

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
**JEFFERSON COUNTY R-
1**

Number of respondents (#)
4050

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HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

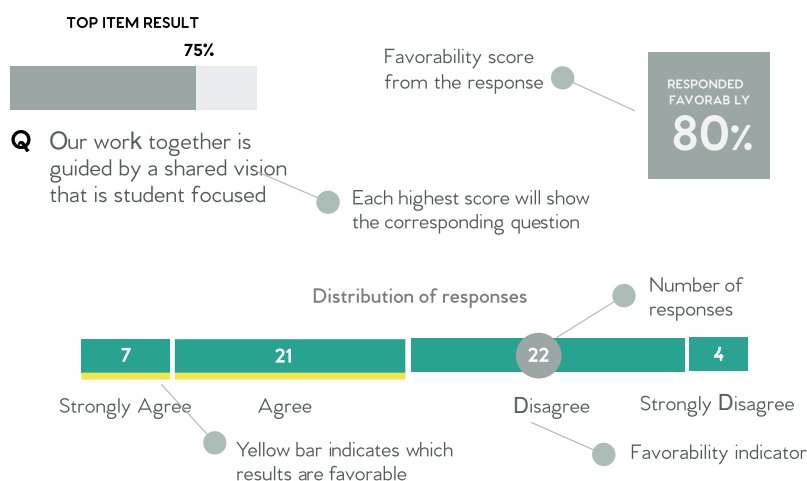
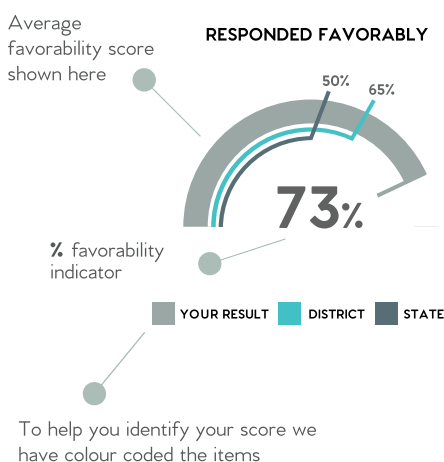
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



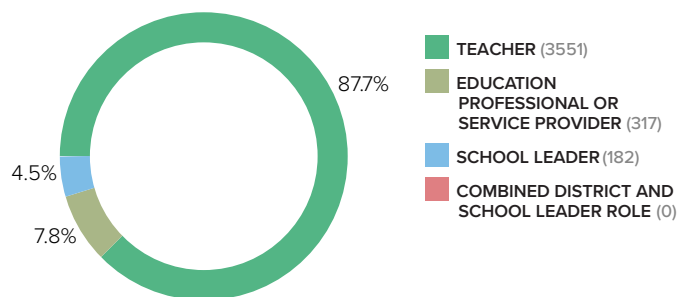
DEMOGRAPHICS

Who took the survey?

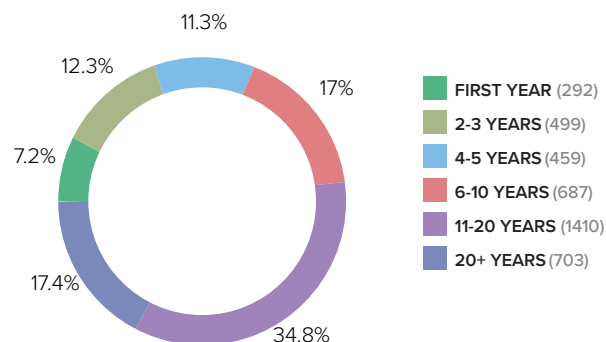
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

4050 total respondents

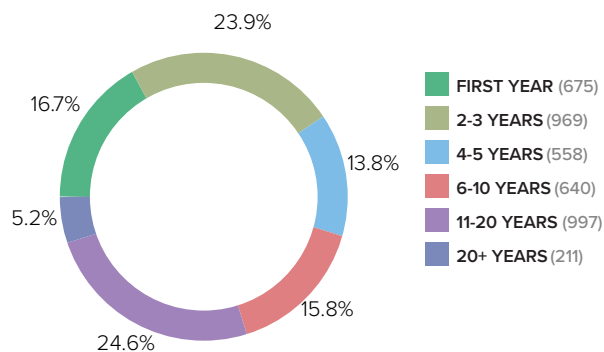
What is your current position at the school?



How many years have you worked in this position?



How many years have you worked at your present school?

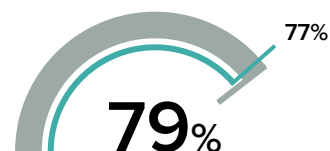


REPORT OVERVIEW

Your results at a glance



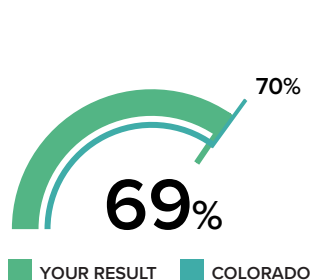
REPORT OVERALL FAVORABILITY



YOUR RESULTS

NQ

New Teacher Questions



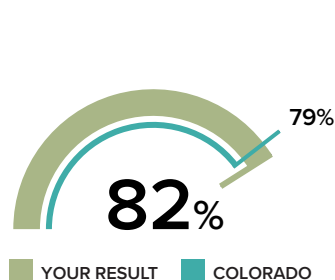
TOP ITEM RESULT

71%

Q To what degree do you feel that you have received adequate support as a new teacher?

SL

School Leadership



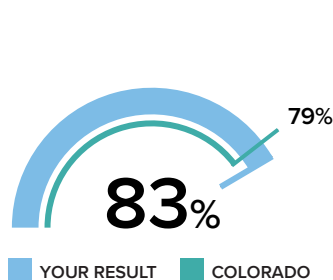
TOP ITEM RESULT

89%

Q Our work together is guided by a shared vision that is student focused.

TL

Teacher Leadership



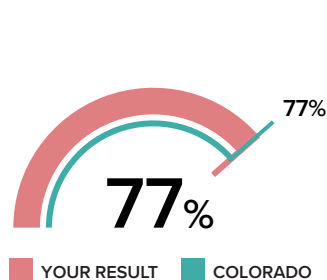
TOP ITEM RESULT

87%

Q Teachers have leadership opportunities in this school.

MC

Managing Student Conduct



TOP ITEM RESULT

92%

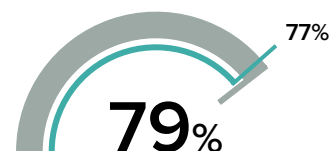
Q This school is a safe place for students to learn.

REPORT OVERVIEW

Your results at a glance



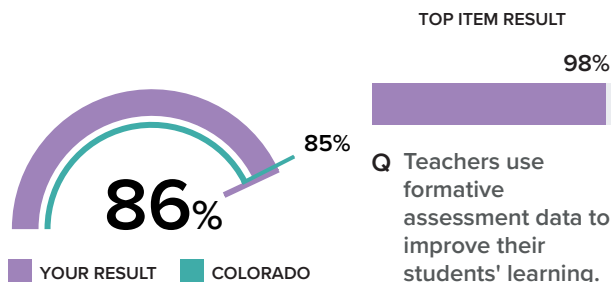
REPORT OVERALL FAVORABILITY



YOUR RESULTS

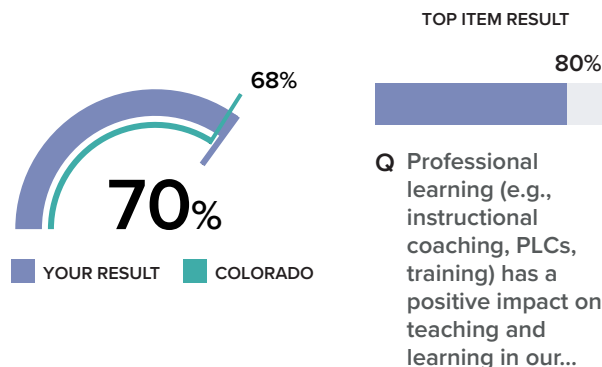
IS

Instructional Practices and Support



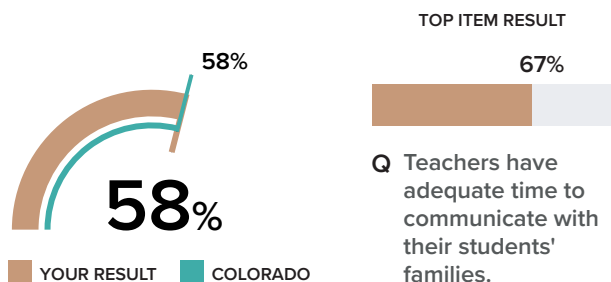
PD

Professional Development



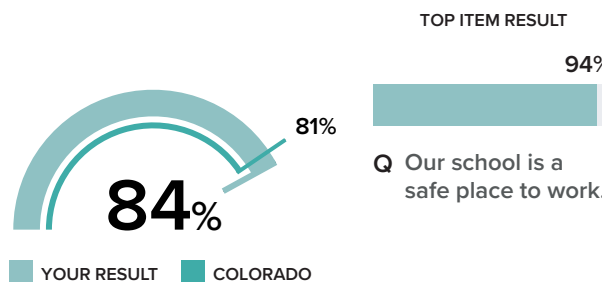
T

Time



FR

Facilities and Resources

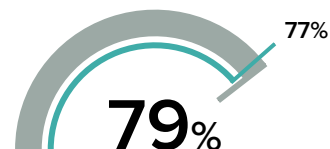


REPORT OVERVIEW

Your results at a glance



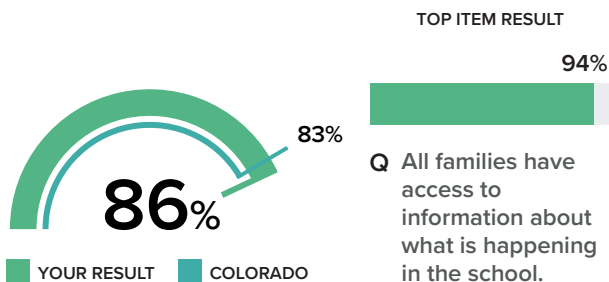
REPORT OVERALL FAVORABILITY



YOUR RESULTS

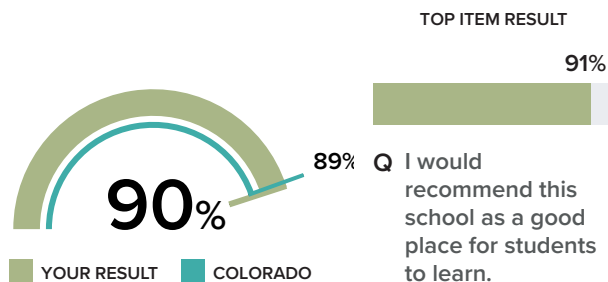
CI

Community Support and Involvement



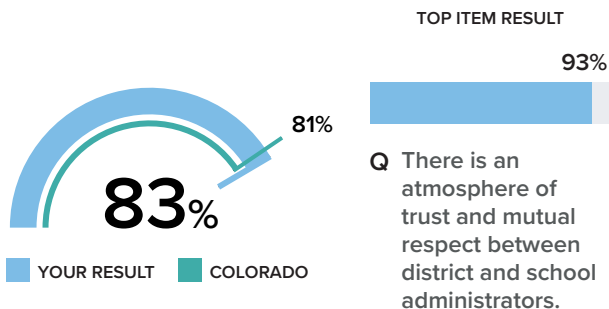
OR

Overall Reflection



DS

District Supports



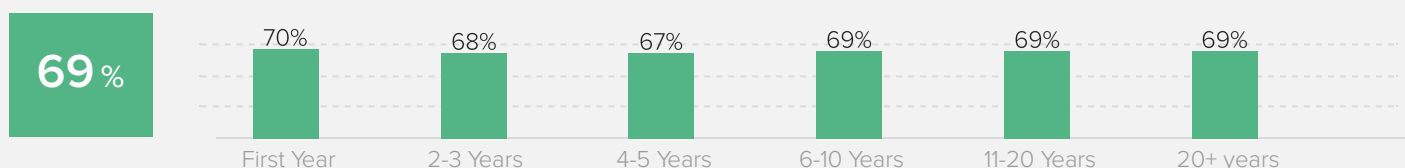
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

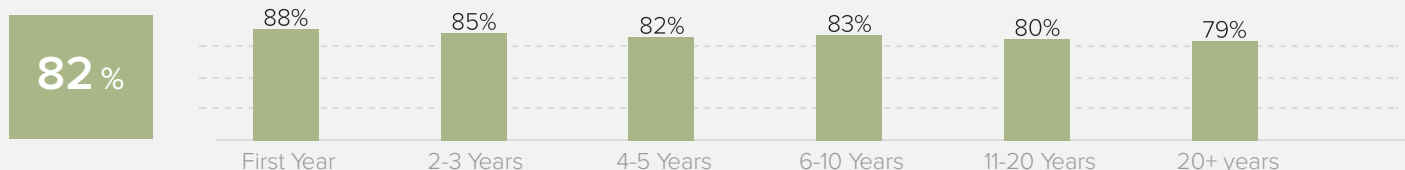
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

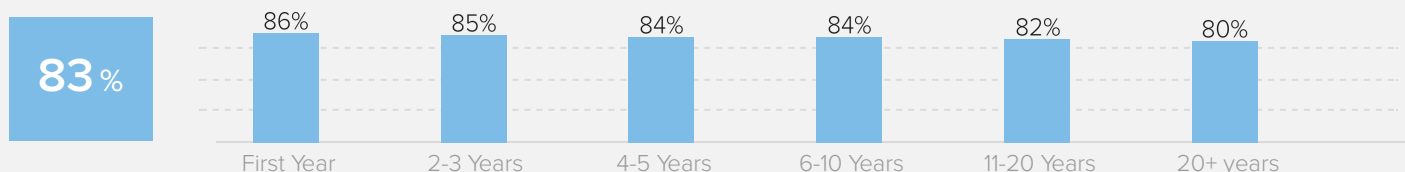
NQ New Teacher Questions



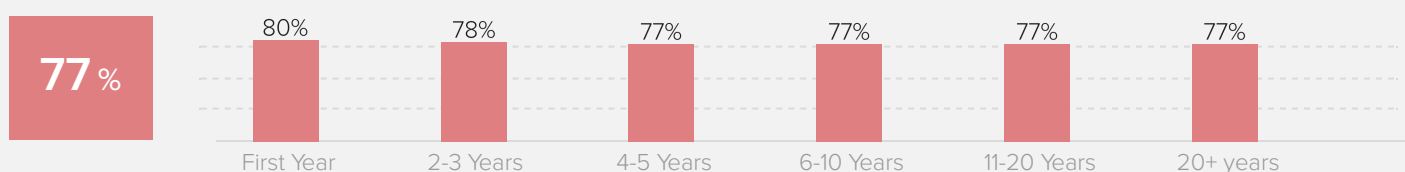
SL School Leadership



TL Teacher Leadership



MC Managing Student Conduct



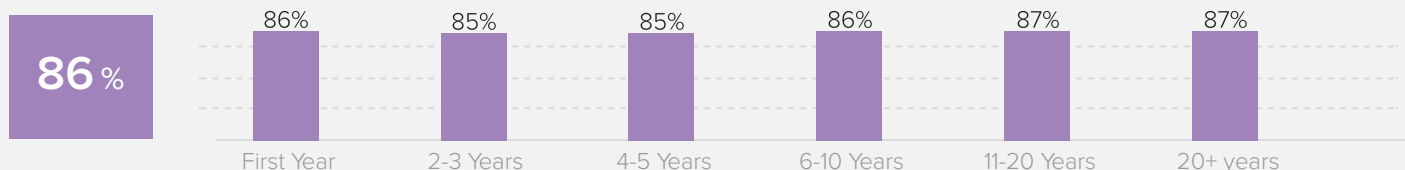
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

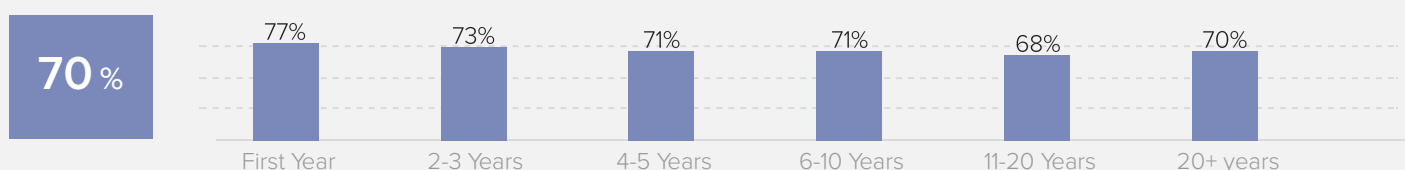
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

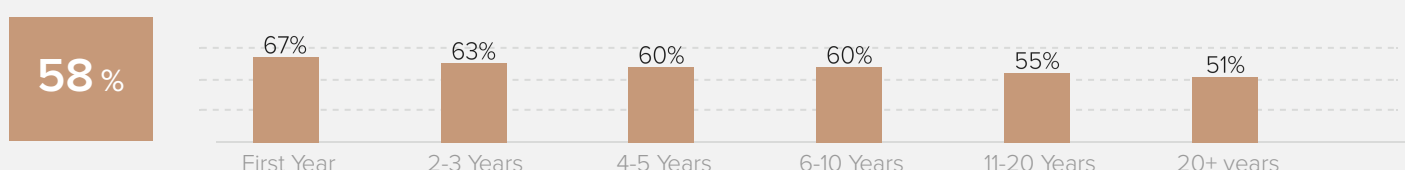
IS Instructional Practices and Support



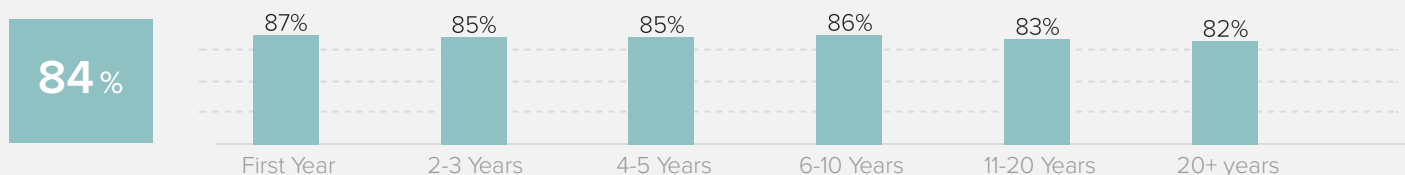
PD Professional Development



T Time



FR Facilities and Resources



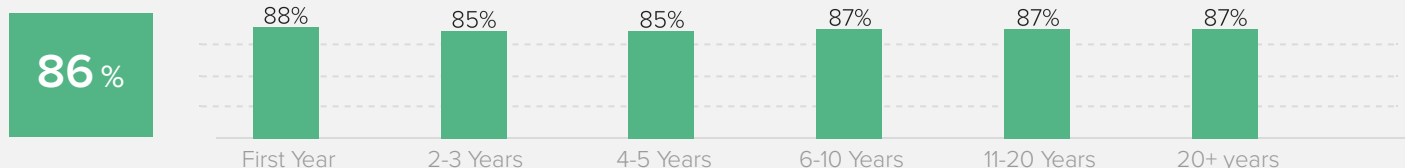
REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

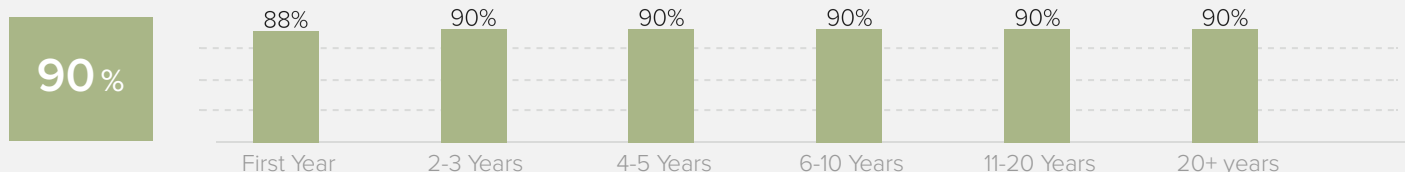
Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience**

