DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

TLCC
Teaching & Learning Conditions Colorado

CAMBRIDGE EDUCATION

Prepared for
ST VRAIN VALLEY RE 1J

Number of respondents (#)
1144

REPORT CONTENTS

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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

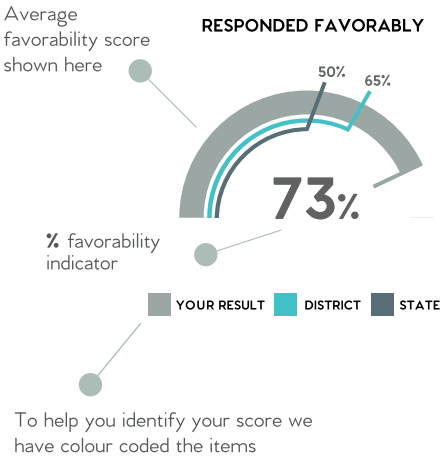
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

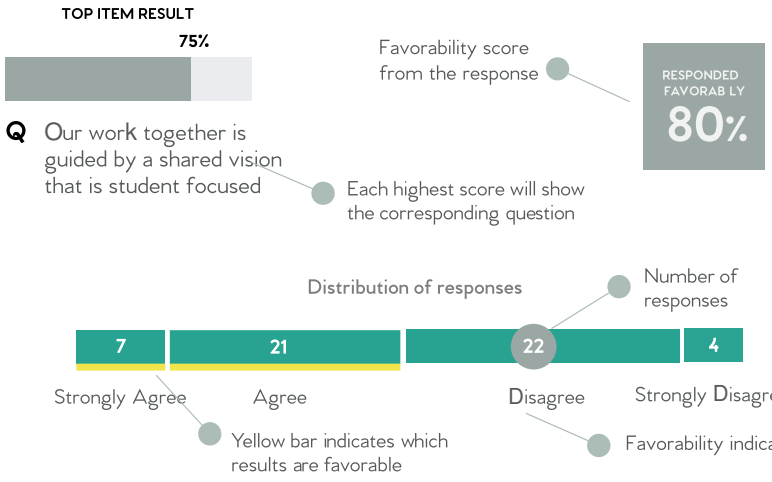
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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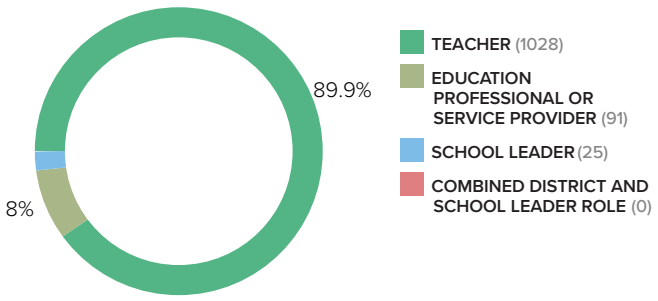
DEMOGRAPHICS

Who took the survey?

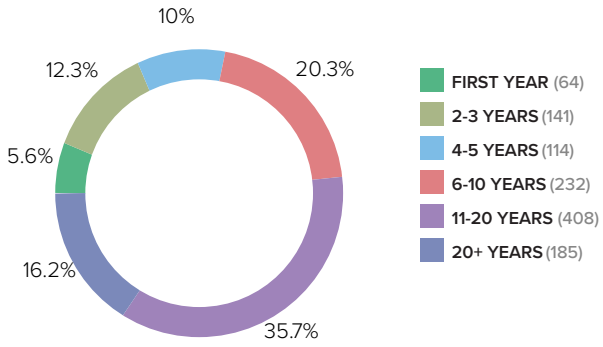
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

1144 total respondents

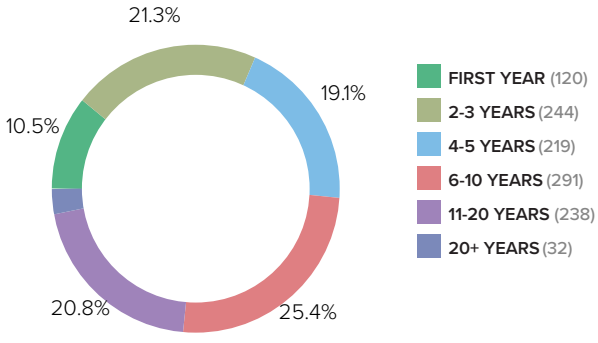
What is your current position at the school?



How many years have you worked in this position?



How many years have you worked at your present school?



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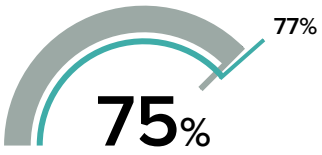
REPORT OVERVIEW

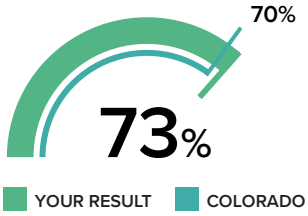
Your results at a glance

REPORT OVERALL FAVORABILITY



YOUR RESULTS

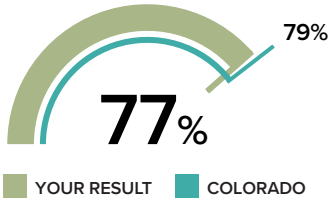
NQ New Teacher Questions



TOP ITEM RESULT

Q To what degree do you feel that you have received adequate support as a new teacher?

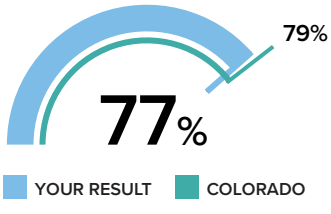
SL School Leadership



TOP ITEM RESULT

Q School staff show respect for each other.

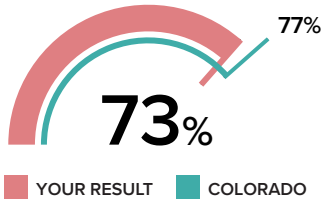
TL Teacher Leadership



TOP ITEM RESULT

Q Teachers have leadership opportunities in this school.

MC Managing Student Conduct



TOP ITEM RESULT

Q This school is a safe place for students to learn.

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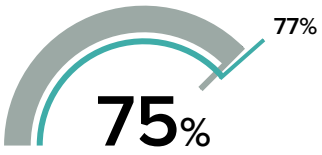
REPORT OVERVIEW

Your results at a glance

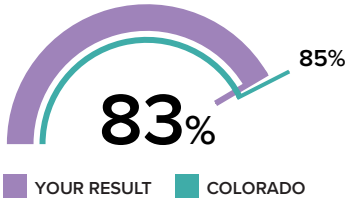
REPORT OVERALL FAVORABILITY



YOUR RESULTS

IS

Instructional Practices and Support

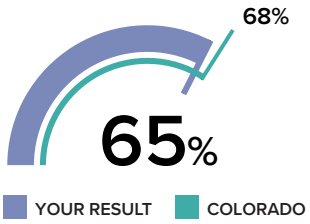


TOP ITEM RESULT

Q Teachers use formative assessment data to improve their students' learning.

PD

Professional Development

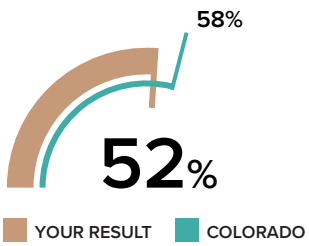


TOP ITEM RESULT

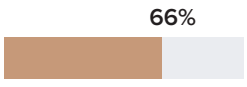
Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our...

T

Time



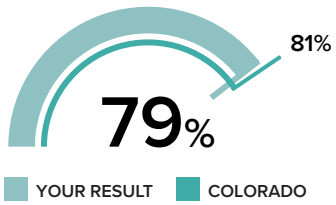
TOP ITEM RESULT



Q Teachers' time is protected from duties that take time away from teaching.

FR

Facilities and Resources



TOP ITEM RESULT

Q Our school is a safe place to work.

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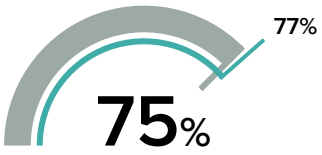
REPORT OVERVIEW

Your results at a glance

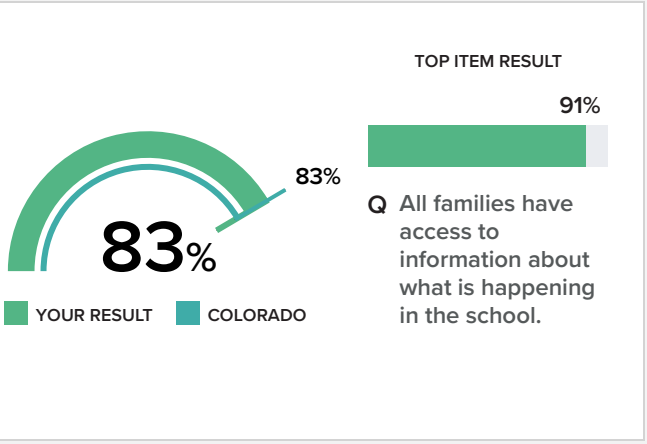
REPORT OVERALL FAVORABILITY



YOUR RESULTS

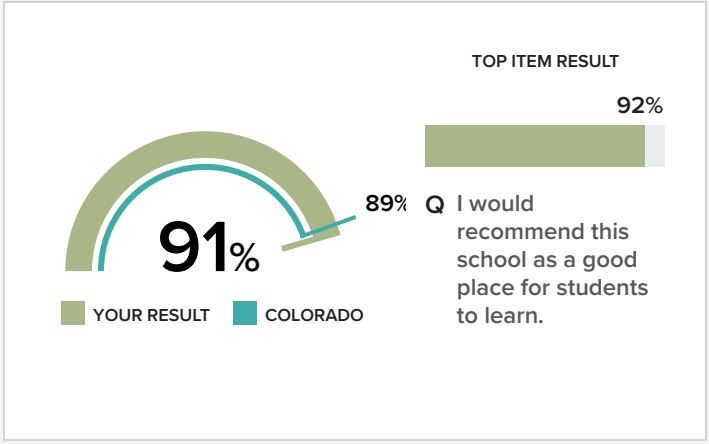
CI

Community Support and Involvement



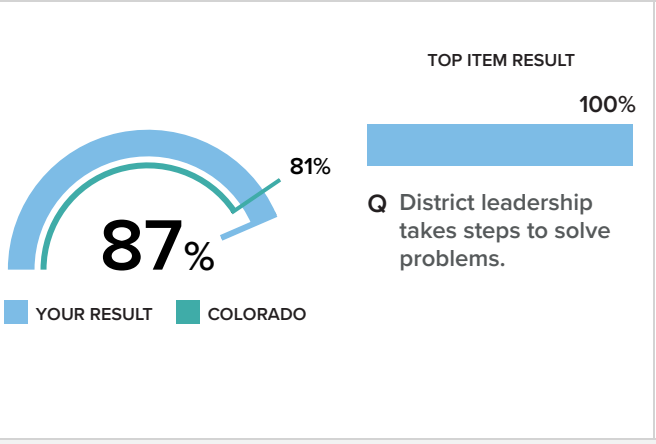
OR

Overall Reflection



DS

District Supports



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REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

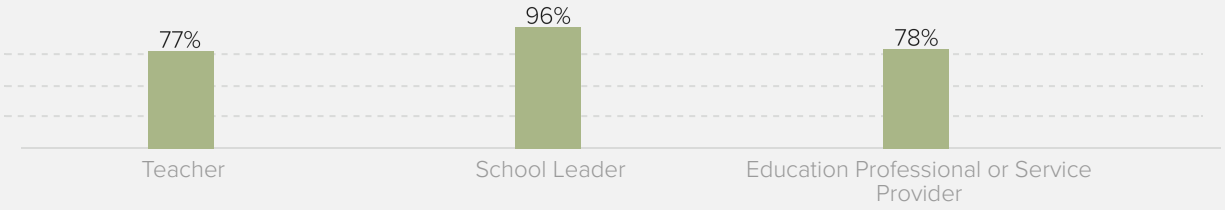
Results Disaggregated By: **Current Position**

NQ New Teacher Questions

73 %

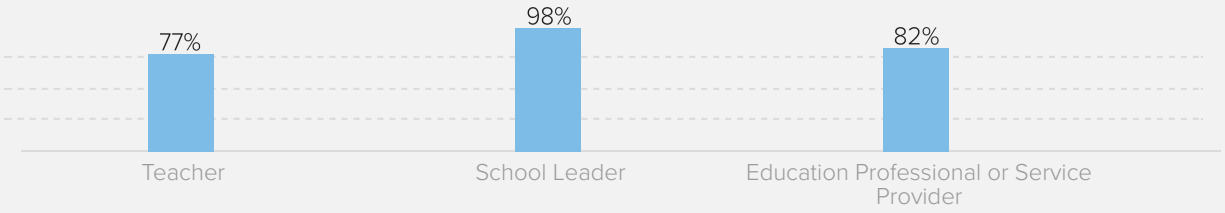
SL School Leadership

77 %



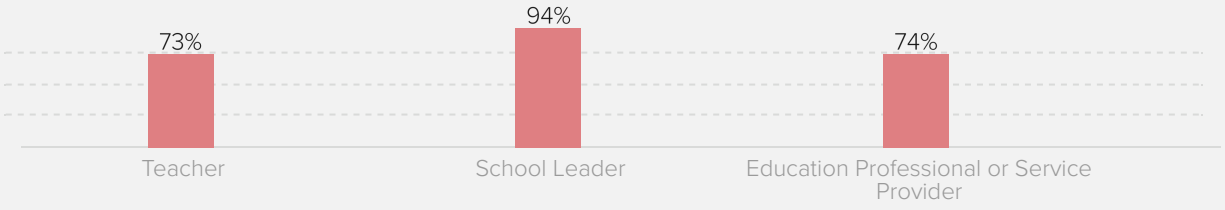
TL Teacher Leadership

77 %



MC Managing Student Conduct

73 %



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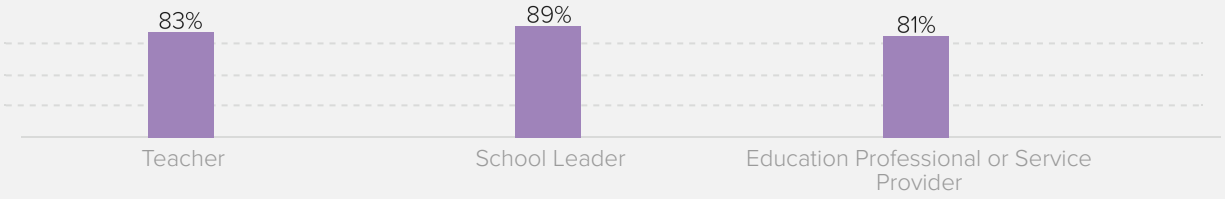
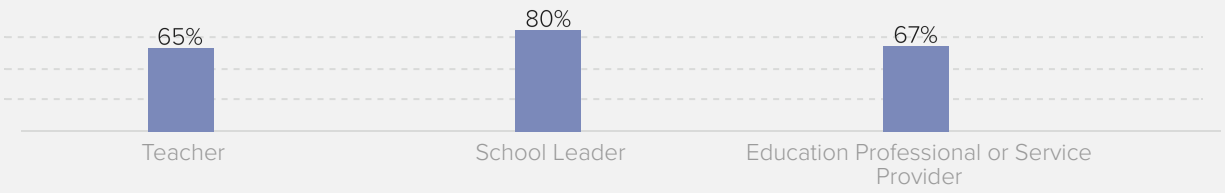
IS Instructional Practices and Support

