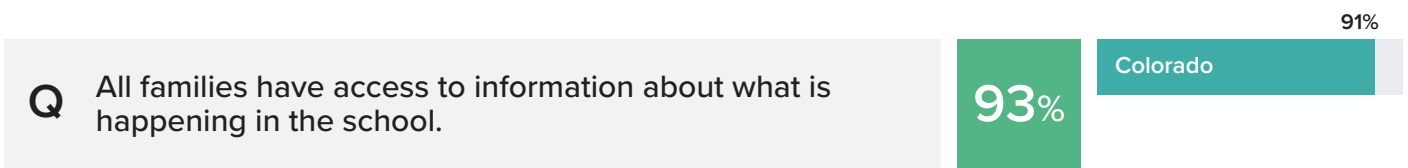
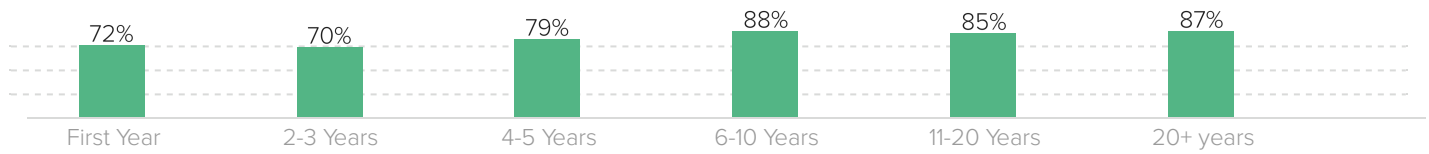
More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

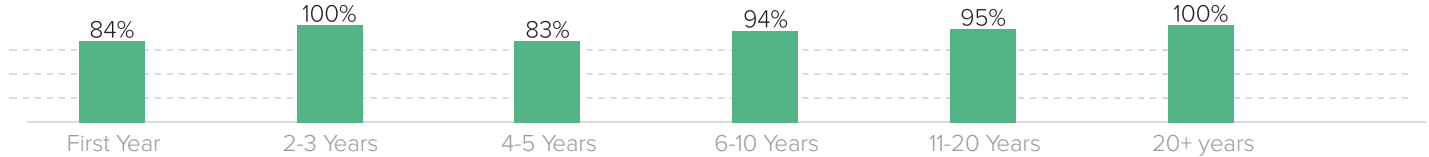
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



RESULTS

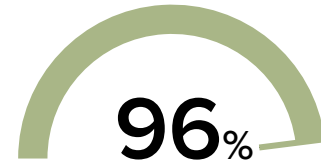
Item level results from your report



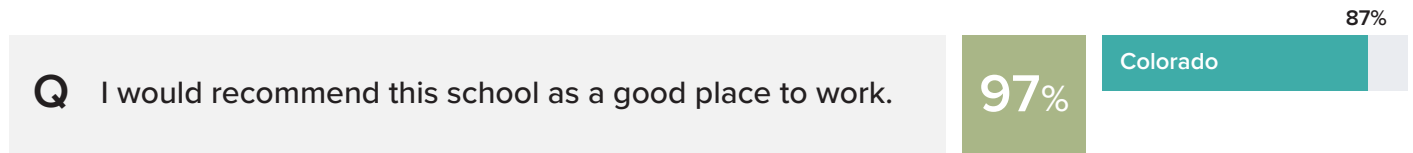
OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