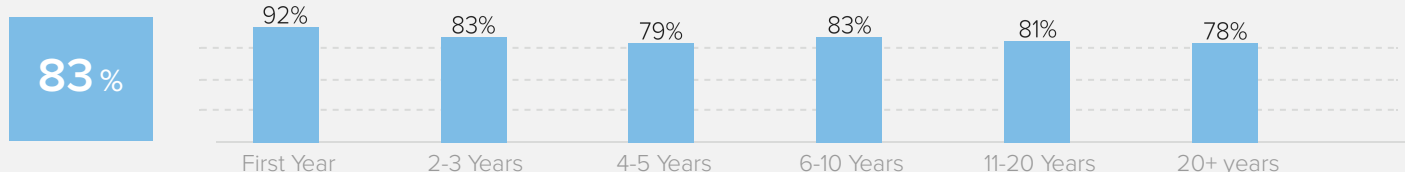
CI Community Support and Involvement



OR Overall Reflection



DS District Supports



INSIGHTS

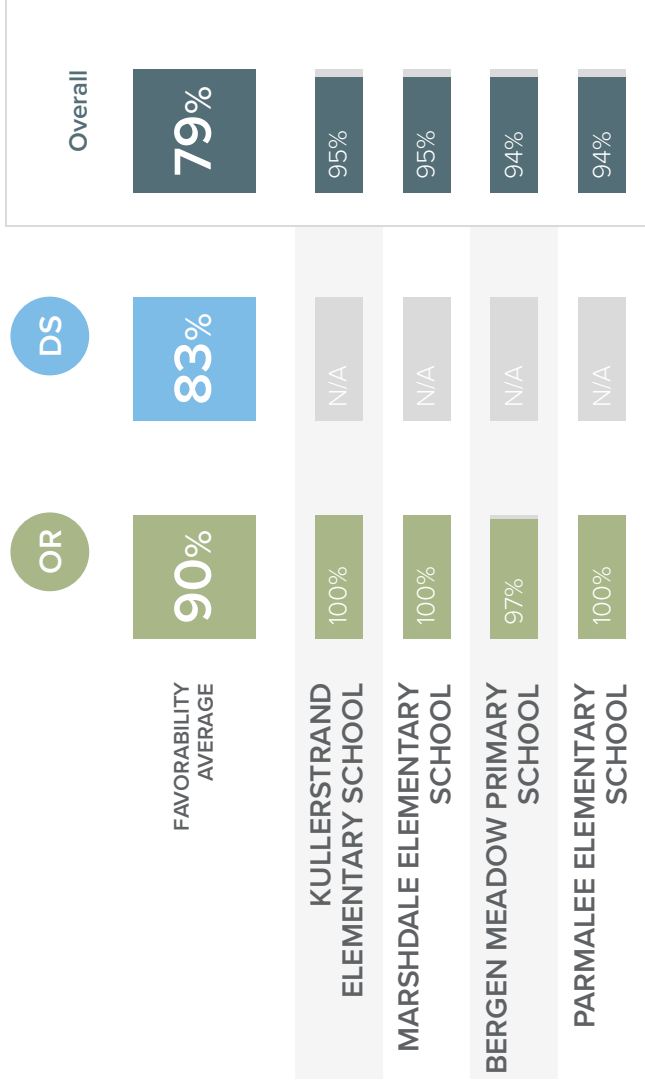
Discover important aspects of your report

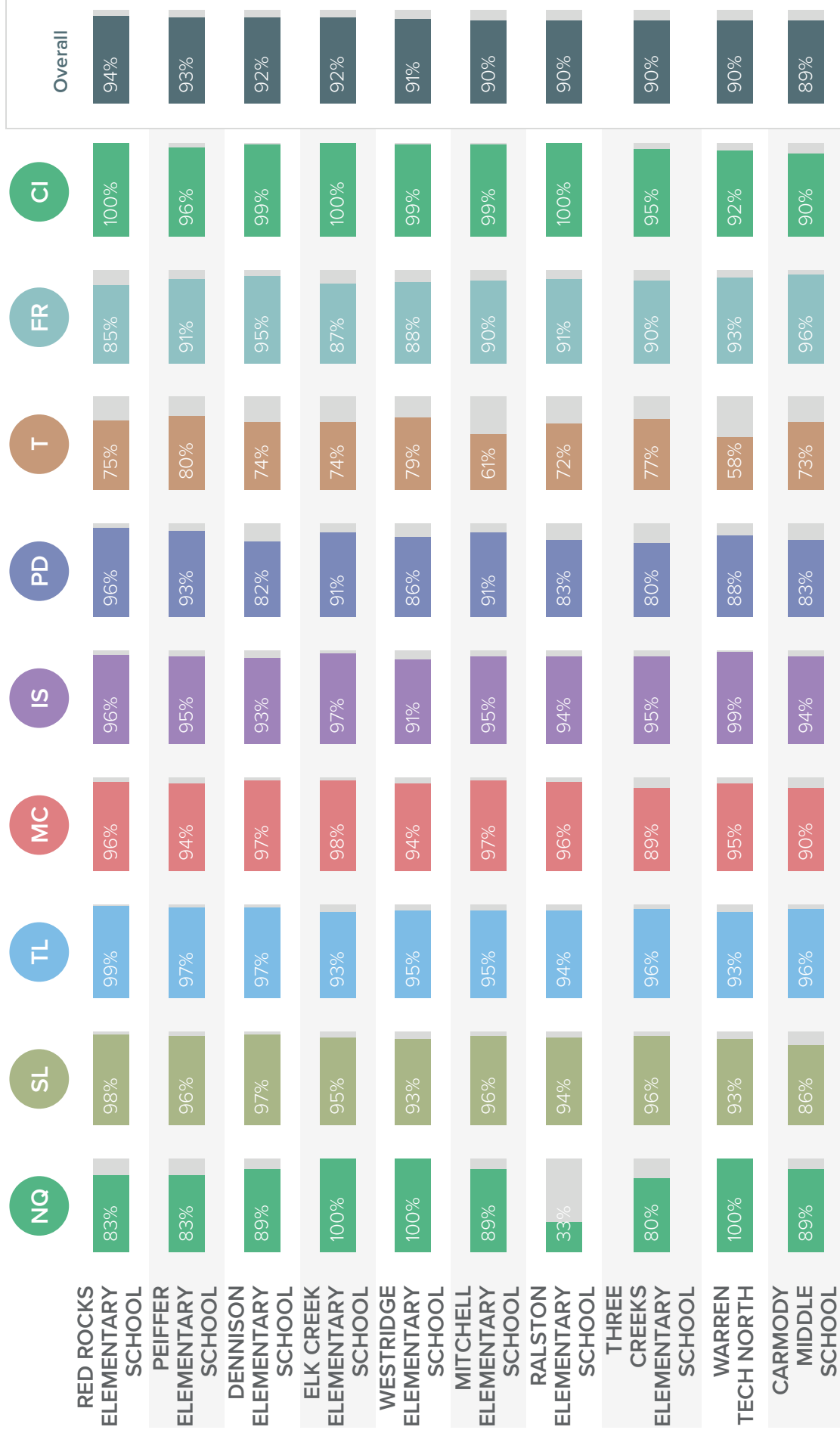


HOW INSIGHTS WORK

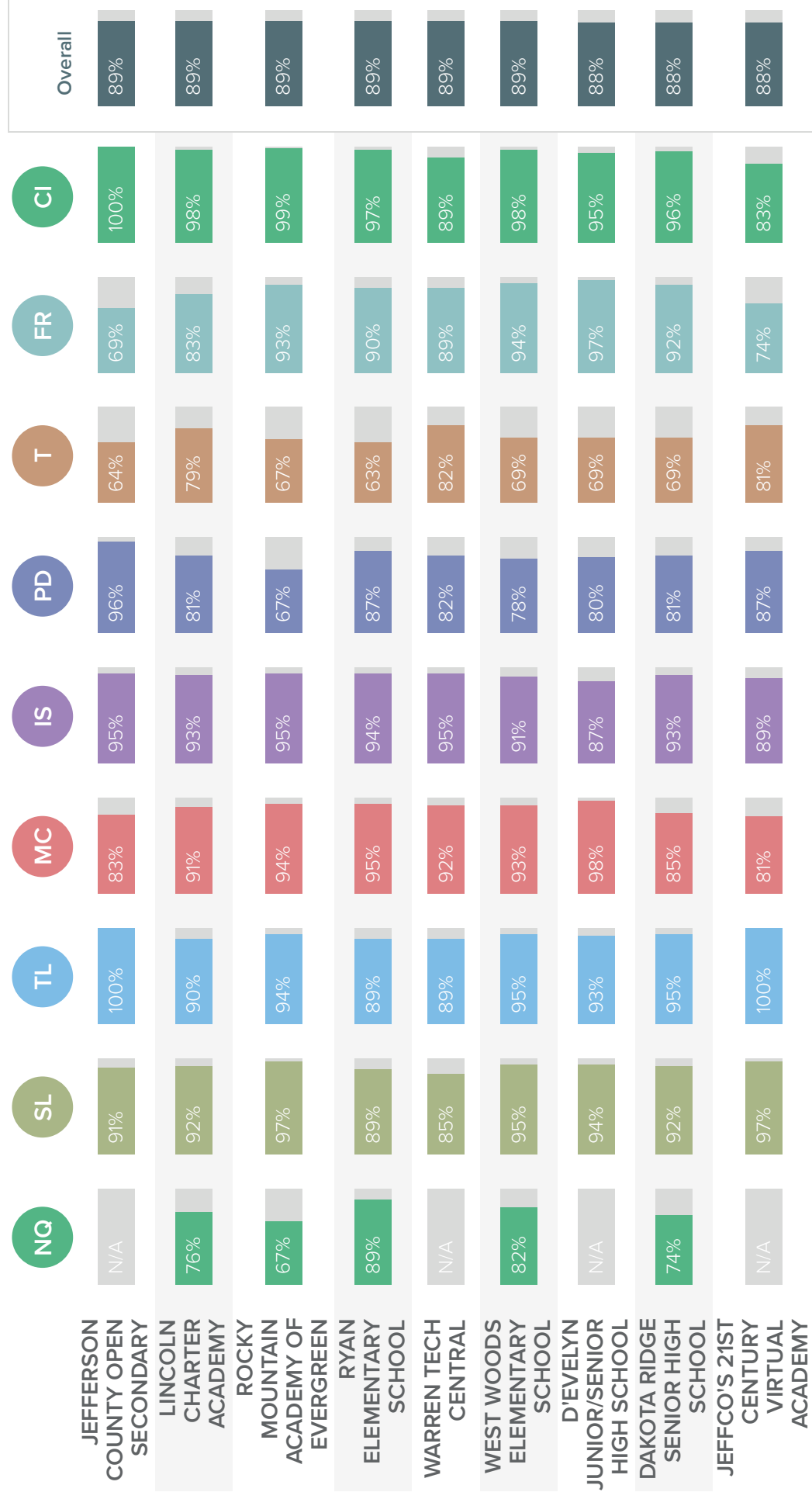
This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	69%	82%	83%	77%	86%	70%	58%	84%	86%	79%
KULLERSTRAND ELEMENTARY SCHOOL	91%	99%	95%	93%	97%	93%	89%	96%	100%	95%
MARSHDALE ELEMENTARY SCHOOL	100%	100%	100%	99%	97%	94%	82%	82%	100%	95%
BERGEN MEADOW PRIMARY SCHOOL	N/A	92%	92%	100%	96%	90%	89%	92%	97%	94%
PARMALEE ELEMENTARY SCHOOL	88%	100%	97%	96%	99%	95%	73%	84%	100%	94%

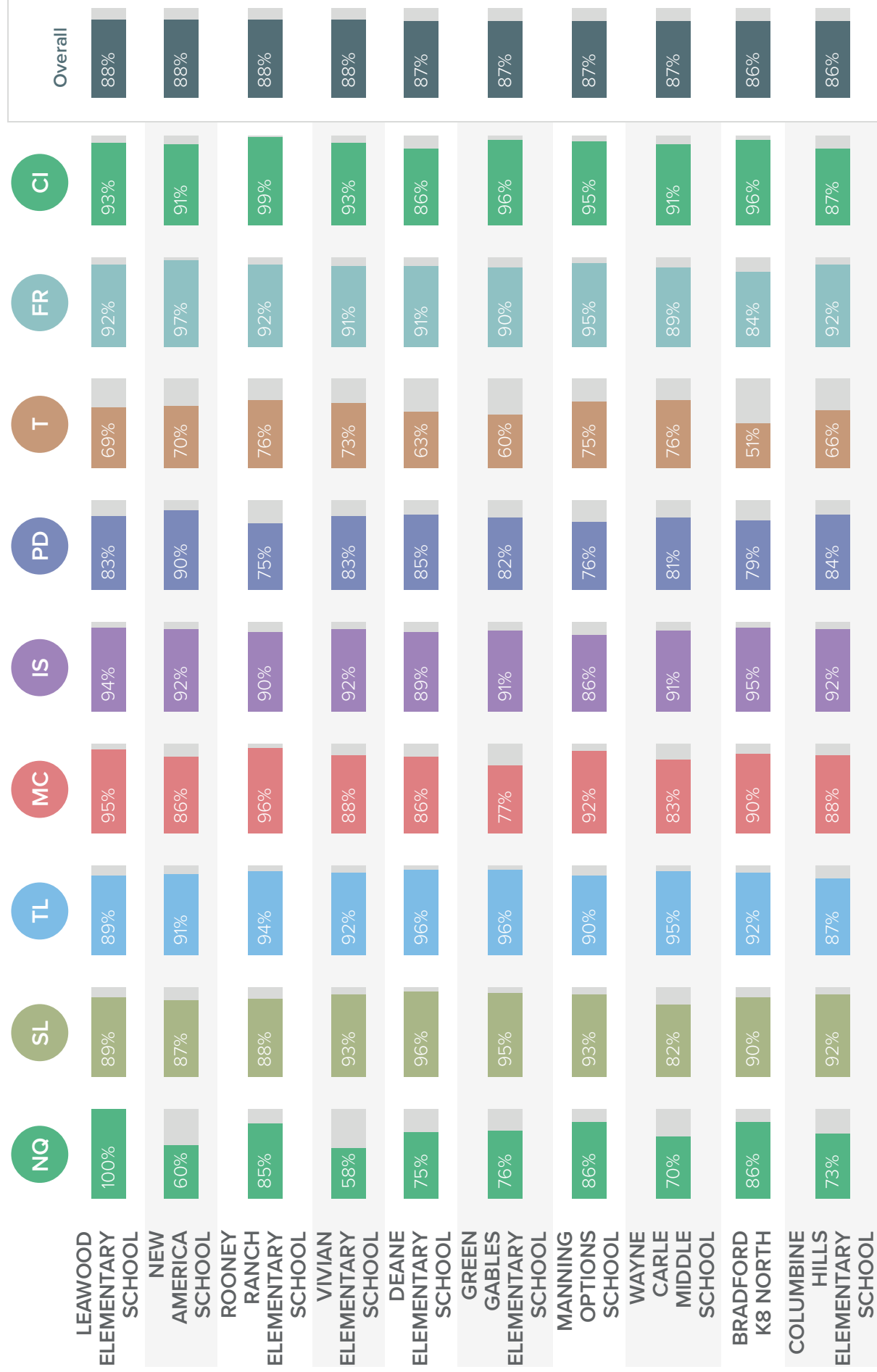




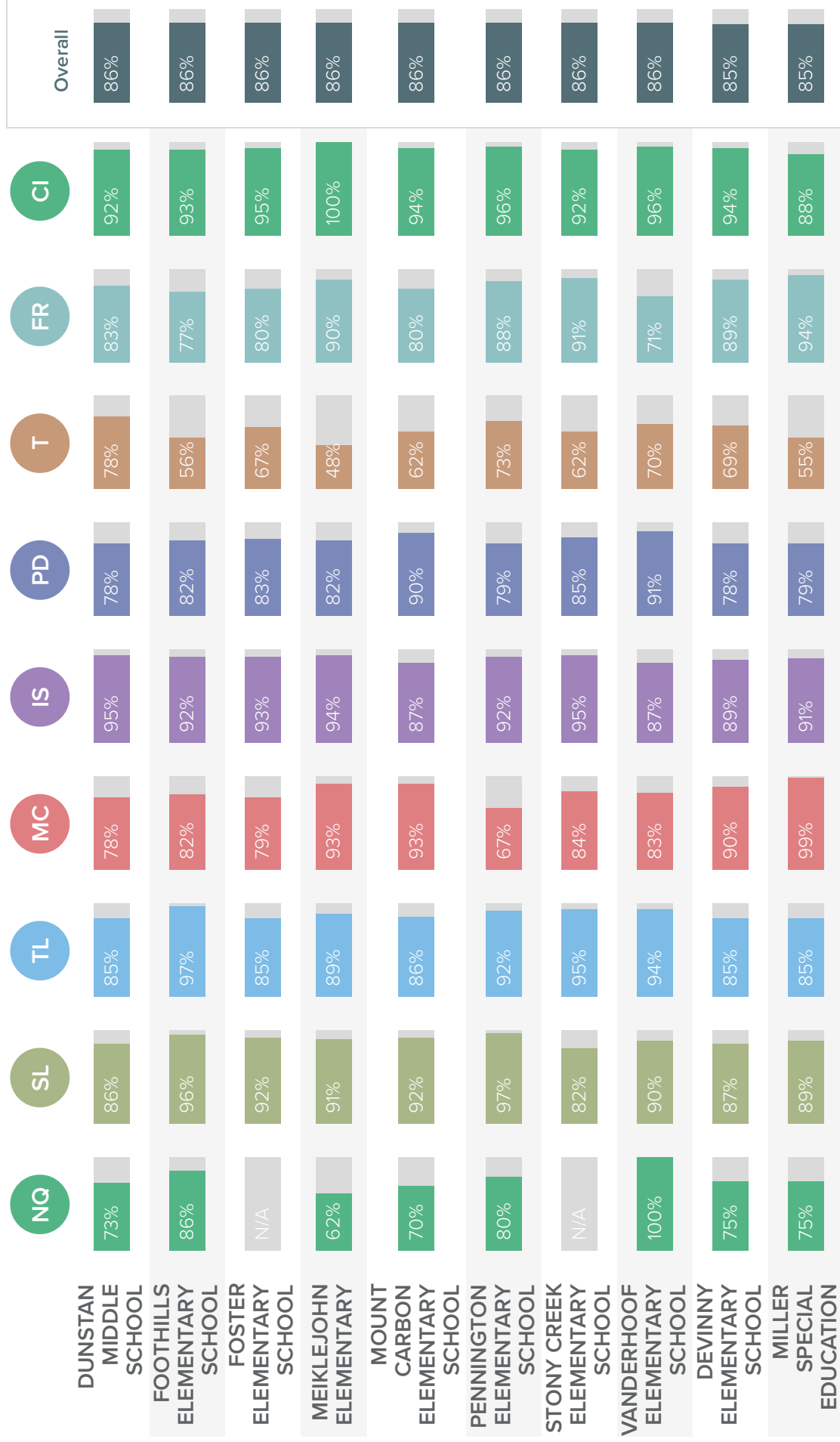
	OR	DS	Overall
RED ROCKS ELEMENTARY SCHOOL	100%	N/A	94%
PEIFFER ELEMENTARY SCHOOL	100%	N/A	93%
DENNISON ELEMENTARY SCHOOL	100%	N/A	92%
ELK CREEK ELEMENTARY SCHOOL	100%	N/A	92%
WESTRIDGE ELEMENTARY SCHOOL	98%	N/A	91%
MITCHELL ELEMENTARY SCHOOL	100%	N/A	90%
RALSTON ELEMENTARY SCHOOL	100%	N/A	90%
THREE CREEKS ELEMENTARY SCHOOL	98%	N/A	90%
WARREN TECH NORTH	100%	N/A	90%
CARMODY MIDDLE SCHOOL	100%	N/A	89%