83%



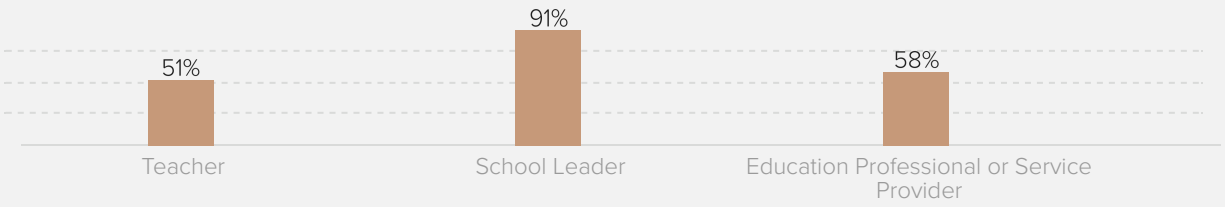
PD Professional Development

65%



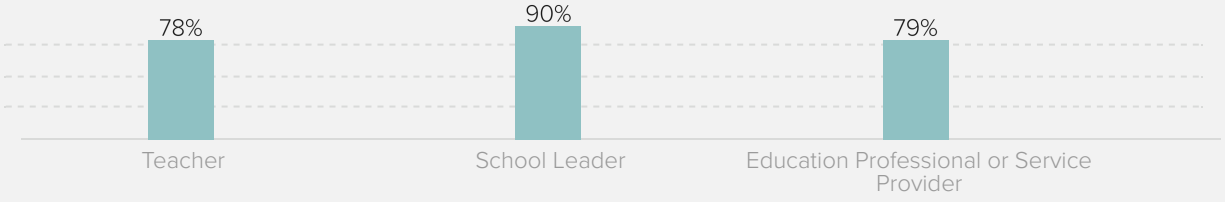
T Time

52%



FR Facilities and Resources

79%



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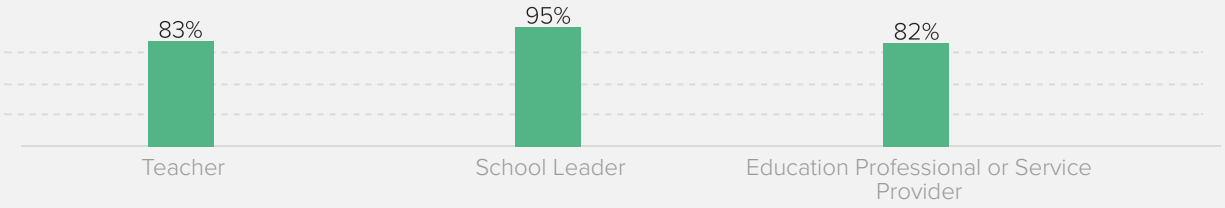
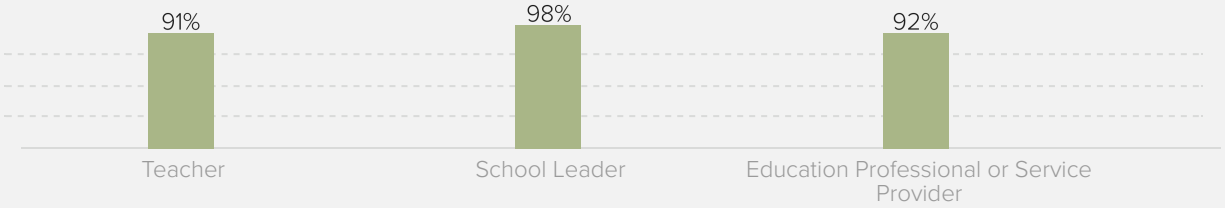
83%



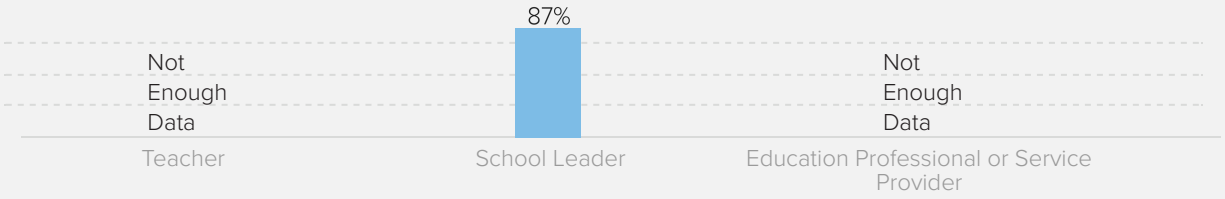
OR Overall Reflection

91%



DS District Supports

87%



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INSIGHTS

Discover important aspects of your report

HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	73%	77%	77%	73%	83%	65%	52%	79%	83%	75%
WESTVIEW MIDDLE SCHOOL	N/A	96%	97%	91%	96%	92%	68%	88%	96%	91%
LONGMONT ESTATES ELEMENTARY SCHOOL	88%	98%	97%	88%	88%	78%	65%	92%	94%	88%
BLUE MOUNTAIN ELEMENTARY	100%	90%	91%	81%	92%	77%	66%	94%	100%	87%
NIWOT ELEMENTARY SCHOOL	N/A	92%	92%	95%	93%	83%	47%	90%	97%	87%

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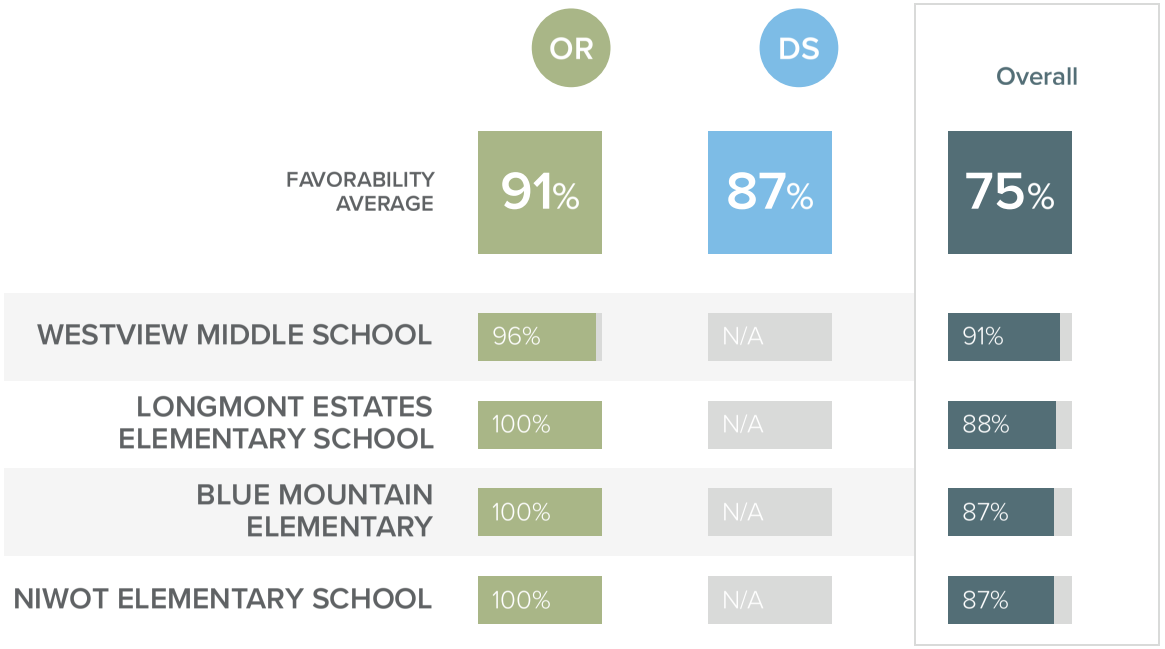

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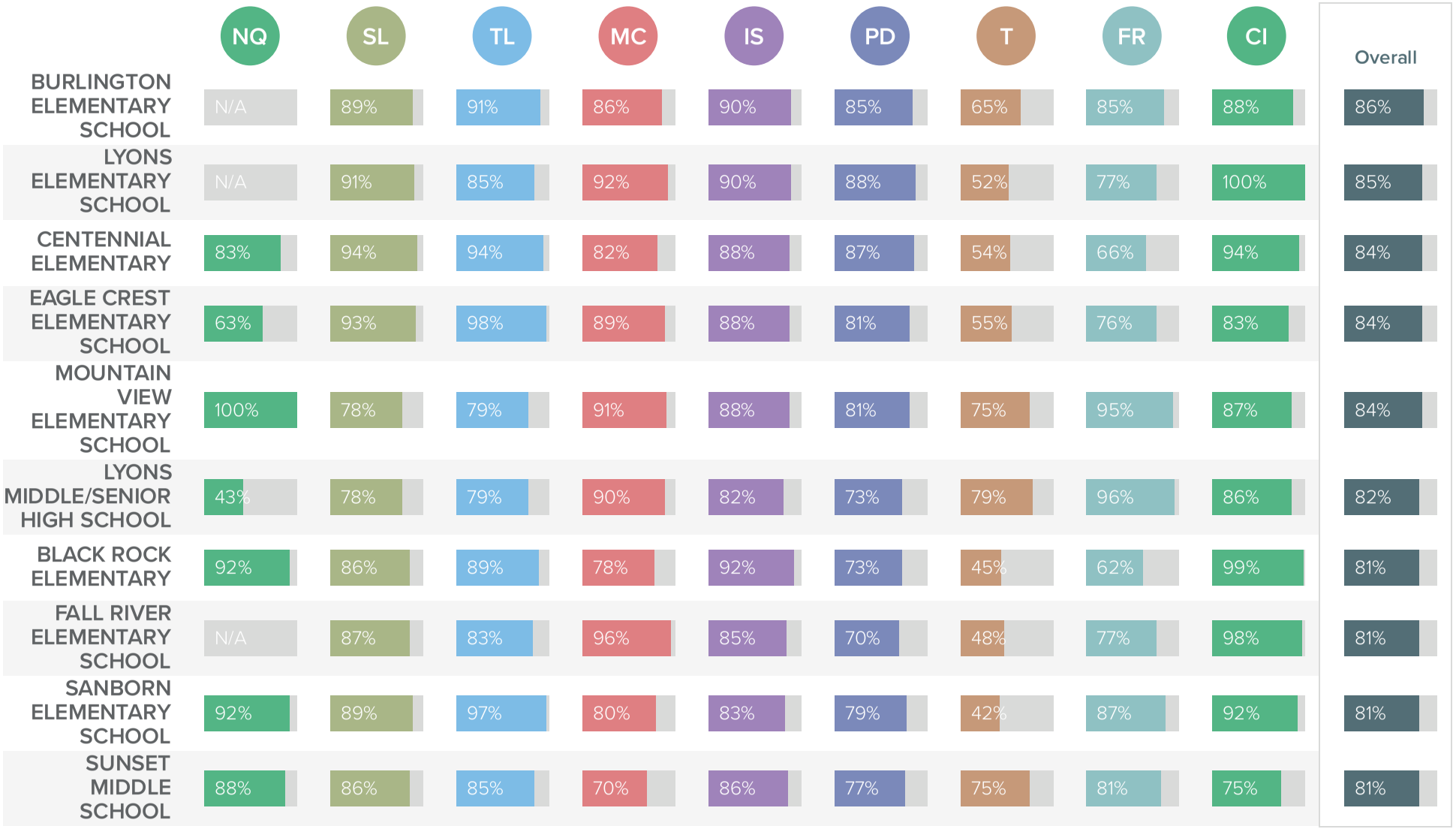

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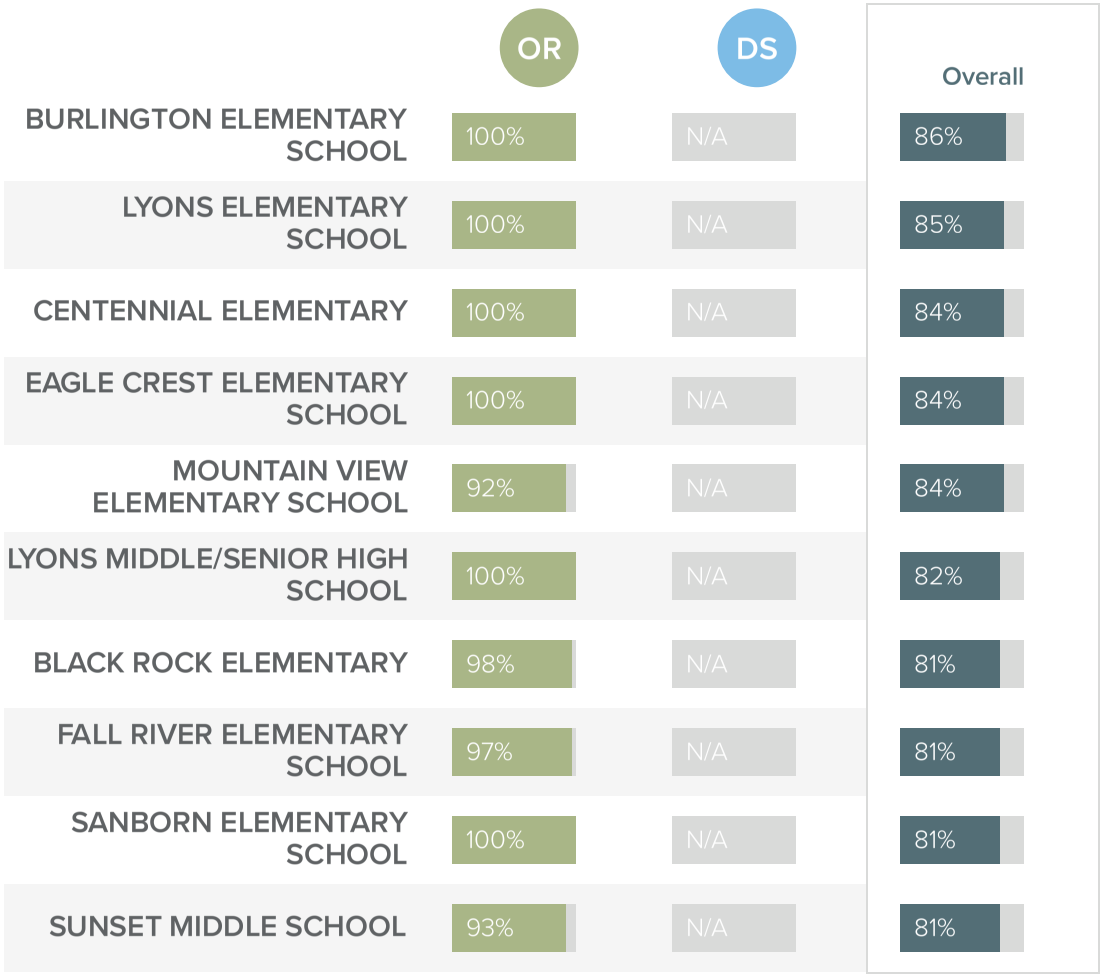