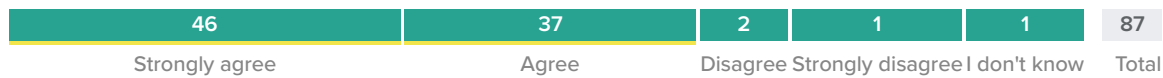
OVERALL FAVORABILITY



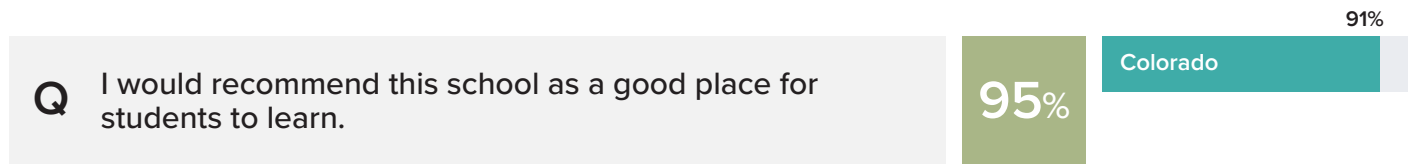
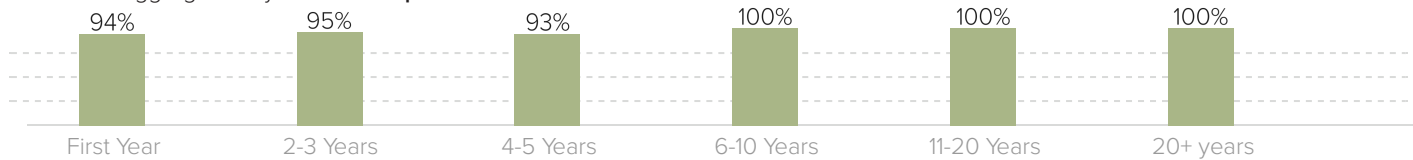
COMPARE RESULT



Distribution of responses



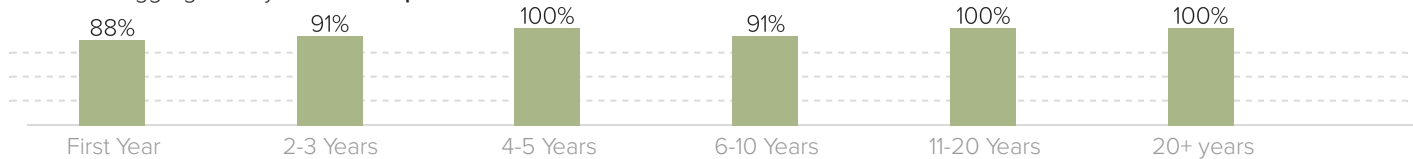
Results Disaggregated By: **Years of Experience**



Distribution of responses



Results Disaggregated By: **Years of Experience**



OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

Q Are you hoping to continue your position in the same school next school year?

Distribution of responses



Q Location of future position:

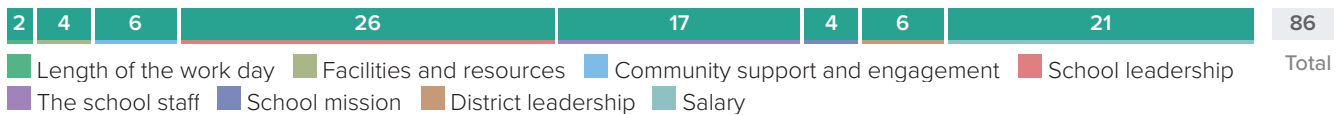
⚠ This item did not receive the number of responses needed to appear in the results

Q Type of future position:

⚠ This item did not receive the number of responses needed to appear in the results

Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



RESULTS

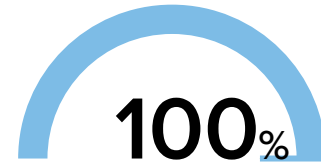
Item level results from your report



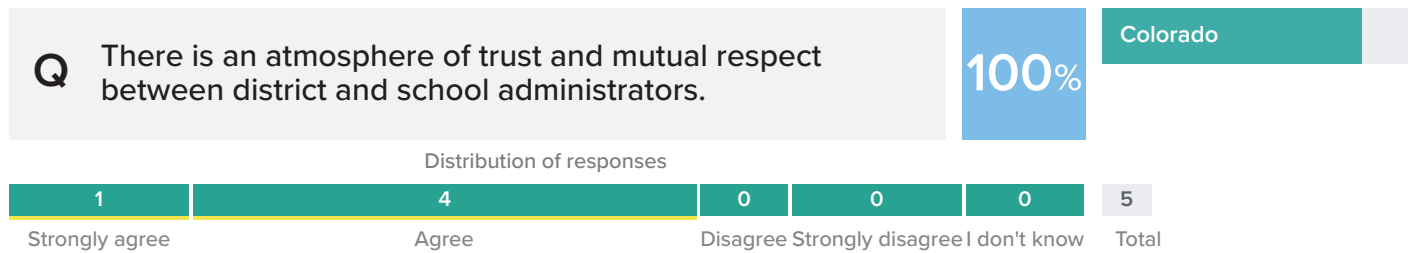
DS District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.

OVERALL FAVORABILITY

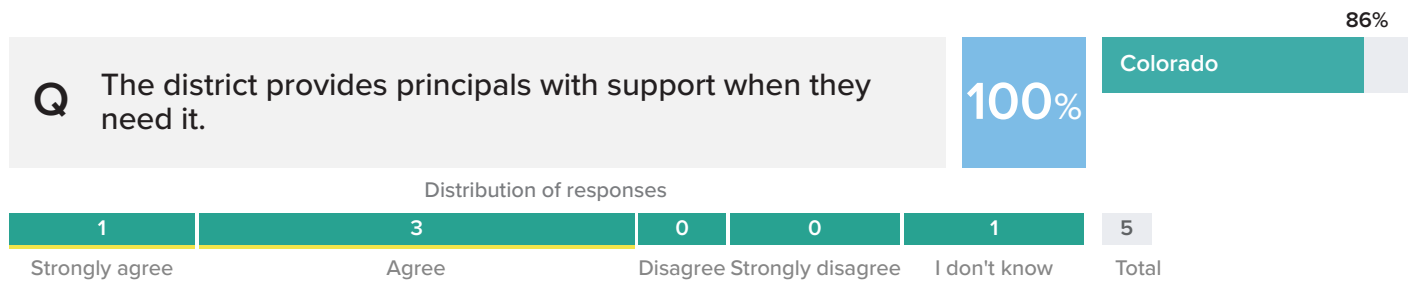


COMPARE RESULT



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years



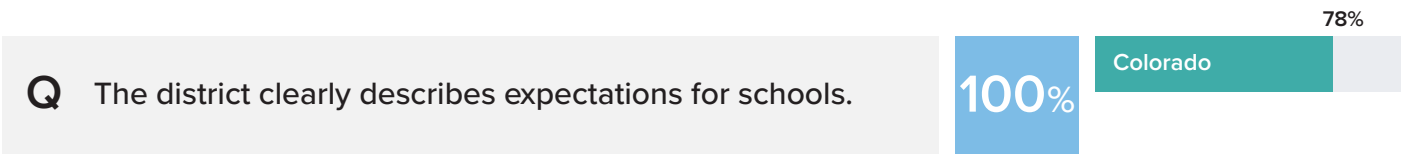
Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

[More District Supports results on next page](#)

DS District Supports (cont)