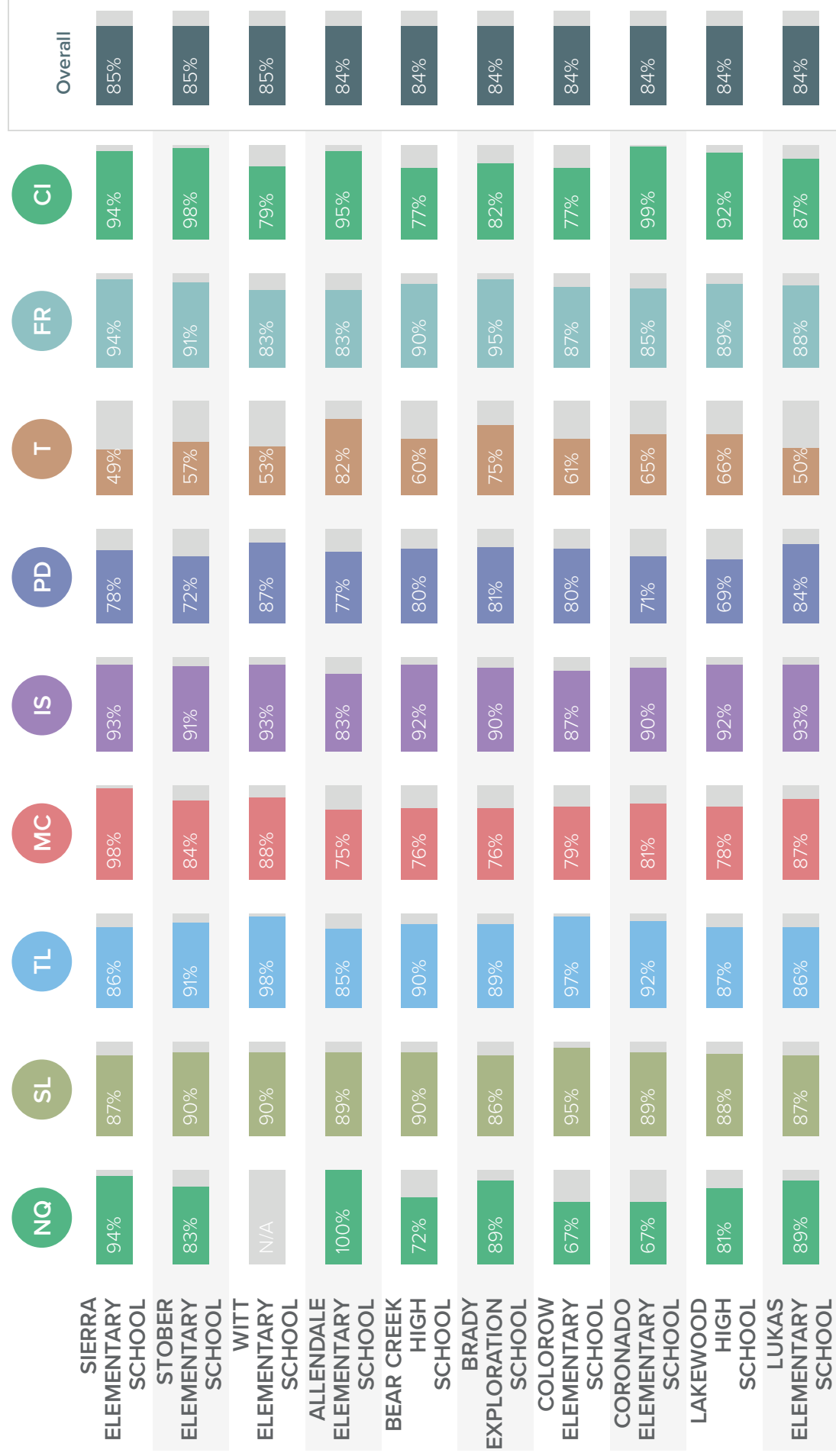
	OR	DS	Overall
JEFFERSON COUNTY OPEN SECONDARY	100%	N/A	89%
LINCOLN CHARTER ACADEMY	96%	N/A	89%
ROCKY MOUNTAIN ACADEMY OF EVERGREEN	100%	N/A	89%
RYAN ELEMENTARY SCHOOL	98%	N/A	89%
WARREN TECH CENTRAL	96%	N/A	89%
WEST WOODS ELEMENTARY SCHOOL	100%	N/A	89%
D'EVELYN JUNIOR/SENIOR HIGH SCHOOL	98%	N/A	88%
DAKOTA RIDGE SENIOR HIGH SCHOOL	99%	N/A	88%
JEFFCO'S 21ST CENTURY VIRTUAL ACADEMY	100%	N/A	88%



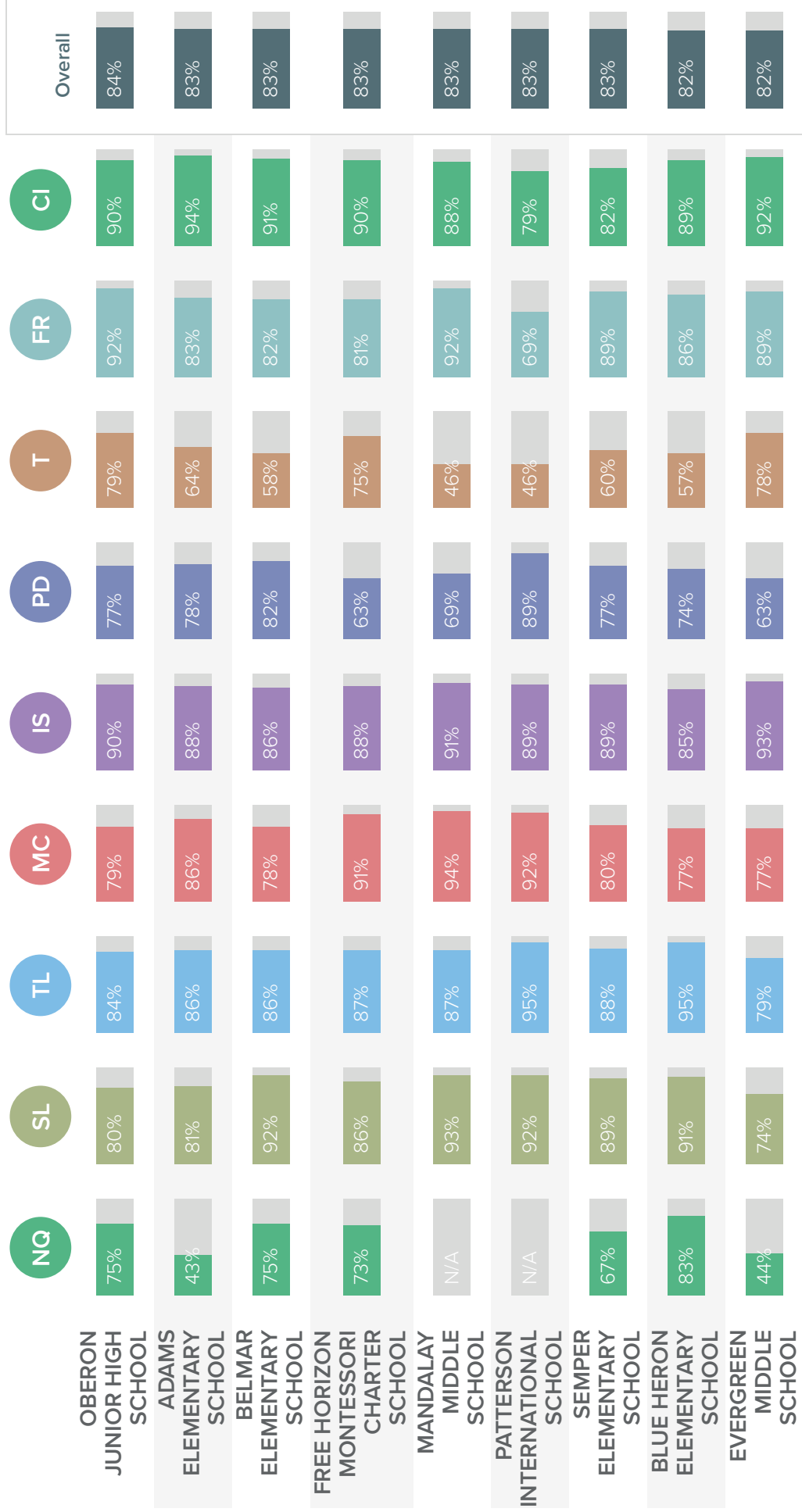
	OR	DS	Overall
LEAWOOD ELEMENTARY SCHOOL	96%	N/A	88%
NEW AMERICA SCHOOL	87%	N/A	88%
ROONEY RANCH ELEMENTARY SCHOOL	99%	N/A	88%
VIVIAN ELEMENTARY SCHOOL	92%	N/A	88%
DEANE ELEMENTARY SCHOOL	94%	N/A	87%
GREEN GABLES ELEMENTARY SCHOOL	100%	N/A	87%
MANNING OPTIONS SCHOOL	100%	N/A	87%
WAYNE CARLE MIDDLE SCHOOL	100%	N/A	87%
BRADFORD K8 NORTH	98%	N/A	86%
COLUMBINE HILLS ELEMENTARY SCHOOL	98%	N/A	86%



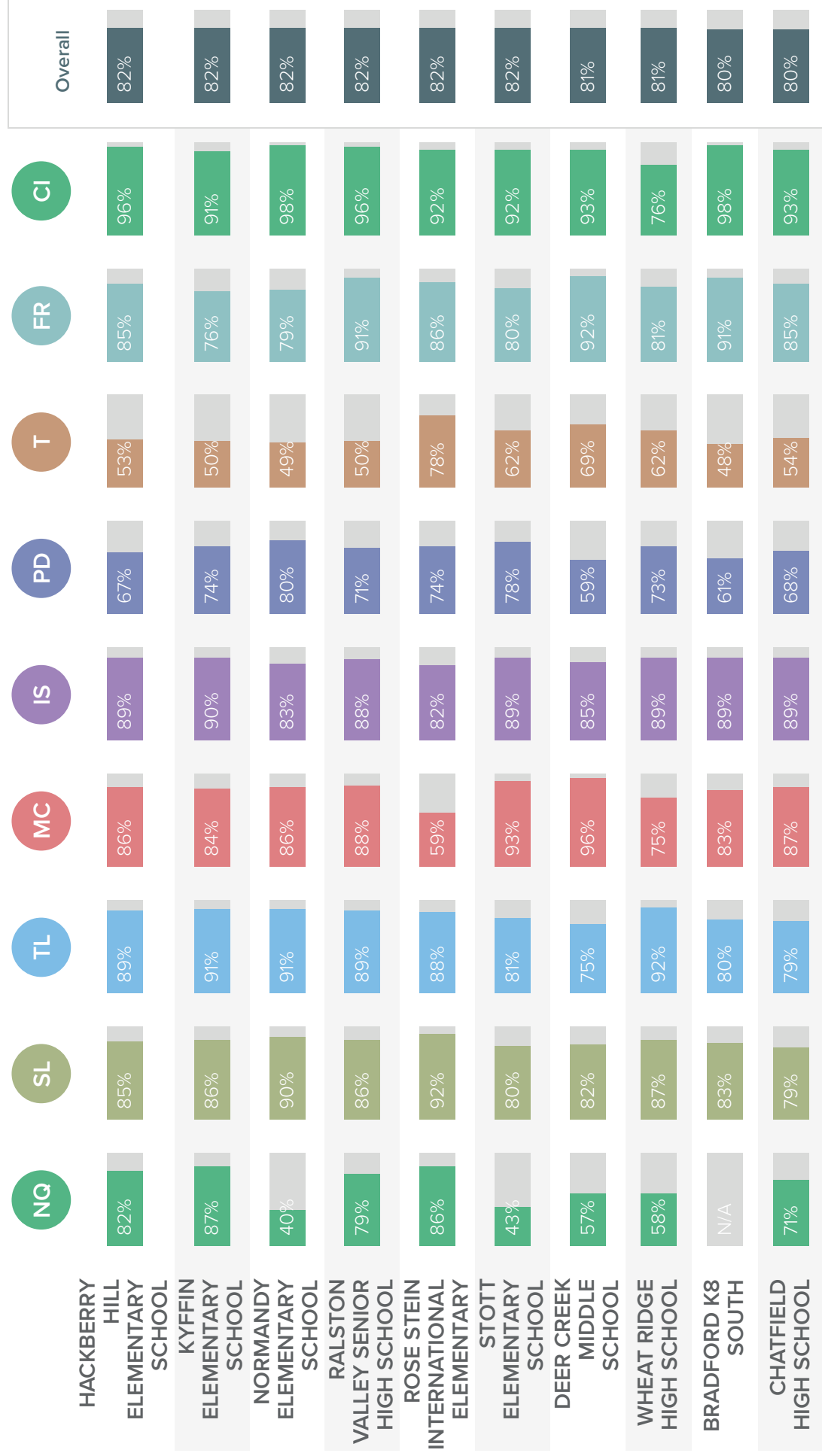
	OR	DS	Overall
DUNSTAN MIDDLE SCHOOL	97%	N/A	86%
FOOTHILLS ELEMENTARY SCHOOL	94%	N/A	86%
FOSTER ELEMENTARY SCHOOL	94%	N/A	86%
MEIKLEJOHN ELEMENTARY	100%	N/A	86%
MOUNT CARBON ELEMENTARY SCHOOL	100%	N/A	86%
PENNINGTON ELEMENTARY SCHOOL	64%	N/A	86%
STONY CREEK ELEMENTARY SCHOOL	97%	N/A	86%
VANDERHOOF ELEMENTARY SCHOOL	98%	N/A	86%
DEVINNY ELEMENTARY SCHOOL	98%	N/A	85%
MILLER SPECIAL EDUCATION	100%	N/A	85%



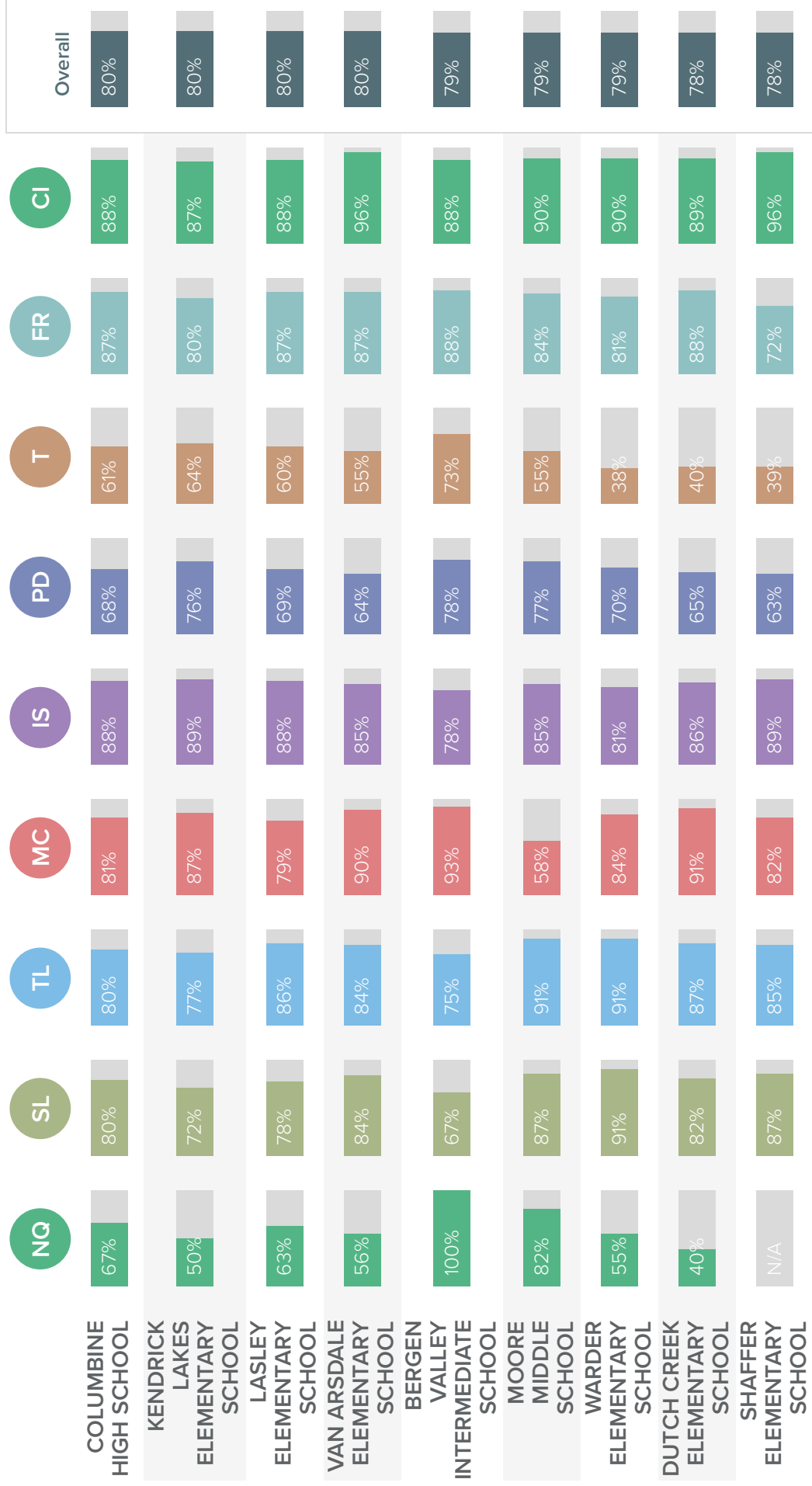
	OR	DS	Overall
SIERRA ELEMENTARY SCHOOL	95%	N/A	85%
STOBER ELEMENTARY SCHOOL	98%	N/A	85%
WITT ELEMENTARY SCHOOL	100%	N/A	85%
ALLENDALE ELEMENTARY SCHOOL	94%	N/A	84%
BEAR CREEK HIGH SCHOOL	97%	N/A	84%
BRADY EXPLORATION SCHOOL	85%	N/A	84%
COLOROW ELEMENTARY SCHOOL	100%	N/A	84%
CORONADO ELEMENTARY SCHOOL	95%	N/A	84%
LAKEWOOD HIGH SCHOOL	99%	N/A	84%
LUKAS ELEMENTARY SCHOOL	98%	N/A	84%