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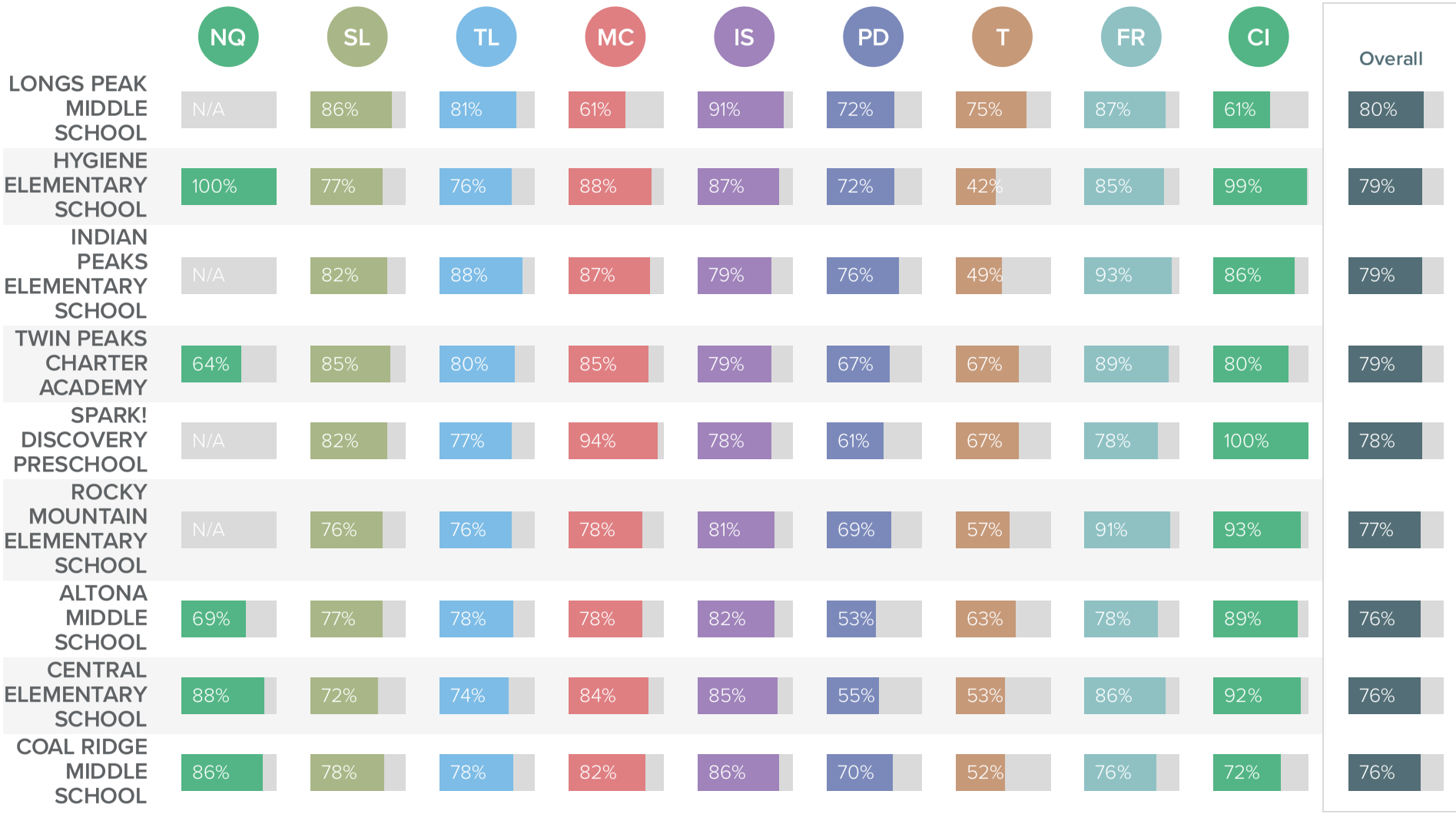

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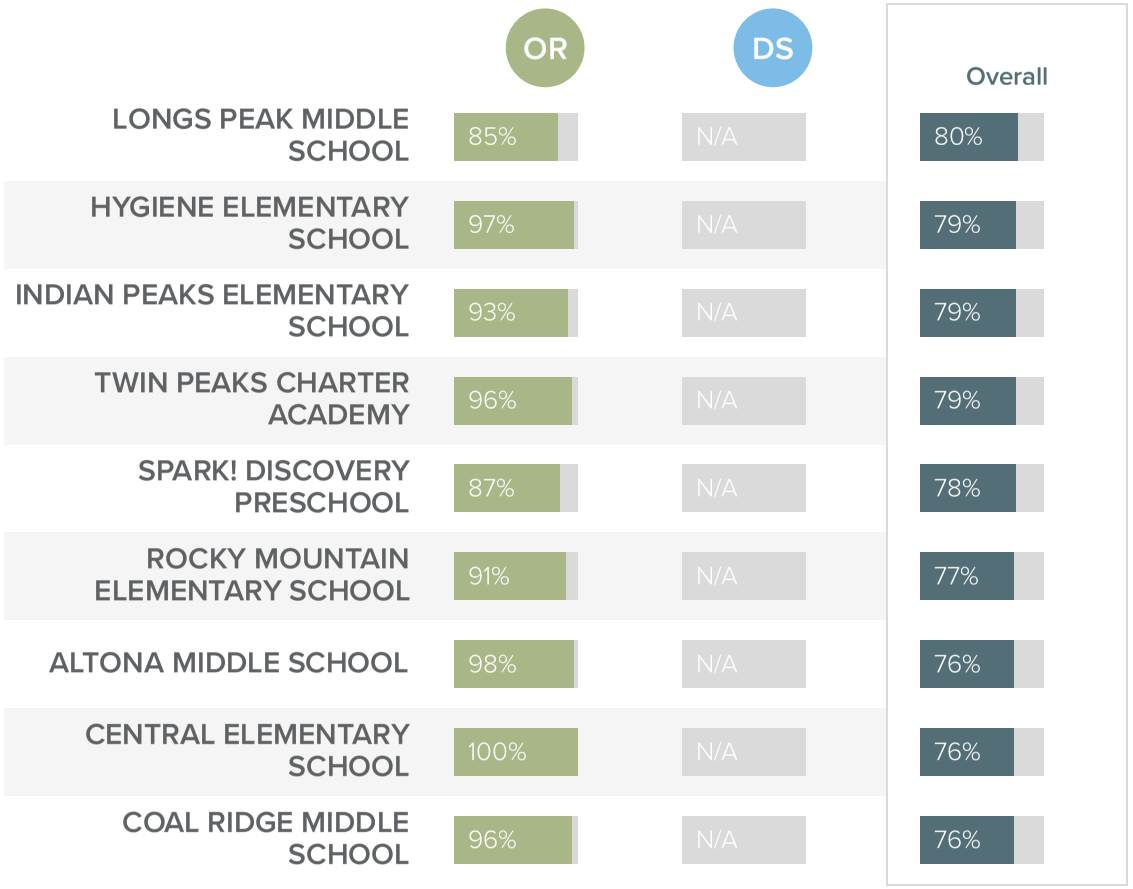

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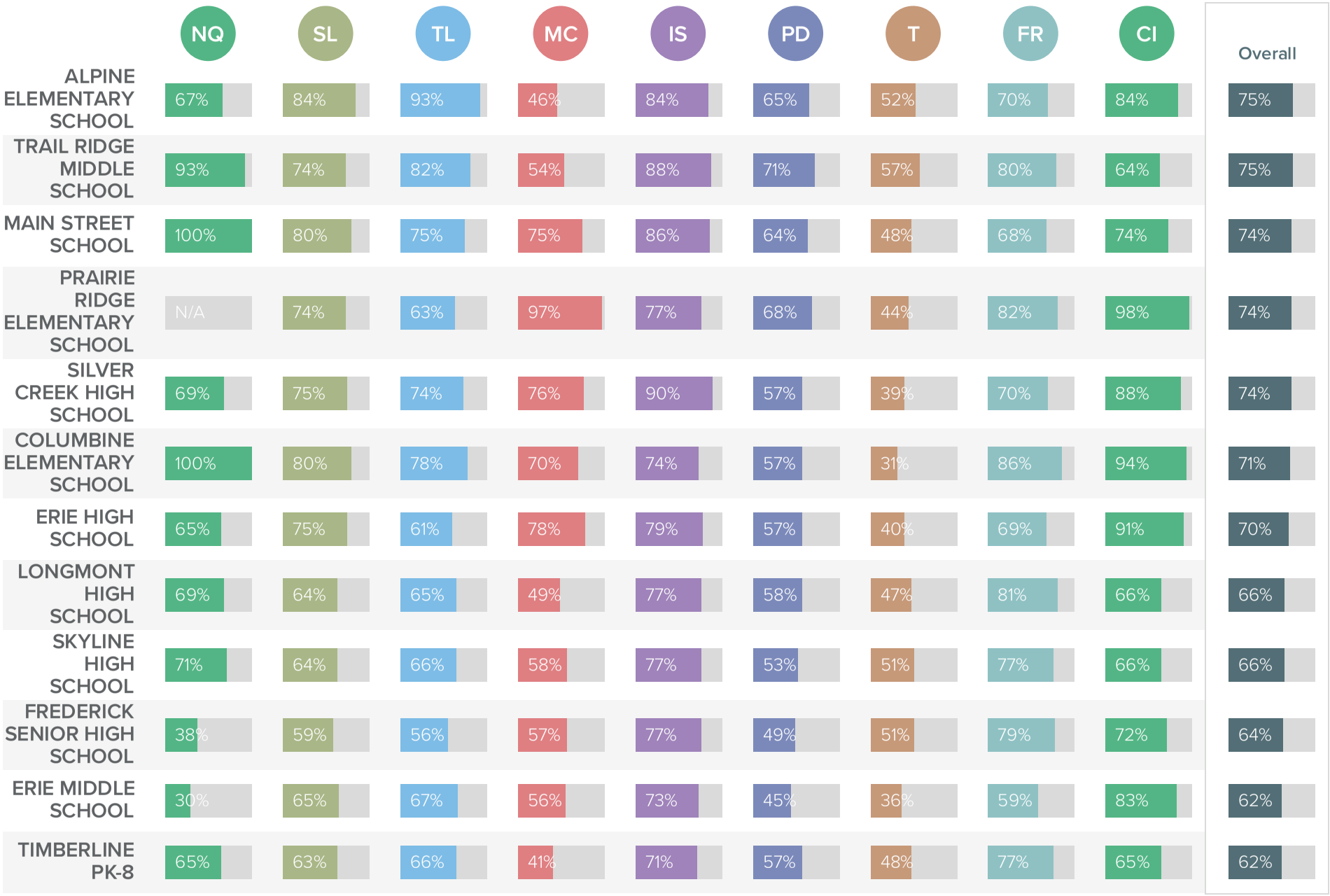

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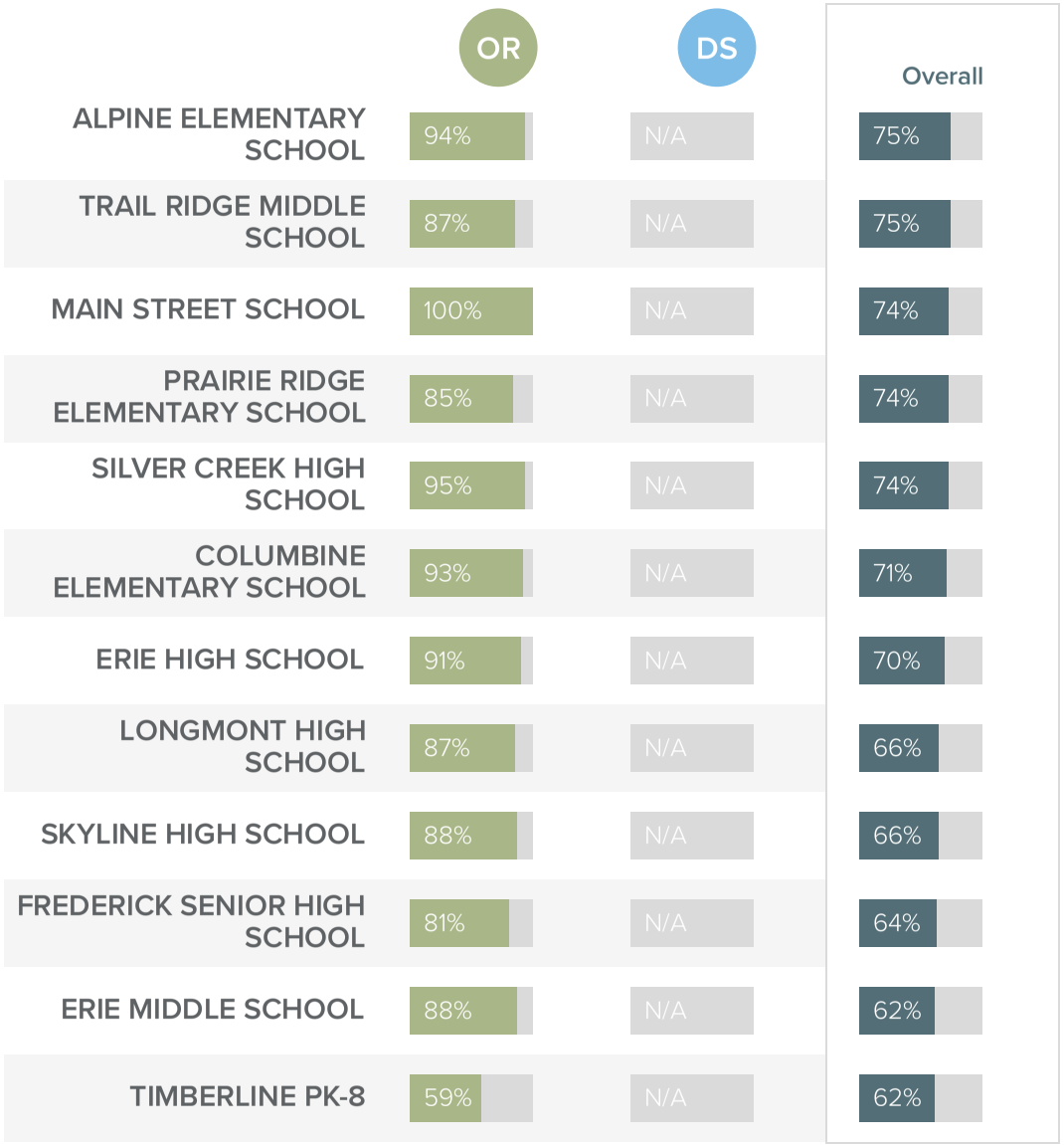