COMPARE RESULT

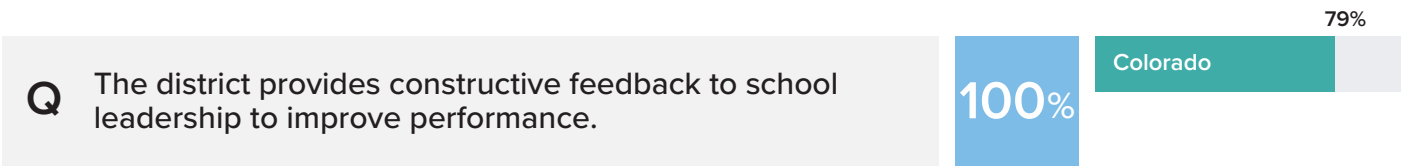


Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

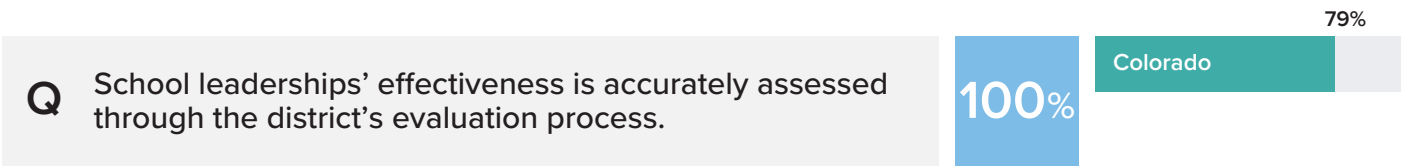


Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years



Distribution of responses



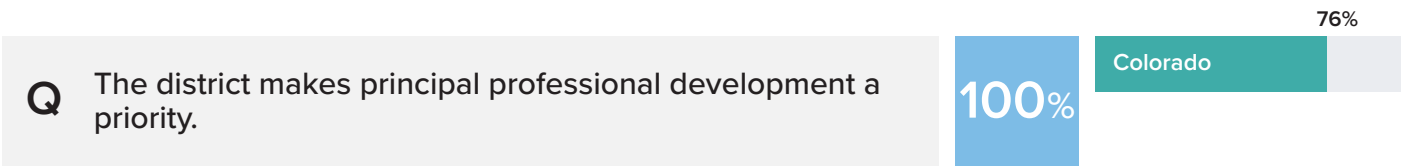
Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

[More District Supports results on next page](#)

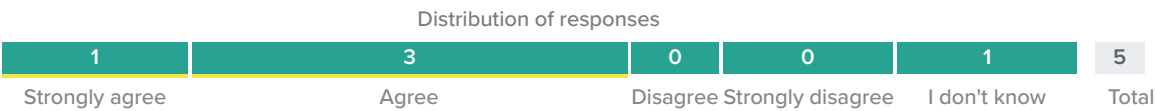
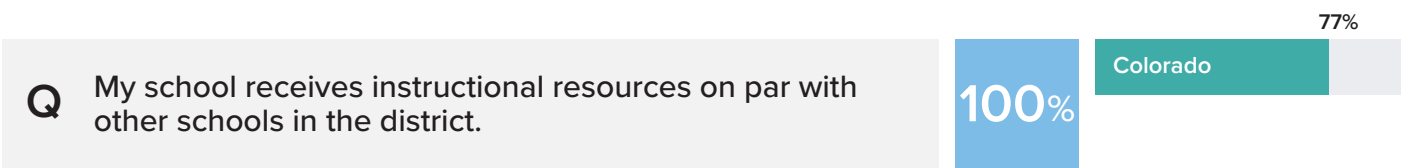
DS District Supports (cont)

COMPARE RESULT



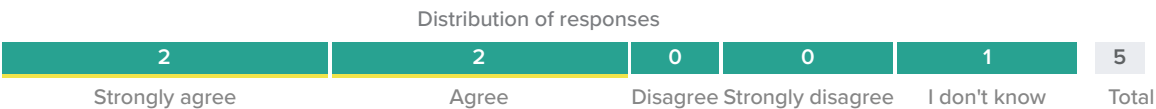
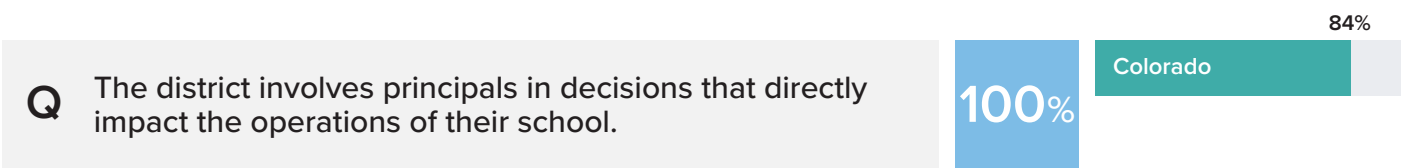
Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years