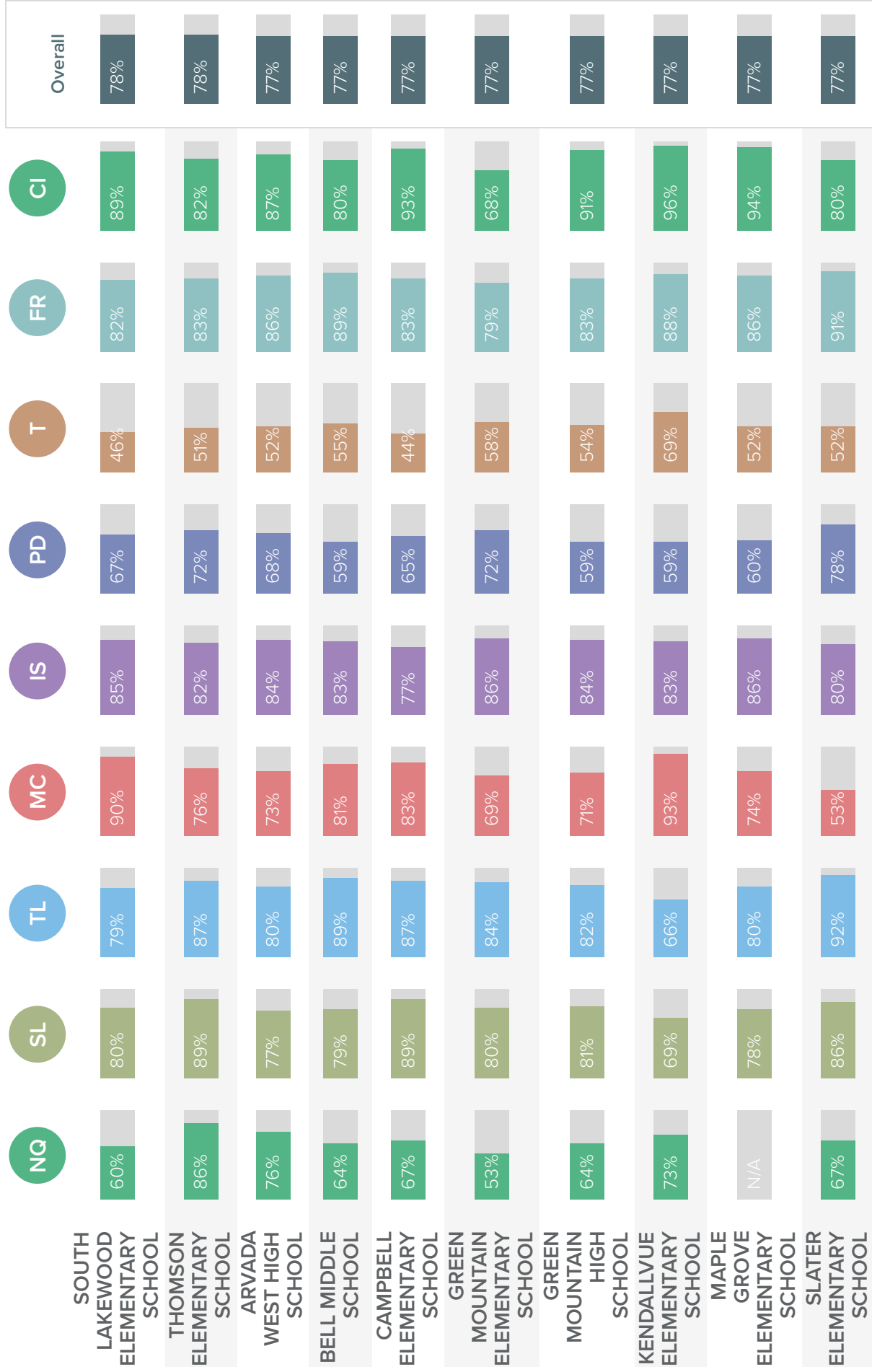
	OR	DS	Overall
OBERON JUNIOR HIGH SCHOOL	96%	N/A	84%
ADAMS ELEMENTARY SCHOOL	97%	N/A	83%
BELMAR ELEMENTARY SCHOOL	98%	N/A	83%
FREE HORIZON MONTESSORI CHARTER SCHOOL	98%	N/A	83%
MANDALAY MIDDLE SCHOOL	100%	N/A	83%
PATTERSON INTERNATIONAL SCHOOL	100%	N/A	83%
SEMPER ELEMENTARY SCHOOL	100%	N/A	83%
BLUE HERON ELEMENTARY SCHOOL	94%	N/A	82%
EVERGREEN MIDDLE SCHOOL	96%	N/A	82%



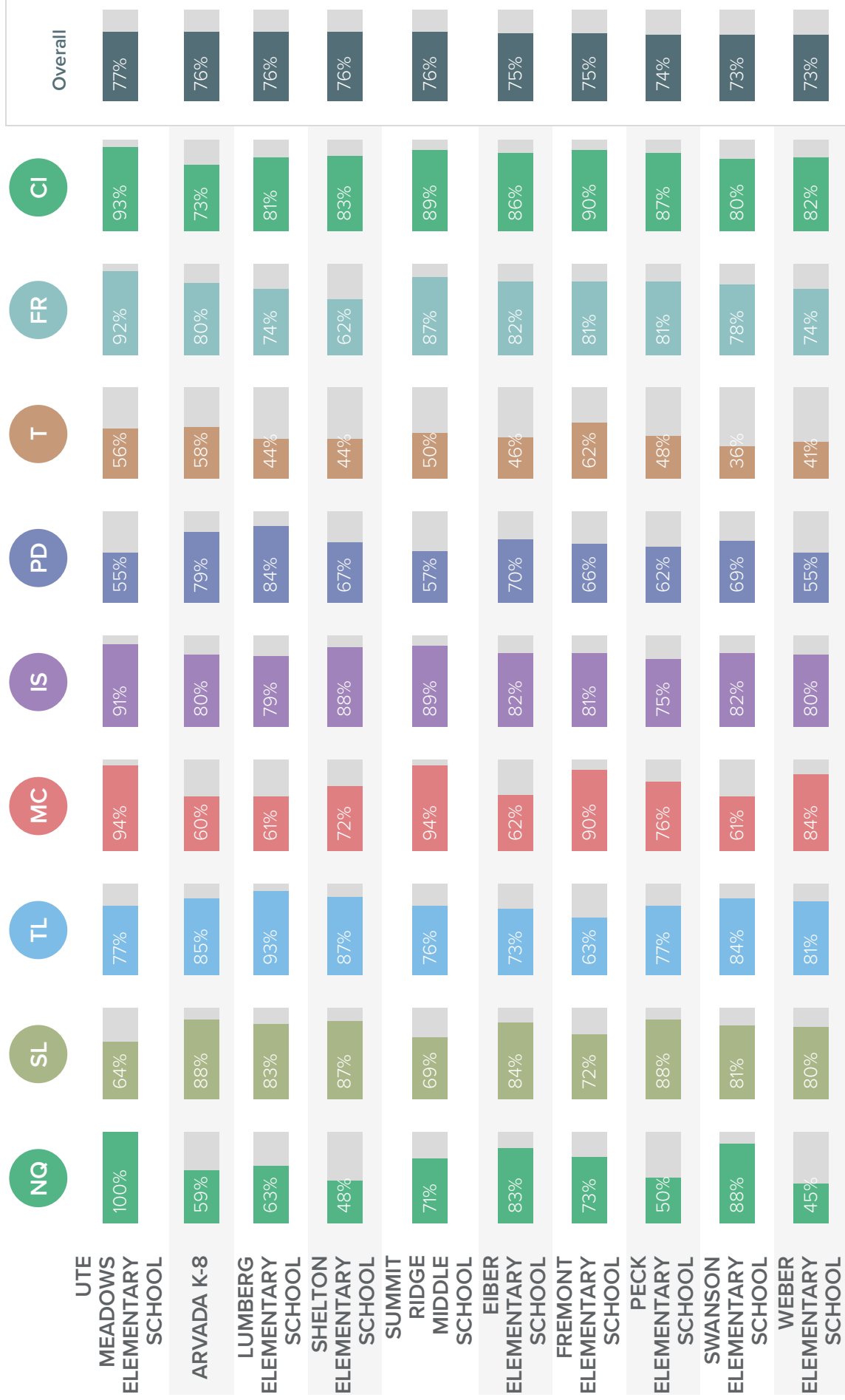
	OR	DS	Overall
HACKBERRY HILL ELEMENTARY SCHOOL	100%	N/A	82%
KYFFIN ELEMENTARY SCHOOL	94%	N/A	82%
NORMANDY ELEMENTARY SCHOOL	98%	N/A	82%
RALSTON VALLEY SENIOR HIGH SCHOOL	99%	N/A	82%
ROSE STEIN INTERNATIONAL ELEMENTARY	86%	N/A	82%
STOTT ELEMENTARY SCHOOL	93%	N/A	82%
DEER CREEK MIDDLE SCHOOL	99%	N/A	81%
WHEAT RIDGE HIGH SCHOOL	100%	N/A	81%
BRADFORD K8 SOUTH	98%	N/A	80%
CHATFIELD HIGH SCHOOL	95%	N/A	80%



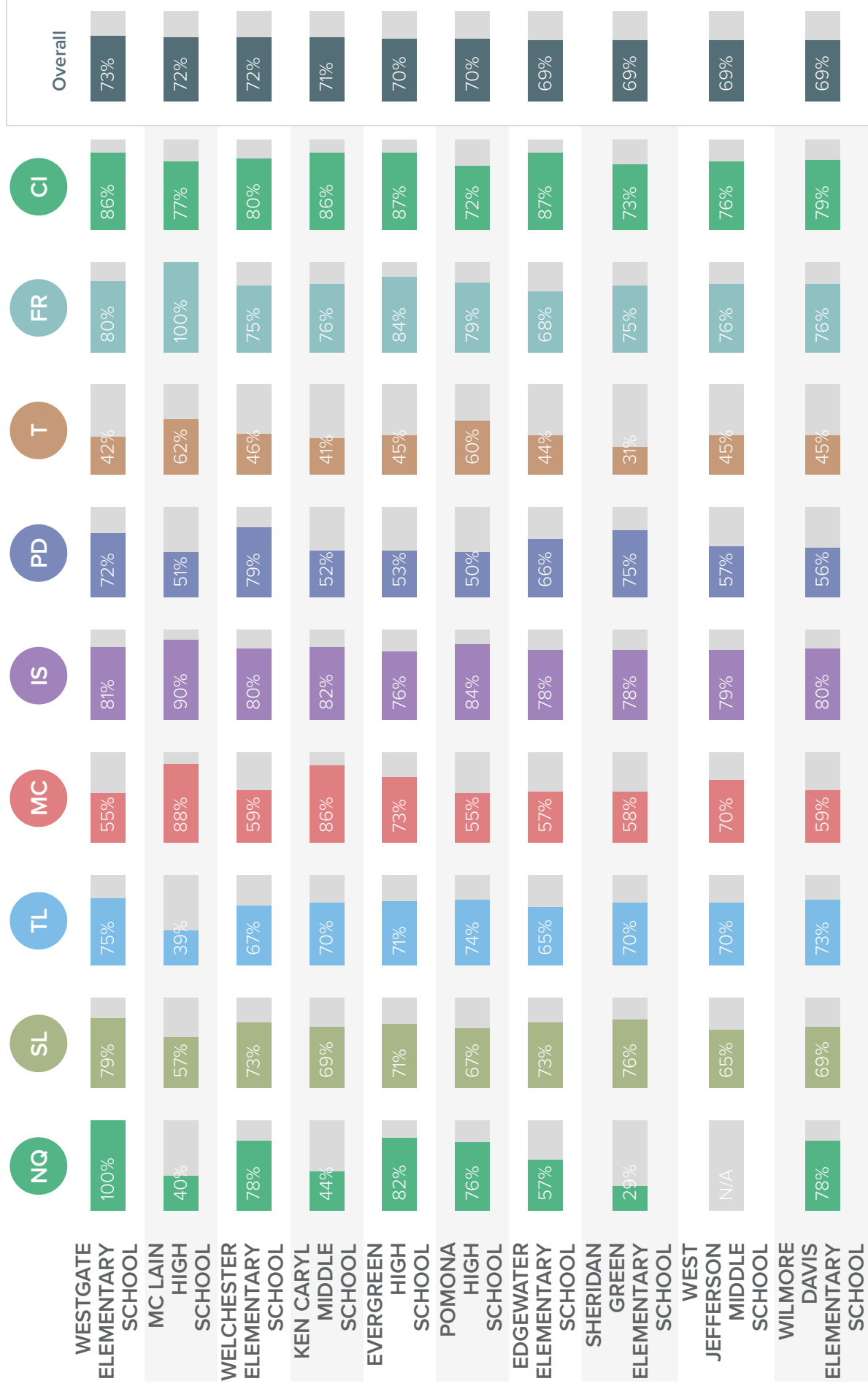
	OR	DS	Overall
COLUMBINE HIGH SCHOOL	96%	N/A	80%
KENDRICK LAKES ELEMENTARY SCHOOL	89%	N/A	80%
LASLEY ELEMENTARY SCHOOL	90%	N/A	80%
VAN ARSDALE ELEMENTARY SCHOOL	97%	N/A	80%
BERGEN VALLEY INTERMEDIATE SCHOOL	90%	N/A	79%
MOORE MIDDLE SCHOOL	81%	N/A	79%
WARDER ELEMENTARY SCHOOL	100%	N/A	79%
DUTCH CREEK ELEMENTARY SCHOOL	94%	N/A	78%
SHAFFER ELEMENTARY SCHOOL	100%	N/A	78%



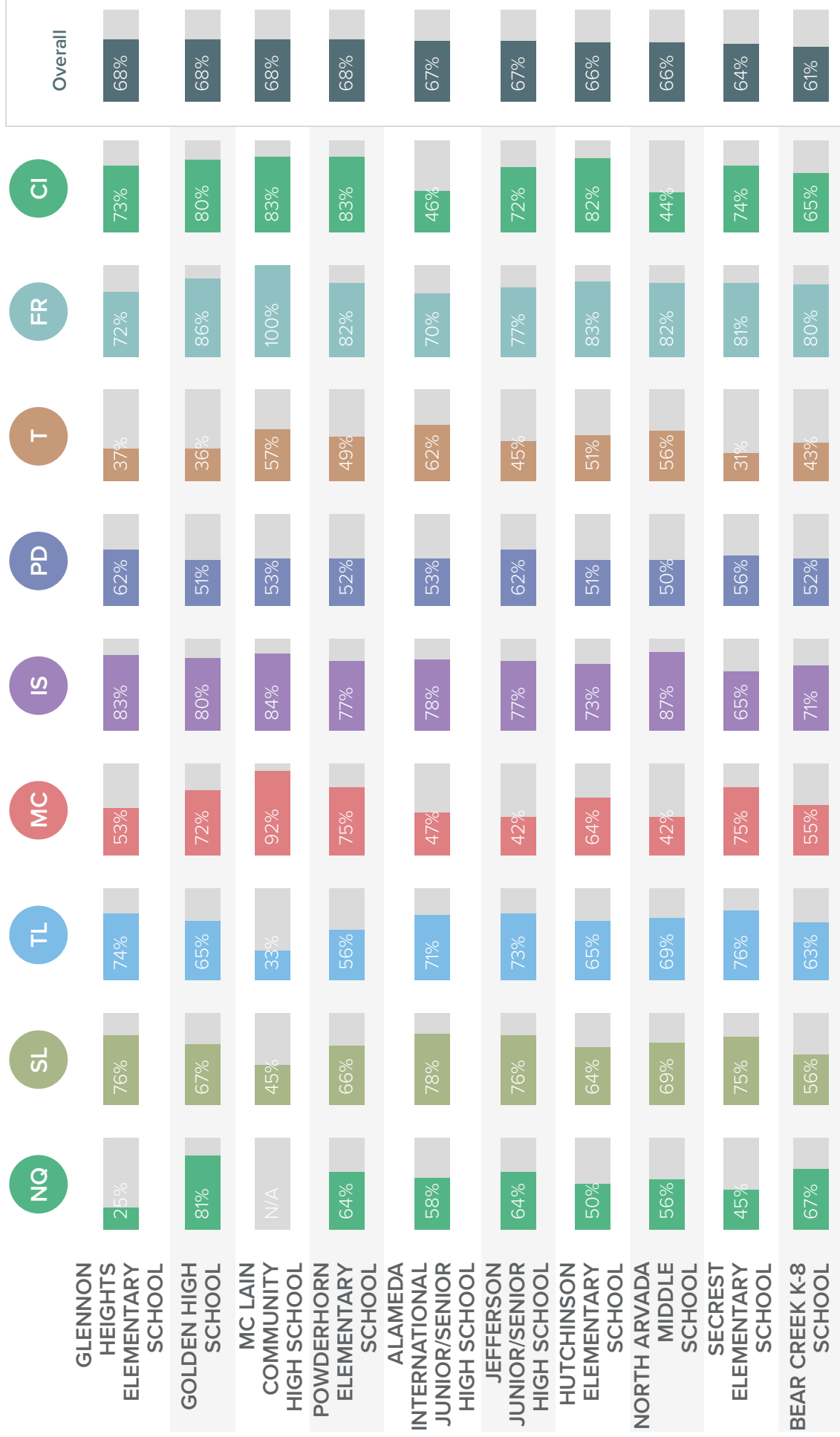
	OR	DS	Overall
SOUTH LAKEWOOD ELEMENTARY SCHOOL	97%	N/A	78%
THOMSON ELEMENTARY SCHOOL	88%	N/A	78%
ARVADA WEST HIGH SCHOOL	97%	N/A	77%
BELL MIDDLE SCHOOL	96%	N/A	77%
CAMPBELL ELEMENTARY SCHOOL	91%	N/A	77%
GREEN MOUNTAIN ELEMENTARY SCHOOL	90%	N/A	77%
GREEN MOUNTAIN HIGH SCHOOL	98%	N/A	77%
KENDALLVUE ELEMENTARY SCHOOL	77%	N/A	77%
MAPLE GROVE ELEMENTARY SCHOOL	94%	N/A	77%
SLATER ELEMENTARY SCHOOL	83%	N/A	77%



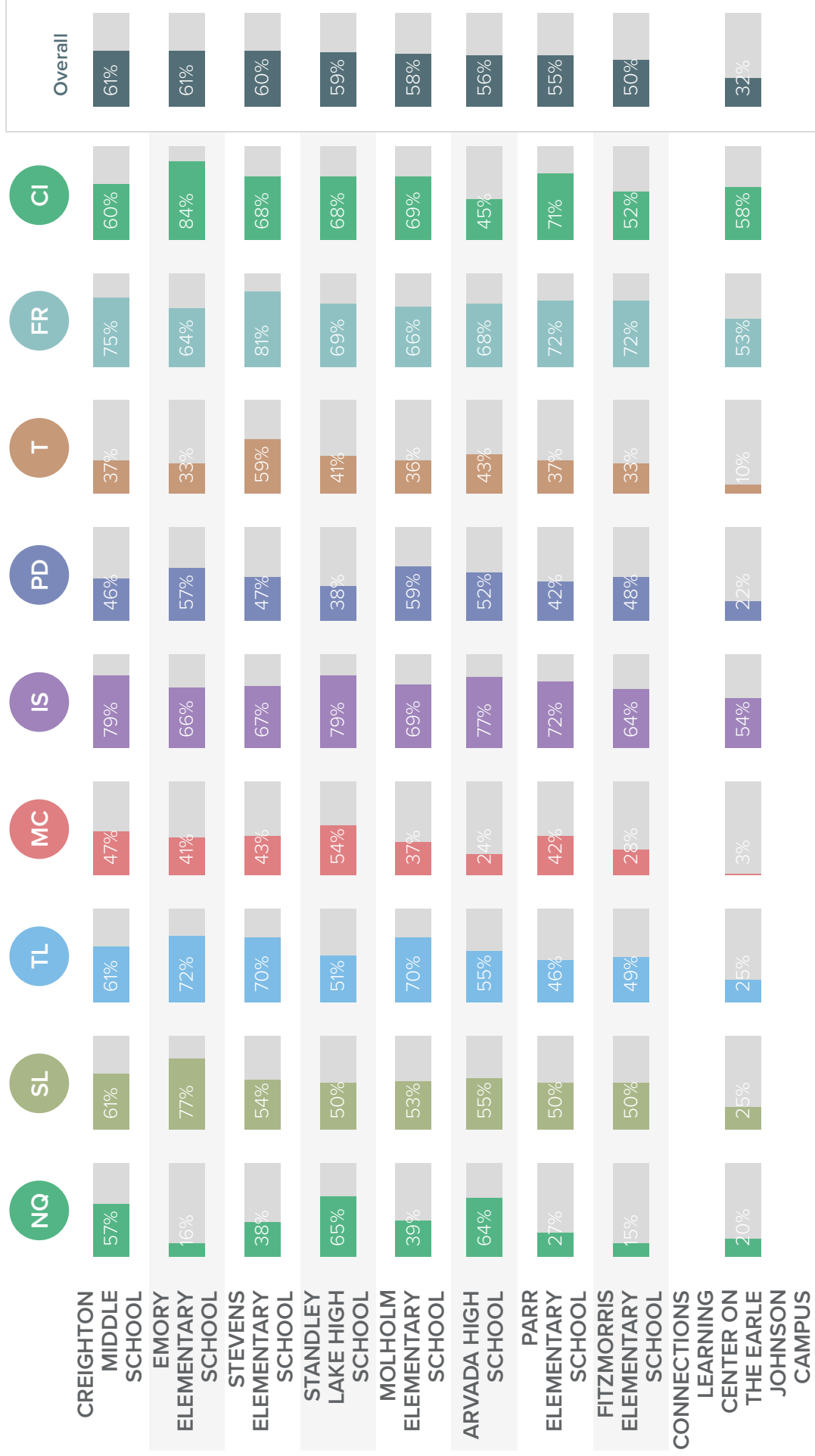
	OR	DS	Overall
UTE MEADOWS ELEMENTARY SCHOOL	92%	N/A	77%
ARVADA K-8	66%	N/A	76%
LUMBERG ELEMENTARY SCHOOL	86%	N/A	76%
SHELTON ELEMENTARY SCHOOL	90%	N/A	76%
SUMMIT RIDGE MIDDLE SCHOOL	91%	N/A	76%
EIBER ELEMENTARY SCHOOL	85%	N/A	75%
FREMONT ELEMENTARY SCHOOL	91%	N/A	75%
PECK ELEMENTARY SCHOOL	91%	N/A	74%
SWANSON ELEMENTARY SCHOOL	78%	N/A	73%
WEBER ELEMENTARY SCHOOL	92%	N/A	73%