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	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
MEAD HIGH SCHOOL	61%	55%	51%	67%	75%	44%	31%	71%	75%	60%
THUNDER VALLEY PK-8	47%	52%	53%	27%	74%	47%	49%	66%	50%	55%
CARBON VALLEY ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
ERIE ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
FLAGSTAFF CHARTER ACADEMY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
IMAGINE CHARTER	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
LEGACY ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEAD ELEMENTARY SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
MEAD MIDDLE SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NIWOT HIGH SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RED HAWK ELEMENTARY	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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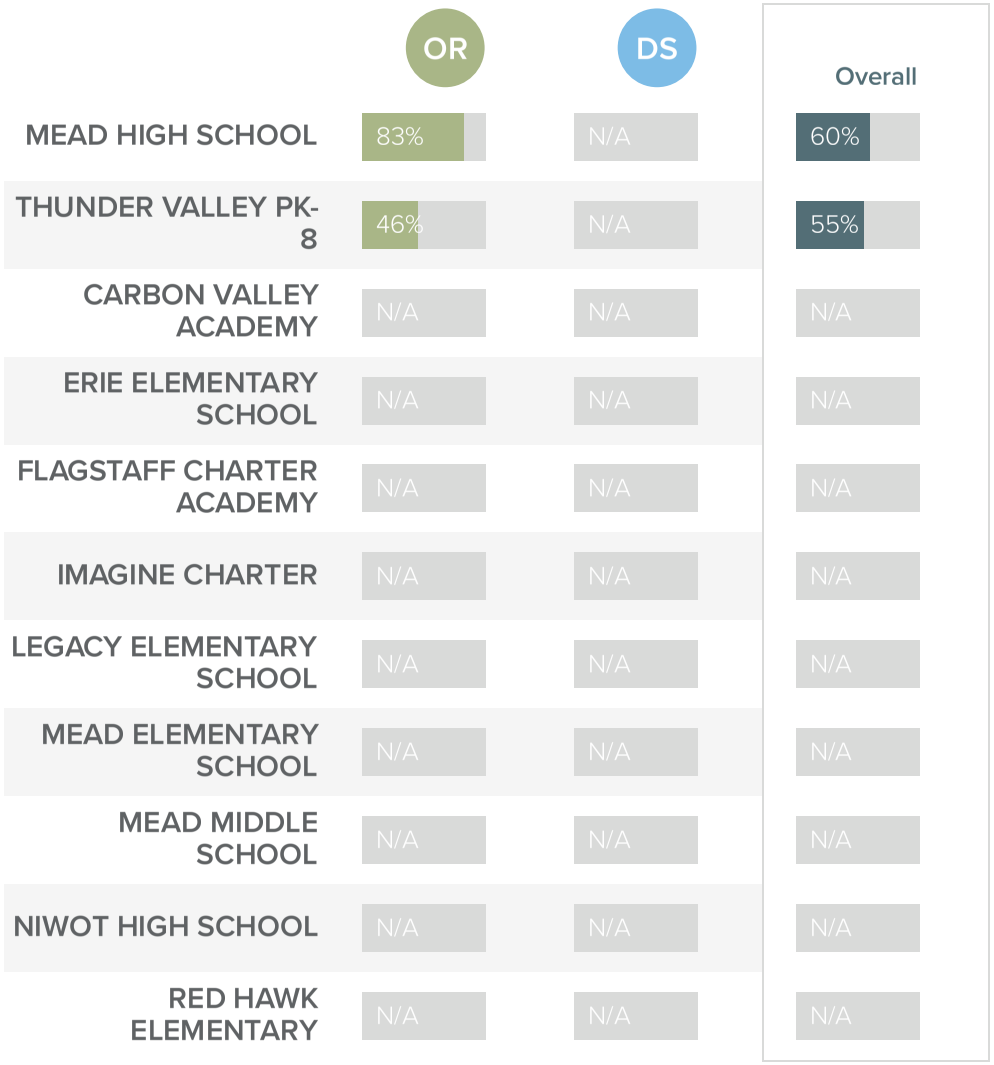

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	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
ST. VRAIN COMMUNITY MONTESSORI SCHOOL	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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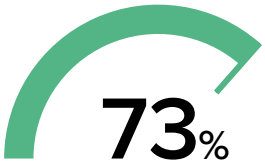
RESULTS

Item level results from your report

NQ New Teacher Questions

Only delivered to new teachers (1-3 years at current school), these questions relate to specific supports for new teachers (e.g., training, mentoring).

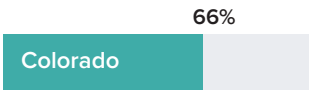
OVERALL FAVORABILITY



Q To what extent do you meet with your mentor teacher during a typical school week?

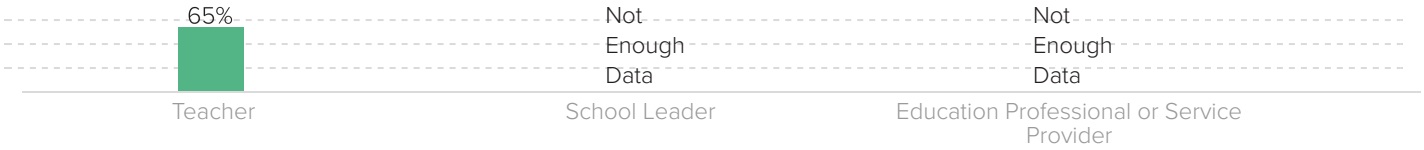
65%

COMPARE RESULT



Distribution of responses

Results Disaggregated By: **Current Position**

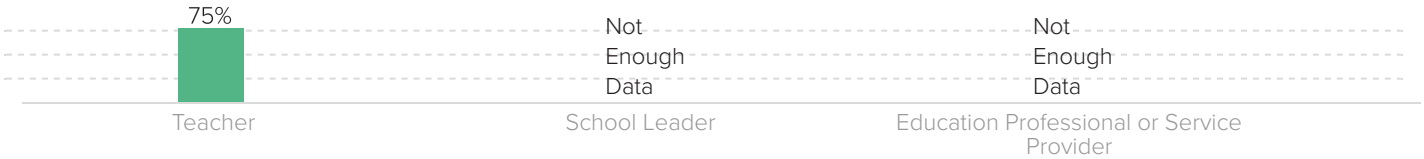


Q To what degree do you feel that you have received adequate support as a new teacher?

75%

Distribution of responses

Results Disaggregated By: **Current Position**



NQ More New Teacher Questions results on next page

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NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

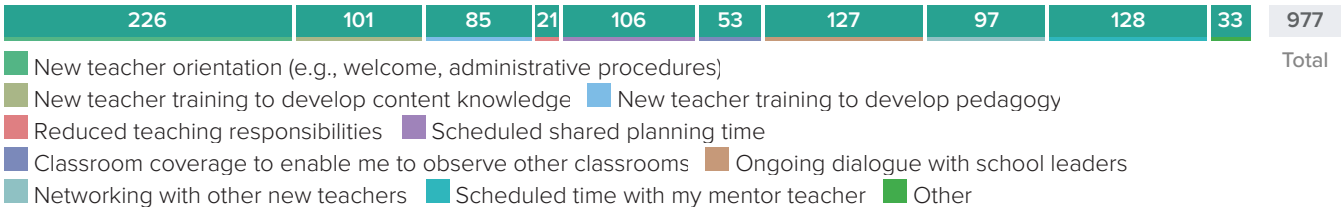
Distribution of responses

Q Have you been assigned a mentor teacher this school year?

Distribution of responses

Q Which of the following new teacher supports have you received at this school?

Distribution of responses



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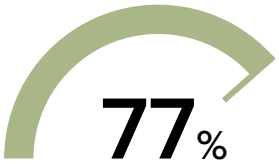
RESULTS

Item level results from your report

School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



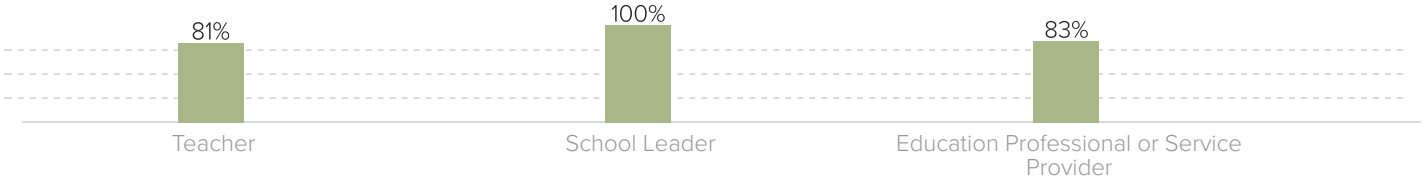
COMPARE RESULT

Q This school is led by an effective team.

82%

Distribution of responses

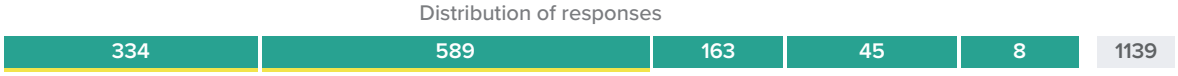
Results Disaggregated By: **Current Position**



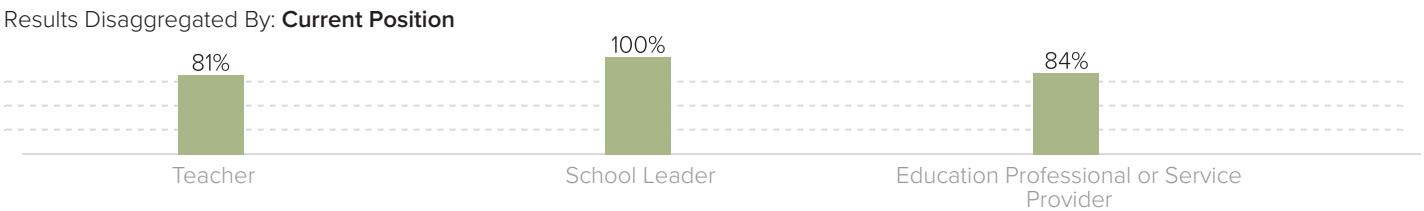
Q Our work together is guided by a shared vision that is student focused.

82%

Distribution of responses



Results Disaggregated By: **Current Position**



More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the improvement planning process (e.g., Unified Improvement Plan) in a meaningful way.

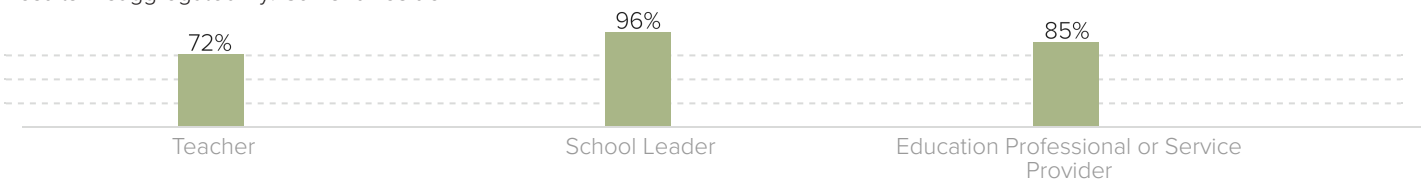
73%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
203	586	242	47	60	1138

Results Disaggregated By: **Current Position**



Q School staff show respect for each other.

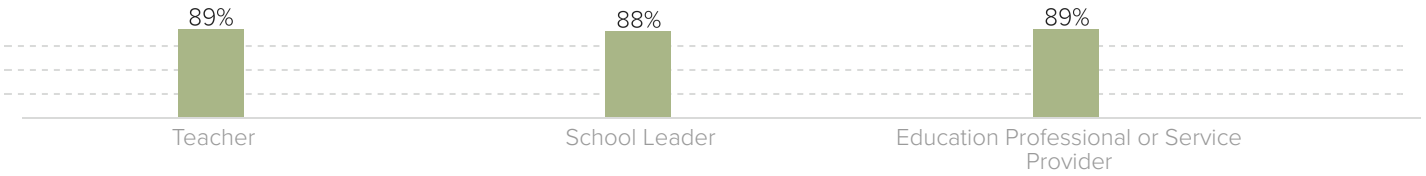
89%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
375	634	111	11	5	1136

Results Disaggregated By: **Current Position**



Q Staff feel comfortable raising important issues with school leaders.

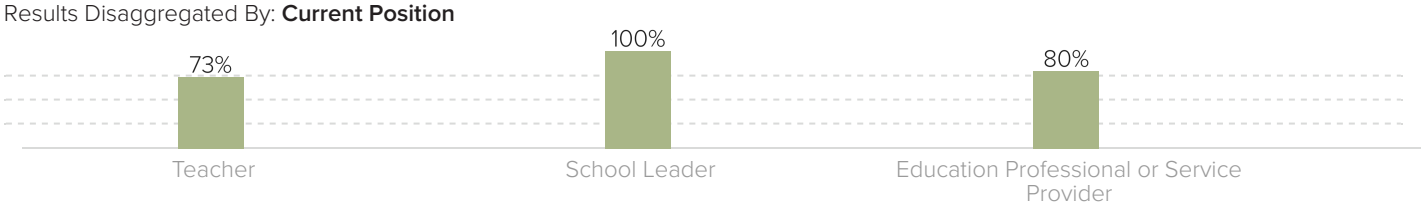
74%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
325	500	197	97	19	1138

Results Disaggregated By: **Current Position**



SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers are provided with informal feedback to improve their instruction.

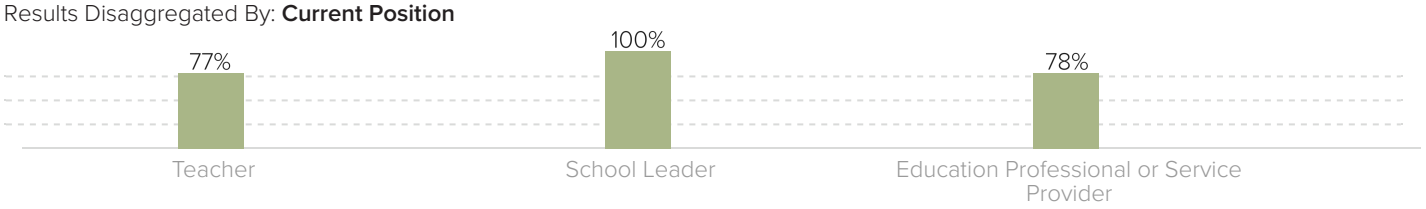
78%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
224	648	204	47	14	1137

Results Disaggregated By: **Current Position**



Q Teachers' effectiveness is accurately assessed through the school's teacher evaluation process.

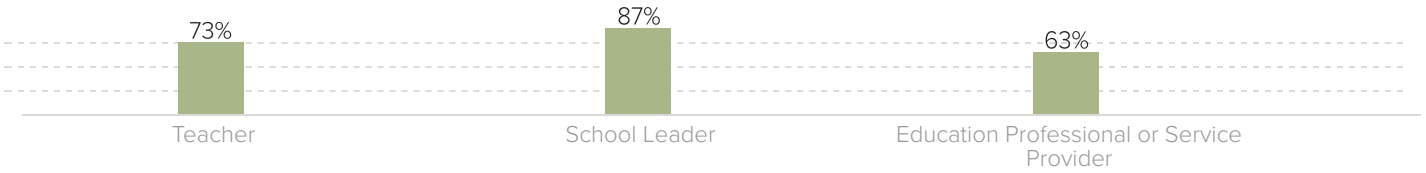
73%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
179	620	222	77	39	1137

Results Disaggregated By: **Current Position**



Q The teacher evaluation process provides teachers with actionable feedback for improvement.