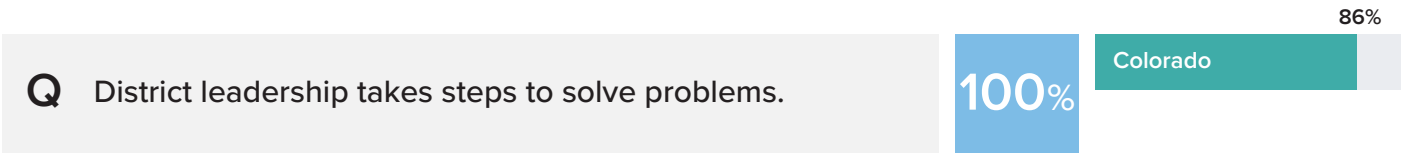
Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

[More District Supports results on next page](#)

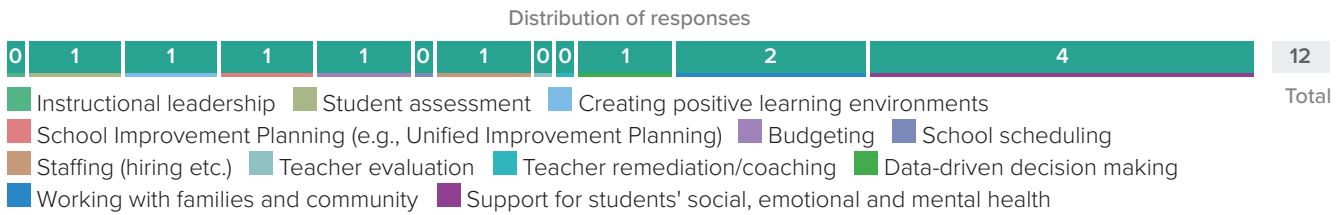
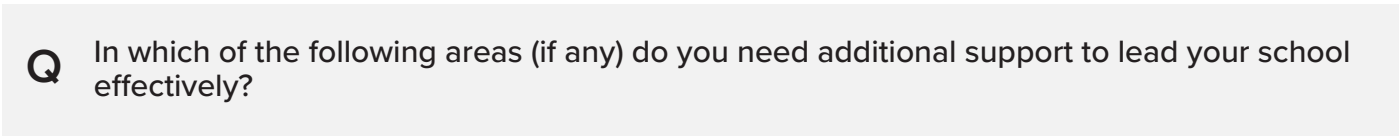
DS District Supports (cont)