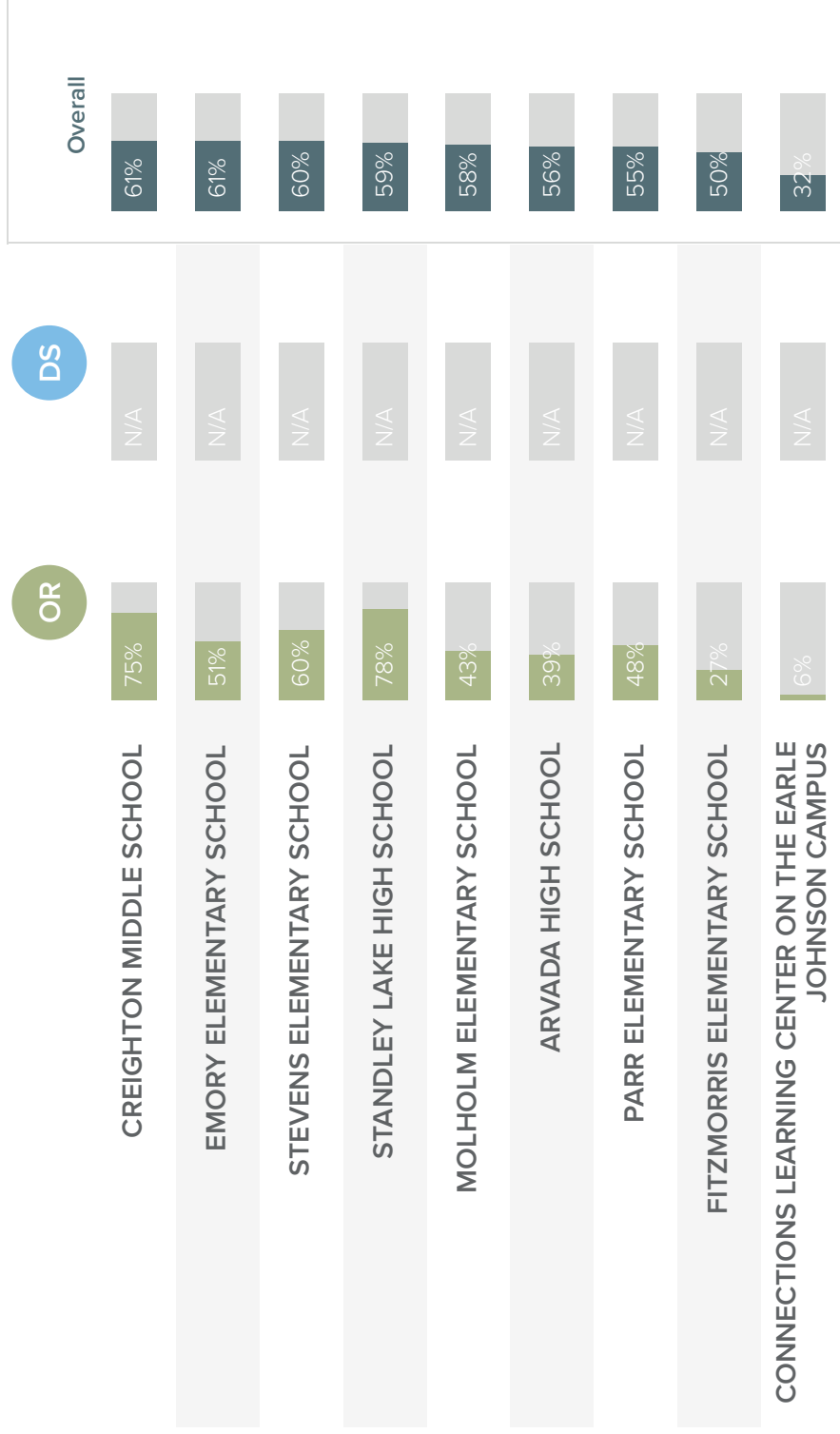


	OR	DS	Overall
WESTGATE ELEMENTARY SCHOOL	74%	N/A	73%
MC LAIN HIGH SCHOOL	93%	N/A	72%
WELCHESTER ELEMENTARY SCHOOL	78%	N/A	72%
KEN CARYL MIDDLE SCHOOL	90%	N/A	71%
EVERGREEN HIGH SCHOOL	92%	N/A	70%
POMONA HIGH SCHOOL	72%	N/A	70%
EDGEWATER ELEMENTARY SCHOOL	73%	N/A	69%
SHERIDAN GREEN ELEMENTARY SCHOOL	78%	N/A	69%
WEST JEFFERSON MIDDLE SCHOOL	86%	N/A	69%
WILMORE DAVIS ELEMENTARY SCHOOL	81%	N/A	69%



	OR	DS	Overall
GLENNON HEIGHTS ELEMENTARY SCHOOL	57%	N/A	68%
GOLDEN HIGH SCHOOL	87%	N/A	68%
MC LAIN COMMUNITY HIGH SCHOOL	71%	N/A	68%
POWDERHORN ELEMENTARY SCHOOL	83%	N/A	68%
ALAMEDA INTERNATIONAL JUNIOR/SENIOR HIGH SCHOOL	75%	N/A	67%
JEFFERSON JUNIOR/SENIOR HIGH SCHOOL	55%	N/A	67%
HUTCHINSON ELEMENTARY SCHOOL	77%	N/A	66%
NORTH ARVADA MIDDLE SCHOOL	50%	N/A	66%
SECREST ELEMENTARY SCHOOL	58%	N/A	64%
BEAR CREEK K-8 SCHOOL	63%	N/A	61%





	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
COAL CREEK CANYON K-8 ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
COMPASS MONTESSORI - WHEAT RIDGE CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CONIFER SENIOR HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DRAKE JUNIOR HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EVERITT MIDDLE SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
EXCEL ACADEMY CHARTER SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FAIRMOUNT ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FALCON BLUFFS MIDDLE SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	OR	DS	Overall
COAL CREEK CANYON K-8 ELEMENTARY SCHOOL	N/A	N/A	N/A
COMPASS MONTESSORI - WHEAT RIDGE CHARTER SCHOOL	N/A	N/A	N/A
CONIFER SENIOR HIGH SCHOOL	N/A	N/A	N/A
DRAKE JUNIOR HIGH SCHOOL	N/A	N/A	N/A
EVERITT MIDDLE SCHOOL	N/A	N/A	N/A
EXCEL ACADEMY CHARTER SCHOOL	N/A	N/A	N/A
FAIRMOUNT ELEMENTARY SCHOOL	N/A	N/A	N/A
FALCON BLUFFS MIDDLE SCHOOL	N/A	N/A	N/A

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
GOVERNOR'S RANCH ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEFFERSON ACADEMY ELEMENTARY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEFFERSON ACADEMY HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
JEFFERSON COUNTY OPEN ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LAWRENCE ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LITTLE ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LONGVIEW HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MONTESSORI PEAKS CHARTER ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MORTENSEN ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	OR	DS	Overall
GOVERNOR'S RANCH ELEMENTARY SCHOOL	N/A	N/A	N/A
JEFFERSON ACADEMY ELEMENTARY	N/A	N/A	N/A
JEFFERSON ACADEMY HIGH SCHOOL	N/A	N/A	N/A
JEFFERSON COUNTY OPEN ELEMENTARY SCHOOL	N/A	N/A	N/A
LAWRENCE ELEMENTARY SCHOOL	N/A	N/A	N/A
LITTLE ELEMENTARY SCHOOL	N/A	N/A	N/A
LONGVIEW HIGH SCHOOL	N/A	N/A	N/A
MONTESORI PEAKS CHARTER ACADEMY	N/A	N/A	N/A
MORTENSEN ELEMENTARY SCHOOL	N/A	N/A	N/A

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
NORMA ANDERSON PRESCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PROSPECT VALLEY ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SOBESKY ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WEST JEFFERSON ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WILMOT ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
WOODROW WILSON CHARTER ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	OR	DS	Overall
NORMA ANDERSON PRESCHOOL	N/A	N/A	N/A
PROSPECT VALLEY ELEMENTARY SCHOOL	N/A	N/A	N/A
SOBESKY ACADEMY	N/A	N/A	N/A
WEST JEFFERSON ELEMENTARY SCHOOL	N/A	N/A	N/A
WILMOT ELEMENTARY SCHOOL	N/A	N/A	N/A
WOODROW WILSON CHARTER ACADEMY	N/A	N/A	N/A

RESULTS

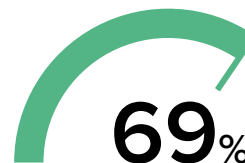
Item level results from your report



NQ New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

66%

Colorado

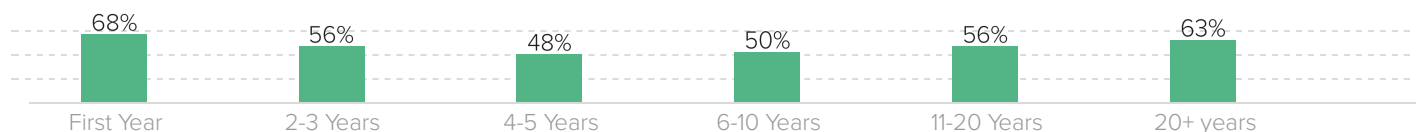
Q To what extent do you meet with your mentor teacher during a typical school week?

58%

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q To what degree do you feel that you have received adequate support as a new teacher?

71%

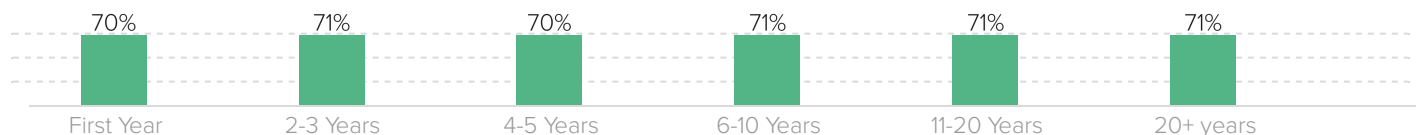
71%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

Distribution of responses



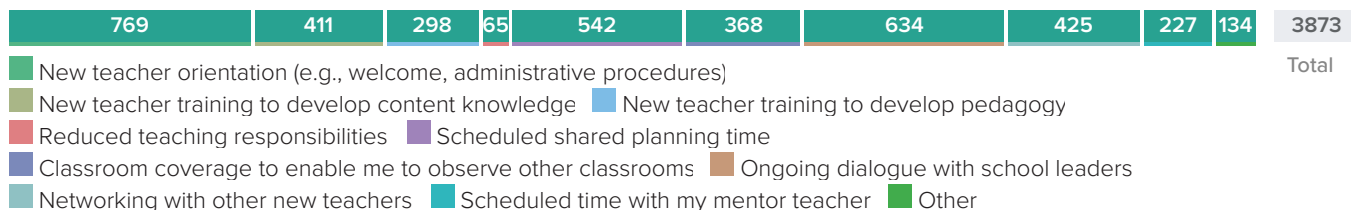
Q Have you been assigned a mentor teacher this school year?

Distribution of responses



Q Which of the following new teacher supports have you received at this school?

Distribution of responses



RESULTS

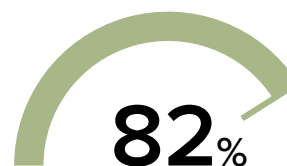
Item level results from your report



SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

82%

Colorado

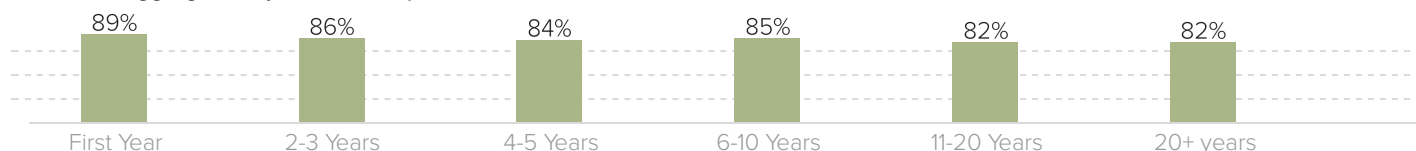
84%

Q This school is led by an effective team.

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Our work together is guided by a shared vision that is student focused.

89%

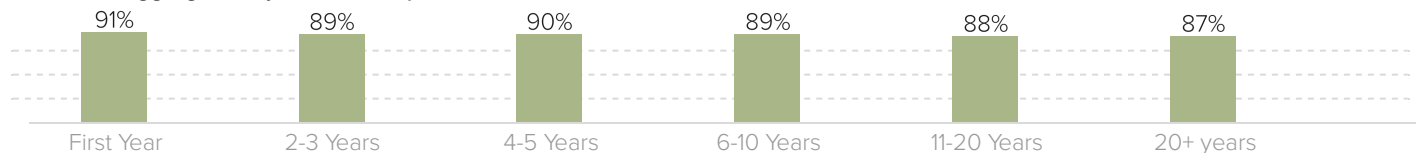
86%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the improvement planning process (e.g., Unified Improvement Plan) in a meaningful way.

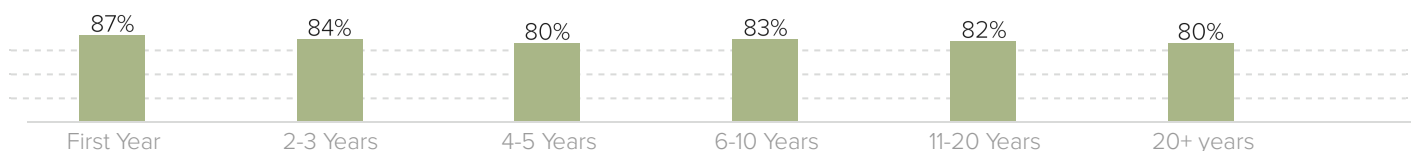
82%



Distribution of responses



Results Disaggregated By: Years of Experience



Q School staff show respect for each other.

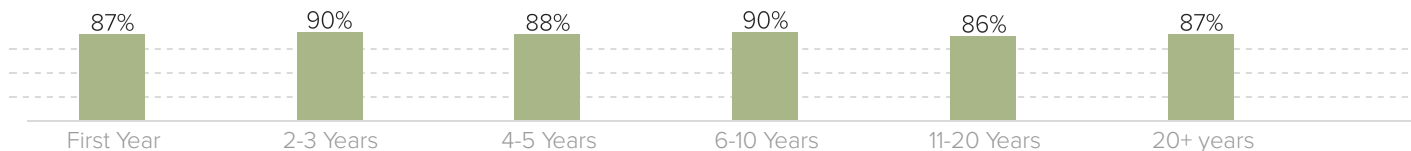
88%



Distribution of responses



Results Disaggregated By: Years of Experience



Q Staff feel comfortable raising important issues with school leaders.

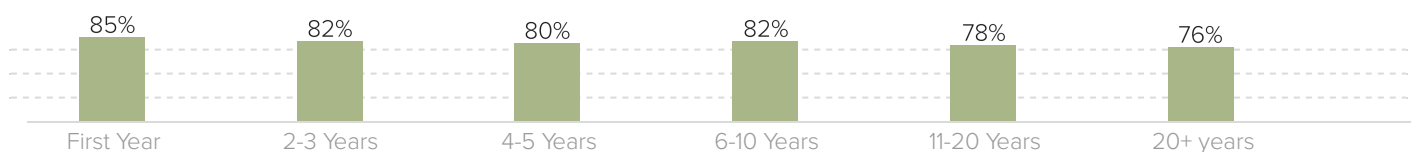
79%



Distribution of responses



Results Disaggregated By: Years of Experience



More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers are provided with informal feedback to improve their instruction.

80%

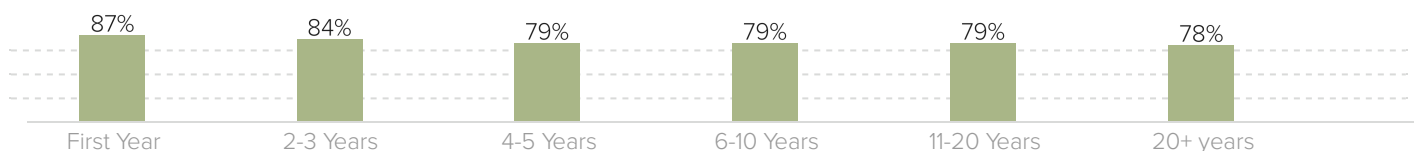
Colorado

80%

Distribution of responses



Results Disaggregated By: Years of Experience



Q Teachers' effectiveness is accurately assessed through the school's teacher evaluation process.

77%

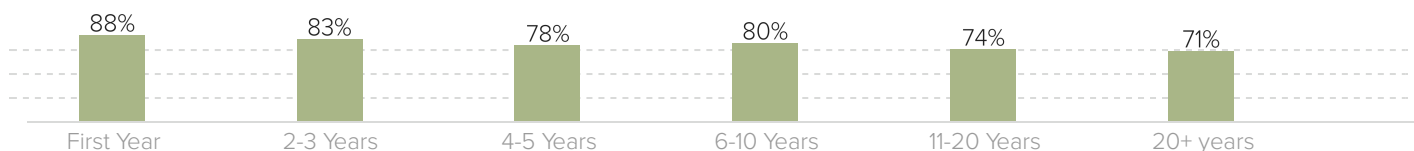
Colorado

73%

Distribution of responses



Results Disaggregated By: Years of Experience



Q The teacher evaluation process provides teachers with actionable feedback for improvement.

76%

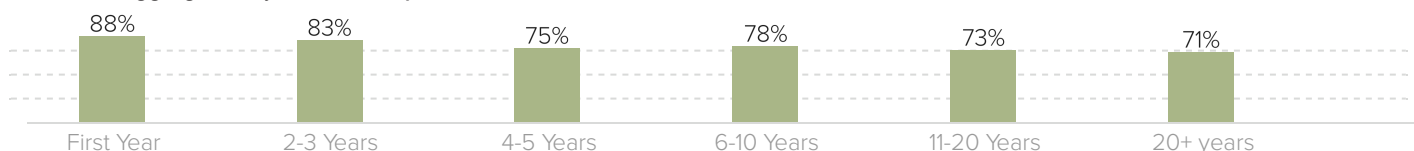
Colorado

71%

Distribution of responses



Results Disaggregated By: Years of Experience



RESULTS

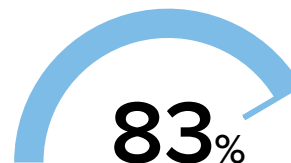
Item level results from your report



TL Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



COMPARE RESULT

82%

Colorado

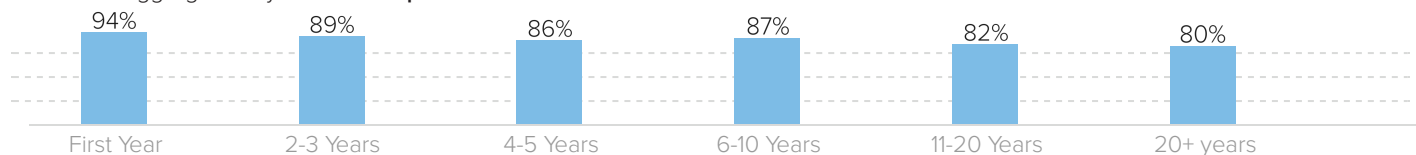
Q Teachers' professional expertise is valued.