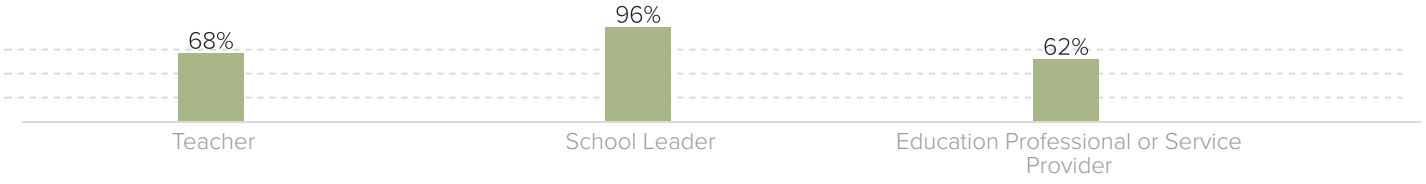
68%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
154	588	268	81	47	1138

Results Disaggregated By: **Current Position**



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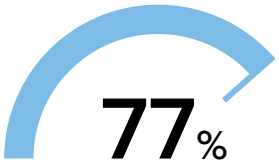
RESULTS

Item level results from your report

Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



Q Teachers' professional expertise is valued.

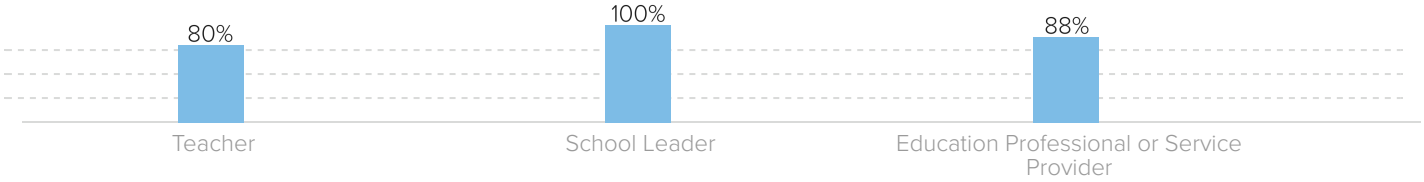
81%

COMPARE RESULT

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
347	562	143	66	15	1133

Results Disaggregated By: **Current Position**



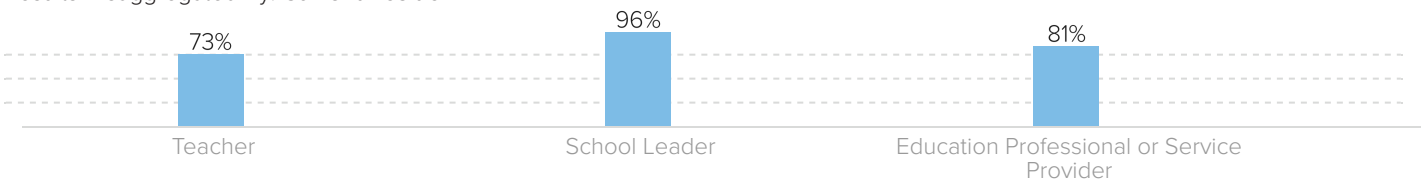
Q There is a process in place for collaborative problem solving in this school.

74%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
239	567	237	50	42	1135

Results Disaggregated By: **Current Position**



More Teacher Leadership results on next page

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TL Teacher Leadership (cont)

COMPARE RESULT

Q Teachers have leadership opportunities in this school.

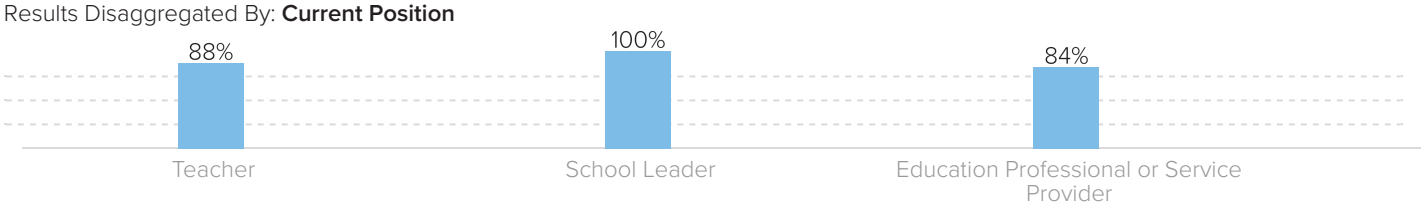
88%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
353	623	116	13	29	1134

Results Disaggregated By: **Current Position**



Q Teachers have an adequate level of influence on important school decisions.

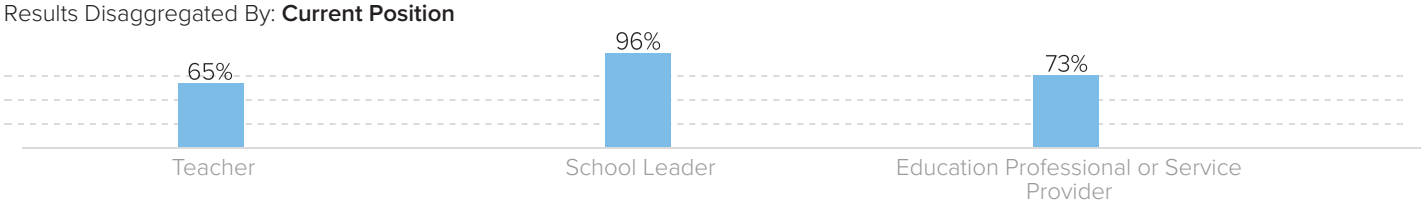
66%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
192	530	280	89	45	1136

Results Disaggregated By: **Current Position**



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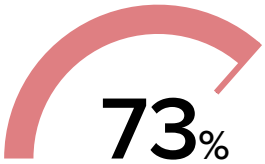
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



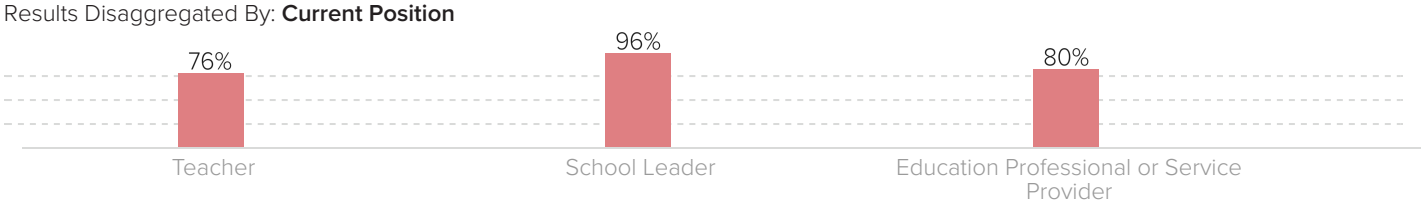
Q Students know how they are expected to act in the school.

77%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Current Position**

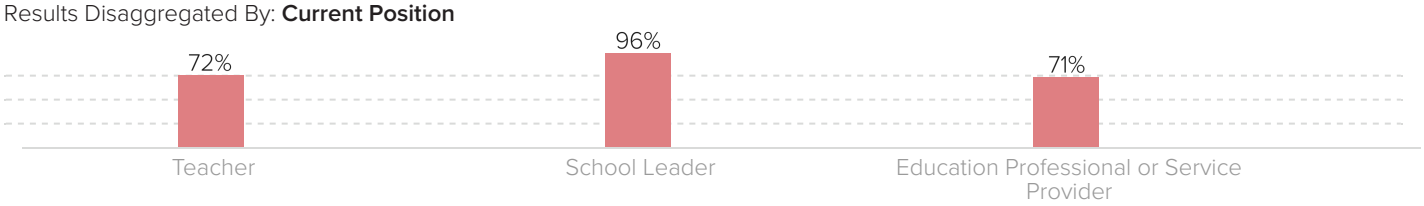


Q Students have the knowledge, skills and supports needed to focus on learning.

72%

Distribution of responses

Results Disaggregated By: **Current Position**



MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT

Q Rules for student behavior are enforced in a consistent manner.

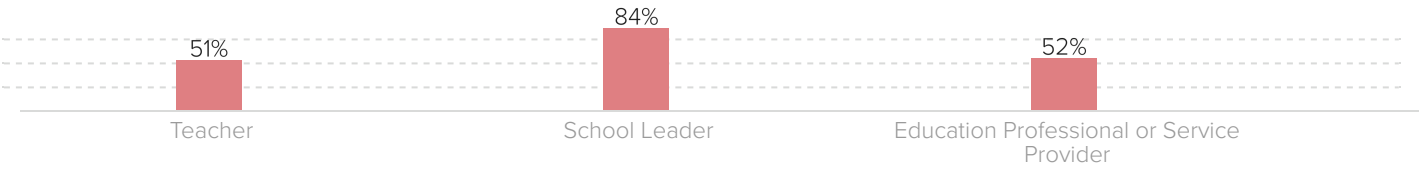
52%

57%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
113	464	385	153	19	1134

Results Disaggregated By: **Current Position**



Q This school is a safe place for students to learn.

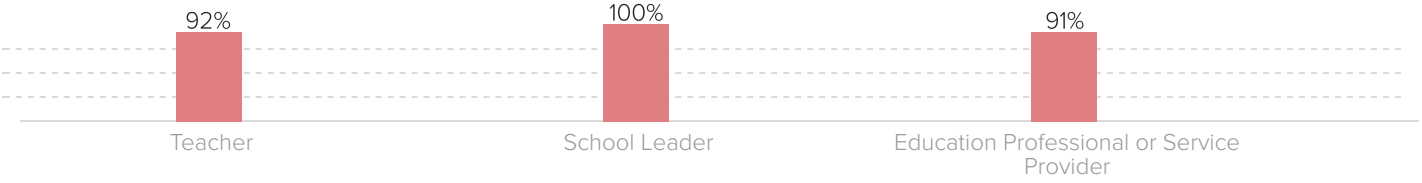
92%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
343	685	75	17	13	1133

Results Disaggregated By: **Current Position**



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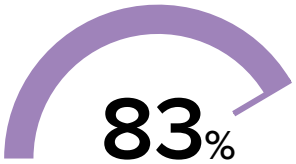
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



COMPARE RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.

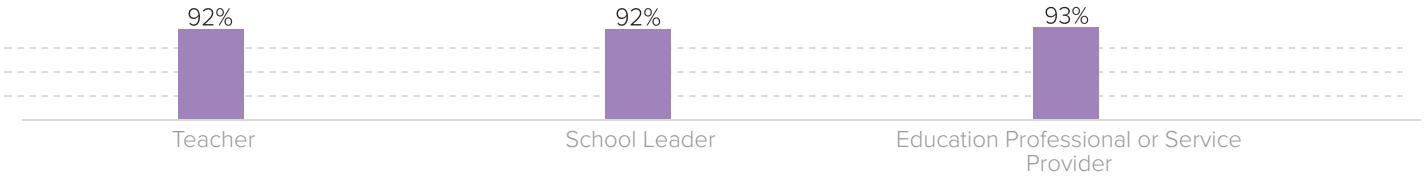
92%

90%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
356	667	78	8	22	1131

Results Disaggregated By: **Current Position**



Q Staff in this school hold themselves accountable for the academic growth of every child.

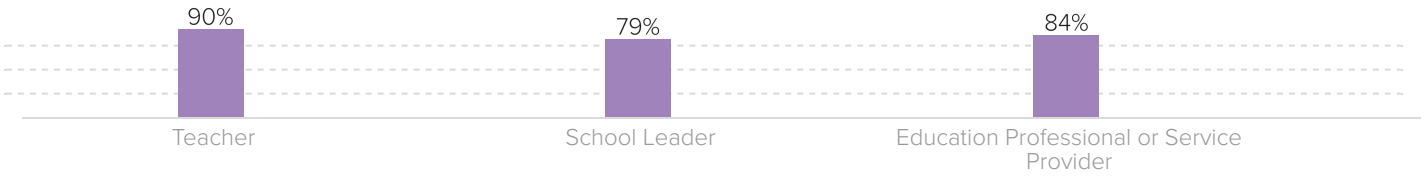
90%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
350	636	98	17	29	1130

Results Disaggregated By: **Current Position**



IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The school provides opportunities for me to learn from other teachers.

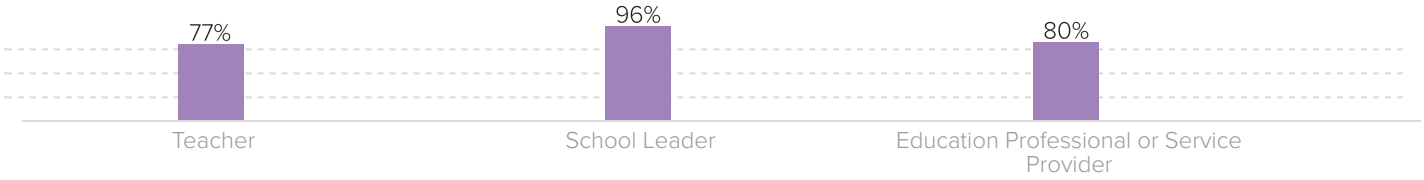
77%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
197	659	226	27	21	1130

Results Disaggregated By: **Current Position**



Q Students understand how class activities relate to learning objectives.

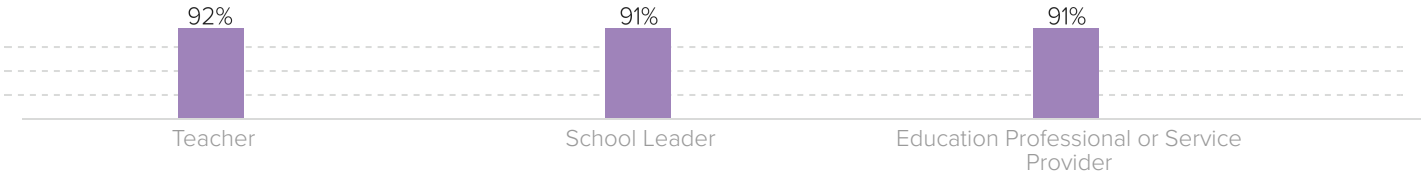
92%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
163	826	82	3	54	1128

Results Disaggregated By: **Current Position**



Q Instruction in this school encourages different cultural viewpoints.

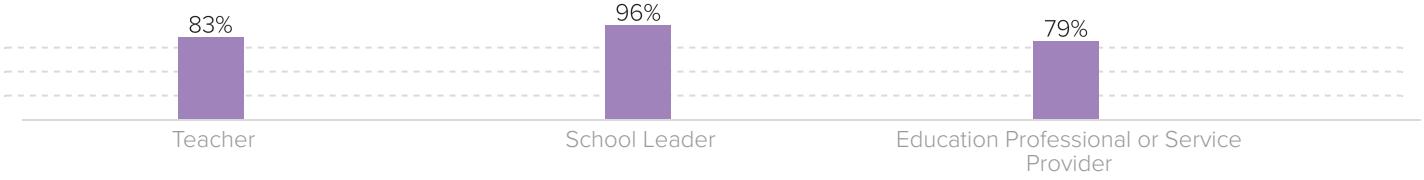
83%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
183	702	161	24	57	1127

Results Disaggregated By: **Current Position**



IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

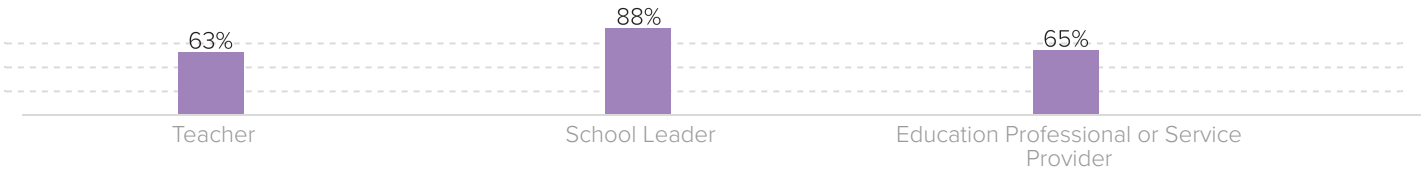
64%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
109	571	323	67	60	1130

Results Disaggregated By: **Current Position**



Q English Learners are adequately supported in this school.