COMPARE RESULT



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years



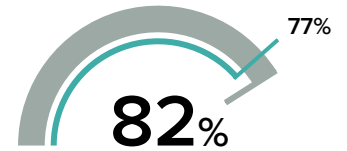
REPORT OVERVIEW

Your results at a glance



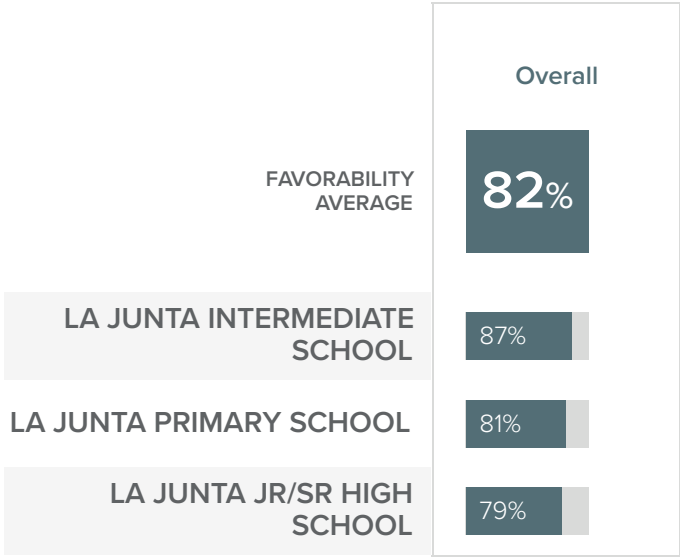
CEI Accelerator Project Module

REPORT OVERALL FAVORABILITY

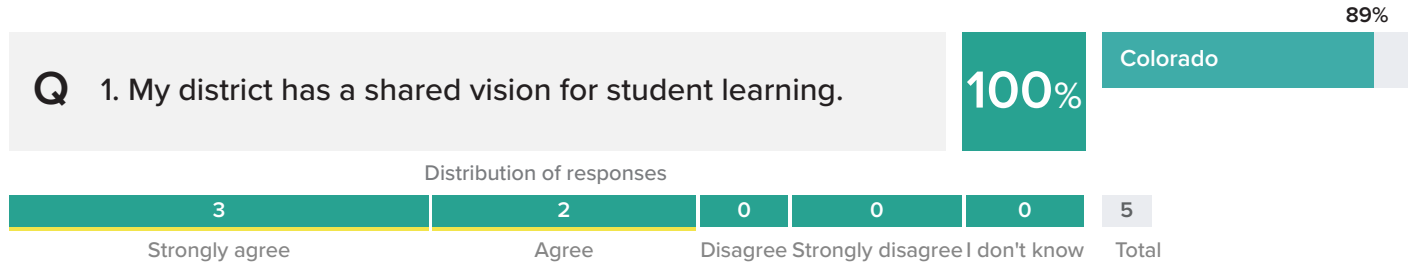


YOUR RESULTS

This survey module does not have any construct level results.
Please see detailed item results in the following pages.

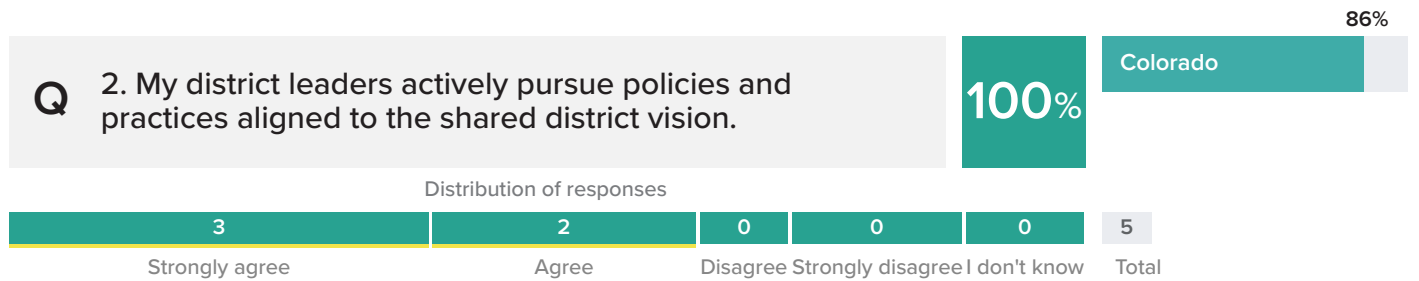


MODULE ITEMS



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

83%

Q

3. I have opportunities to collaborate with other educators outside my school to discuss challenges and design solutions to them.

82%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

75%

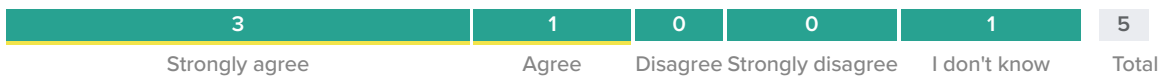
Q

4. My district leaders value my input in district-level decision making.

100%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

88%

Q

5. My district leaders give me explicit permission to try out new approaches in my school.

100%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

77%

Q 6. I have opportunities to review data and/or exchange ideas with other educators outside my school.