85%

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q There is a process in place for collaborative problem solving in this school.

83%

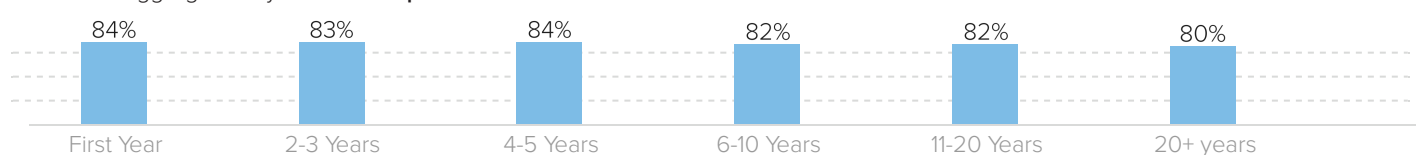
78%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



TL More Teacher Leadership results on next page

TL Teacher Leadership (cont)

COMPARE RESULT

Q Teachers have leadership opportunities in this school.

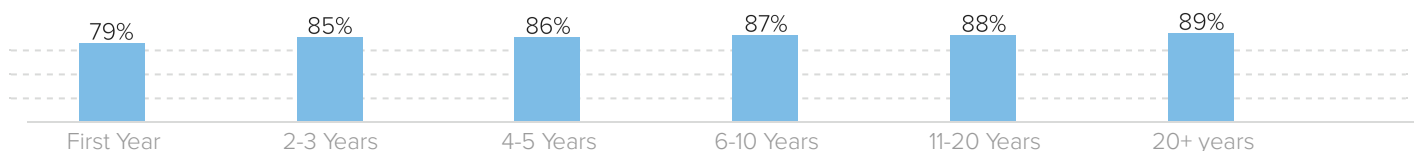
87%



Distribution of responses



Results Disaggregated By: Years of Experience



Q Teachers have an adequate level of influence on important school decisions.

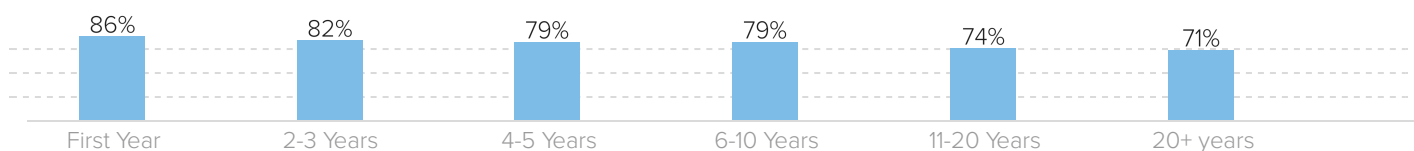
77%



Distribution of responses



Results Disaggregated By: Years of Experience



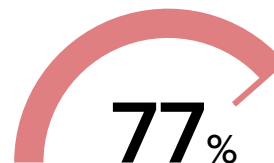
RESULTS

Item level results from your report



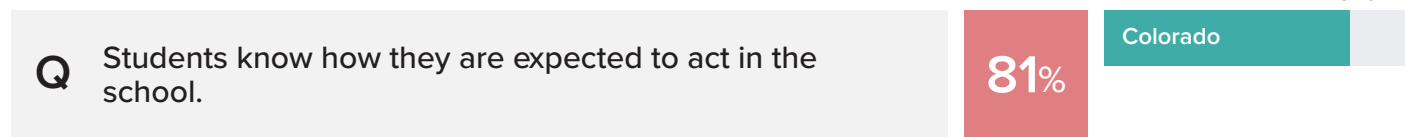
MC Managing Student Conduct

OVERALL FAVORABILITY



This area centers on school safety and expectations for student behavior.

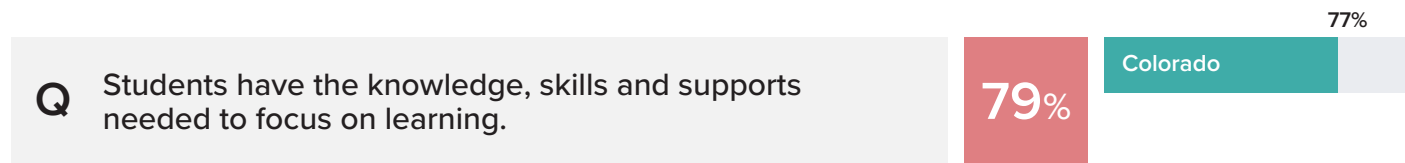
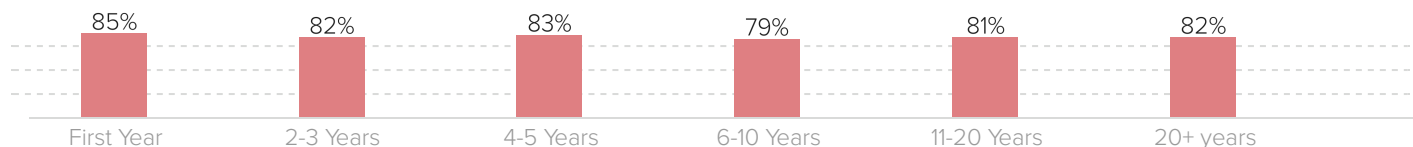
COMPARE RESULT



Distribution of responses



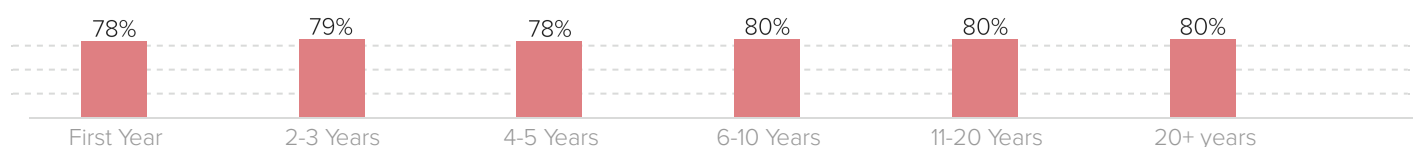
Results Disaggregated By: Years of Experience



Distribution of responses



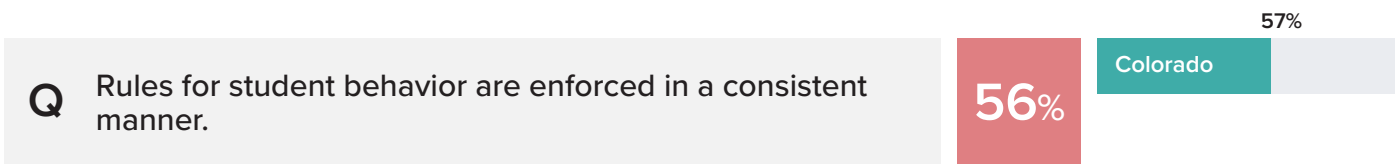
Results Disaggregated By: Years of Experience



MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

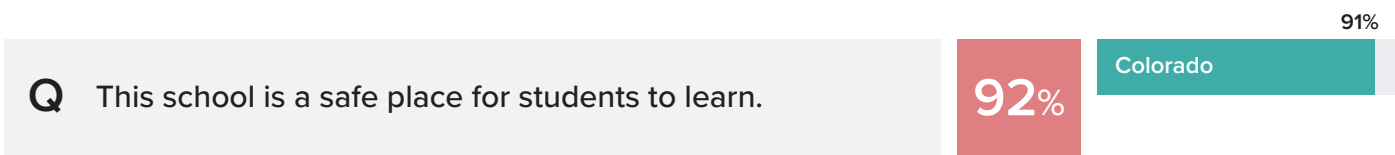
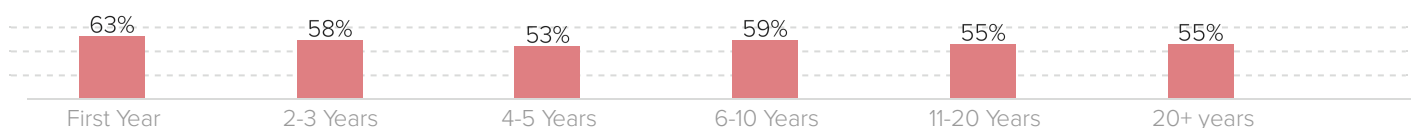
COMPARE RESULT



Distribution of responses



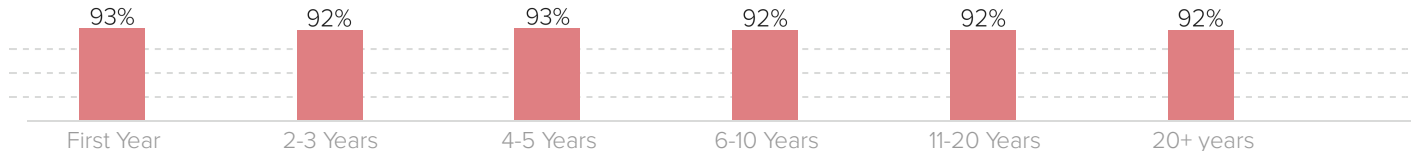
Results Disaggregated By: **Years of Experience**



Distribution of responses



Results Disaggregated By: **Years of Experience**



RESULTS

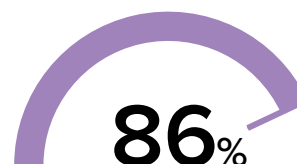
Item level results from your report



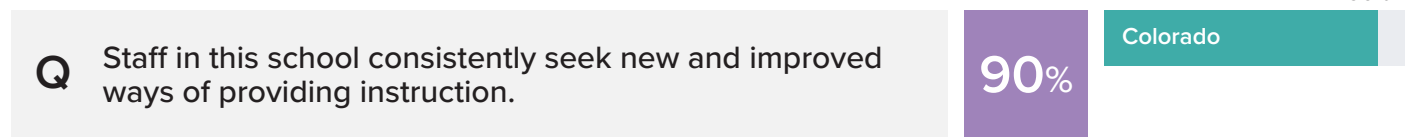
IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



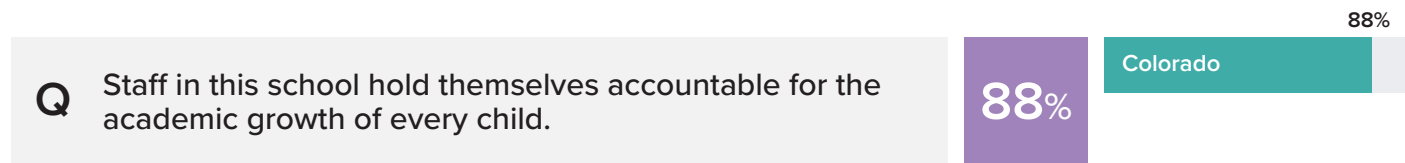
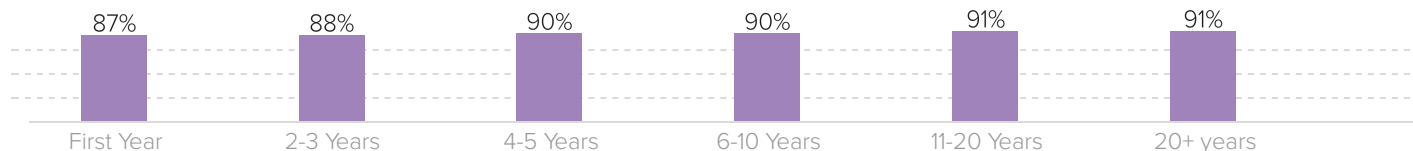
COMPARE RESULT



Distribution of responses



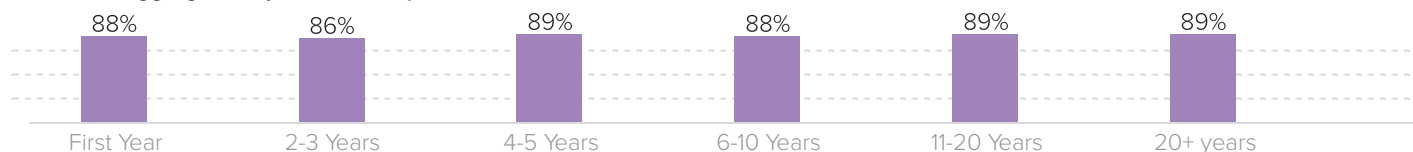
Results Disaggregated By: Years of Experience



Distribution of responses



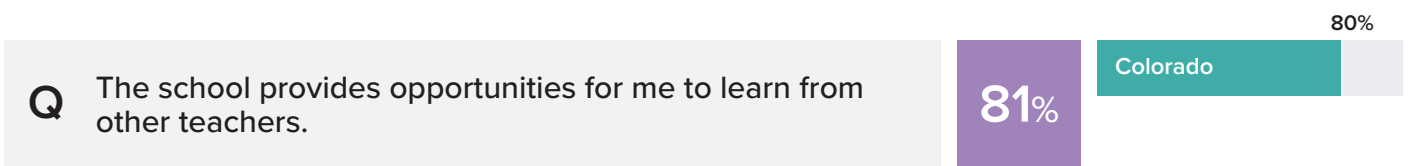
Results Disaggregated By: Years of Experience



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

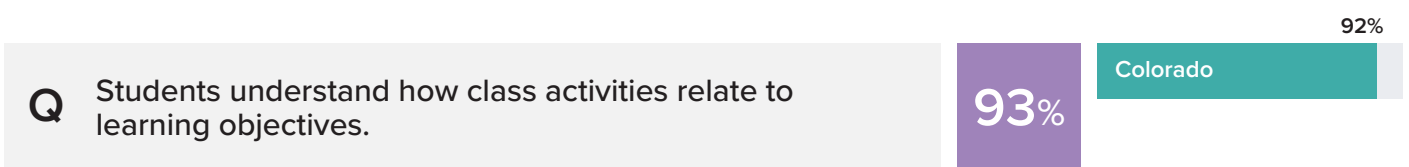
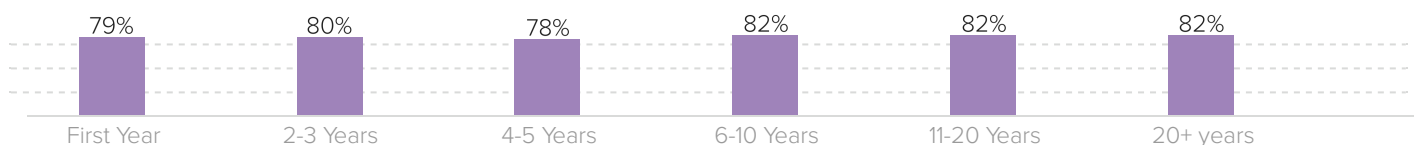
COMPARE RESULT



Distribution of responses



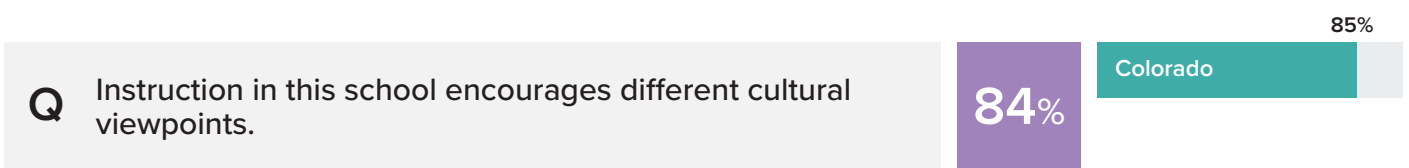
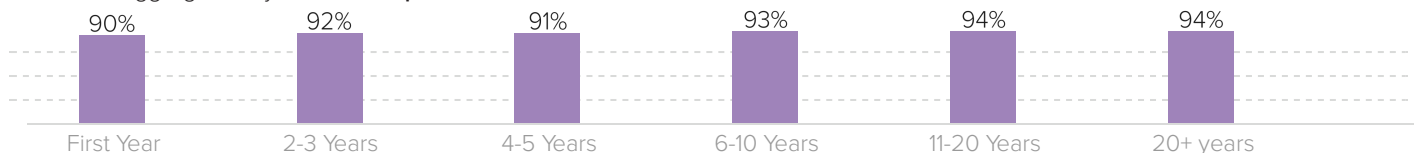
Results Disaggregated By: Years of Experience



Distribution of responses



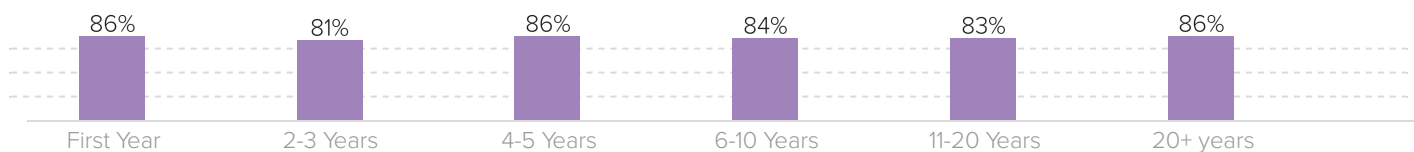
Results Disaggregated By: Years of Experience



Distribution of responses



Results Disaggregated By: Years of Experience



IS More Instructional Practices and Support results on next page

IS **Instructional Practices and Support (cont)**

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

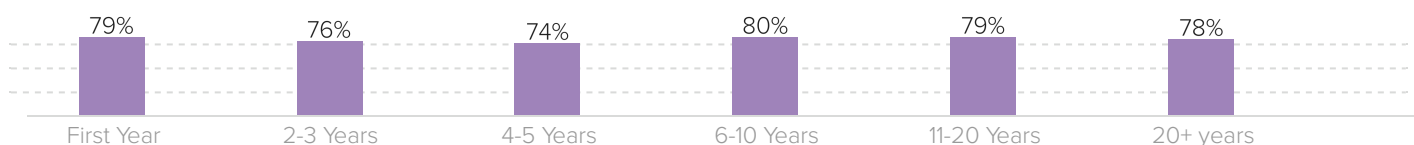
78%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q English Learners are adequately supported in this school.

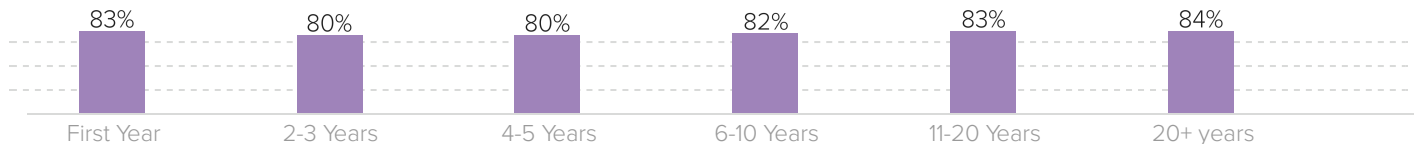
82%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Students with disabilities are adequately supported in this school.