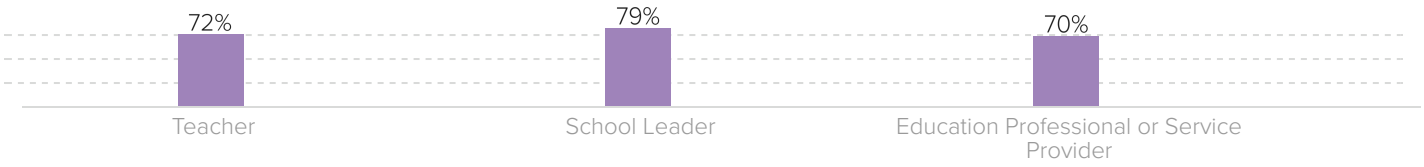
72%

80%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
174	585	239	52	78	1128

Results Disaggregated By: **Current Position**



Q Students with disabilities are adequately supported in this school.

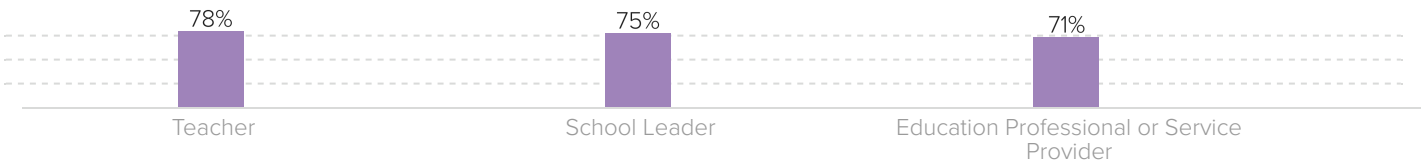
78%

82%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
231	616	192	53	34	1126

Results Disaggregated By: **Current Position**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

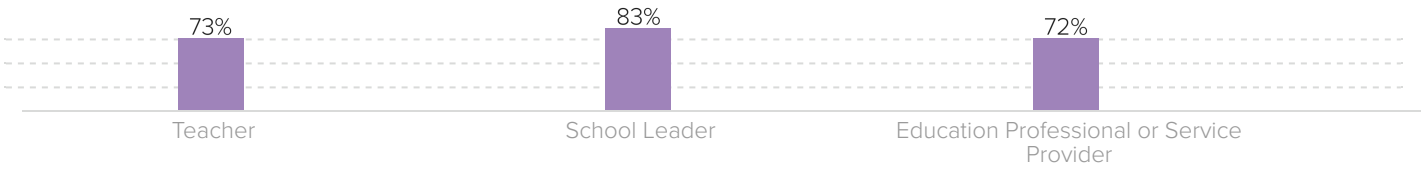
73%

75%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
158	599	240	44	87	1128

Results Disaggregated By: **Current Position**



Q Students' social and emotional learning is adequately supported in this school.

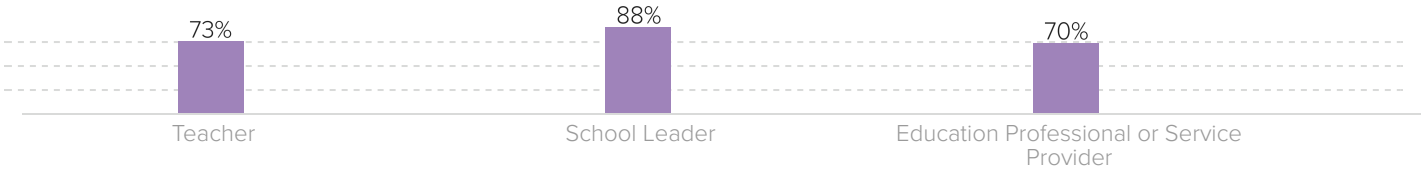
73%

76%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
166	637	247	55	24	1129

Results Disaggregated By: **Current Position**



Q Teachers have the autonomy to make important decisions in their classrooms.

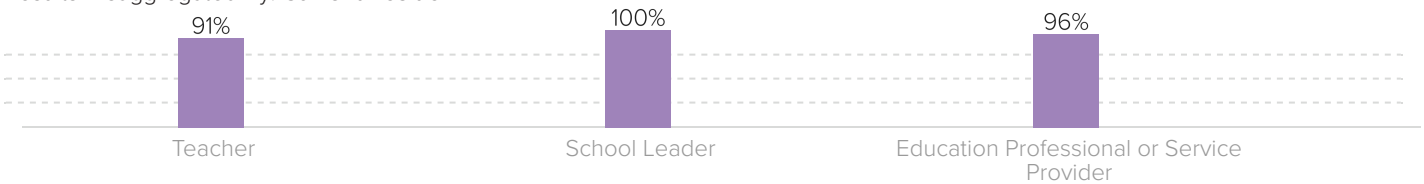
91%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
421	577	69	28	29	1124

Results Disaggregated By: **Current Position**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Teachers feel supported in trying new instructional strategies.

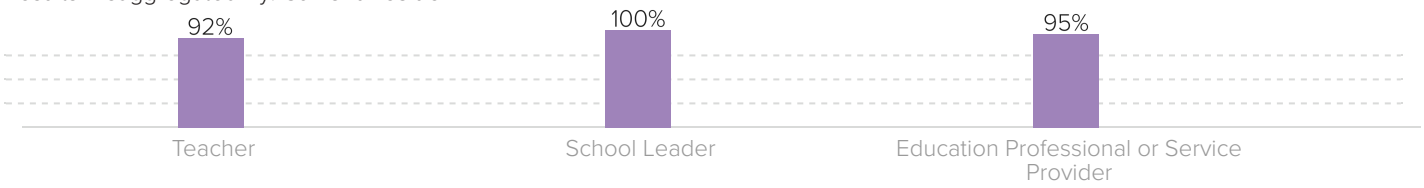
93%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
461	555	65	16	28	1125

Results Disaggregated By: **Current Position**



Q Teachers use formative assessment data to improve their students' learning.

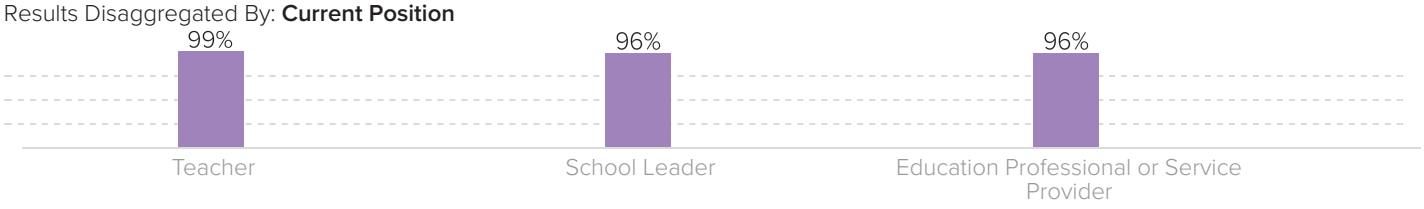
99%

97%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
454	634	10	4	27	1129

Results Disaggregated By: **Current Position**



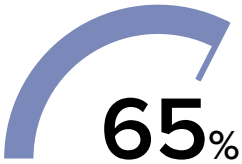
RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY

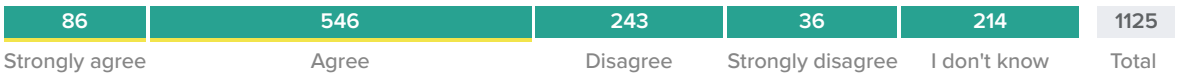


Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

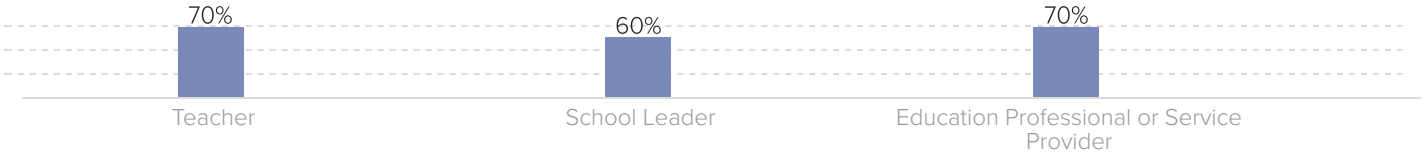
69%

COMPARE RESULT

Distribution of responses

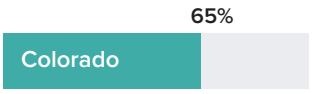


Results Disaggregated By: **Current Position**



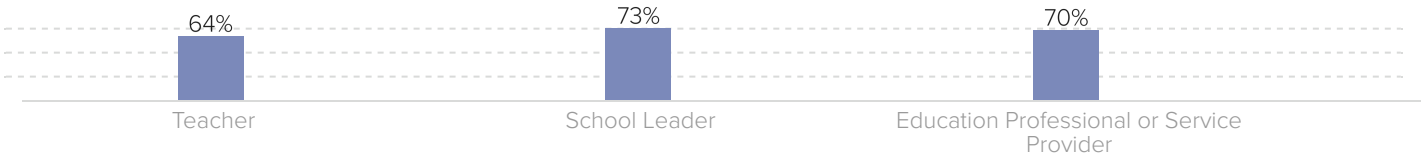
Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

64%



Distribution of responses

Results Disaggregated By: **Current Position**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

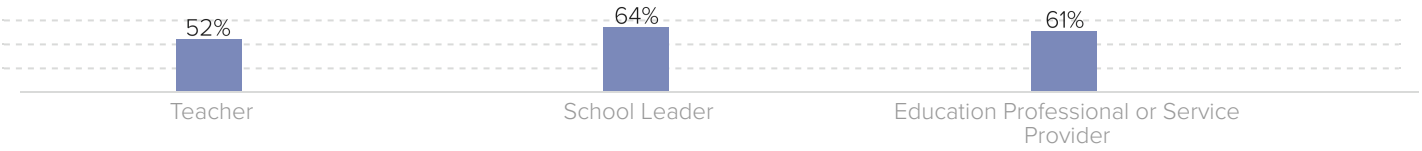
52%

Colorado 58%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
83	423	364	94	163	1127

Results Disaggregated By: **Current Position**



Q Professional learning (e.g., instructional coaching, PLCs, training) has a positive impact on teaching and learning in our classrooms.

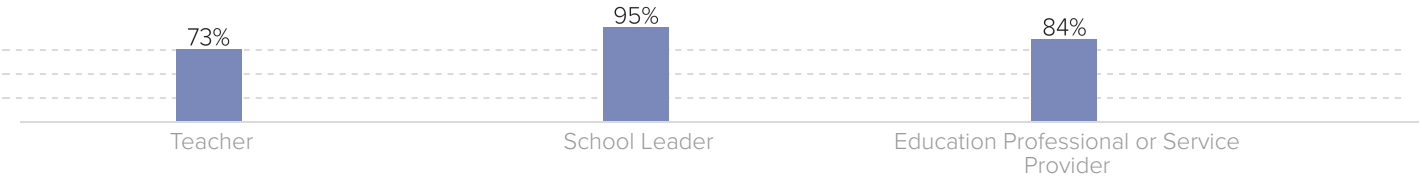
74%

Colorado 77%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
134	630	218	52	92	1126

Results Disaggregated By: **Current Position**



Q All teachers receive ongoing support and coaching to improve their practice.

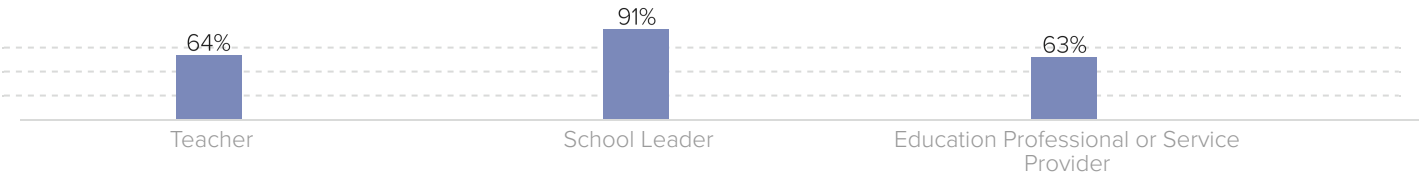
65%

Colorado 70%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
126	590	319	68	24	1127

Results Disaggregated By: **Current Position**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data.

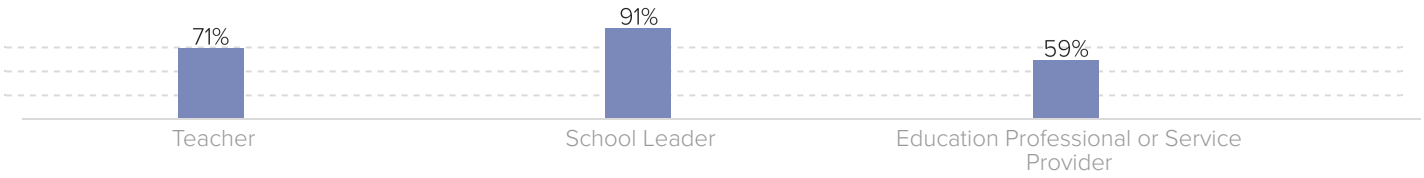
71%

72%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
127	643	254	61	38	1123

Results Disaggregated By: **Current Position**



Q Teachers receive adequate professional development to support their students' social and emotional learning.

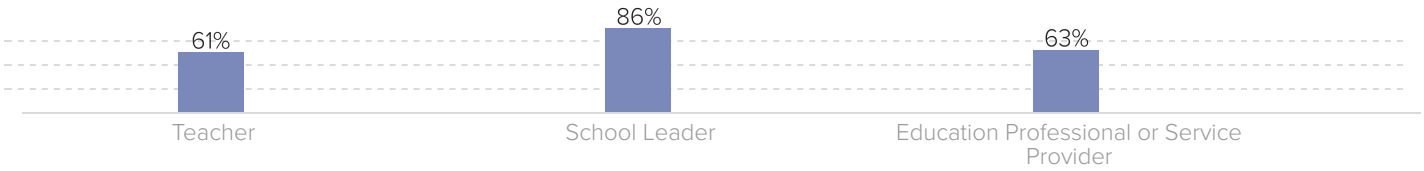
61%

63%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
111	560	338	83	33	1125

Results Disaggregated By: **Current Position**



Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses

Content area	Colorado Academic Standards	Using assessment results to guide instruction	Understanding data	Differentiating instruction	Supporting English Learners	Supporting special education (students with disabilities)	Teaching gifted students	Methods of teaching	Reading strategies	Using technology in classroom instruction	Classroom management techniques	Social-emotional learning	Family engagement	Total
110	73	127	117	314	166	234	219	97	152	289	174	467	268	2807

RESULTS

Item level results from your report

Time

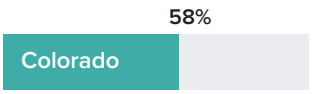
This area focuses on the availability of and use of time.