100%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

97%

Q 7. I value students' input in schoolwide decision making.

100%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

85%

Q 8. I look for ways to involve students in decision making in my school.

100%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data	Not Enough Data
First Year	2-3 Years	4-5 Years	6-10 Years	11-20 Years	20+ years

84%

Q

9. Teachers have opportunities to collaborate with other educators in their school to discuss challenges and design solutions to them. *

* This item was delivered to both school leaders and teachers. On the teacher survey, it was phrased 'I have opportunities...'

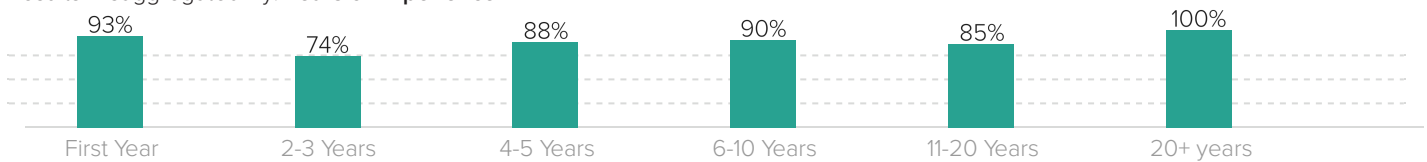
87%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q

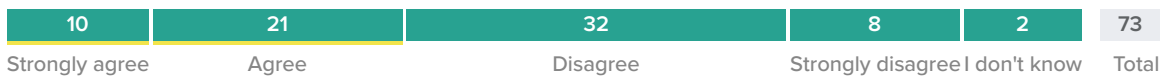
10. I have opportunities to collaborate with other educators outside my school to discuss challenges and design solutions to them.

43%

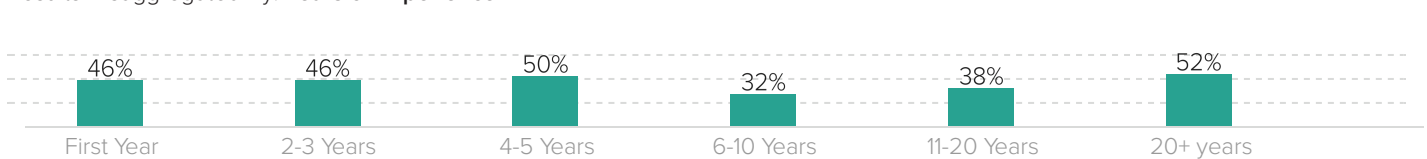
Colorado

45%

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q

11. School leadership values teachers' input in schoolwide decision making. *

* This item was delivered to both school leaders and teachers.

85%

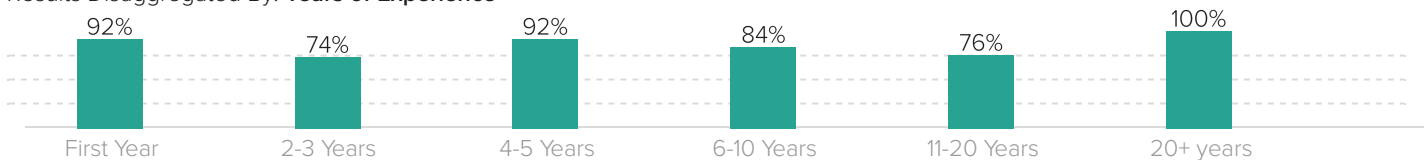
Colorado

77%

Distribution of responses



Results Disaggregated By: **Years of Experience**



88%

Q 12. My school leadership gives me explicit permission to try out new approaches in my classroom.