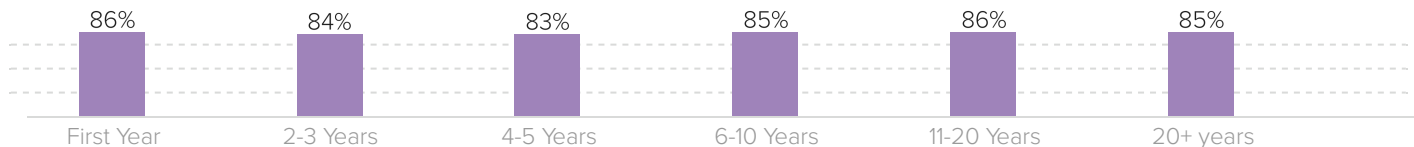
85%



Distribution of responses



Results Disaggregated By: **Years of Experience**



IS More Instructional Practices and Support results on next page

IS **Instructional Practices and Support (cont)**

COMPARE RESULT

Q Gifted students are adequately supported in this school.

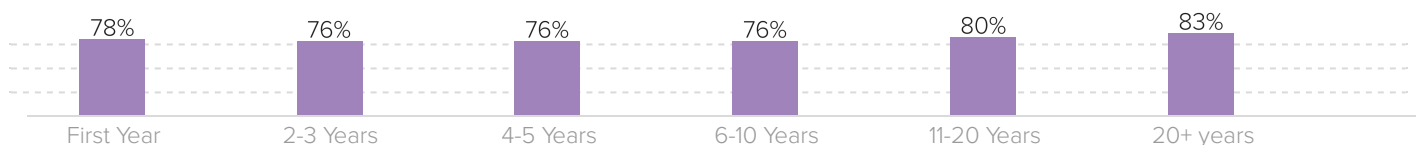
79%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Students' social and emotional learning is adequately supported in this school.

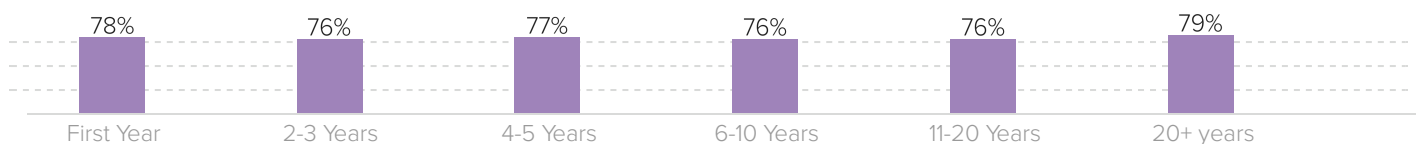
77%



Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Teachers have the autonomy to make important decisions in their classrooms.

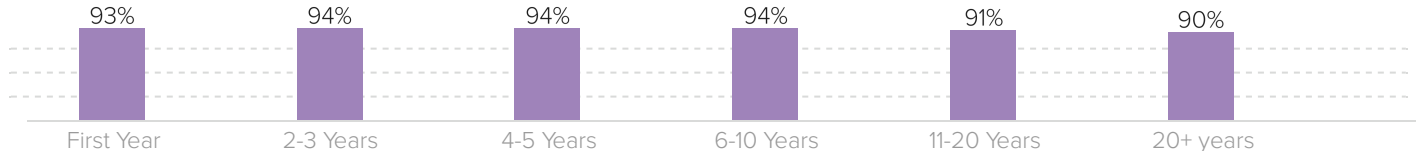
92%



Distribution of responses



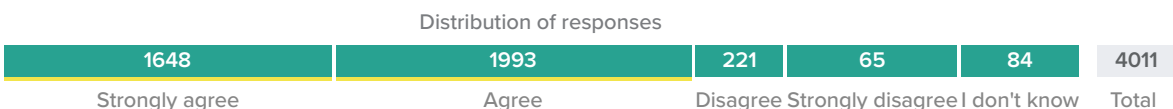
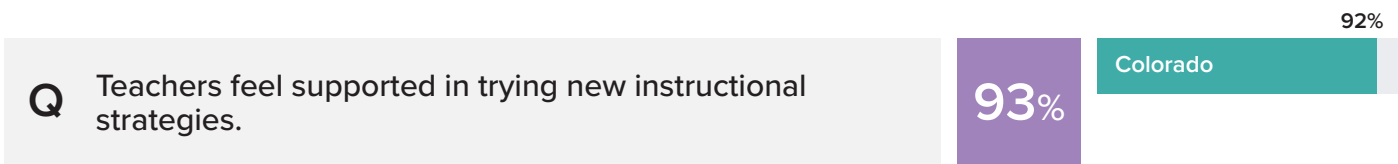
Results Disaggregated By: **Years of Experience**



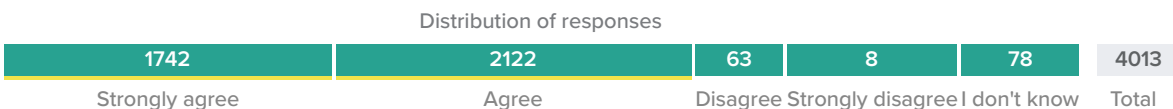
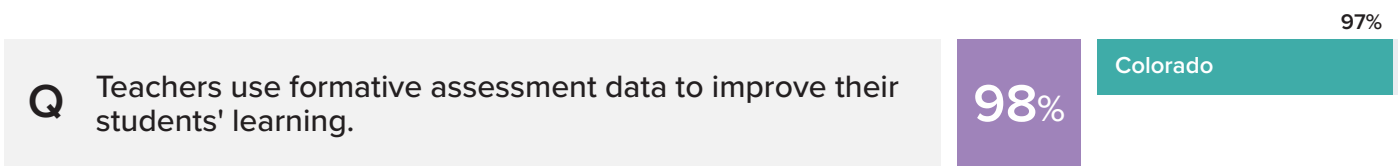
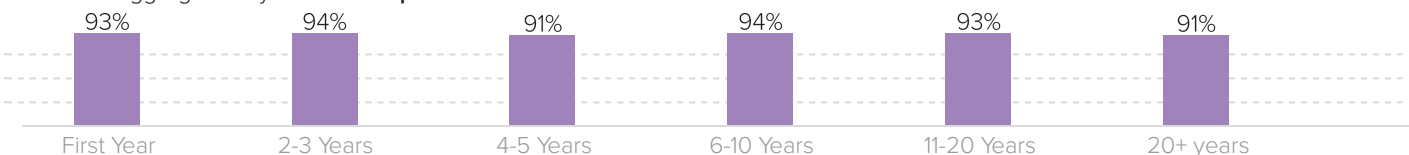
IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

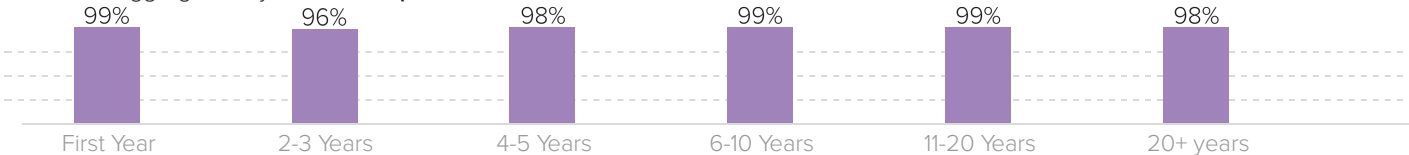
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



RESULTS

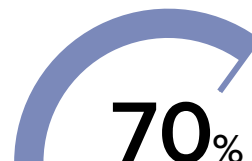
Item level results from your report



PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

73%

Colorado

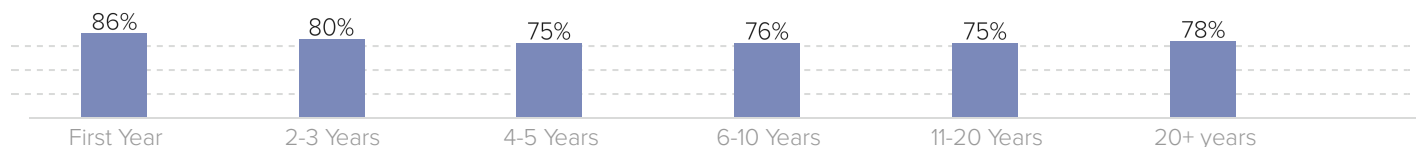
Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

77%

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

67%

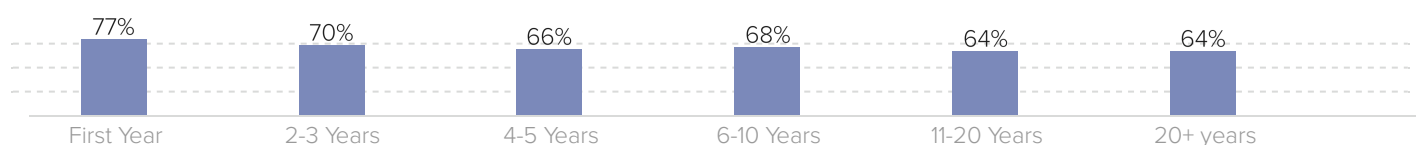
65%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

60%

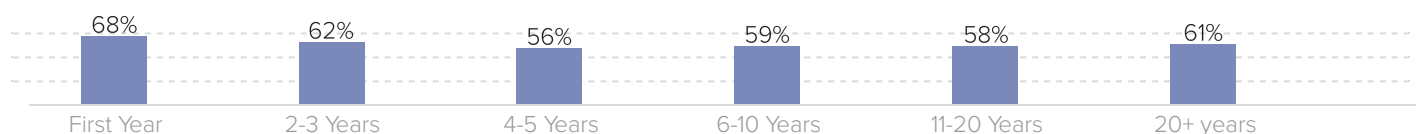
58%

Colorado

Distribution of responses



Results Disaggregated By: Years of Experience



Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our classrooms.

80%

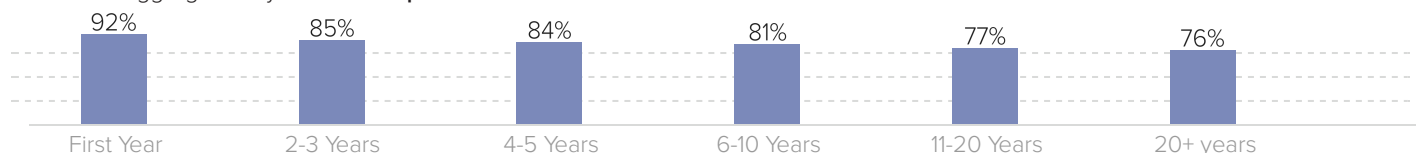
77%

Colorado

Distribution of responses



Results Disaggregated By: Years of Experience



Q All teachers receive ongoing support and coaching to improve their practice.

71%

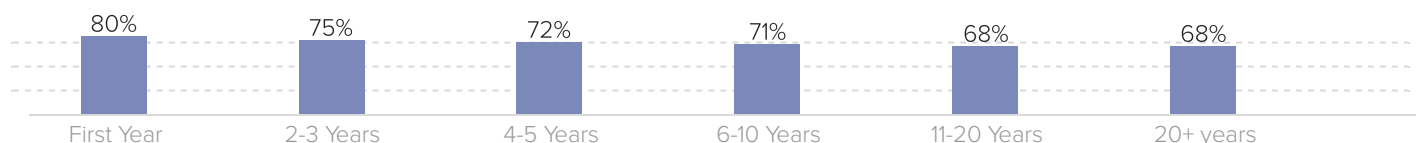
70%

Colorado

Distribution of responses



Results Disaggregated By: Years of Experience



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data.

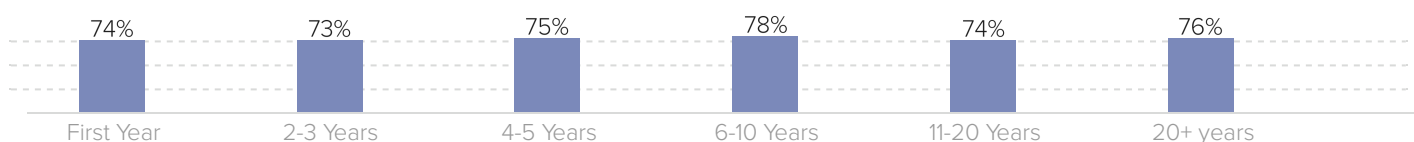
75%

Colorado 72%

Distribution of responses



Results Disaggregated By: Years of Experience



Q Teachers receive adequate professional development to support their students' social and emotional learning.

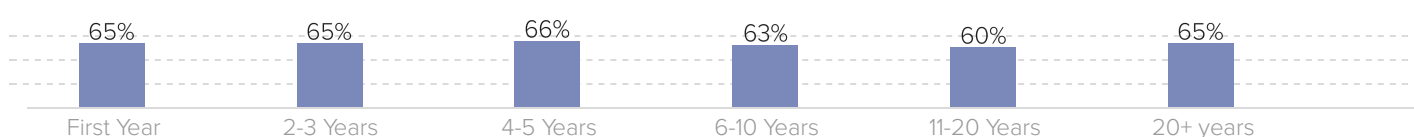
63%

Colorado 63%

Distribution of responses

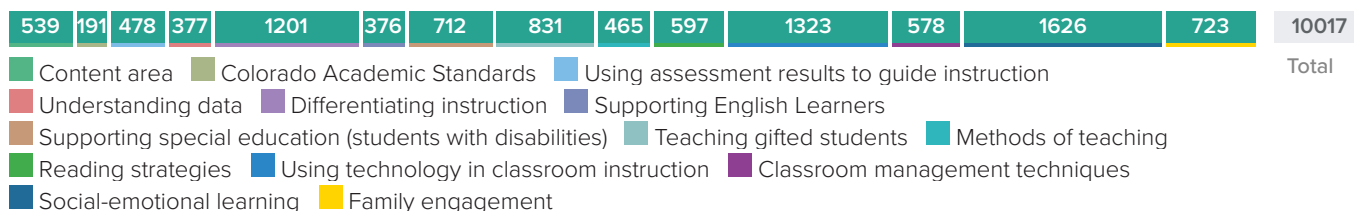


Results Disaggregated By: Years of Experience



Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses



RESULTS

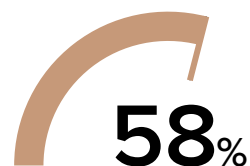
Item level results from your report



T Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

58%

Colorado

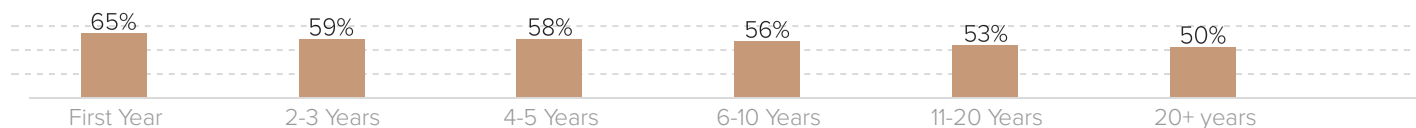
55%

Q Teachers have adequate time to prepare for instruction.

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Teachers' time is protected from duties that take time away from teaching.

62%

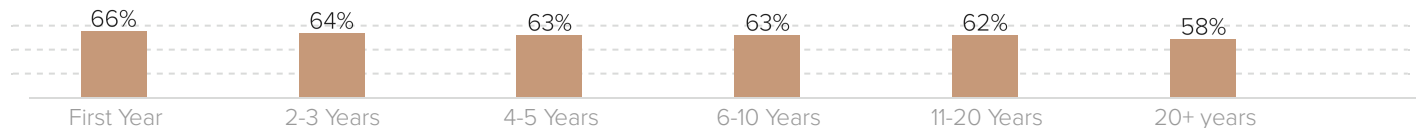
64%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



More Time results on next page

T Time (cont)

COMPARE RESULT

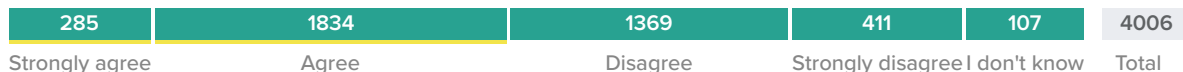
Q Teachers have adequate time to analyze and respond to student assessment data.

54%

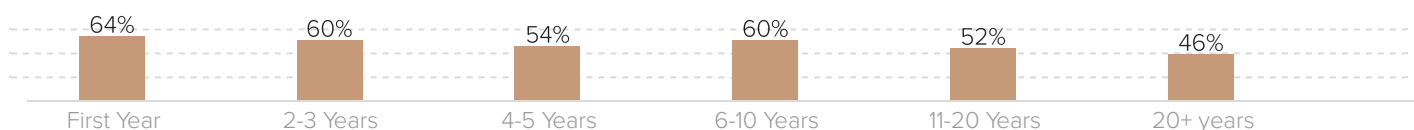
54%

Colorado

Distribution of responses



Results Disaggregated By: Years of Experience



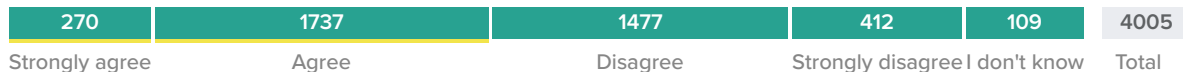
Q Teachers have adequate time to support their students' social and emotional learning.

52%

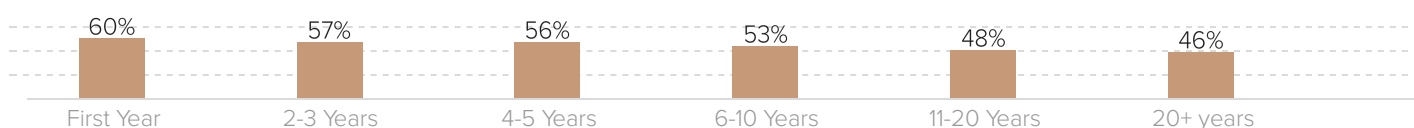
53%

Colorado

Distribution of responses



Results Disaggregated By: Years of Experience



Q Teachers have adequate time to communicate with their students' families.

67%

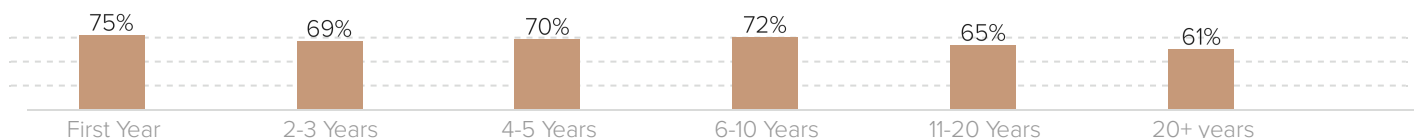
65%

Colorado

Distribution of responses



Results Disaggregated By: Years of Experience



T More Time results on next page

T Time (cont)

COMPARE RESULT

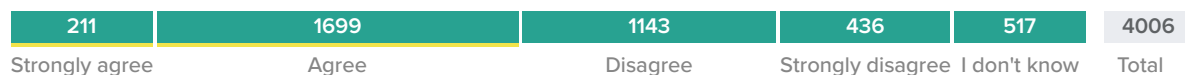
Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

55%

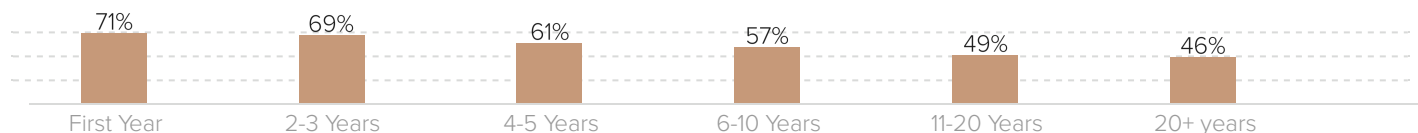
52%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



RESULTS

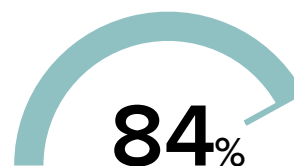
Item level results from your report



FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



COMPARE RESULT

73%

Colorado

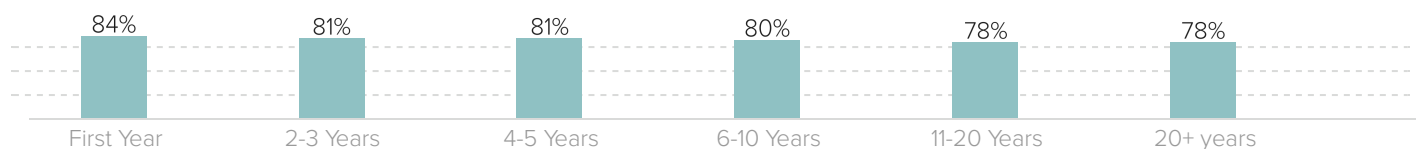
79%

Q Class size(s) are reasonable.