OVERALL FAVORABILITY

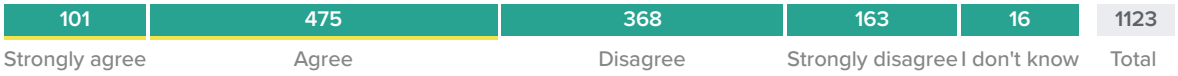
Q Teachers have adequate time to prepare for instruction.

52%

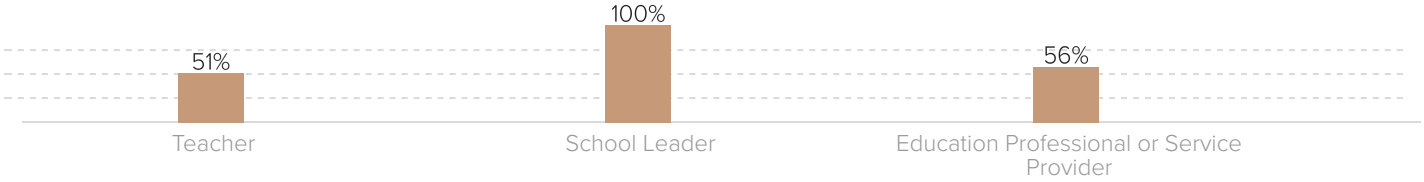
COMPARE RESULT



Distribution of responses

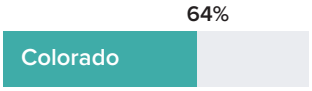


Results Disaggregated By: **Current Position**

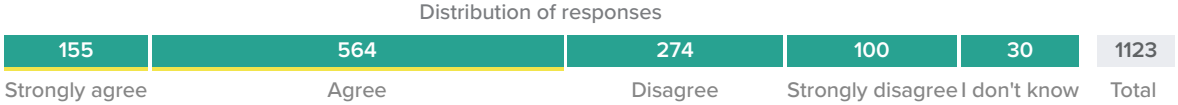


Q Teachers' time is protected from duties that take time away from teaching.

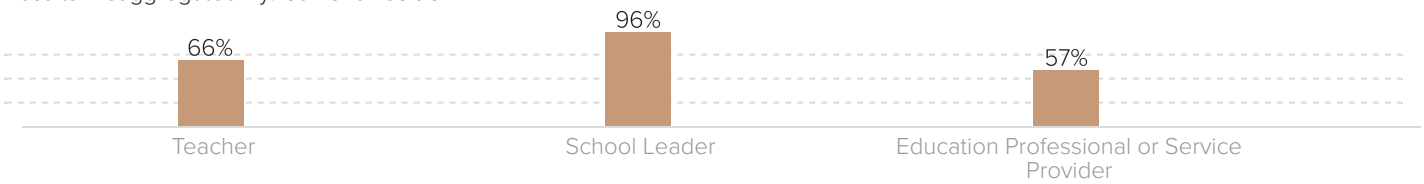
66%



Distribution of responses



Results Disaggregated By: **Current Position**



More Time results on next page

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T Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

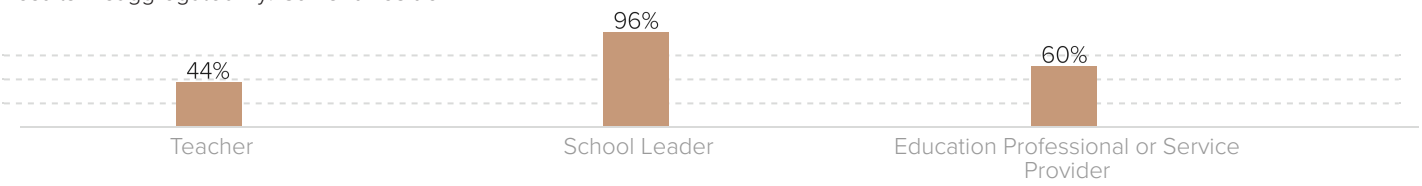
46%

Colorado 54%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
72	425	461	127	35	1120

Results Disaggregated By: **Current Position**



Q Teachers have adequate time to support their students' social and emotional learning.

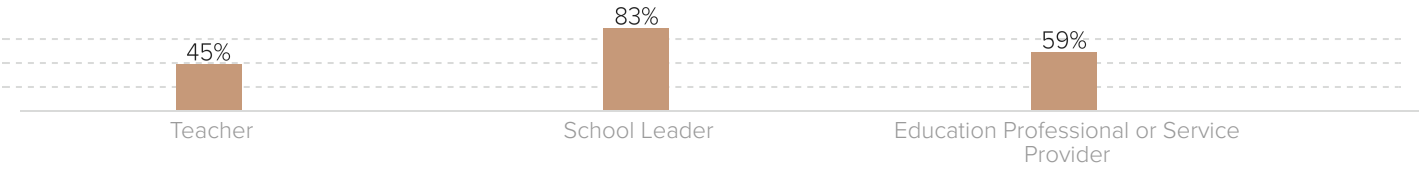
47%

Colorado 53%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
64	454	458	125	22	1123

Results Disaggregated By: **Current Position**



Q Teachers have adequate time to communicate with their students' families.

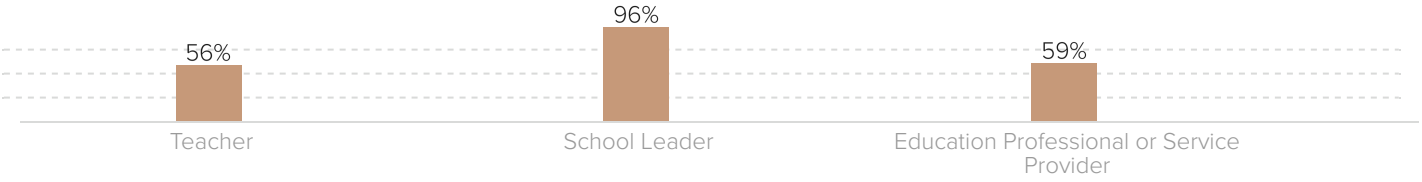
57%

Colorado 65%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
58	572	382	91	20	1123

Results Disaggregated By: **Current Position**



T More Time results on next page

T Time (cont)

COMPARE RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

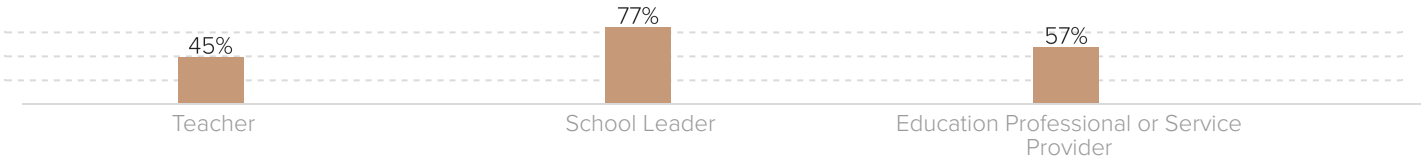
46%

52%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
41	421	374	161	127	1124

Results Disaggregated By: **Current Position**



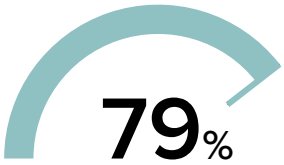
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



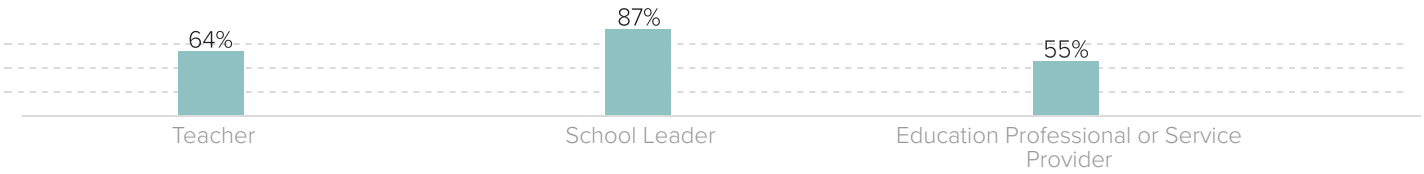
Q Class size(s) are reasonable.

64%

COMPARE RESULT

Distribution of responses

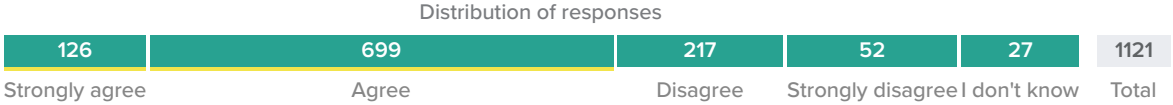
Results Disaggregated By: **Current Position**



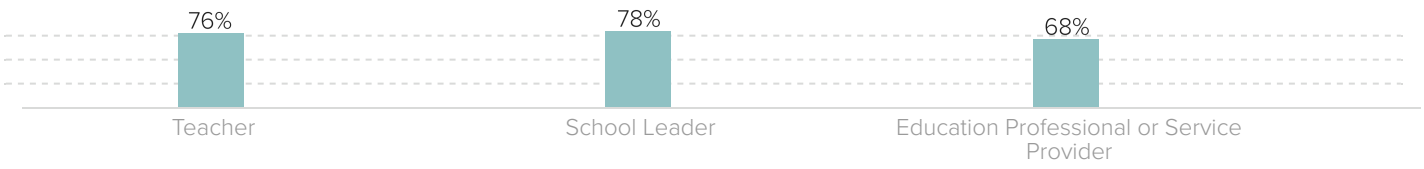
Q Instructional resources are adequate to support student learning.

75%

Distribution of responses



Results Disaggregated By: **Current Position**



FR More Facilities and Resources results on next page

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FR Facilities and Resources (cont)

COMPARE RESULT

Q Teachers have adequate physical space to work productively.

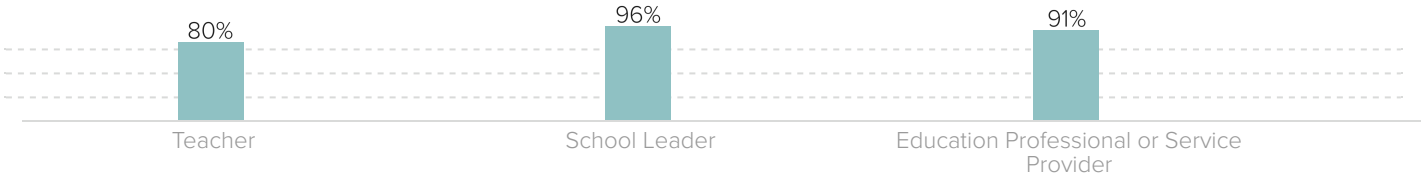
81%

84%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
257	651	152	62	2	1124

Results Disaggregated By: **Current Position**



Q Our school is a safe place to work.

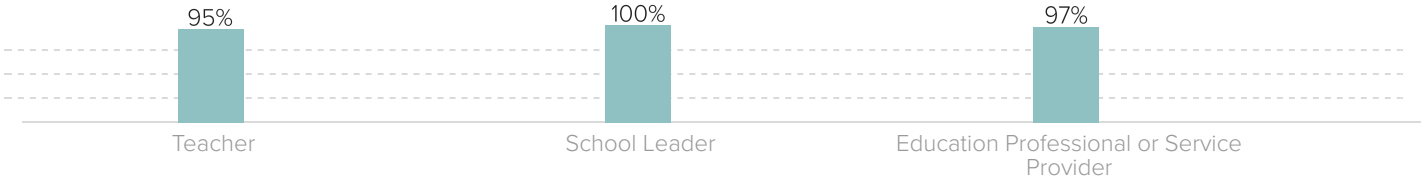
95%

93%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
445	605	48	9	18	1125

Results Disaggregated By: **Current Position**



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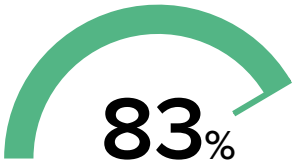
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



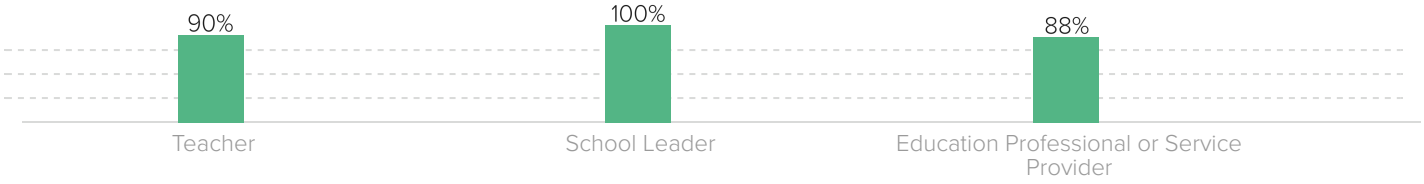
Q The community is supportive of the school.

90%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Current Position**

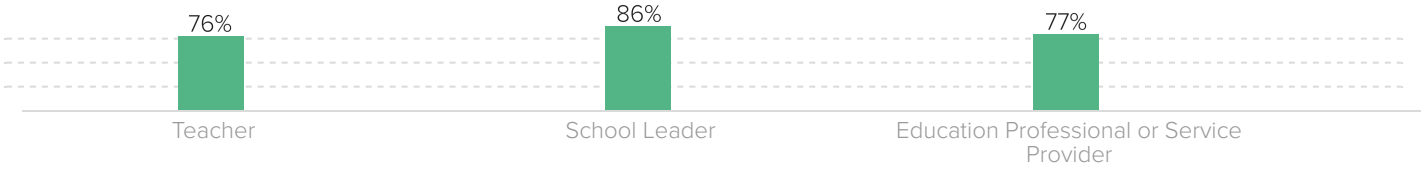


Q The school's efforts to engage families are effective.

76%

Distribution of responses

Results Disaggregated By: **Current Position**



CI More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT

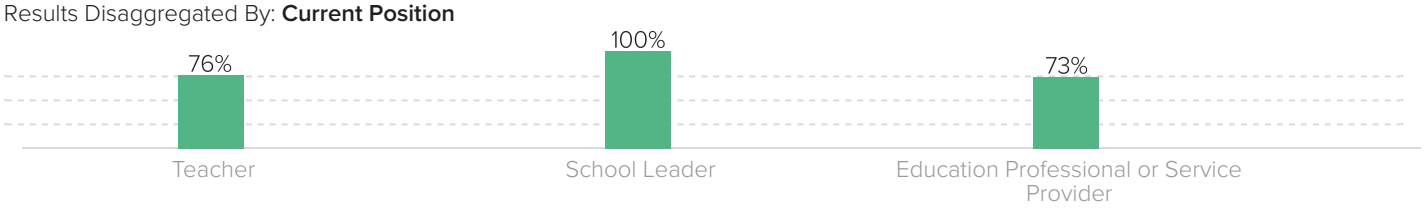
Q The school provides strategies that families can use at home to support their children's learning.