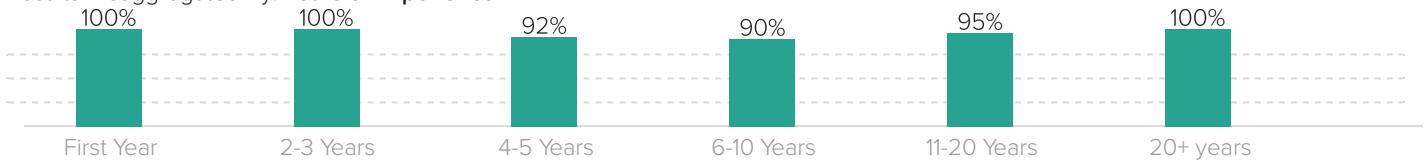
96%



Distribution of responses



Results Disaggregated By: **Years of Experience**



85%

Q 13. Teachers have opportunities to review data and/or exchange ideas with other educators in their school.
* This item was delivered to both school leaders and teachers. On the teacher survey, it was phrased 'I have opportunities...'

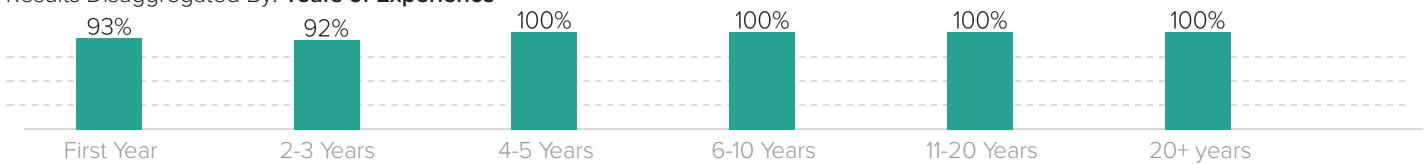
97%



Distribution of responses



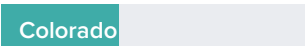
Results Disaggregated By: **Years of Experience**



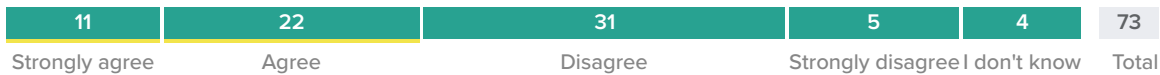
39%

Q 14. I have opportunities to review data and/or exchange ideas with other educators outside my school.

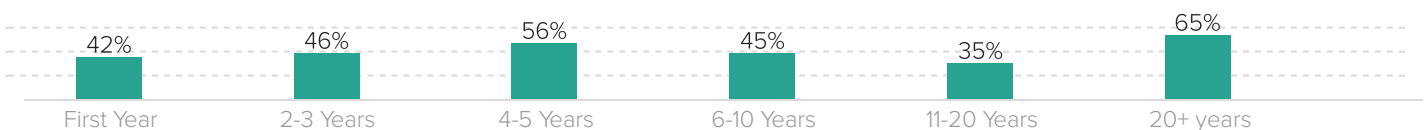
48%



Distribution of responses



Results Disaggregated By: **Years of Experience**



98%

Q 15. I value my students' input in schoolwide and classroom decisions.

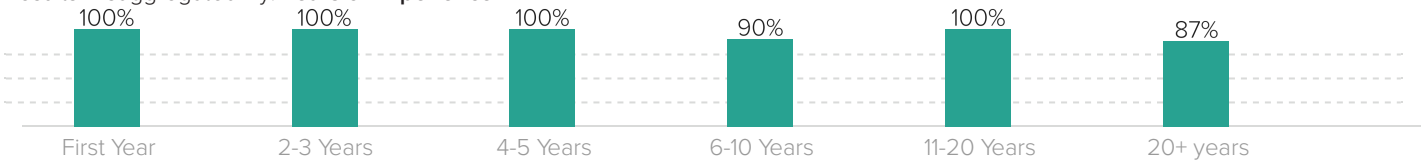
97%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



96%

Q 16. I look for ways to involve students in decision making in my classroom.

95%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**