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q Instructional resources are adequate to support student learning.

75%

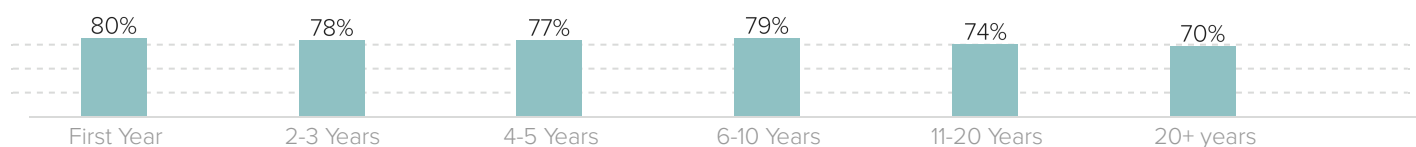
Colorado

73%

Distribution of responses



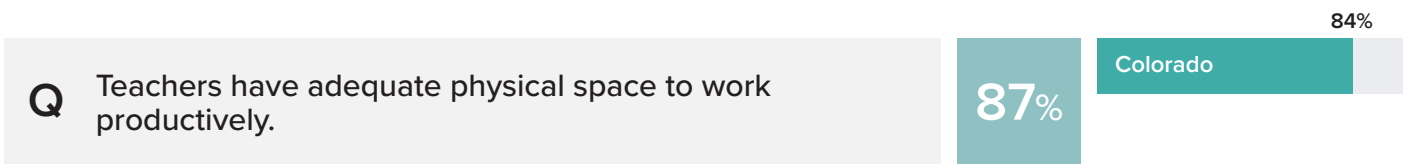
Results Disaggregated By: **Years of Experience**



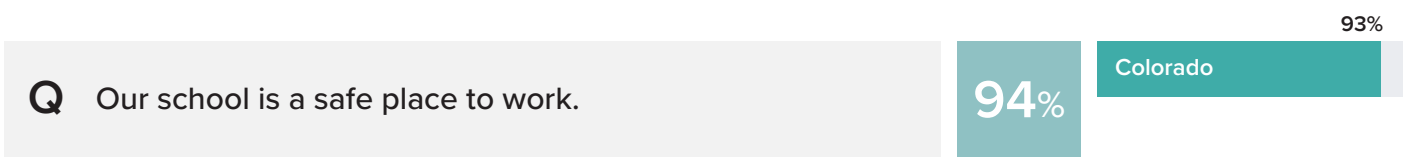
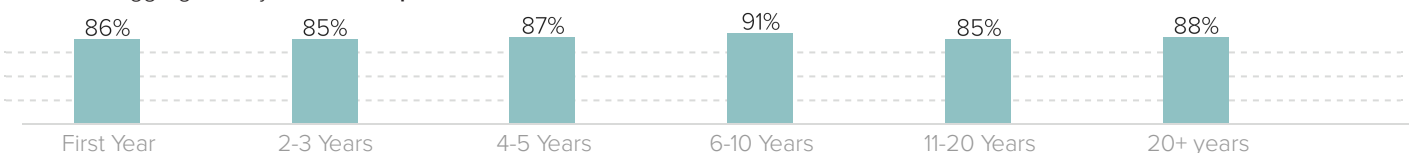
FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

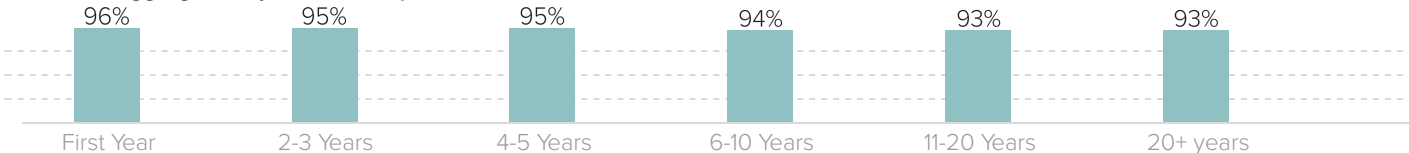
COMPARE RESULT



Results Disaggregated By: **Years of Experience**



Results Disaggregated By: **Years of Experience**



RESULTS

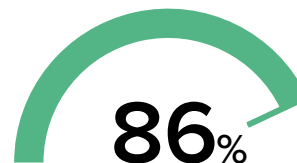
Item level results from your report



CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



COMPARE RESULT

86%

Colorado

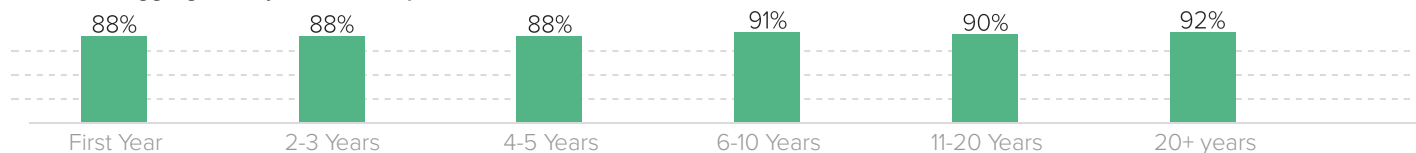
Q The community is supportive of the school.

90%

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q The school's efforts to engage families are effective.

82%

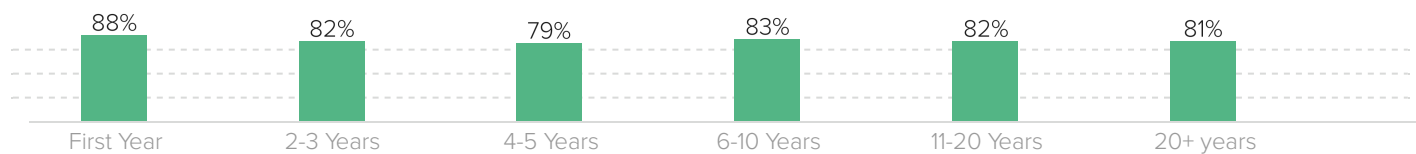
78%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT

Q The school provides strategies that families can use at home to support their children's learning.

79%

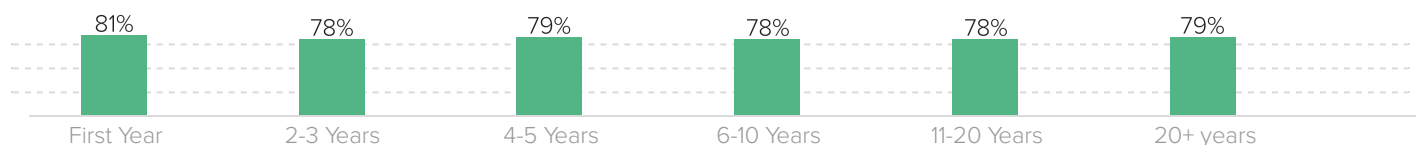
76%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q All families have access to information about what is happening in the school.

94%

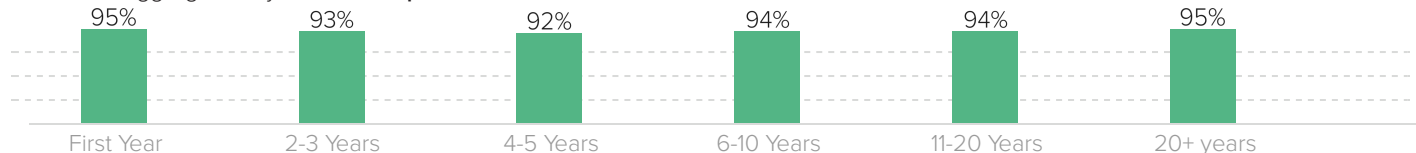
91%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



RESULTS

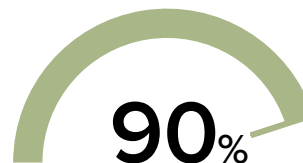
Item level results from your report



OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

87%

Colorado

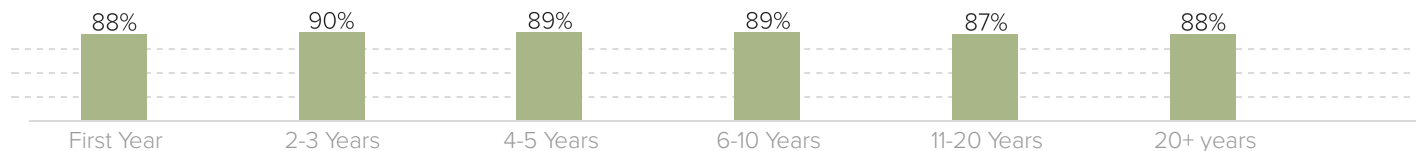
88%

Q I would recommend this school as a good place to work.

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q I would recommend this school as a good place for students to learn.

91%

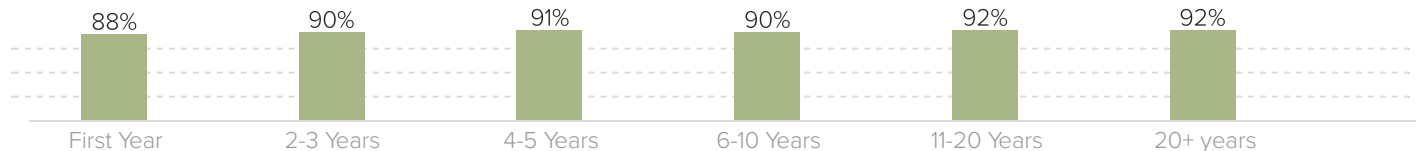
Colorado

91%

Distribution of responses



Results Disaggregated By: **Years of Experience**



OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

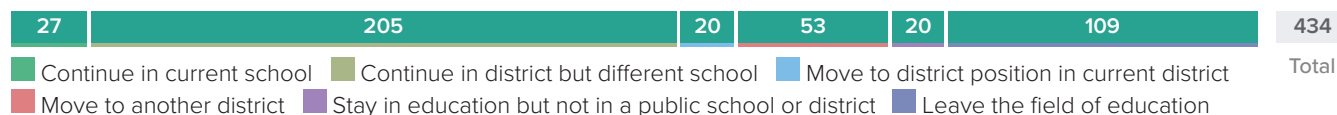
Q Are you hoping to continue your position in the same school next school year?

Distribution of responses



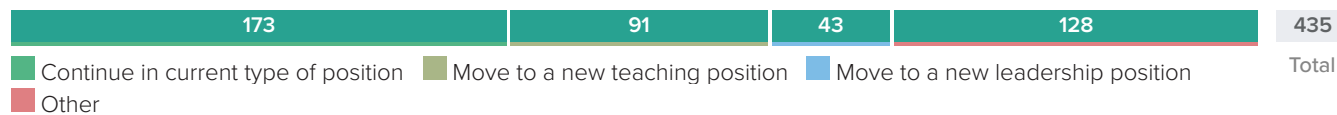
Q Location of future position:

Distribution of responses



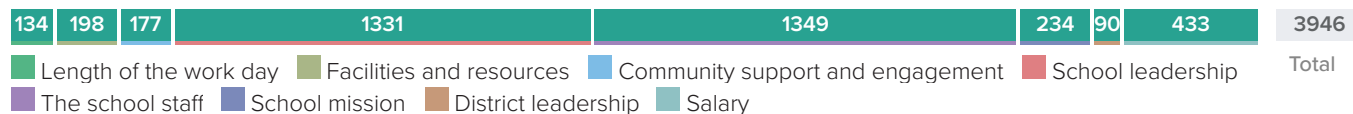
Q Type of future position:

Distribution of responses



Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



RESULTS

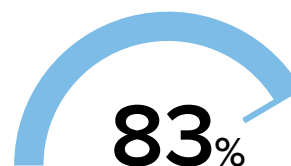
Item level results from your report



DS District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

85%

Colorado

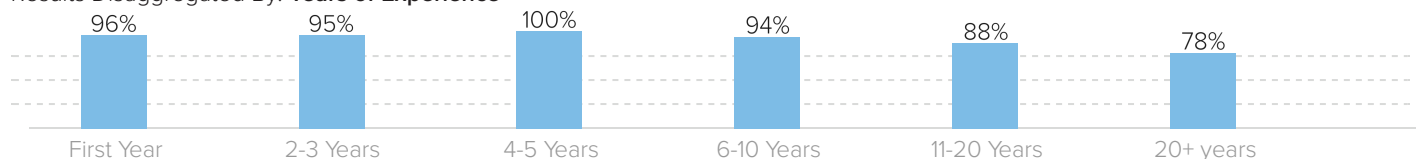
Q There is an atmosphere of trust and mutual respect between district and school administrators.

93%

Distribution of responses



Results Disaggregated By: **Years of Experience**



Q The district provides principals with support when they need it.

84%

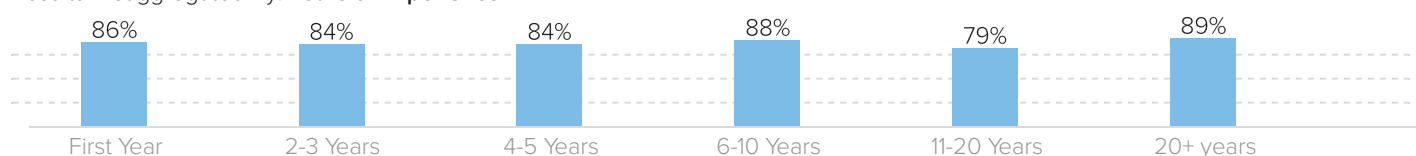
86%

Colorado

Distribution of responses



Results Disaggregated By: **Years of Experience**



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q The district clearly describes expectations for schools.

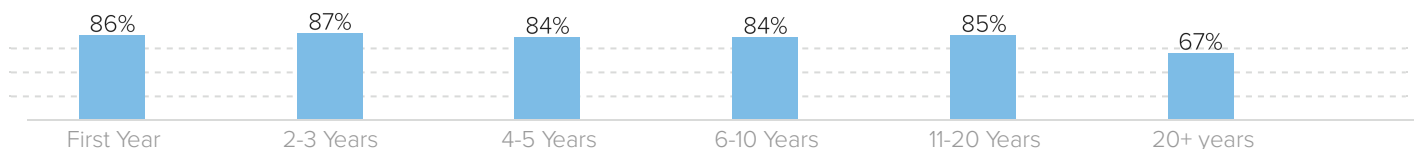
84%



Distribution of responses



Results Disaggregated By: Years of Experience



Q The district provides constructive feedback to school leadership to improve performance.

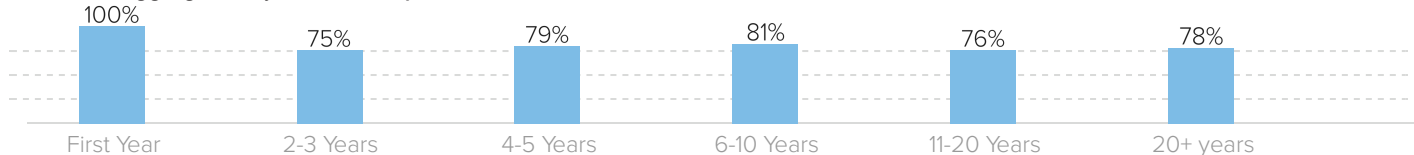
80%



Distribution of responses



Results Disaggregated By: Years of Experience



Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

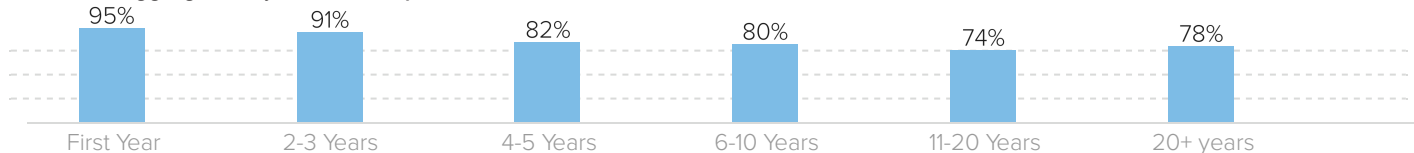
83%



Distribution of responses



Results Disaggregated By: Years of Experience



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

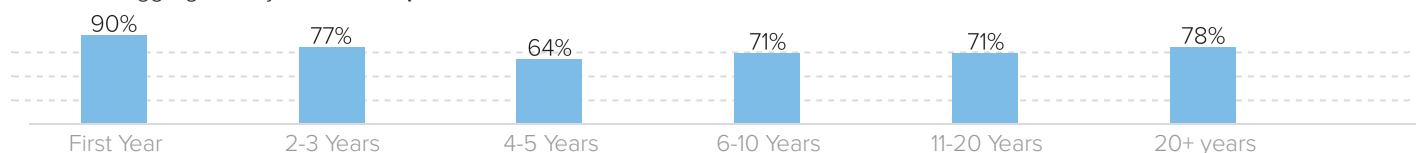
74%



Distribution of responses



Results Disaggregated By: Years of Experience



Q My school receives instructional resources on par with other schools in the district.

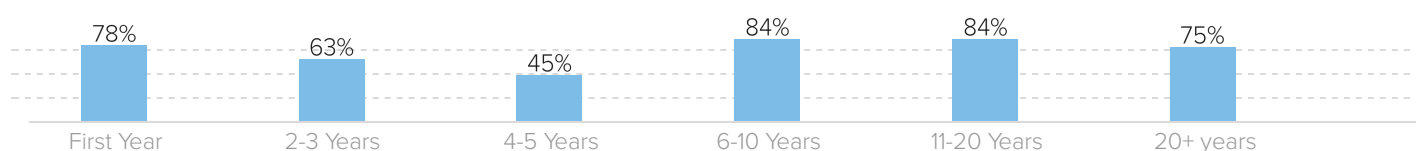
72%



Distribution of responses



Results Disaggregated By: Years of Experience



Q The district involves principals in decisions that directly impact the operations of their school.

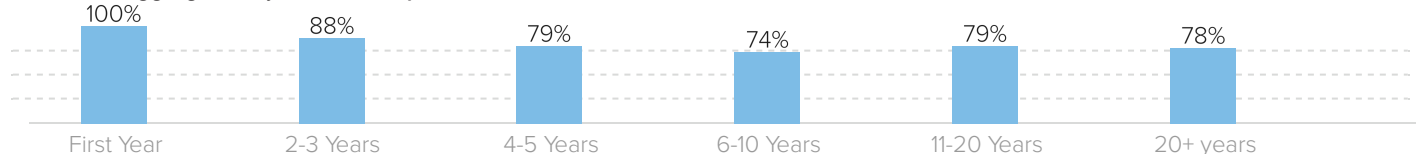
83%



Distribution of responses



Results Disaggregated By: Years of Experience



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q District leadership takes steps to solve problems.

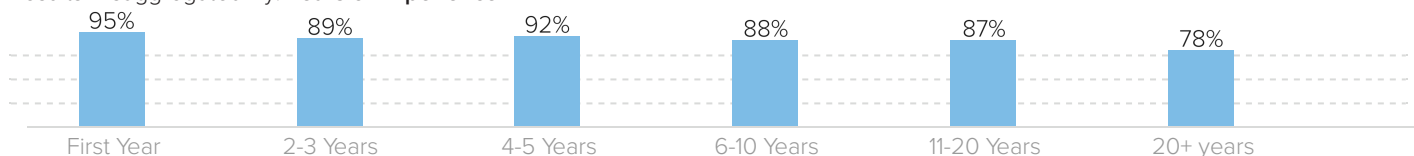
89%



Distribution of responses



Results Disaggregated By: Years of Experience



Q In which of the following areas (if any) do you need additional support to lead your school effectively?

Distribution of responses