76%

Distribution of responses

163	610	220	20	111	1124
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



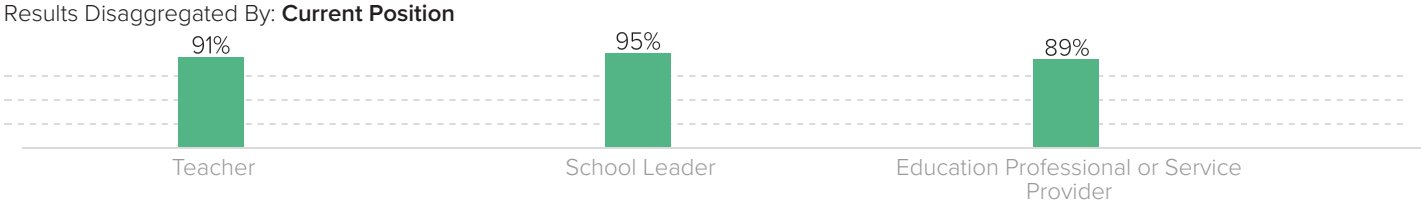
Q All families have access to information about what is happening in the school.

91%

Distribution of responses

360	621	83	12	50	1126
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



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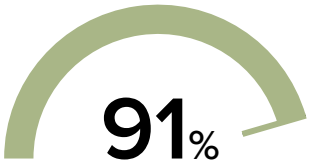
RESULTS

Item level results from your report

Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

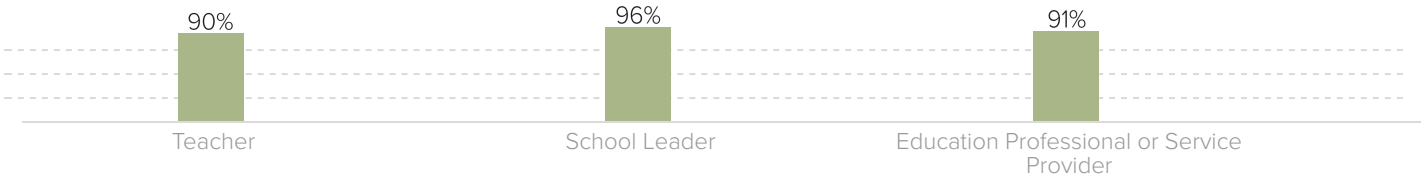
Q I would recommend this school as a good place to work.

90%

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Current Position**



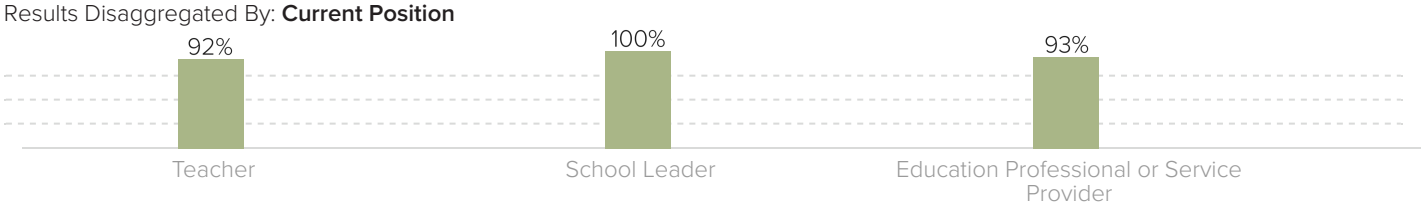
Q I would recommend this school as a good place for students to learn.

92%

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Current Position**



More Overall Reflection results on next page

OR Overall Reflection (cont)

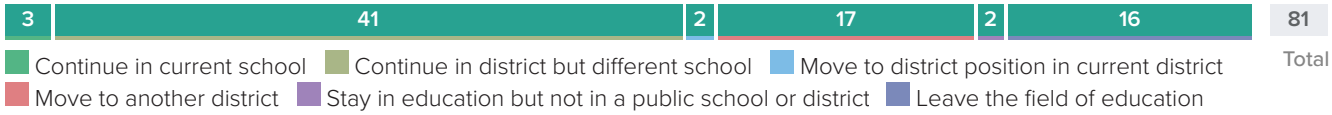
COMPARE RESULT

Q Are you hoping to continue your position in the same school next school year?

Distribution of responses

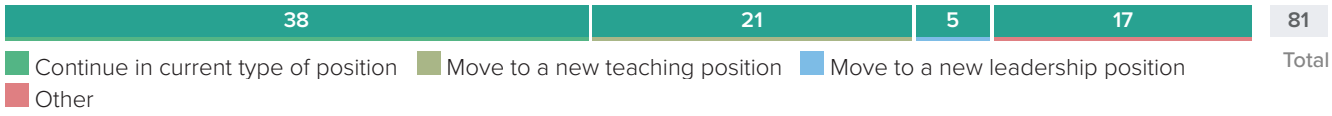
Q Location of future position:

Distribution of responses



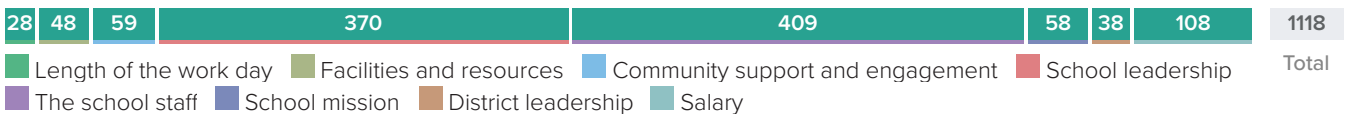
Q Type of future position:

Distribution of responses



Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



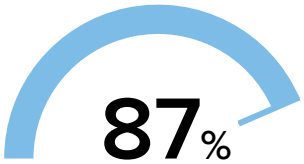
RESULTS

Item level results from your report

District Supports

Unique to building leaders (excluding charter leaders), these questions ask about their impressions of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

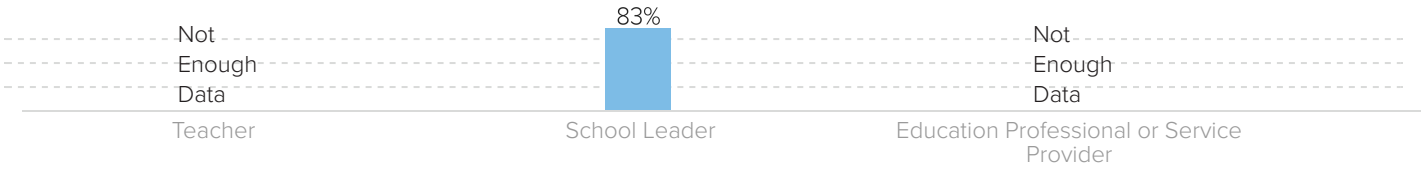
83%

85%
Colorado

Distribution of responses

6	4	2	0	1	13
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



Q The district provides principals with support when they need it.

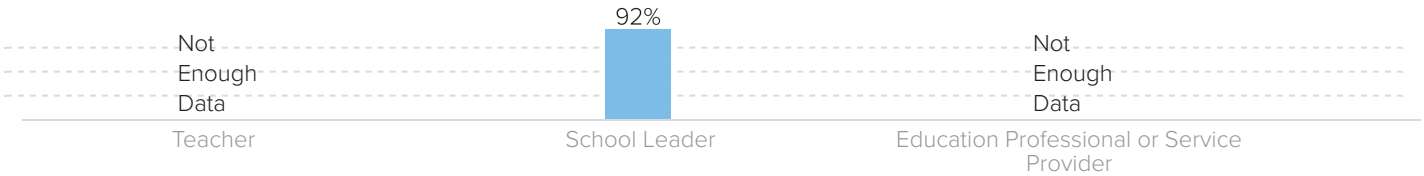
92%

86%
Colorado

Distribution of responses

5	6	1	0	1	13
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district clearly describes expectations for schools.

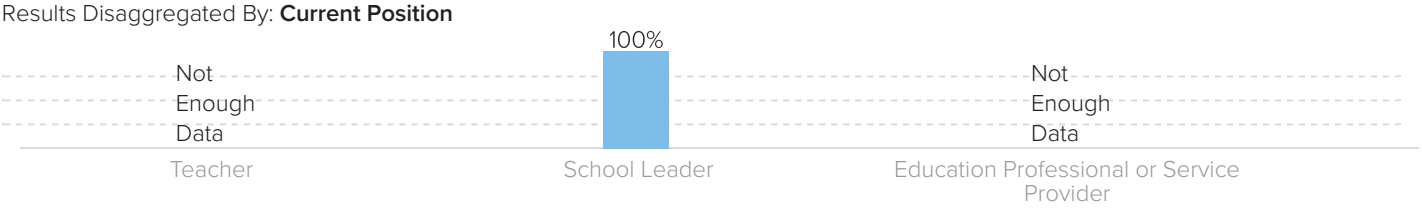
100%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
4	8	0	0	1	13

Results Disaggregated By: **Current Position**



Q The district provides constructive feedback to school leadership to improve performance.

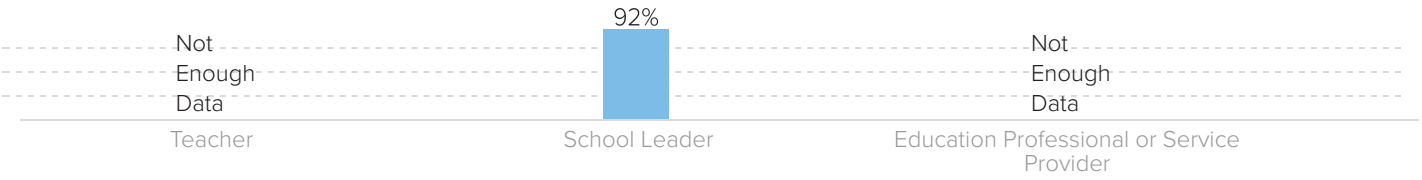
92%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
4	7	1	0	1	13

Results Disaggregated By: **Current Position**



Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

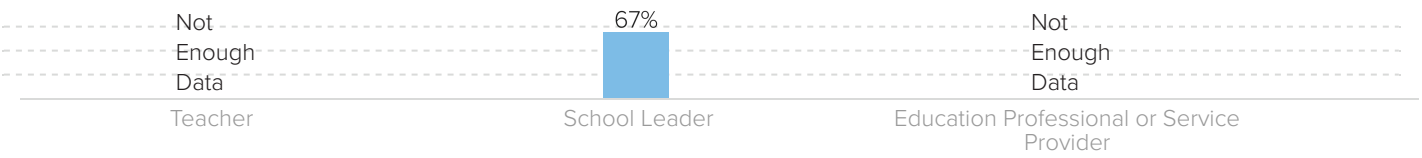
67%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
3	5	4	0	1	13

Results Disaggregated By: **Current Position**



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

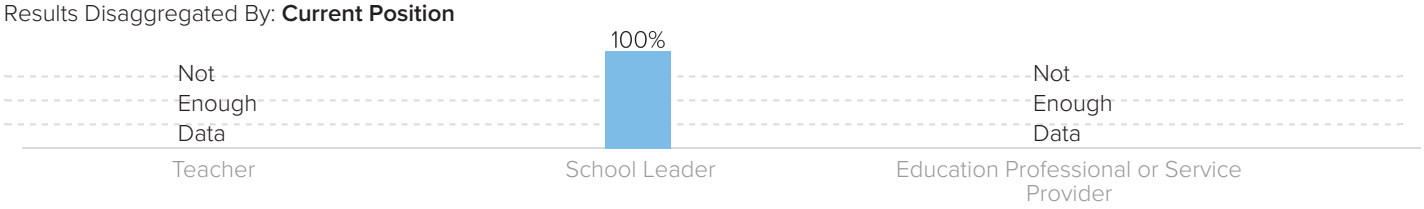
100%

76%
Colorado

Distribution of responses

5	5	0	0	3	13
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



Q My school receives instructional resources on par with other schools in the district.

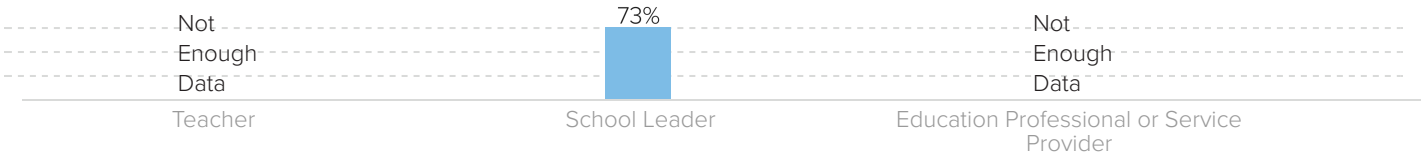
73%

77%
Colorado

Distribution of responses

3	5	2	1	2	13
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



Q The district involves principals in decisions that directly impact the operations of their school.

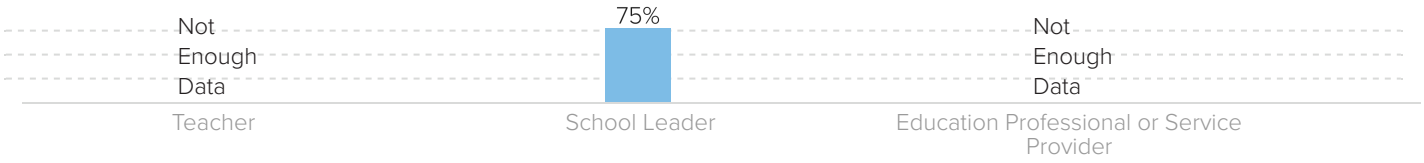
75%

84%
Colorado

Distribution of responses

1	8	3	0	1	13
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Current Position**



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q District leadership takes steps to solve problems.

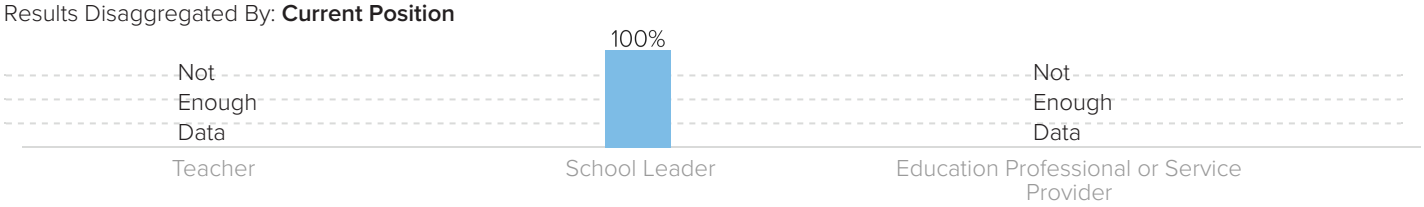
100%

87%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
4	8	0	0	1	13

Results Disaggregated By: **Current Position**



Q In which of the following areas (if any) do you need additional support to lead your school effectively?

Distribution of responses

Instructional leadership	Student assessment	Creating positive learning environments	School Improvement Planning (e.g., Unified Improvement Planning)	Budgeting	School scheduling	Staffing (hiring etc.)	Teacher evaluation	Teacher remediation/coaching	Data-driven decision making	Working with families and community	Support for students' social, emotional and mental health	Total
2	0	2	0	3	0	3	0	5	0	0	8	23